EXERCISE LEADERSHIP -

Engaging Factions

WORKSITE GOAL

As a result of working at (our worksite), employees will _

WHAT (is important to them relative to your goal?)	DEGREE (to which you need them to achieve your goal? scale of 1 10)	HOW (will they be engaged?)	WHO (will engage them?)
	(is important to them	(to which you need them	(to which you need them to achieve your goal? (will they be engaged?)

EXERCISE LEADERSHIP -

Engaging Factions

WORKSITE GOAL

As a result of working at (our worksite), employees will _

FACTION (make sure both upper & middle management are included)	WHAT (is important to them relative to your goal?)	DEGREE (to which you need them to achieve your goal? scale of 1-10)	HOW (will they be engaged?)	WHO (will engage them?)