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A Message From the ISPIN President

I am honored to serve as president for the International Society for Professional Identity in Nursing (ISPIN). The exciting work continues! I believe in 2024 our initiative will see even more growth. First, I want to thank our current workgroup/interest group members, advisory council members, and executive committee for all your service and dedication to ISPIN. A lot of wonderful work has been completed so far and will continue in 2024 and beyond. I look forward to furthering the cause with you!

Because of our rapid growth, the current executive committee and advisory council have developed a plan to restructure ISPIN. We have reorganized our committees, which will now include an executive committee and a board of directors. The work groups/interest groups are also being restructured. We are in the midst of the transition now, and will continue to keep you all posted on our progress via this newsletter. There will also be new opportunities for you to become involved with the ISPIN work, so please watch your emails!

Please do not hesitate to email me if you have any questions or concerns about how to join us. Everyone is welcome and valued.

Rhoda Owens PhD, RN
President, International Society for Professional Identity in Nursing
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Professional Identity and KeithRN

Contract to Develop My Professional Identity as a Nurse



Nursing is not something you do; it is the development of a new professional identity. One does not learn to be a nurse; one becomes a nurse. This transformative process is known as forming a professional identity influenced by the nursing profession's characteristics, norms, and values, resulting in feeling, thinking, and acting like a nurse.¹

This contract is your agreement to embrace this new adventure to become a professional nurse!

Therefore, I will hold myself accountable to:

KeithRN is spreading the word about Professional Identity in Nursing. We are grateful that he and his team acknowledge and share the passion we have for this work. Besides a chapter in his book *Laying the Foundation for Professional Practice* and having multiple blogposts on [Professional Identity](#), he has developed a [Contract to Develop My Professional Identity as a Nurse](#) for nursing students.

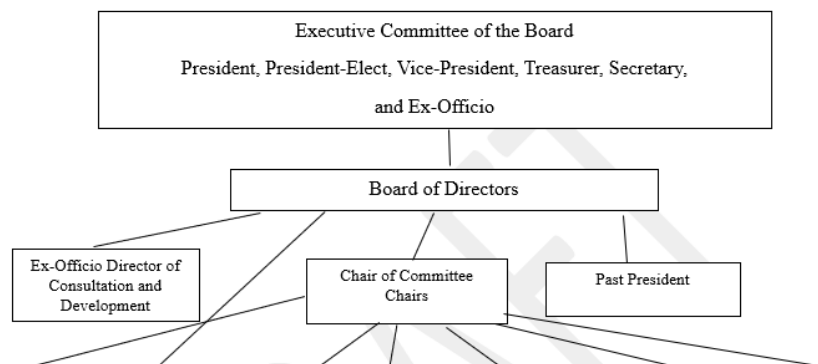
This free contract provides guidelines for nursing students to foster their own professional identity formation. (PDF to download.)

KeithRN also has additional resources to develop professional identity including unfolding case studies that emphasize ethical and professional behavior in the [Think Like a Nurse faculty membership](#).

Thank you, Keith!

Organizational Changes

International Society for Professional Identity in Nursing Organizational Structure



In the message from the President, Rhoda Owens described some of the organizational changes that are happening right now in ISPIN. Our work is not done yet, but this chart is a snippet from our updated structure. More details to come!

Member Spotlight



Marianne Biangone

Dr. Marianne Biangone is a clinical professor at the University of California-San Francisco School of Nursing, and is the Assistant Dean for Curriculum and Program Evaluation. She also serves as the co-director for workforce development at UCSF Health System. Marianne's research attempts to gain a deeper understanding of how life, academics, and other influences impact nursing students and their propensity to achieve academic success. Research findings are applied to the development of tools for the benefit of overall student wellness and success.

Dr. Biangone received a Diploma in Nursing at St. Francis Hospital of New Castle School of Nursing (PA), a bachelor's degree in nursing at Slippery Rock University (PA), earned her Master of Science in Nursing Education at California State University-Dominguez Hills (CA), and her PhD in Nursing Education and Nursing Administration at William Carey University (MS). Prior to taking on the role at UCSF in 2022, she served as the founding director of the Office of Clinical Trials Research, Practice and

Operations at Stanford Health Care, where she was instrumental in developing the inpatient clinical trials nursing team.

Marianne has been an incredible addition to ISPIN. She brings so much, and we are grateful to have her!

Symposium 2024: Professional Identity in Action

ISPIN is proud to host its annual symposium at the University of Kansas School of Nursing, September 12-13, with a preconference activity available on September 11.

This is a hybrid event with options to attend in-person or virtually.

Calls for poster abstracts will go out in April.

September 11 - Preconference activity, 1:00-5:00 pm

September 12 - 9:00 am-4:00 pm

September 13 - 9:00 am-12:00 pm

Rooms TBD

KU School of Nursing
3901 Rainbow Blvd
Kansas City, KS 66160

The symposium welcomes all US and international students and nurses to learn about and engage with the Professional Identity in Nursing initiative.

Additional event details will be shared soon. Please check the [event website](#) for updates.

Questions? Please contact Lauren Roberts, lroberts6@kumc.edu

Publications and Presentations

One of our goals for 2024 is to get the word out about Professional Identity in Nursing to all those who haven't heard. Through presentations and publications, we have a chance to reach our ultimate goal of changing the culture of nursing.

The most up-to-date listing of publications, presentations, webinars, and other materials related to ISPIN and the professional identity initiative is available on our [Archives and Resources page](#). (PDF to download.)

We also have had multiple presentations across the country this year, with more scheduled.

Presentations to Date

Texas Organization of Associate Degree Nurses (TOADN)
Frisco, Texas
February 29
Kristen Priddy

Sigma Healthy Work Environment
Washington, DC
March 10

Transforming Nursing: The Power of Professional Identity, Comportment and Leadership

Jennifer Embree, Beth Phillips, Nelda Godfrey and Matt Howard



From left, Jennifer Embree, Beth Phillips, Nelda Godfrey and Matt Howard at Sigma Healthy Work Environment event



From left, Richard Westphal, Angela Opsahl, Jennifer Embree, and Michelle Spangler at Sigma Healthy Work Environment event



From left, Michelle Spangler, Cynda Rushton, Grace Cook, Jennifer Embree, Nelda Godfrey, Joanne Bosanquet at Sigma Healthy Work Environment event

Sigma Convention 2023
San Antonio, Texas
November 11-15

Matt Howard, Kristen Priddy, Jennifer Embree, and Nelda Godfrey



From left, Matt Howard, Kristen Priddy, Jennifer Embree, and Nelda Godfrey at the Sigma Convention 2023



Presenters from left, Kristen Priddy, Nelda Godfrey, Jennifer Embree, Transforming Nursing: The Power of Professional Identity Presentation, Sigma Convention, 2023

Upcoming Presentations

ATI Nurse Educator Summit

Salt Lake City, Utah

April 7-10

Exhibit and presentation by Donna Meyer

Missouri League for Nursing Annual Nurse Educator Convention

Quapaw, OK

June 4-5, 2024

Amy Hite and Nelda Godfrey

Podcasts

- NLN Nursing EDge Unscripted Surface: Part 1, [Professional Identity: What it means to be a nurse](#)
- NLN Nursing EDge Unscripted Surface: Part 2, [Professional Identity: What it means to be a nurse](#)
- [A Strong Professional Identity in Nursing: Impact on Education and Practice](#), January 30, 2024, 1:00-2:00 pm ET, sponsored by AACN/AONL

Thank you to NLN, AACN and AONL for giving us the opportunity to share our work and passion!

We have an ISPIN Podcast under development! Watch for more information in upcoming newsletters to learn how you can get involved.

ISPIN OUTPUTS



16+ Publications



3+ Blogs/Editorials



8 Webinars and Podcasts



30+ Presentations



7 Research Studies in Progress



300+ persons on distribution list



Quarterly Updates

All 2024 updates are held 8:30-9:30 am CT via Zoom:

- April 19
- July 19
- October 18

These sessions consist of presentation/discussion and breakout time to address specific questions regarding professional identity in nursing and the ISPIN initiative. If you are unable to attend the live session, they will be recorded and posted to YouTube for later viewing.

2023 session videos:

- [March 17](#)
- [June 16](#)
- [October 20](#)

To attend, please [RSVP](#).

How to join the work

Subscribe to Professional Identity in Nursing Newsletter

Our newsletter includes member spotlights and stories reflecting the broadening interest in forming and fostering professional identity in nursing. You'll also see notice of presentations, publications, blogs and podcasts by our colleagues. Email us at NursingEdConsult@kumc.edu to subscribe to our newsletter.

Join the ISPIN group on LinkedIn

Our volunteers created a public group on [LinkedIn](#) for those interested in the professional identity in nursing initiative. Come connect with our members, and network with nurses from around the world in practice, education, and regulation.



International Society for Professional Identity in Nursing

LinkedIn Group



ISPIN Webpages and Links

Main website: www.kumc.edu/ispin

Newsletter

For inquiries or entries regarding this newsletter, please contact [Beth Phillips](#).

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