

DATE: 12/1/2020

TO: Extramural Sponsors

RE: Fringe Benefit Rate on Grant & Contract Proposals

Effective December 1, 2020 University of Kansas Medical Center- Research Institute has established a composite fringe benefit rate(s) for estimating direct fringe benefit costs in grant applications and contract proposals. For financial reporting, the cost of each benefit is specifically identified to each employee and claimed on individual awards. The directly claimed fringe benefits include the following:

- FICA
- Retirement
- Worker's Compensation
- Life Insurance
- Unemployment Insurance
- Health Insurance
- state Leave Assessment upon retirement

To ensure there are sufficient funds in the grant or contract for this, the University calculates an average fringe benefit rate of 28% for faculty, 34% for staff and 1% for students to be used for all applications and proposals, which is applied as a percentage of salaries and wages.

Should you have any questions or require additional information regarding this policy, please feel free to contact me at mmedina3@kumc.edu.



Mario R. Medina, PhD., CRA

Director, Office of Sponsored Programs Administration University of Kansas Medical Center Research Institute, Inc.