KUMC Annual Security and Fire Safety Report
2022

Information for 2022-2023 Academic Year and crime statistics for 2019, 2020, and 2021
Campuses included: Kansas City and Salina
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Quick Reference Guide

KUMC Equal Opportunity & Academic Compliance Office 913-588-5964

KUMC Title IX Liaison, Salina Campus
785-822-0405

KUMC Office of Academic & Student Affairs
913-588-0146

KUMC Counseling and Educational Support Services
913-588-6580

KUMC Campus Police
913-588-5030
Kansas City, KS Police Department
913-596-3000

Salina, KS Police Department
785-826-7210

Metropolitan Organization to Counter Sexual Assault
913-642-0233
Greetings,

The KU Medical Center Department of Public Safety has progressively served the University of Kansas Medical Center community for 44 years. Throughout these years, we have worked hard to promote and maintain a safe campus by sustaining mutual trust and building relationships with the community we serve. This commitment continues today in the exceptional crime prevention and education services we strive to provide. Furthermore, we embrace the importance of partnerships and working as a team to deliver world class services to our community in a transparent and efficient manner. Along with sustaining a safe environment, building and sustaining a culture of trust with our external and internal customers is our priority.

I have enjoyed being part of a public safety team that supports a nationally recognized academic medical center. With a unified, highly supportive environment for education, research, health care and employment, we strive to maintain high levels of safety and security. We continue to improve our operations by actively seeking feedback and suggestions from the KUMC students, employees and other customers. We work with our external partners to maximize our safety profile during planning and project work for those we are sworn to serve and protect. Our success to maintain a safe and secure KUMC campus requires the cooperation, understanding and efforts of the entire KUMC community. The collaboration of our KUMC community and public safety department makes for a very powerful team that cannot be rivaled. We do not accept failure, only success! This report is one portion of that collaborative partnership and is designed to provide you with facts about safety and security at two of the KU Medical Center campuses: the Kansas City campus and the Salina campus. Inside you will find information, policies, and procedures for reporting crime, safety and security prevention and protection programs, as well as other material to assist you in maintaining your safety and security.

I encourage you to review this publication, particularly if you have questions or concerns about the safety at the KU Medical Center. In addition to providing a three-year history of reportable crimes, it contains valuable information related to campus safety policies and resources.

On behalf of our department, it is my continued pursuit to offer world class security services to our KUMC community.

Darlene Santiago, LTC
Chief of Police
The Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly known as the Clery Act, requires colleges and universities to:

- Publish an annual report every year by October 1 that contains three years of campus crime and certain campus security policy statements.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other University officials who have “significant responsibility for student and campus activities.”
- Provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees.”
- Issue an emergency notification, upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.
- Disclose in a public crime log, “any crime that occurred on campus or within the patrol jurisdiction of the campus police and is reported to the campus police.”

The KU Medical Center (KUMC or University) Clery Committee prepares this report to comply with the Clery Act using information maintained by the University Public Safety Department in Kansas City, the Dean’s Office in Salina, and several other campus offices including Academic and Student Affairs, Compliance, and Office of International Programs. Information is also provided by Campus Security Authorities and local law enforcement agencies surrounding campus. Each of these resources provides updated policy information and crime data. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all Campus Security Authorities (as defined by federal law) and to all University Deans, Directors, and Department Heads. Additionally, all campus security authorities are required, per the University Crime Reporting Policy.
(https://policy.ku.edu/chancellor/crime-reporting), to report Clery Act crimes to the KU Police Department, which are also tracked as part of the crime statistics. All of the statistics are gathered, compiled, and reported to the University community via this report, which is published by KUMC. KUMC submits the annual crime statistics published in this brochure to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the ED website.

The statements contained in this report apply to both the KUMC Kansas City Campus and KUMC Salina Campus, unless a specific delineation between the two campuses is mentioned. The KUMC Wichita Campus report.

The University distributes a link and notice of the availability of this Annual Security Report (ASR) by the deadline each year to every member of the University community via email. Anyone, including prospective students and employees, may obtain a paper copy of this report by contacting the University Public Safety Department at 913-945-5030 emailing your request to: clery@kumc.edu, or by visiting the following website: https://www.kumc.edu/public-safety/clery-information click “Annual Security Report” and view the report or print the report for your retention.

University Department of Public Safety

Safety, Our Number One Priority

Safety and security at KUMC is a comprehensive effort for all University students, faculty, and staff. The University takes great pride in the communities in which KUMC resides and the many opportunities KUMC makes available for the whole campus in both Kansas City and Salina. The KUMC community is a great place to learn, work, and study; however, this does not mean that the campus community is immune to potentially criminal or inappropriate behavior. With that in mind, KUMC strives to create an environment in which its members feel relatively safe and are aware of reporting procedures to help prevent or address criminal or inappropriate behavior.

No community’s security or safety plan can attain maximum effectiveness unless everyone contributes to making it work. Safety and security are both personal and shared responsibilities. The University encourages reporting of all crimes to the Public Safety Department or their respective reporting structures in accordance with the campus policies and procedures reflected in this report, including the University’s Crime Reporting Policy. By accepting this responsibility, members of the University community assist the University in fostering safe and secure
Though the University is progressive with its policies, programs, and education, it is up to each of us to live with a sense of awareness and use reasonable judgment when working, learning, or visiting any of the KUMC campuses.

### Role, Authority and Training

The University’s Public Safety Department serves the University by providing professional law enforcement and emergency preparedness services and by actively promoting community involvement through their commitment to education and policing strategies. The University Police Department (KUMC PD or University Police) is one division of the Public Safety Department.

KUMC PD is fully commissioned under statutes K.S.A 76-726, K.S.A. 22-2401a, and K.S.A. 22-2202, to enforce the laws of the State of Kansas, county resolutions, and city ordinances and is an accredited law enforcement agency, meeting the standards set by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Less than one percent of college and university police departments are awarded CALEA accreditation.

KUMC PD is responsible for providing police and security services to the Kansas City campus. There are more than 150 uniformed personnel made up of approximately 45 commissioned police officers, 95 licensed security officers, and 13 dispatch specialists operating on the Kansas City campus. KUMC PD officers have the authority to make arrests on KUMC-owned, leased, or controlled property in Kansas City. Commissioned officers on the Kansas City campus also have full authority and jurisdiction to enforce Orders of Protection, Restraining Orders, or similar lawful orders. KUMC PD provides patrol service by car, foot, and / or bicycle daily (24/7), on the Kansas City campus.

The security officers on the Kansas City campus have the authority to ask personnel for identification to determine whether individuals have lawful business on KUMC-owned properties. The security officers also have the authority to issue parking tickets on the Kansas City campus and provide security escorts as needed. Security officers do possess citizen arrest power.
KUMC Public Safety employs a training manager who is responsible for conducting intensive and continuing training for all KUMC PD and security officers. Training subjects include crisis intervention, emergency first aid, CPR / AED response, critical incident response, and other facets of protection of persons and property.

KUMC Salina works collaboratively with local law enforcement in the community. They occupy a newly remodeled Health Education building, which has upgraded security in-place for students. Entrances consist of dual doors, which require both an iris scan and a badge to enter. Camera monitoring has been installed and is viewable by the KUMC 911 dispatch specialists as needed. As part of the KUMC Salina security process, students are asked to call the non-emergent police number, 785-826-7210, or 911 should assistance be needed when leaving or entering the building.

**Interagency Relationships**

KUMC Public Safety on the Kansas City campus maintains a cooperative relationship with the Kansas City, KS Police, Overland Park Township Police, Salina Police, and other surrounding police agencies. This includes interoperable radio capability and collaboration in investigation of crimes, or reports of crimes, on and near campus. KUMC PD occasionally works with other law enforcement agencies as well, including the FBI and the U.S. Secret Service.

KUMC PD has a memorandum of understanding with the Unified Government of Wyandotte County/Kansas City, Kansas and a letter of understanding with the Westwood Police Department. The MOU and LOU address the investigation of criminal incidents occurring at the KU Medical Center Kansas City Campus and the University of Kansas Hospital’s Westwood Campus.

There are jurisdictional agreements in place between local agencies and KUMC PD. Additionally, KUMC PD consistently trains with, and provides mutual aid for, surrounding agencies with the belief that such aid and coordination will enhance the public’s and/or officers’ safety and efficiency. This collaboration on joint training and cooperation also extends to other events, such as pre-planned large-scale exercises and special events among the participating agencies.

KUMC Salina campus administrators work closely with their local response agencies. Salina police have toured the facility and are permitted access to engage in ongoing tours to maintain familiarity. KUMC Salina campus community members contact the local police department in emergency situations with campus administrators being advised of emergency situations. There are no formal memorandum of understanding or signed agreements between the Salina campus and the Salina Police Department.
Crimes Involving Student Organizations at Non-Campus Locations

The University requires all recognized student organizations to abide by federal, state, and local laws, as well as University regulations. The University may become involved in non-campus conduct of recognized student organizations when such conduct is determined to affect a substantial University interest.

The KUMC PD relies on local law enforcement agencies to receive information about incidents or criminal activity involving KUMC students and recognized student organizations, on and off campus, in Kansas City. In coordination with local law enforcement agencies, KUMC PD on the Kansas City campus, actively investigate certain crimes occurring on or near campus. Similarly, Salina campus administrators work closely with local Salina police to obtain information or report unusual occurrences around the school’s location.

Monitoring and Recording of Criminal Activity by Students at Non-campus locations of Recognized Student Organizations

KUMC does not have officially recognized student organizations that own or control housing facilities outside of the KUMC core campus. Therefore, local PD is not used to monitor and record criminal activity since there are no Non-campus locations of student organizations.

Daily Crime Log

The KUMC Public Safety Department on the Kansas City campus maintains a daily crime log of all incidents reported to them regarding crimes reported to the Kansas City and Salina campuses. The Public Safety Department publishes an activity log every day, which is available to members of the KUMC community, the media, and the public. This log identifies the type(s), location(s), and time(s) of each criminal incident reported to the Kansas City and Salina campuses’ respective police or security. The law requires that this initial information be open for public inspection within two business days of the report of the crime. This is true unless the release of the information would jeopardize an ongoing investigation, cause a suspect to flee, or result in the destruction of evidence, in which case the information will be withheld until the adverse effect is no longer likely to occur. New information about entries must be made available within two business days. The most current 60 days of information is available at the University’s Public Safety website https://www.kumc.edu/public-safety/clery-information/daily-crime-report.html. Upon request, a copy of the maintained daily crime report will be made available for viewing at any campus location.
Reporting Procedures

By working together, the University community and the police can reduce crime on campus. The University has a number of ways for campus community members and visitors to report crimes, serious incidents, suspicious activity, and emergencies to appropriate University officials, as described in this report. All students should promptly report all crimes and other emergencies on campus, on public property running thought or immediately adjacent to the campus, or in other property that is owned of controlled by University of Kansas Medical Center directly to KUMC PD on the Kansas City campus by calling 9-1-1 or 913-588-5030, and the Salina PD on the Salina campus by calling 9-1-1; however, we recognize that some may prefer to report to other individuals or University offices. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire KUMC community that you report all incidents. To learn more about the University community’s commitment and obligation to report crime, visit the Crime Reporting Policy for all campuses.

The tables below give a cumulative list of contacts for reporting emergency and non-emergency events and information. Individuals should not be hesitant to report suspicious or odd behavior - if you see something, say something. Take note of which numbers are to be used for emergent events, and which are for reporting non-emergencies. It is important to remember that non-emergency contact emails and phone numbers may have a longer response time and should not be used for immediate
Table 1: Salina Campus Contacts

<table>
<thead>
<tr>
<th></th>
<th>Salina Campus</th>
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<tbody>
<tr>
<td><strong>Emergency</strong></td>
<td>9-1-1</td>
</tr>
<tr>
<td><strong>Non-Emergency</strong></td>
<td></td>
</tr>
<tr>
<td>Salina Regional Hospital Security: 785-452-8659 (for clinical students)</td>
<td></td>
</tr>
<tr>
<td>Salina PD at: 785-826-7210</td>
<td></td>
</tr>
<tr>
<td><strong>Anonymously</strong></td>
<td></td>
</tr>
<tr>
<td>Crime Stoppers: Call 785-825-8477 or Text “SATIPS” &amp; your message to 274637</td>
<td></td>
</tr>
<tr>
<td>Email the Public Safety Department: <a href="https://www.kumc.edu/public-safety/forms/ask-the-chief.html">https://www.kumc.edu/public-safety/forms/ask-the-chief.html</a> and fill out “question or comment” only</td>
<td></td>
</tr>
<tr>
<td><strong>In Person</strong></td>
<td></td>
</tr>
<tr>
<td>Report to Campus Security Authorities (more details below)</td>
<td></td>
</tr>
<tr>
<td><strong>Online</strong></td>
<td></td>
</tr>
<tr>
<td>Email the Public Safety Department (not for emergent threats): <a href="https://www.kumc.edu/public-safety/forms/ask-the-chief.html">https://www.kumc.edu/public-safety/forms/ask-the-chief.html</a></td>
<td></td>
</tr>
<tr>
<td>KUMC Police Dispatch: <a href="mailto:pdispatch@kumc.edu">pdispatch@kumc.edu</a></td>
<td></td>
</tr>
<tr>
<td>University Emergency Management: <a href="mailto:pdispatch@kumc.edu">pdispatch@kumc.edu</a></td>
<td></td>
</tr>
<tr>
<td><strong>Dating violence, domestic violence, sexual assault, or stalking</strong></td>
<td></td>
</tr>
<tr>
<td>Contact the Salina Police Department: 9-1-1</td>
<td></td>
</tr>
<tr>
<td>Inform the Title IX Liaison in Salina: 785-822-0405</td>
<td></td>
</tr>
<tr>
<td>You may also report sexual assault to the KUMC Compliance Office in Kansas City (University Title IX Coordinator) to get information about resources or to pursue an internal University complaint. Ask for the Title IX Coordinator at 913-588-8011 or <a href="mailto:nholick@kumc.edu">nholick@kumc.edu</a></td>
<td></td>
</tr>
<tr>
<td><strong>Counseling and Educational Support</strong></td>
<td></td>
</tr>
<tr>
<td>Behavioral Health: 785-452-6113</td>
<td></td>
</tr>
<tr>
<td>Counseling and Educational Support, Kansas City: 913-588-6580</td>
<td></td>
</tr>
</tbody>
</table>

Table 2: Kansas City Campus Contacts

<table>
<thead>
<tr>
<th></th>
<th>Kansas City Campus</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Emergency</strong></td>
<td></td>
</tr>
<tr>
<td>Campus Phone: 9-1-1</td>
<td></td>
</tr>
<tr>
<td>Cell Phone: 913-588-5030</td>
<td></td>
</tr>
<tr>
<td>Emergency Blue Phones for immediate connection to KUMC PD - use any of the designated call boxes located throughout campus</td>
<td></td>
</tr>
</tbody>
</table>
| Non-Emergency | 913-588-5030  
KUMC Rave Guardian cell phone application for non-emergency requests or information to KUMC Public Safety Department |
|--------------|--------------------------------------------------|
| Anonymously  | Crime Stoppers: Call 816-474-8477 or Text “Tip452” & your message to 274637  
Email the Public Safety Department (not for emergent threats): https://www.kumc.edu/public-safety/forms/ask-the-chief.html and fill out “question or comment” only  
Rave Guardian phone app: Select “anonymous” under “submit a tip” |
| In Person    | Contact a KUMC Police officer on patrol:  
• During Office Hours (~7am - 5pm): Support Services Building, Suite 115 or Police Stationed outside of the Emergency Department (ED)  
• After Hours (~5pm - 7am): Police Stationed outside of the ED |
| Online       | Email the Public Safety Department (not for emergent threats): https://www.kumc.edu/public-safety/forms/ask-the-chief.html  
KUMC Police Dispatch: pdispatch@kumc.edu  
University Emergency Management: pdispatch@kumc.edu |
| Dating violence, domestic violence, sexual assault, or stalking | Contact KUMC Police Department: Campus Phone: 9-1-1 or Cell Phone: 913-588-5030  
You may also report sexual assault to the Compliance Office (University Title IX Coordinator) to get information about resources or to pursue an internal University complaint. Ask for the Title IX Coordinator at 913-588-8011 |
| Off Campus Emergency | 9-1-1 for response from closest local police department |
| Off Campus Non-Emergency | Local Police Departments in cities surrounding the Kansas City Campus:  
- Kansas City, KS: 913-596-3000  
- Kansas City, MO: 816-234-5111  
- Fairway, KS: 913-262-2364  
- Westwood, KS: 913-782-0720 |
| Student Counseling and Education Support | Call 913-588-6580; visit: https://www.kumc.edu/academic-and-student-affairs/departments/counseling-and-educational-support-services.html for more information |

**Voluntary, Confidential or Anonymous Reporting**

If crimes are not reported, little can be done to prevent other members of the community from also becoming victims. In accordance with the University’s Crime Reporting and Whistleblower Policies, employees must report acts which they believe violate law or University policy. Additionally, the University’s **Workplace and Campus Violence Policy** (direct link: Viewing (policystat.com)) requires all employees and students to report actual or perceived
threats of violence. We encourage all University community members to report crimes promptly and to participate in, and support crime prevention efforts. The University community will be much safer when all community members participate in safety and security initiatives. If you see something suspicious, report it to the appropriate authorities.

Depending upon the circumstances of the crime you are reporting, you may be able to file a voluntary confidential report. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential, while taking steps to protect your safety and the safety of others. Confidential reports allow the University to compile accurate records on the number and types of incidents occurring on campus. Reports filed in this manner are counted and disclosed in the Annual Security Report. In limited circumstances, the department you report to, no matter the campus, may not be able to assure confidentiality. For example, University faculty and staff members are required to inform the University’s Title IX Coordinator when they have been told of an incident of possible sexual harassment, which includes: dating violence, domestic violence, sexual assault, and stalking. Similarly, employees must promptly report incidents of possible fraud or theft of University assets.

To submit a report anonymously, use the procedures outlined in this section for your respective campus. Anonymous reporting in Kansas City and Salina is detailed in Table 1 and Table 2 above. Both campuses can utilize the University “Contact Us” online submission form for non-emergency questions or concerns, which can be accessed through the KUMC Police Department’s website.

If you wish to remain anonymous, you do not need to list your name and email when using this site. It is our policy not to trace the origin of the person who submits this email, unless deemed necessary for public or individual safety. At any time, anyone from any campus may call the University Police at 913-588-5030 to report any suspicious information and request confidentiality or ask to remain anonymous or use the local Crime Stoppers TIPS Hotline as listed in Table 1 and Table 2 above.

**Reporting to University Police**

We encourage students to report all crimes and other emergencies to University Police, or their campuses’ respective police or security officers in a timely manner and require that University employees and affiliates do so. Appropriate reporting contact information is outlined in Table 1 and Table 2 above. Your campuses’ respective police or security force should be notified of any crime, whether or not an investigation ensues, to assure the University can assess any and all
security concerns and inform the community if there is a significant threat to the University community.

Crimes should be accurately and promptly reported to the KUMC PD or the appropriate police agency, when the victim of a crime elects to, or is unable to, make such a report.

When you report a crime to KUMC PD on the Kansas City campus, an officer is dispatched to the location of the crime, or to meet with the caller as necessary. If assistance is required from the Kansas City, KS Police Department or the Kansas City, KS Fire Department, KUMC PD will contact the appropriate unit, if they were not dispatched simultaneously. If a sexual assault or rape is reported, staff on the scene, including the University police officer, will offer the victim a wide variety of services. More information is available in the sexual assault section.

**Campus Blue Phones**

Campus blue phones are located on the **Kansas City campus (including Fairway) and Strawberry Hill campus ONLY** and may be used for emergency or non-emergency concerns. They are located throughout the walkways and parking lots of the Kansas City campus. Once activated, a large blue strobe light flashes from the top of the phone tower and the KUMC Police dispatcher is notified immediately. If you need or someone else needs assistance or if you see something suspicious, activate a blue phone immediately. Even if unable to speak, the dispatchers will receive the location where the blue phone was activated.
Reporting to Other Campus Security Authorities

While the University prefers that community members promptly report all crimes and other emergencies directly to the respective police department as detailed above, we recognize that some may prefer to report to other individuals or University offices. The Clery Act recognizes certain University officials and offices as “Campus Security Authorities (CSA).” The act defines these individuals as “officials of an institution who have significant responsibility for student and campus activities, including, but not limited to: student housing, student discipline, and campus judicial proceedings.” An official is defined as “any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.”

The University has identified several CSAs to whom the campus community can report crimes or perceived crimes. Members of the community are helpful when they immediately report crimes or emergencies to the KUMC PD and/or to the following campus security authorities for purposes of including them in the annual statistical disclosure and assessing them for issuing a Timely Warning Notices, when deemed necessary.

**Kansas City and Salina Campuses:**

- Vice Chancellor of Academic Affairs & Student Affairs
- Vice Chancellor & Chief Human Resource Officer
- Associate Dean for Student Affairs for each School
- KU Public Safety
- Executive Vice Chancellor
- Director Equal Opportunity Office
- Title IX Coordinator

**Salina Campus:**

- Dean for School of Nursing for Salina
- Dean for School of Medicine for Salina
- Title IX Liaison

A full list of the CSAs is available on the KUMC CSA website.

**Pastoral and Professional Counselors**

According to the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by KUMC to serve in a counseling role are not considered CSAs when they are acting in the counseling role. This exemption does not relieve counselors of the duty to
exercise reasonable care to protect a foreseeable victim from danger posed by the person being counseled or to make reports mandated by law. As a matter of policy, the University encourages pastoral and professional counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them. When speaking to a victim or witness to a crime, counselors are encouraged, if and when they deem appropriate, to inform the individual of procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

A pastoral counselor is a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within the scope of that recognition as a pastoral counselor. A mental health counselor is a person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This definition also applies to professional counselors who are not employees of the institution, but who are under contract to provide counseling at the institution.

Protection from Retaliation
The Clery Act protects any individual against retaliation by an institution, officer, employee, or agent of an institution for exercising their rights under the Clery Act. Retaliation includes intimidation, threats, coercion, discrimination, or any other form of harassing conduct or disparate treatment towards an individual who reported or participated in the investigation of an alleged Clery Act crime. KUMC encourages the reporting of all crimes and is committed to preventing retaliation against any person who, in good faith, submits an allegation of criminal activity or inappropriate behavior, whether that person is a victim, witness, third-party, or a CSA.

Timely Warnings
In an effort to provide timely notice to the campus community in the event of a crime is reported with the KUMC Clery Geography (On Campus, Public Property and Non-campus property) that, in the judgment of the Chief of Police, or designee, constitutes a serious or continuing threat, a campus wide “timely warning” notice will be issued.

On the Kansas City campus, Timely Warning Notices are typically written and distributed by the Chief of Police, or designee, in coordination with the Communications Office.
On the Salina campus, Timely Warning Notices are typically written by Donna Vandivier, in coordination with the Communications Office, and distributed by the Dean in Salina, or designee.

Timely Warnings are typically issued for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications:

- Murder/Non-Negligent Manslaughter
- A string of Burglaries or Motor Vehicle Thefts that occur in reasonably close proximity to one another;
- Aggravated Assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger KUMC community)
- Robbery involving force or violence (cases including pick pocketing and purse snatching will typically not result in the issuance of a Timely Warning Notice, but will be assessed on a case-by-case basis)
- Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount information known by the Executive Director of Public Safety, or designee, and in coordination with the Title IX Coordinator). In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. All cases of sexual assault, including stranger and non-stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning Notice.
- Major incidents of Arson
- Other Clery crimes as determined necessary by the Executive Director of Public Safety, or his or her designee in his or her absence.

Timely Warning Notices will be issued to the campus community via email blast to all KUMC assigned email accounts. Timely warnings may also be issued using some or all of the following methods, including but not limited to: Critical Information, campus broadcast emails, or RAVE Alert emails, RAVE text messaging, RAVE Guardian cellular phone application, on the respective campus website, or other internal communications and media, as necessary. Salina may use a combination of these systems and their overhead public announcement system depending upon severity of the report. Both campuses have the ability to send text message alerts through RAVE (see “Emergency Notification”), which students are automatically opted into.

Timely Warnings Notices will be distributed as soon as pertinent information is available, in a manner that may enable community members to take steps to protect themselves from similar incidents and that withholds the names of victims as confidential.

The University will issue Timely Warnings whenever the following criteria are met: (1) a crime is committed; (2) the perpetrator has not been apprehended; and (3) there is a substantial,
ongoing risk to the physical safety of other members of the campus community because of this crime. Additionally, the University may, in some circumstances, issue Timely Warnings when there is a pattern of crimes against persons or property. At the Kansas City campus, the Executive Director of Public Safety, or designee, will generally make the determination if a Timely Warning is required; while Salina administration will determine for the Salina campus when an incident warrants the issuance of a Timely Warning. However, in emergency situations, any authorized police supervisor, or security designee on the main or outlying campuses, may authorize a Timely or Emergency Warning. For incidents involving off-campus crimes, the University may issue a Timely Warning if the crime occurred in a location used and frequented by the University population.

The institution is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

Emergency Response

Emergency Management at KUMC

The Office of Emergency Management is responsible for assisting and coordinating the University’s overall incident management planning and preparations. This includes developing, maintaining, and facilitating implementation of the Emergency Operations Plan (EOP); developing, scheduling, and conducting annual announced or unannounced exercises to test plans (including tabletops, drills, full scale, and functional) that contain follow-through activities in the form of after action reporting; facilitating incident communication within the KUMC community; conducting outreach education on University preparedness for students, faculty, and staff; and engaging external partners to improve overall University preparedness. This departmental resource is located on the Kansas City campus; however, it supports the Salina campus’s emergency management program. Emergencies occurring on either campus should be reported to pdispact@kumc.edu.

A summary of the University’s emergency response policies and procedures, including those addressing active shooter threats, bomb threats, evacuation procedures, hazardous materials, and natural disasters, are located here for the Kansas City campus; and available via hard copy on the Salina campus. The hard copies of Salina’s building emergency plan are accessible by the AED’s on each floor; with each BEL and in the Dean’s Administration Offices. Additionally, all Salina students are introduced to myEOP app (detailed further below), with a demonstration of placing the app on individual’s
phones for added security. Campus members can access the Kansas City campus site for
detailed information regarding the University’s emergency notification policy, including
response to various incidents and how to enroll in the emergency text messaging
system so you receive emergency notices on cellular telephones. Though students are
automatically enrolled, logging into the system and updating your information should be
conducted as needed. Students, staff, and faculty at both the Kansas City and Salina
campuses should navigate the Kansas City emergency management page for specific
information as necessary (e.g. sign up for RAVE emergency text messaging system).

Additionally, information on the emergency management programs are taught at new hire
and new student orientations and are communicated to campus members
throughout the year through publications and drills. Students on both campuses are also
encouraged to download MyEOP and Rave Guardian; both are phone applications that
allow for additional safety and emergency management guidance and features.

KUMC Police and Security Officers, as well as other first responders on each respective
campus, have received training in Incident Command and responding to critical
incidents on campus. When a serious incident occurs that poses an immediate threat to
the campus, the first responders to the scene are usually KUMC PD (at the Kansas City
Campus), or campus administration or Salina Police (at the Salina Campus). If various
entities respond, for example, Kansas City, KS Fire and KUMC PD, they work together in
a unified command to manage the incident. Depending on the nature of the event,
other KUMC departments (e.g. facilities, environment health and safety, research, etc.)
and local and federal agencies could also be involved in responding to the incident and
will be incorporated into the campuses’ unified command as necessary.

In conjunction with other emergency agencies, the University conducts emergency
response drills and exercises each year, such as tabletop exercises, field exercises, and
tests of the emergency notification systems on campus. These tests, which may be
announced or unannounced, are designed to assess and evaluate the emergency plans
and capabilities of the institution.

Each test is documented and includes a description of the exercise, the date and time of
the exercise, and whether it was announced or unannounced.

The campus publicizes a summary of the emergency response and evacuation
procedures via MyKUMC news or email at least once each year in conjunction with a
test (exercise and drill) that meets all of the requirements of the Higher Education
Opportunity Act.
Emergency Notification

The University of Kansas Medical Center has developed a process to notify the campus community in cases of emergency. While it is impossible to predict every significant emergency or dangerous situation that may occur on campus, the following identified situations are examples which may warrant an emergency (immediate) notification after confirmation: armed/hostile intruder; bomb/explosives (threat); communicable disease outbreak; severe weather; terrorist incident; civil unrest; natural disaster; hazardous materials incident and structural fire.

Individuals can report emergencies occurring at KUMC by calling 913-588-5030 or contacting pdispatch@kumc.edu.

In the event of an emergency, KUMC will initiate and provide, without delay, immediate notification to the appropriate segment(s) of the campus community in Kansas City and Salina upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of campus community members. To keep students, faculty, staff, and visitors informed in the event of an emergency that could affect their health and safety, the University’s EOP sets forth the process for initiating the notification system, determining the content of the notification, and determining the appropriate segment or segments of the campus community to receive the notification. Notifications do not include information that identifies the victim, either by name or through identifying information.

University Public Safety and/or other campus first responders (e.g. Environmental Health and Safety, Emergency Management, Facilities, etc.) may become aware of a critical incident or other emergency that potentially affects the campus community. Once first responders confirm that there is, in fact, an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the campus community, first responders

If the Executive Director of KUMC PD, or designee, in conjunction with other University and/or KU Health System administrators, local first responders, Public Health Officials and/or the National Weather Service, confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the KUMC community, the KUMC PD and the Communications Office will collaborate to determine the content of the message and will use some or all of the systems described below to communicate the threat to the KUMC Community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population.

The University of Kansas Medical Center will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system. However, such notification may not be issued if, in the professional judgment of the KUMC PD or the first responders, the notification would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.
Similarly, for the Salina campus, the first responders would normally be facilities personnel or Salina Police; or, for clinical rotations, Salina Regional Health Center. The administrative liaison at the Salina campus will be notified of the situation as needed in order to immediately notify the campus.

Due to the dynamic nature of emergency incidents, campus members are asked to seek confirmation of emergency situations through one of the alert modalities outlined below, or through follow-up emails or information. Campus members should not contact the KUMC Public Safety Department directly unless they have pertinent information about the emergency in progress.

Because of the diversity of our University, and the various areas of campus that our students and staff may be during an emergency, the University has invested in a multi-tiered emergency notification system designed to reach students, employees, campus visitors, and the larger community. Depending on the situation, the broadcaster of the notification may be the Public Safety Department, Emergency Management, or Office of Communications, for the Kansas City Campus; and KUMC administration for Salina. However, other designated personnel may send emergency messages as appropriate. The emergency notification system includes some combination of the following, depending upon campus location and incident type.

Messaging will be created by the Public Safety Department, in coordination with the Communications Office, and notification will be made by using some or all of the following methods depending on the type of emergency: University Alert System (which contains email, cell phone text, voice message alert); fire alarm (where available), public address systems (where available), social media, digital signage (where available), local media, webpage and/or in person communication. If any of these systems fail or the University deems it appropriate, in person communication may be used to communicate an emergency.

**RAVE Emergency Text Message**

RAVE is an emergency text notification service available to students, faculty, and staff on both the Kansas City and Salina campuses. RAVE can be used to send emergency messages within minutes of an incident occurrence. All students are opted in automatically. Faculty and Staff must register their cell phone numbers by following the instructions listed on emergency management page. All enrollees in RAVE are encouraged to update their text contact information if or when it changes.
RAVE Guardian Phone Application

RAVE Guardian is a voluntary phone application (app) that campus members can download on their phone selecting their respective campus. The Guardian app has numerous safety features and receives push notifications when emergency messages are sent out on their campus. KUMC campus personnel can find more information on RAVE Guardian.

ALERTUS Emergency Broadcast System

Alertus is another form of emergency notification that the Kansas City campus utilizes. This system is not currently available to the Salina campus. Alertus is sent simulcast through two forms: beacons and computer popups.

Alertus Beacons are wall mounted devices located throughout Kansas City University buildings in public hallways and classrooms. In emergency situations the beacons will siren, light up, and display an emergency message on the screen.

Alertus Popups will take over all Kansas City campus network connected computer screens warning the computer user of the emergency. This includes laptops owned by the University.

Overhead Announcement System

Public announcement systems are available on the Salina campus. This overhead announcement allows all personnel on the Salina campus to receive up-to-date, accurate information. Overhead announcement is not currently available on the Kansas City campus.

Additional Notifications and Information

All campuses have the ability to send emails in emergency situations as well. Critical Information Emails or RAVE Alert Emails may be used dependent on the situation and the official sending the message. Campus members are encouraged to check their emails in emergency situations, if able to do so, for up-to-date and follow-up information. Additional notifications may be simulcast to the University community via each campuses respective Facebook page, Twitter account, or through the media.

Fire Alarm System

The fire alarm system is utilized at all campuses to warn of fire. Upon sounding, all occupants should evacuate their building in accordance with the building emergency plan. Alertus (on the Kansas City campus) or RAVE notifications (on Salina and Kansas
City campuses) are not utilized for fires unless deemed necessary by the incident commander.

MyEOP Phone Application

All students, staff, and faculty are encouraged to download the MyEOP app from your phone app’s store, and search for “KUMC University Main Campus.” This app will allow you to see the most up-to-date response procedures at the touch of a button. The Salina campus Emergency Plan can also be downloaded through MyEOP by searching for “KU Health Education Center-Salina, KS.”

Follow-up information will be distributed using some or all of the identified communication systems (except fire alarm).

The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents and other interested parties. The larger community can also access emergency information via the KUMC homepage and/or social media.

If there is an immediate threat to the health or safety of students or employees occurring on campus, an institution must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed.

Additional information on emergency communications; however, please refer to the above descriptions to determine what is available on your campus. KUMC performs a University-wide annual test of the system to confirm members of campus receive at least one method of notification. This is completed via fire drills in individual campus buildings, tornado drill testing each March, or other capability-based exercises designed by the University Emergency Management team. An after-action report, coupled with follow-up improvements, are published after each annual test and after most unscheduled incidents.

Evacuation Procedures

The University normally will not close facilities due to brief interruptions in normal operations (e.g., short-term heating or cooling issues). However, unplanned incidents may render one or more buildings unsuitable for occupation, such as power failures, hazardous material release, or structural damage, or any other unsafe situation making the building uninhabitable. In such
cases, it may be necessary to evacuate the building. Evacuations may be initiated by the building fire alarm, notice from a police or fire official, through the notification system described above, or by administrative decision. If the fire alarm sounds, or official notification of an evacuation occurs, everyone must leave the building.

All buildings designed for human occupancy are required to have a building emergency plan (BEP) which outlines evacuation procedures for each facility. Each department within a building should elect one person to sit on the building advisory committee (BAC) and assist with completing the BEP.

The BAC should also elect three building emergency leaders (BEL) who will provide direct contact with emergency response personnel in a crisis event. Upon an evacuation notification, all occupants should follow the instructions of the BAC and BELs and evacuate to their designated emergency assembly areas (EAAs). Accountability will be conducted in accordance with the building’s respective BEP. All building occupants are to remain at their EAA until an official “All Clear” is given from KUMC Police, KCK Fire, or other authorized KUMC Public Safety Official.

If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify KUMC PD (913-588-5030 or pdispatch@kumc.edu) Police Emergency or dial 911.

1. Remain Calm
2. Do NOT use Elevators, Use the Stairs.
3. Assist the physically impaired. If he/she unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform KUMC PD or the responding Fire Dept. of the individual’s location.
4. Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
5. Make sure all personnel are out of the building.
6. Do not re-enter the building.

Shelter-in-Place Procedures –What it Means to “Shelter-in-Place”

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

Basic “Shelter-in-Place” Guidance
If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belonging (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources, KUMC PD, the Executive Vice Chancellor, other University employees, Local PD, or other authorities utilizing the University’s emergency communications tools.

How to “Shelter-in-Place”

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be:
   - An interior room;
   - Above ground level; and
   - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms maybe necessary.
3. Shut and lock all windows (tighter seal) and close exterior doors.
4. Turn off air conditioners, heaters, and fans.
5. Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible.)
6. Make a list of the people with you and ask someone (hall staff, faculty, or other staff) to call the list in to KUMC PD so they know where you are sheltering. If only students are present, one of the students should call in the list.
7. Turn on a radio or TV and listen for further instructions.
8. Make yourself comfortable.

University procedures require all personnel, including those with functional or access needs, to evacuate the building when the evacuation order is given, or the fire alarm is activated unless otherwise instructed to do so. The University is
committed to assisting with the development of personal action plans and training to identify and assist people who may need assistance in an emergency, recognizing that not everyone with a disability is in need of assistance. Those seeking assistance can complete and submit a “Voluntary Registry for Persons Requesting Additional Assistance” form, which can be found in the BEP as Appendix B and submit the registry to the BEL and Office of Emergency Management. If assistance is needed finding the registry and making a plan, email pdispatch@kumc.edu for additional help and information. The information provided in the voluntary registry will be kept confidential and accessible only by individuals who have responsibilities designated under the plan, including first responders. Notwithstanding submission of this plan to the University, individuals remain responsible for their own evacuation. It is the individual’s responsibility to identify evacuation assistance and request assistance. Making these plans well in advance of a crisis is important to ensure the individual, and the personnel assisting the individual, know what to do and can react quickly.

**Campus Security and Access**

The University strives to maintain an environment in which students, faculty, staff, and guests can work and learn without interference. The University is a public institution and as such, access to many areas and facilities of the campus are open to the general public, and their use is encouraged. Vehicular access to both campuses is also open, with limited and authorized-only access to parking areas. Each campus environment is detailed further below.

**Kansas City Campus**

The Kansas City campus sits in the busy urban environment of Kansas City, Kansas. The campus is home to the University’s medical, nursing, and health profession’s schools and administrative offices, classrooms, and libraries. It is contiguous with, and supports, a separate and independent hospital. Most facilities are open to the public from 6:00 a.m. until 6:00 p.m., Monday through Friday. Personnel do have access to the buildings for study, work, or teaching, after business hours; however, a badge is required for after-hour access and to access some entrances at all times. Access to individual classrooms and laboratories is limited to authorized personnel. Certain buildings on campus are open seven days a week, such as the athletic facility and the
library. KUMC PD officers patrol all buildings on a regular basis, and KUMC Security officers are stationed at the library during non-public hours.

Use of University grounds on the Kansas City campus for activities such as assemblies, rallies, or other gatherings is governed by the KUMC Public Assembly Policy. Policies of the Board of Regents also limit the use of campus facilities, including for fund raising and political activity.

The Public Safety Department has full-time security officers and police officers who monitor entrances and patrol buildings and campus grounds to report suspicious activity and unsafe conditions. The University Facilities Management Office is responsible for designing and constructing campus facilities in compliance with applicable codes. It also oversees the campus lighting plan as well as the design and construction standards for all KUMC buildings. The Facilities Management Office is responsible for maintaining buildings and grounds. The Facilities Services Grounds Crew regularly trims trees, shrubs, and other vegetation so that exterior lights are not blocked. Any exterior doors found to be malfunctioning are reported to Facilities Services for immediate attention. The University facilities personnel are additionally responsible for unlocking and locking designated buildings utilizing the Honeywell access system within the system shop. Facilities employees perform routine fire and safety-related inspections of laboratories and buildings. Any concerns about, or suggestions for, campus safety improvement can be submitted through a work order to facilities by calling 913-588-7928 or emailing facilitiesservicecoordinators@kumc.edu.

The campus is regularly inspected by the Kansas Fire Marshal’s Office as well as KUMC’s Facilities Management Safety and Security Team. The Environment, Health and Safety Office is committed to aiding the campus in the protection of human health, safety and the environment in a manner that enhances the quality of education, research and public service on campus.
Salina Campus

The Salina campus located at 138 N. Santa Fe, Salina, KS, houses both medicine and nursing programs. The building remains secure 24 hours per day, seven days a week. Public hours are 7:30 a.m. until 4:00 p.m., Monday through Friday, via a secure entrance where visitors must ring a bell and be given access to enter. Authorized personnel do have after-hours access to the buildings for study, work, or teaching, but this requires a badge and eye scan for access. Salina Administration is responsible for ensuring campus facilities are in compliance with applicable codes. KUMC Salina maintains campus facilities in a manner that minimizes hazardous and unsafe conditions and work orders for the KUMC Salina building are submitted through campus administration for completion. Other members of the KUMC Salina community are helpful when they report equipment problems to KUMC PD or to Facilities Management. For students conducting clinical rotations, Salina Regional Health Center’s security group patrols the building after hours. The administrative team of KUMC Salina maintains a close working relationship with this group if a security incident occurs.

KUMC’S Commitment to Addressing Sexual Violence

The University expressly prohibits sexual misconduct or abuse, including dating violence, domestic violence, sexual assault, stalking, sexual exploitation, rape, or any other forms of nonconsensual sexual activity (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the university community. Toward that end, the University of Kansas Medical Center issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a University official.
Sexual misconduct in any form violates the University’s Nondiscrimination and Sexual Harassment Policies. Sexual harassment or violence also violates federal and state laws and can be a criminal offense.

**Sexual Harassment Policy**

The University’s Sexual Harassment Policy prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as those terms are defined for purposes of the Clery Act. The policy is carried out in accordance with the Title IX Resolution Process (TIXRP). The TIXRP defines consent and describes safe and positive options for bystander intervention. As stated in the TIXRP, if a complaint of dating violence, domestic violence, sexual assault, or stalking is received, the University will conduct a prompt and thorough investigation. Additionally, the victim will be provided written notice of their rights and options, including appropriate supportive measures that may be imposed, and written notice of existing internal and external resources available to them. University policy and procedures for addressing allegations of sexual misconduct and violence.

**Defining Sexual Violence**

“Sexual Violence” means any physical act which is sexual in nature that is committed by force or without the full and informed consent of all persons involved. Sexual violence may include but is not limited to rape, sexual assault, sexual battery, sexual exploitation, stalking, and forms of domestic/dating violence. Sexual violence can occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. Sexual violence can be committed by anyone, and it can occur between anyone.

**Dating Violence as defined in University Policy** means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship will be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship.

**Dating Violence as defined under the Clery Act** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
**Dating Violence under Kansas law** is not separately defined in the criminal statutes. It is included in the crimes of “domestic violence,” “domestic battery,” and “aggravated domestic battery” cited below.

**Domestic Violence as defined in University Policy and under the Clery Act** means a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Domestic Violence under Kansas State Law**

Pursuant to K.S.A. 21-5111(i), “Domestic violence” means an act or threatened act of violence against a person with whom the offender is involved or has been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. Domestic violence also includes any other crime committed against a person or against property, or any municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member. For the purposes of this definition:

(1) "Dating relationship" means a social relationship of a romantic nature. In addition to any other factors the court deems relevant, the trier of fact may consider the following when making a determination of whether a relationship exists or existed: Nature of the relationship, length of time the relationship existed, frequency of interaction between the parties and time since termination of the relationship, if applicable.

(2) "Family or household member" means persons 18 years of age or older who are spouses, former spouses, parents or stepparents and children or stepchildren, and persons who are presently residing together or have resided together in the past, and persons who have a child in common regardless of whether they have been married or have lived together at any time. Family or household member also includes a man and woman if the woman is pregnant and the man is alleged to be the father, regardless of whether they have been married or have lived together at any time.
In addition, pursuant to K.S.A. 21-5414, “domestic battery” and “aggravated domestic battery” include:

(a) Domestic battery is:

(1) Knowingly or recklessly causing bodily harm to a person with whom the offender is involved or has been involved in a dating relationship or a family or household member; or

(2) knowingly causing physical contact with a person with whom the offender is involved or has been involved in a dating relationship or a family or household member, when done in a rude, insulting or angry manner.

(b) Aggravated domestic battery is:

(1) Knowingly impeding the normal breathing or circulation of the blood by applying pressure on the throat, neck or chest of a person with whom the offender is involved or has been involved in a dating relationship or a family or household member, when done in a rude, insulting or angry manner; or

(2) knowingly impeding the normal breathing or circulation of the blood by blocking the nose or mouth of a person with whom the offender is involved or has been involved in a dating relationship or a family or household member, when done in a rude, insulting or angry manner.

Stalking as defined in University Policy is engaging in a course of conduct directed at a specific person that would cause a reasonable person to 1) fear for their safety or the safety of others, or 2) suffer substantial emotional distress. For the purpose of this definition, the following terms have the described meaning:

- **Course of Conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties by any action, method, device, or means, follows monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

- **Reasonable Person** means a reasonable person under similar circumstances and with similar identities to the victim.

- **Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

**Stalking under the Clery Act** is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

1) Fear for the person’s safety or the safety of others; or,
2) Suffer substantial emotional distress.

For the purposes of this definition—*Course of conduct* means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property. *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim. *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Stalking under the Kansas State Law**

Pursuant to K.S.A. 21-5427, “Stalking” is:

1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable person in the circumstances of the targeted person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear;

2) Engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person's safety or the safety of a member of such person's immediate family;

3) After being served with, or otherwise provided notice of, any protective order included in K.S.A. 21-3843, prior to its repeal or K.S.A. 2012 Supp. 21-5924, and amendments thereto, that prohibits contact with a targeted person, recklessly engaging in at least one act listed in subsection (f)(1) that violates the provisions of the order and would cause a reasonable person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear; or

(4) Intentionally engaging in a course of conduct targeted at a specific child under the age of 14 that would cause a reasonable person in the circumstances of the targeted child, or a reasonable person in the circumstances of an immediate family member of such child, to fear for such child’s safety.

**Sexual Assault as defined in University Policy** includes:

- Penetration or attempted penetration, no matter how slight, of the vagina or anus by the sexual organ of the other person, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
• Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

• Use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity. An "object" or "instrument" is anything used by the offender other than the offender's genitalia.

• Touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

• Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law of the state where the sexual intercourse occurs.

• Sexual intercourse with a person who is under the statutory age of consent as defined by the law of the state where the sexual intercourse occurs.

Sexual Assault under the Clery Act is defined as any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. An offense that meets the definition of rape, fondling, incest and statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program.

  o **Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

  o **Fondling** is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

  o **Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

  o **Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.
Sexual Assault under Kansas State Law is not a defined term in Kansas criminal statute. The definitions of sex offenses under Kansas law are set forth in K.S.A. 21-5501 et seq., including but not limited to:

“Rape” (K.S.A. 21-5503):

Rape is:

(1) Knowingly engaging in sexual intercourse with a victim who does not consent to the sexual intercourse under any of the following circumstances:

   (A) When the victim is overcome by force or fear; or

   (B) when the victim is unconscious or physically powerless;

(2) Knowingly engaging in sexual intercourse with a victim when the victim is incapable of giving consent because of mental deficiency or disease, or when the victim is incapable of giving consent because of the effect of any alcoholic liquor, narcotic, drug or other substance, which condition was known by the offender or was reasonably apparent to the offender;

(3) sexual intercourse with a child who is under 14 years of age;

(4) sexual intercourse with a victim when the victim's consent was obtained through a knowing misrepresentation made by the offender that the sexual intercourse was a medically or therapeutically necessary procedure; or

(5) sexual intercourse with a victim when the victim's consent was obtained through a knowing misrepresentation made by the offender that the sexual intercourse was a legally required procedure within the scope of the offender's authority.

“Sexual Battery; aggravated sexual battery” (K.S.A. 21-5505):

(a) Sexual battery is the touching of a victim, who is 16 or more years of age and who does not consent thereto, with the intent to arouse or satisfy the sexual desires of the offender or another.

(b) Aggravated sexual battery is the touching of a victim who is 16 or more years of age and who does not consent thereto with the intent to arouse or satisfy the sexual desires of the offender or another and under any of the following circumstances:

   (1) When the victim is overcome by force or fear;

   (2) when the victim is unconscious or physically powerless; or

   (3) when the victim is incapable of giving consent because of mental deficiency or disease, or when the victim is incapable of giving consent because of the
effect of any alcoholic liquor, narcotic, drug or other substance, which condition was known by, or was reasonably apparent to, the offender.

**Consent as defined in University Policy** must be communicated, ongoing and mutual. This means consent is gained through words or actions that show an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. It is the responsibility of the initiator, or the person who wants to engage in the specific sexual activity to make sure that the initiator has consent. Consent cannot be gained by force, by ignoring or acting without regard to the objections of another, or by taking advantage of the Incapacitation of another, where the accused knows or reasonably should have known of such Incapacitation. For example, a person who is intoxicated may not be capable of giving consent. Consent is also absent when the activity in question exceeds the scope of consent previously given or when the person from whom consent is sought is deemed incapable of giving consent under the law of the State of Kansas. A person always has the right to revoke Consent at any time during a sexual act. Consent to one act does not constitute consent to another act. Consent on a prior occasion does not constitute consent on a subsequent occasion. Silence, lack of resistance, or failure to say "no" does not imply consent.

**Consent as defined under Kansas State Law:** The state of Kansas does not have a definition of consent, in relation to sexual activity.
Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occur.

Any person taking courses at the University, attending University programs, using University facilities, working at or for the University, or participating in University-sponsored activities may file a complaint of sexual harassment or report sexual misconduct against a member of the University community including any employees (faculty and staff), students, affiliates, volunteers, vendors, contractors, or guests of the University. All University employees, other than those in a pastoral or professional counseling role, who become aware of an allegation of dating violence, domestic violence, sexual assault, or stalking are required to report the allegation to the Title IX Coordinator.

In Kansas, evidence may be collected even if you chose not to make a report to law enforcement. Upon the request of any law enforcement officer and with the written consent of the reported victim, or upon the request of the victim, any physician, a licensed physician assistant, who has been specially trained in performing sexual assault evidence collection, or a registered professional nurse, who has been specially trained in performing sexual assault evidence collection, shall examine persons who may be victims of sexual using Kansas bureau of investigation sexual assault evidence collection kits or similar kits approved by the Kansas bureau of investigation, for the purposes of gathering evidence of any such crime. If an examination has taken place solely upon the request of the victim, the medical care facility shall not notify any law enforcement agency without the written consent of the victim, unless otherwise required by law. K.S.A. 65-448. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area

The following information provides steps to follow should a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking occur:

- Get to a safe place as soon as possible.
- Get medical attention as soon as possible! Try to preserve all physical evidence -- the victim should not bathe, shower, brush teeth, change clothes, or use the toilet until a medical exam has been conducted. The KU Hospital emergency room is equipped to conduct sexual assault medical exams and evidence collection. Completing a medical exam does not require someone to file a police report.
- Contact a close friend or relative, if available, who can provide support and accompany the victim to the medical exam and/or police department. Advocates from the respective local Resource Centers can be available to the victim to provide support.
- Contact the police – Sexual assault is a crime and it is vital to report it. It is important to remember that reporting a crime is not the same as prosecuting the crime. The decision to prosecute may be made at another time.
- Consider talking to a counselor, who may be able to help the victim understand their feelings and begin the process of recovery.

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1 Under the Violence Against Women and Department of Justice Reauthorization Act of 2005, starting in 2009, states must certify that they do not “require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, reimbursement for charges incurred on account of such an exam, or both.”
where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Public Safety or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

Involvement of Law Enforcement and Campus Authorities

If you are aware that a crime of sexual violence, including dating violence, domestic violence, sexual assault, or stalking, has occurred, you are urged to call the KUMC PD at (913) 588-5030 on the Kansas City campus, or the Salina Police at 911 on the Salina Campus. For crimes that have been committed off campus in the Kansas City area, contact the local police department at 911 or the local Crime Stoppers Hotline at 816-474-TIPS (Kansas City) or 785-474-TIPS (Salina).

Students or others may choose to pursue criminal prosecution, which involves filing a formal report with law enforcement. Upon request, KUMC PD will assist in notifying local law enforcement authorities and can provide information regarding orders of protection, no contact orders, restraining orders, or similar lawful orders that could be issued by a court. Although the university strongly encourages all members of its community to report violations of this policy to law enforcement (including on campus law enforcement and/or local police), it is the victim’s choice whether or not to make such a report. Furthermore, individuals also have the right to decline to notify local law enforcement. When an act of sexual violence occurs, it is important the victim preserve evidence that may assist in proving a crime occurred should they choose to involve law authorities.

Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault and Stalking
Additionally, victims may report sexual harassment, including dating violence, domestic violence, sexual assault, or stalking, to the University’s Title IX Coordinator at their respective campus, listed below:

**Title IX Coordinator**

Natalie Holick- Kansas City Campus

nholick@kumc.edu 913-588-8011

Mike Kollhoff (Title IX liaison) Salina Campus

mkollhoff@kumc.edu 785-822-0405

Reports of all domestic violence, dating violence, sexual assault and stalking made to KUMC PD will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant choses to pursue criminal charges.

Further information on [reporting procedures](#).

**Procedures for Responding to Reports of Sexual Harassment**

<table>
<thead>
<tr>
<th>Incident Being Reported</th>
<th>Procedure Institution Will Follow</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Assault</td>
<td>1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care</td>
</tr>
<tr>
<td></td>
<td>2. Institution will assess immediate safety needs of complainant</td>
</tr>
<tr>
<td></td>
<td>3. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</td>
</tr>
<tr>
<td></td>
<td>4. Institution will provide complainant with referrals to on and off campus mental health providers</td>
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<tr>
<td></td>
<td>5. Institution will assess need to implement interim or long-term protective measures, if appropriate.</td>
</tr>
<tr>
<td></td>
<td>6. Institution will provide the victim with a written explanation of the victim’s rights and options</td>
</tr>
<tr>
<td></td>
<td>7. Institution will provide a “No trespass” (PNG) directive to accused party if deemed appropriate</td>
</tr>
<tr>
<td></td>
<td>8. Institution will provide written instructions on how to apply for Protective Order</td>
</tr>
</tbody>
</table>
The University endeavors to prevent sexual harassment, including dating violence, domestic violence, sexual assault, and stalking. However, should such misconduct occur, the University is committed to responding promptly and effectively. Upon receipt of a formal complaint, the University will initiate an investigation in accordance with KUMC’s Title IX Resolution Process. KUMC will provide the complainant with written notification of the following: The student’s or employee’s rights and options, including the right to file criminal charges, the availability of counseling, health services, victim advocacy, and other services, action to be taken following a crime of dating violence, domestic violence, sexual assault or stalking, the confidentiality afforded, and the assistance of KUMC PD in contacting local law enforcement if the victim seeks to file a report. Students and employees should contact the KU Medical Center Title IX Coordinator at nholick@kumc.edu to initiate a complaint and/or receive notice of these rights and options.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, below are the procedures that the University will follow:

### Stalking

<p>| | |</p>
<table>
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<tr>
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<tbody>
<tr>
<td>1.</td>
<td>Institution will assess immediate safety needs of complainant</td>
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<tr>
<td>2.</td>
<td>Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</td>
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<td>3.</td>
<td>Institution will provide written instructions on how to apply for Protective Order</td>
</tr>
<tr>
<td>4.</td>
<td>Institution will provide written information to complainant on how to preserve evidence</td>
</tr>
<tr>
<td>5.</td>
<td>Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</td>
</tr>
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<td>6.</td>
<td>Institution will provide the victim with a written explanation of the victim’s rights and options</td>
</tr>
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<td>7.</td>
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</table>

### Dating Violence

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<td>1.</td>
<td>Institution will assess immediate safety needs of complainant</td>
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<tr>
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<td>Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</td>
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### Domestic Violence

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<tbody>
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<td>Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department</td>
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<td>Institution will provide a “No trespass” (PNG) directive to accused party if deemed appropriate</td>
</tr>
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</table>

### Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution’s provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action
Accommodations and Protective Measures Available for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, the University of Kansas Medical Center will provide written notification to students and employees about accommodations available to them, including academic, transportation, protective orders and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations).

At the victim’s request, and to the extent of the victim’s cooperation and consent, university offices will work cooperatively to assist the victim in obtaining accommodations. If reasonably available, a victim may be offered changes to academic, working, protective measures or transportation situations regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Examples of options for a potential change to the academic situation may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.

To request changes to academic, transportation and/or working situations or protective measures, a victim should contact the KU Medical Center Title IX Coordinator, at nholick@kumc.edu, who will assist the victim in requesting accommodations by working with the KUMC PD, Associate Dean for Student Affairs, Human Resources, or other departments involved in providing the protective measures.

University-Initiated Protective/Supportive measures: In addition to those protective measures previously described the Title IX Coordinator or their designee will determine whether interim interventions and protective measure should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Upon receiving a report of sexual harassment, the Title IX Coordinator will offer and implement supportive measures to the complainant and respondent, as appropriate, before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures will be non-disciplinary, non-punitive individualized services, including but not limited to a mutual directive to the parties to have no contact with each other (a "No Contact Directive"), changes to class schedules, counseling, campus escort services, or other measures designed to restore or preserve access to the educational programs and activities, protect the safety of all parties and the educational environment, and to deter harassment and retaliation. The Title IX Coordinator will implement
supportive measures to the extent possible as appropriate and reasonably available, and keep

Violations of the Title IX

Coordinator’s directives and/or protective measures may constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by the University of Kansas Medical Center.

Rights of Victims and the Institution's Responsibilities for Orders of Protection, “No Contact” Orders, Restraining Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or by the Institution

The University of Kansas Medical Center complies with Kansas law in recognizing Protection from Abuse Orders and Protection from Stalking, Sexual Assault or Human Trafficking Orders. (Any person who obtains either of these orders of protection from Kansas should provide a copy to Campus Police and the Office of the Title IX Coordinator. A complainant may then meet with Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but in not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc.)

<table>
<thead>
<tr>
<th>Type of Order:</th>
<th>Who Can File For One:</th>
<th>Court:</th>
<th>Based On:</th>
</tr>
</thead>
</table>
| Protection from Abuse Order | • Self  
• Self and minor child  
• Only minor child by parent, adult residing with child, or child’s court-appointed legal custodian or guardian | Any district court in Kansas | a. The defendant physically hurt you or a minor child on purpose; or,  
b. The defendant tried to physically hurt you or a minor child; or,  
c. The defendant threatened to physically hurt you or a minor child; or,  
d. The defendant engaged in any sexual contact or attempted sexual contact with you or a minor child when such person was incapable of giving consent; or,  
e. The defendant engaged in sexual conduct (touching or sexual intercourse) with a minor child under 16 years of age. |
<table>
<thead>
<tr>
<th>Protection from Stalking, Sexual Assault, or Human Trafficking Order</th>
<th>Self</th>
<th>Any district court in Kansas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your minor child</td>
<td>“Stalking” is an intentional harassment of another person that places the other person in reasonable fear for that person’s safety.</td>
<td></td>
</tr>
<tr>
<td>A minor child who resides with you</td>
<td>“Sexual assault” is (1) a nonconsensual sexual act; or an attempted sexual act against another by force, threat of force, duress or when the person is incapable of giving consent.</td>
<td></td>
</tr>
<tr>
<td>A minor child for whom you are the court-appointed legal guardian or custodian</td>
<td>“Harassment” is a knowing and intentional course of conduct directed at a specific person that seriously alarms, annoys, torments or terrorizes the person and that serves no legitimate purpose.</td>
<td></td>
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<tr>
<td></td>
<td>“Course of conduct” is conduct consisting of two or more separate acts over a period of time, however short, that show a continuity of purpose which would cause a reasonable person to suffer substantial emotional distress.</td>
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<tr>
<td></td>
<td>“Human trafficking” is any act that would constitute human trafficking or aggravated human trafficking, as defined by K.S.A. 21-5426, or commercial sexual exploitation of a child, as defined by K.S.A. 21-6422, an act that, if committed by an adult, would constitute selling sexual relations, as defined by K.S.A. 21-6419.</td>
<td></td>
</tr>
</tbody>
</table>

KUMC PD can issue temporary orders of protection and any district court in Kansas can issue a Protection from Abuse Order or Protection from Stalking Order. A victim seeking a Protection from Abuse Order or Protection from Stalking, Sexual Assault or Human Trafficking Orders must apply directly for such protection order and can complete the application process through the [Kansas Protection Order Portal](https://www.ksjud.org/protectionorder) online. Forms for seeking such orders can also be found at the [Kansas Judicial Council](https://www.ksjud.org/) as well and can be submitted in Wyandotte County at 710 N. 7th Street, Kansas City, KS 66101 or in Johnson County at 100 N. Kansas Ave., Olathe, KS, 66061.

If the University receives a report that such an institutional no contact order has been violated, the University will initiate disciplinary proceedings appropriate to the status of the accused (student, employee, etc.) and will impose sanctions if the accused is found responsible for violating the no contact order.

**On and Off Campus Services for Victims**

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, the University of Kansas Medical Center will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and
immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:

<table>
<thead>
<tr>
<th>ON CAMPUS</th>
<th>Type of Services Available</th>
<th>Service Provider</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counseling for Students, Residents</td>
<td>Psychological counseling</td>
<td>Counseling and Education Support Services</td>
<td>• Schedule an appointment online</td>
</tr>
<tr>
<td>On both campuses</td>
<td></td>
<td></td>
<td>• Call 913-588-6580</td>
</tr>
<tr>
<td>Counseling for employees</td>
<td>Psychological, family, parenting, domestic violence</td>
<td>Compsych (through Employee Assistance Plan) KUMC ID: SOKEAP</td>
<td>• [Employee Assistance Program (EAP)</td>
</tr>
<tr>
<td>On both campuses</td>
<td></td>
<td></td>
<td>• 1-888-275-1205</td>
</tr>
<tr>
<td>Health</td>
<td>Forensic Exam, physical exam</td>
<td>University of Kansas Health System</td>
<td>• Emergency Room</td>
</tr>
<tr>
<td>For Kansas City Campus</td>
<td></td>
<td></td>
<td>• 913-588-1227</td>
</tr>
<tr>
<td>Mental Health</td>
<td>See counseling above</td>
<td></td>
<td>Conducting a forensic examination does not require filing of a police report</td>
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<tr>
<td>For both campuses</td>
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<td></td>
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<tr>
<td>Legal Assistance for employees</td>
<td></td>
<td>See EAP above</td>
<td></td>
</tr>
<tr>
<td>For both campuses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visa and Immigration Assistance</td>
<td>Provide support and contacts for local resources</td>
<td>Office of International Programs</td>
<td>913-588-1480</td>
</tr>
<tr>
<td>For both campuses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>Financial services</td>
<td>Financial Aid Office</td>
<td>913-588-4698</td>
</tr>
<tr>
<td>OFF CAMPUS</td>
<td>Type of Services Available</td>
<td>Service Provider</td>
<td>Contact Information</td>
</tr>
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</tr>
<tr>
<td>Counseling</td>
<td>Domestic violence, abuse counseling</td>
<td>KC Metro 24-Hour Domestic Violence Hotline</td>
<td>816-HOTLINE (816-468-5463);</td>
</tr>
<tr>
<td>For Kansas City Campus</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Health</td>
<td>Physical exam, forensic exam</td>
<td>Local Hospitals</td>
<td>• UK Health System</td>
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<tr>
<td>For Kansas City Campus</td>
<td></td>
<td></td>
<td>• St. Lukes</td>
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<td></td>
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<td>• Overland Park Regional</td>
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<td></td>
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<td>• Olathe Health</td>
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<td></td>
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<td>• Advent</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Physical exam, forensic exam</td>
<td>Salina Regional Health Center</td>
</tr>
<tr>
<td>Counseling</td>
<td>Counseling, behavioral health</td>
<td>Veridian Behavioral Health, Salina</td>
<td>785-452-6113</td>
</tr>
<tr>
<td>For Salina Campus</td>
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<td></td>
</tr>
<tr>
<td>Victim Advocacy</td>
<td>Counseling, escort services, group therapy, legal counseling</td>
<td>Metropolitan Organization to Counter Sexual Assault</td>
<td><a href="http://www.MOCSA.org">www.MOCSA.org</a></td>
</tr>
<tr>
<td>For Kansas City Campus</td>
<td></td>
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<td>Crisis line: 816-531-0233</td>
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<td></td>
<td>Crisis line: 913-642-0233</td>
</tr>
<tr>
<td>Legal Assistance</td>
<td></td>
<td></td>
<td>See MOCSA above</td>
</tr>
<tr>
<td>For Kansas City Campus</td>
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</tbody>
</table>

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

- **Rape, Abuse and Incest National Network**
- **Department of Justice**
- **Department of Education, Office for Civil Rights**

**Confidentiality:**
Victims may request that directory information on file with the University be withheld by request. Employees on either campus may request through Human Resources at 913-588-5080 and students on either campus may request through the Registrar at 913-588-7055 or kumcregistrar@kumc.edu.

Regardless of whether a victim has opted-out of allowing the University to share “directory information,” personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

All complaints filed with the Title IX Coordinator will be handled discreetly. Because of its obligations under the law, the University may not be able to honor all requests for confidentiality or all requests that a complaint not be investigated and pursued. The determination as to whether confidentiality can be maintained will be made by the Title IX Coordinator upon consideration of whether maintaining confidentiality would inhibit the ability to maintain a safe campus environment or prevent completion of an investigation which could pose an ongoing safety risk to the campus community.

University employees must also consult with appropriate University members concerning what identifying information they must share within the institution to respond to the report of a crime and to promote campus safety. However, personally identifying information will not be disclosed in the collection of crime data gathered for Clery Act reporting or in the Daily crime Log. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

University employees who have received a report of sexual harassment shall report it to the Title IX Coordinator and refrain from disclosing information about a complaint to anyone who does not have a legitimate business need or right to know. Such disclosures could compromise the investigative process, are unprofessional, and may result in disciplinary action.
Disciplinary Complaint Process

The university’s disciplinary complaint process includes a prompt, fair, and impartial investigation and resolution process. In all instances, the process will be conducted in a manner that is consistent with the institution’s policy and that is transparent to the accuser and the accused. Usually, the resolution of domestic violence, dating violence, sexual assault and stalking complaints are completed within the timeframe specified in each policy the institution maintains. However, each procedure allows for extensions of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason for the delay. University officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault, and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. Furthermore, each policy provides that:

1. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present;
2. The accuser, the accused, and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings;
3. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
4. The accuser and the accused will have the same opportunities to have others present during any institutional disciplinary proceeding. The accuser and the accused each have the opportunity to be advised by an advisor of their choice at any stage of the process and to be accompanied by that advisor to any related meeting or proceeding. The University will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. However, the role of the advisor is limited to playing a passive role during the investigation phase. During a hearing, the advisor may question witnesses on behalf of their party.
5. The accuser and the accused will be notified simultaneously, in writing, of any initial, interim, and final decision of any disciplinary proceeding; and
6. Where an appeal is permitted under the applicable policy, the accuser and the accused will be notified simultaneously in writing, of the procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the accuser and the accused will be notified simultaneously in writing of any change to the result prior to the time it becomes final as well as of the final result once the appeal is resolved.

Whether or not criminal charges are filed, the university or a person may file a complaint under the following policies, depending upon the status of the accused (student or employee):
Process for Students to Initiate Complaints of Alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking

Title IX Resolution Process:

How to File a Disciplinary Complaint Under this Policy
A Complainant may initiate the complaint process through this online portal: or by submitting a written complaint to nholick@kumc.edu. Complainants are encouraged to file their formal complaints within one hundred eighty (180) days of any occurrence of alleged discrimination. A formal complaint must be made while the complainant is still enrolled in a program with KUMC, intends to re-enroll in a program with KUMC, is employed by or seeking employment with KUMC, or is participating or attempting to participate in an education program of KUMC.

How the University Determines Whether This Policy will be Used
Upon receiving a formal complaint, the Title IX Coordinator shall conduct an initial evaluation of the formal complaint and determine the appropriate action required. In conducting its initial review of the formal complaint, the Title IX Coordinator may meet with the Complainant or take other steps to learn of the basis of the formal complaint, including examining University records.

The formal complaint shall be dismissed when:

- The conduct alleged in the formal complaint would not constitute sexual harassment even if proved,
- The conduct did not occur in the University's educational programs or activities, or
- The conduct did not occur against a person in the United States

The Title IX Coordinator may dismiss a formal complaint if at any time during the investigation or hearing:

- A complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;
- The respondent is no longer enrolled or employed by the University;
- The complainant refuses to cooperate or participate with the University's investigation;
- The complainant is anonymous;
- The complaint was filed when the complainant was not participating or attempting to participate in an education program or activity of the university; or
- Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

If it is determined that the Title IX Coordinator will not proceed with investigation of a formal complaint, the Title IX Coordinator will notify the complainant (if not anonymous) and respondent in writing explaining the reasons why the complaint is not being investigated under Title IX. The Title IX Coordinator may notify the complainant that their formal complaint will be investigated by the EOAC under the Discrimination Complaint Resolution Process (DCRP) or that the matter is being referred to another
office for review. The notification letter will include a statement regarding the complainant and respondent right to appeal the Title IX Coordinator's decision if no formal investigation will occur under this policy or other process pursuant to section VI below.

A formal investigation will be initiated if a complaint is complete, timely, within the scope of this policy and articulates sufficient facts, which if determined to be accurate, would support a finding that the University's Sexual Harassment policy has been violated.

**Steps in the Disciplinary Process**

Investigators assigned to conduct an investigation will be impartial and have no conflicts of interest. In conducting investigations into violations of the University's Policies, the Title IX Coordinator will use a preponderance of the evidence standard in making factual determinations. The preponderance of the evidence means the fact in dispute is more likely than not to be true. The investigation will include the following elements:

- Contact the Complainant to gather additional details
- Provide written notice to the parties of the commencement of the investigation
- Meet with witnesses and gather evidence
- Provide parties an opportunity to review the evidence and the preliminary report and submit a response within 10 days
- Issue a final report after 10 day period for parties to respond
- Provide notice of a hearing date, to be scheduled at least 10 but no more than 30 days from the notice date

**Decision-Making Process**

Pursuant to the Title IX Hearing Procedures: Within ten (10) working days following conclusion of the hearing, the hearing panel will issue a written decision explaining the basis for their determination. The decision will include: identification of the allegations constituting sexual harassment; a description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held; a statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility; any disciplinary sanctions imposed on the Respondent, and whether remedies designed to restore or preserve equal access to KUMC's programs or activities will be provided to Complainant; and the procedures and permissible bases for the Complainant and Respondent to appeal. A determination of responsibility will be made if at least 2 out of the 3 hearing panel members find that the totality of the evidence presented and considered support a conclusion that, more likely than not, the Respondent violated the University's Sexual Harassment Policy.
**Standard of Evidence**
The Hearing Panel will make their determination based on a preponderance of the evidence.

**Possible Sanctions**
Sanctions that may be imposed following the results of an institutional investigation and hearing for sexual harassment, dating violence, domestic violence, sexual assault, or stalking include: Disciplinary warning, Disciplinary probation, Campus/Community Service, Suspension and/or expulsion.

Factors considered in reaching the appropriate sanction may include: nature of the offense, severity of the offense, impact on other members of the University community, and the opportunity for rehabilitation and development.

Additional remedial measures that may also be imposed include mandatory training, no contact orders, or banned access to parts of campus. Following a disciplinary determination, the University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, a report on the results of any disciplinary proceeding conducted by the University against a student or employee who is the alleged perpetrator of such crime or offense.

**Range of Protective Measures Available to a Victim Alleging Misconduct**
The Title IX Coordinator's goal at all times is to protect, to the extent possible, individuals' access to KUMC educational programs and activities. Accordingly, upon receiving a report of sexual harassment, the Title IX Coordinator will offer and implement appropriate supportive measures to the complainant and respondent, as appropriate, before or after the filing of a formal complaint or where no formal complaint has been filed.

Such measures will be non-disciplinary, non-punitive individualized services, including but not limited to a mutual directive to the parties to have no contact with each other (a "No Contact Directive"), changes to class schedules, counseling, campus escort services, and other measures designed to restore or preserve access to the educational programs and activities, protect the safety of all parties and the educational environment, and to deter harassment and retaliation. Such measures will not be unduly burdensome to either party and will not require a fee or charge.

**Procedures for Employees to Initiate a Complaint of Alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking**
**Title IX Resolution Process:**

**How to File a Disciplinary Complaint Under this Policy**

A Complainant may initiate the complaint process through the [online portal](#) or by submitting a written complaint to nholick@kumc.edu. Complainants are encouraged to file their formal complaints within one hundred eighty (180) days of any occurrence of alleged discrimination. A formal complaint must be made while the complainant is still enrolled in a program with KUMC, intends to re-enroll in a program with KUMC, is employed by or seeking employment with KUMC, or is participating or attempting to participate in an education program of KUMC.

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- A complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;
- The respondent is no longer enrolled or employed by the University;
- The complaint was filed when the complainant was not participating or attempting to participate in an education program or activity of the university; or
- Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

If it is determined that the Title IX Coordinator will not proceed with investigation of a formal complaint, the Title IX Coordinator will notify the complainant (if not anonymous) and respondent in writing explaining the reasons why the complaint is not being investigated under Title IX. The Title IX Coordinator may notify the complainant that their formal complaint will be investigated by the EOAC under the Discrimination
Complaint Resolution Process (DCRP) or that the matter is being referred to another office for review. The notification letter will include a statement regarding the complainant and respondent right to appeal the Title IX Coordinator's decision if no formal investigation will occur under this policy or other process pursuant to section VI below.

A formal investigation will be initiated if a complaint is complete, timely, within the scope of this policy and articulates sufficient facts, which if determined to be accurate, would support a finding that the University's Sexual Harassment policy has been violated.

**Steps in the Disciplinary Process**

Investigators assigned to conduct an investigation will be impartial and have no conflicts of interest. In conducting investigations into violations of the University's Policies, the Title IX Coordinator will use a preponderance of the evidence standard in making factual determinations. The preponderance of the evidence means the fact in dispute is more likely than not to be true. The investigation will include the following elements:

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**Decision-Making Process**

Pursuant to the Title IX Hearing Procedures: Within ten (10) working days following conclusion of the hearing, the hearing panel will issue a written decision explaining the basis for their determination. The decision will include: identification of the allegations constituting sexual harassment; a description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held; a statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility; any disciplinary sanctions imposed on the Respondent, and whether remedies designed to restore or preserve equal access to KUMC's programs or activities will be provided to Complainant; and the procedures and permissible bases for the Complainant and Respondent to appeal. A determination of responsibility will be made if at least 2 out of the 3 hearing panel members find that the totality of the evidence presented and considered support
a conclusion that, more likely than not, the Respondent violated the University's Sexual Harassment Policy.

**Standard of Evidence**

The Hearing Panel will make their determination based on a preponderance of the evidence.

**Possible Sanctions**

Sanctions that may be imposed following the results of an institutional investigation and hearing for sexual harassment, dating violence, domestic violence, sexual assault, or stalking include:

<table>
<thead>
<tr>
<th>For Faculty</th>
<th>For Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Warning,</td>
<td>• Warning,</td>
</tr>
<tr>
<td>• Restitution,</td>
<td>• Reduction or elimination of merit salary increases,</td>
</tr>
<tr>
<td>• Censure,</td>
<td>• Reassignment of duties,</td>
</tr>
<tr>
<td>• Suspension with pay,</td>
<td>• Demotion,</td>
</tr>
<tr>
<td>• Suspension without pay or dismissal.</td>
<td>• Suspension,</td>
</tr>
</tbody>
</table>

Factors considered in reaching the appropriate sanction may include: nature of the offense, severity of the offense, impact on other members of the University community, and the opportunity for rehabilitation and development.

Additional remedial measures that may also be imposed include mandatory training, no contact orders, or banned access to parts of campus. Following a disciplinary determination, the University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, a report on the results of any disciplinary proceeding conducted by the University against a student or employee who is the alleged perpetrator of such crime or offense.

**Range of Protective Measures Available to a Victim Alleging Misconduct**

The Title IX Coordinator’s goal at all times is to protect, to the extent possible, an individual’s ability to participate in KUMC academic programs and activities. Accordingly, upon receiving a report of sexual harassment, the Title IX Coordinator will offer and implement appropriate supportive measures to the complainant and respondent, as appropriate, before or after the filing of a formal complaint or where no formal complaint has been filed.

Such measures will be non-disciplinary, non-punitive individualized services, including but not limited to a mutual directive to the parties to have no contact with each other (a
"No Contact Directive"), changes to work or class schedules, changes in parking assignments, counseling, campus escort services, and other measures designed to restore or preserve access to the working environment and educational programs and activities, protect the safety of all parties and the educational environment, and to deter harassment and retaliation. Such measures will not be unduly burdensome to either party and will not require a fee or charge.

Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

A. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
B. Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and includes:

A. A statement that the institution prohibits the crimes of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act);
B. The definitions of domestic violence, dating violence, sexual assault and stalking according to any applicable jurisdictional definitions of these terms;
C. What behavior and actions constitute consent, in reference to sexual activity, although consent is not specifically defined in the State of Kansas;
D. The institution’s definition of consent AND the purposes for which that definition is used.
E. A description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate
violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

F. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

G. Information regarding:
   a. procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in “Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs” elsewhere in this document)
   b. how the institution will protect the confidentiality of victims and other necessary parties (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);
   c. existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in “Assistance for Victims: Rights and Options” elsewhere in this document); and
   d. options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);
   e. procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in “Adjudication of Violations” elsewhere in this document);

Prevention and Awareness Programs

Primary and Ongoing Prevention Education

The University promotes an inclusive, engaging, and safe environment through a variety of educational programs administered through the Office of Academic and Student Affairs, Human Resources, the Office of the Vice Chancellor for Diversity, Equity & Inclusion, and the Equal Opportunity & Academic Compliance Office. Together, these offices offer a variety of training and programming focusing on sexual assault prevention and awareness, including:

- New Student Orientation - online training which provides that KUMC prohibits all acts of sexual violence, as defined, and addresses sexual violence, dating
violence, domestic violence, sexual assault, stalking, and prevention awareness through bystander intervention training and risk reduction options.

• New Employee Orientation - initial person training and ongoing online training provides that KUMC prohibits all acts of sexual violence, as defined, and addresses sexual violence, dating violence, domestic violence, sexual assault, stalking, and prevention awareness through bystander intervention and risk reduction options.

• Annual Compliance training for all employees and students - online training which provides that KUMC prohibits all acts of sexual violence, as defined, and addresses the prevention of sexual violence, dating violence, domestic violence, sexual assault, stalking through bystander intervention and risk reduction options.

• Sexual Assault Awareness Week annual programming, including Bringing in the Bystander Intervention training, which discusses safe and positive options to be an active bystander, as well as Trauma Informed Examinations Education, and sexual violence awareness presentations.

• Rape Aggression Defense System (RAD) – Conducted by University Police on the Kansas City campus, but available to all campuses, this free 12-hour course is currently available to all female students on campus as requested and is annually made available to female employees as well.

• Active Shooter Civilian Response Training-In person training conducted by University Police upon request and available to all campuses. This program includes education and practice scenarios regarding how to respond and be safe during an active shooter situation.

• “Walk a Mile in Her Shoes” program – Nationally recognized event to promote awareness of domestic violence. This includes a partnership with Rose Brooks, a Kansas City, KS domestic violence shelter. The program is available in Kansas City; however, all campus personnel can attend.

• Situational Awareness Class- In person training conducted by University Police upon request to any department on campus and is usually offered at least once
a month. This program provides education and strategies for staying safe in any environment.

- Unconscious Bias Training- in person or virtual live training offered through the Office of the Vice Chancellor for Diversity, Equity & Inclusion on a monthly basis or upon department request.

Ongoing information regarding the prevention of dating violence, domestic violence, sexual assault, and stalking, including definitions, is also provided through available brochures, in-person training and speaker presentations as requested through the Equal Opportunity & Academic Compliance Office

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**Primary Prevention and Awareness Programs**

Specifically, the University offered the following **primary prevention and awareness programs** for all **incoming students** in 2021:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior* Covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Assault Prevention</td>
<td>Various during orientation</td>
<td>Online</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Bystander Intervention</td>
<td>September 2021</td>
<td>Live virtual</td>
<td>DoV, DaV, SA</td>
</tr>
<tr>
<td>Equal Opportunity</td>
<td>September 2021</td>
<td>Online</td>
<td>SA</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking
The University offered the following **primary prevention and awareness programs** for all **new employees** in 2021:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior* Covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preventing Harassment and Discrimination</td>
<td>October 2021</td>
<td>Online</td>
<td>DoV, DaV, SA, S</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

**Ongoing Prevention and Awareness Campaigns**

The University offered the following **ongoing awareness and prevention programs** for **students** in 2021:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior* Covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trauma Informed Training</td>
<td>April 2021</td>
<td>Live virtual</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Forensic Exam Training</td>
<td>April 2021</td>
<td>Live virtual</td>
<td>SA</td>
</tr>
<tr>
<td>Situational Awareness</td>
<td>April 2021</td>
<td>Live virtual</td>
<td>S, SA</td>
</tr>
<tr>
<td>Walk a Mile in her Shoes</td>
<td>May 2021</td>
<td>Courtyard</td>
<td>DoV, DaV</td>
</tr>
<tr>
<td>Bystander intervention</td>
<td>Self enroll anytime</td>
<td>Online</td>
<td>DoV, DaV, SA, S</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The University offered the following **ongoing awareness and prevention programs** for **employees** in 2021:
<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior* Covered?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trauma Informed Training</td>
<td>April 2021</td>
<td>Live virtual</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Forensic Exam Training</td>
<td>April 2021</td>
<td>Live virtual</td>
<td>SA</td>
</tr>
<tr>
<td>Situational Awareness</td>
<td>April 2021</td>
<td>Live virtual</td>
<td>S, SA</td>
</tr>
<tr>
<td>Walk a Mile in her Shoes</td>
<td>May 2021</td>
<td>Courtyard</td>
<td>DoV, DaV</td>
</tr>
<tr>
<td>Trauma Informed Training</td>
<td>April 2021</td>
<td>Live virtual</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Bystander intervention</td>
<td></td>
<td>Online</td>
<td>DoV, DaV, SA, S</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

**Sex Offender Registry**

The Campus Sex Crimes Prevention Act of 2000 is a federal law that requires institutions of higher education to advise the campus community where information concerning registered sex offenders may be obtained. It also requires sex offenders, already required by state law to register in a state, to provide notice to each institution of higher education in that state, at which the person is employed, carries on a vocation, or is a student. In Kansas, convicted sex offenders must register with the [Kansas Bureau of Investigation](https://www.investigation.kansas.gov/). In Missouri, you can view the sex offender registry on the [Missouri State Highway Patrol site](https://www.missourihighwaypatrol.com/). Additionally, you can view the national sex offender registry by accessing the [Federal Bureau of Investigation website](https://www.fbi.gov/wanted-sex-offenders).

KUMC also requires all registered sex offenders to notify the KU Police Department of their status upon employment or enrollment within three days of designation as a sex offender. Pursuant to the [KUMC Sex Offender Notification Policy](https://www.kumc.edu/police/services/safety-and-security/sex-offender-notification-policy/), the KUMC Police will post on its website a list of registered adult sex offenders who are employees or students of KUMC.
(HEOA) Notification to Victims of Crimes of Violence

The University will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

CAMPUS SECURITY POLICIES, CRIME PREVENTION & SAFETY AWARENESS

In addition to the many programs offered by the University Police and other University offices, the University has established policies, procedures, and trainings related to ensuring a reasonably safe campus community. KUMC encourages all students and employees to become familiar with these policies and programs and be responsible for their own safety and the safety of others. Many of these policies and programs have been referred to throughout this publication. Listed below are additional programs and policies of which the campus community should be aware.

Safety Intervention Team

In order to enhance emergency preparedness and prevention efforts, KUMC has established a Safety Intervention Team which addresses safety concerns pertaining to the Kansas City, Wichita, and Salina campuses. The objective of the Safety Intervention Team is to systematically identify, evaluate, and manage potentially threatening situations, including persons of concern or suspicious behaviors, at the University. The multidisciplinary team is composed of faculty and staff from the Kansas City University campus as well as representation from the Wichita and Salina campuses.

Weapons Policy

The possession, carrying, and use of weapons, ammunition, or explosives is prohibited on KUMC’s Kansas City and Salina campuses. However, any individual who is 21 years of age or older, who is not prohibited or disqualified by law, and who is lawfully eligible to carry a concealed handgun in Kansas may conceal carry in KUMC’s Fairway North building. Failure to comply with the University weapons policy will result in disciplinary action against violators who are associated with the University. Individuals not affiliated with the University should be reported to the police for appropriate action. Violations of this policy may result in disciplinary action, up to and including dismissal of employees or expulsion of students. Violators also may be asked to leave University property, and if
they refuse to do so, such refusal may constitute an unlawful trespass. The complete University Weapons policy.

Whistleblower Policy

The University Whistleblower Policy provides protection from retaliation for any KUMC employee or other member of the KUMC community who makes a good-faith disclosure of suspected wrongful conduct. The Whistleblower policy.

Workplace and Campus Violence Policy

Threats, threatening behavior, acts of violence, or any related conduct which disrupts another’s work performance, academic endeavors, or the organization’s ability to execute its mission will not be tolerated. Any person who makes threats, exhibits threatening behavior, or engages in violent acts on state-owned or leased property may be removed from the premises. Violations of the workplace and campus violence policy may result in disciplinary action against violators. The Workplace Violence Policy.

Fraud and Theft Prevention Policy

For the safety of the University, as well as the protection of our campus members, University employees must be responsible for the prevention and detection of fraud and theft that might occur within the scope of their work assignments and for reporting any known or suspected fraud and theft. Students are also encouraged to report any known or suspected fraud, theft or misappropriation of University assets. For University information on reporting and the investigation of fraud for both the Kansas City and Salina campus, visit the Fraud and Theft Prevention Policy.

Drug Free Schools and Communities Act

In compliance with the Drug Free Schools and Communities Act, KUMC publishes information regarding the University’s prevention programs related to drug and alcohol abuse prevention which include standards of conduct that prohibit the unlawful possession, use, and distribution of alcohol and illegal drugs on campus and at institution-associated activities; sanctions for violations of federal, state, and local laws and University policy; a description of health risks associated with alcohol and other drug use and abuse; and a description of available counseling, treatment, rehabilitation and/or re-entry programs for KUMC students and employees. A complete description of these topics, as provided in the University’s annual notification to students and employees, is available on the Academic and Student Affairs page.
Federal law requires KUMC to notify annually all faculty, staff, and students of certain information pertaining to the unlawful possession, use or distribution of illicit drugs and alcohol on its property or at University-sponsored activities.

The information included in this report and in the drug and alcohol policies below comply with the Drug-Free Schools and Campuses regulations’ annual notification requirements. Additionally, state laws and local ordinances provide criminal penalties for specific violations occurring on campus.

The most common include:

**Possession and Consumption of Alcohol in Public Places**

**Unified Government of Wyandotte County Ordinance:**
It is illegal for anyone to furnish, drink, consume and/or possess an open container of alcoholic liquor, beer, or cereal malt beverage in public places, except in areas and at events specifically exempted by state law. Maximum Penalty: 6 months in jail and/or up to $200 fine.

**City of Salina Ordinance:**
No person under the legal age for consumption of cereal malt beverage shall represent that he or she is of said age for the purpose of asking for, purchasing, or obtaining by any means any cereal malt beverage from any person. It is unlawful for anyone to drink or consume cereal malt beverages upon public streets, alleys, roadways, or highways, or inside any vehicle on public streets, alleys, roads, or highways.

**Kansas Law:**
It is illegal for anyone of any age to consume alcoholic liquor on state or University of Kansas property, except where specific exemptions are provided by law. Maximum Penalty: 6 months in jail; $200 fine.

It is illegal for anyone under 21 years of age to possess, purchase, attempt to purchase or consume cereal malt beverage or alcoholic liquor except where specific exemptions are provided by law. Maximum Penalty: 1 month in jail; $200 minimum fine (18-21 years of age); $500 fine (under 18 years of age); perform 40 hours of public service; attending an alcohol education program; and up to 1 year suspension of driving privileges

**Furnishing Alcohol to Minors**

**Unified Government of Wyandotte County Ordinance:**
It is illegal for any person to provide alcoholic liquor or cereal malt beverage to a minor, defined to be any person under the age of 21 years, except as provided in the ordinance.
City of Salina Ordinance:
It is illegal to furnish alcohol, directly or indirectly, to any minor, except as authorized by law. Minimum penalty: $200 fine.

Kansas Law:
It is illegal for anyone to furnish cereal malt beverage or alcoholic liquor to another person under 21 years of age. Maximum Penalty: 6 months in jail; $200 minimum fine; and attending an alcohol education program.

It is illegal for anyone to host a person under 21 in such a manner that permits the minor to consume alcoholic liquor or cereal malt beverages. Maximum Penalty: 1 year in jail, $1,000 minimum fine; performance of community service.

Driving Under the Influence

Unified Government of Wyandotte County Ordinance:
It is illegal for anyone to operate or attempt to operate any vehicle under the influence of alcohol or drugs, which occurs when a person’s alcohol concentration is 0.08 or more.

First conviction (misdemeanor): Maximum penalty: Six months in jail or 100 hours of public service and $1,000 fine.

Second conviction (misdemeanor): Maximum penalty: One year in jail and $1,750 fine.

Third conviction (misdemeanor): Maximum penalty: One year in jail and $2,500 fine.

Kansas Law:
In Kansas it is illegal for anyone to operate a vehicle under the influence of alcohol, drugs, or both alcohol and drugs, with a breath or blood alcohol content of .08 or more. For anyone under 21, it is illegal to do so with a breath or blood alcohol content of .02 or greater. If convicted, the individual may be subject to the following penalties:

First Conviction (Misdemeanor): Maximum Penalty: 6 months in jail; $1,000 fine; required completion of an alcohol education program; suspended driver’s license for 30 days; then use of ignition interlock device for 180 days (1-year suspension and subsequent 1-year ignition interlock device if alcohol concentration is .15 or greater).

Second Conviction (Misdemeanor): Maximum Penalty: 1 year in jail; $1,750 fine; completion of alcohol treatment program; suspended driver’s license for 1 year; then use of ignition interlock device for 1 year (2 years, if alcohol concentration is .15 or greater).

Third Conviction (Misdemeanor): (Felony if prior conviction within preceding 10 years) Maximum Penalty: 1 year in jail; $2,500 fine; completion of alcohol treatment program;
suspended driver’s license for 1 year; use of ignition interlock device for 2 years (3 years, if alcohol concentration is .15 or greater), with costs.

*Fourth Conviction (Felony)*: Maximum Penalty: 1 year in jail; $2,500 fine; participation in alcohol abuse program; required mental health evaluation; suspended driver’s license for 1 year, then use of ignition interlock device for 3 years (4 years, if alcohol concentration is .15 or greater), with costs.

*Fifth & Subsequent Convictions (Felony)*: Maximum Penalty: 1 year in jail; $2,500 fine; participation in alcohol abuse program; required mental health evaluation; suspended driver’s license for 1 year, then use of ignition interlock device for 10 years, with costs.

**Refusal to Submit to Alcohol or Drug Testing (Felony)**

**Kansas Law:**

Penalty:
- 1st time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for two years,
- 2nd time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for three years,
- 3rd time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for four years,
- 4th time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for five years,
- 5th time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for ten years.

**KUMC’s Alcohol and Drug Policy**

The University prohibits the unlawful possession, use, manufacture, or distribution of alcohol or drugs by students, faculty, and staff on its property or as part of any of its activities. Consumption of alcohol on the premises of KUMC is prohibited except under certain circumstances. [Regulations pertaining to the use of alcohol at University events.](#)

The drinking age in Kansas is 21. State law deals strongly with underage drinking and makes it a crime to furnish alcohol to underage individuals. The KUMC PD and Salina PD are responsible for the enforcement of state underage drinking laws and enforcement of Federal and State drug laws.

University policy and enforcement procedures are in full compliance with the state law.

The University is committed to the prevention of the illegal use of drugs and alcohol by students and employees. Any student or employee found to be using, possessing, manufacturing, or distributing controlled substances or alcohol, or whose behavior
evidences being under the influence of alcohol or controlled substances, in violation of
the law on University property or at University events, shall be subject to disciplinary
action in accordance with policies of the State of Kansas, the Board of Regents, and
KUMC. For employees, the University will take appropriate personnel action for alcohol
or drug violations up to and including termination. Students who violate this policy will
be subject to sanctions which include completion of an approved drug or alcohol
rehabilitation program, disciplinary warning, probation, suspension, or possibly
expulsion from the University. See the KUMC Policy on the Prevention of Illegal Drug
and Alcohol Use on Campus and in the Workplace.

Drug Use and Alcohol Abuse Assistance Program

Drug use and alcoholism can lead to serious or chronic health problems such as heart
problems, infections, lung or liver damage, convulsions, and death. KUMC recognizes
that individuals can face personal problems related to alcohol abuse or drug use.
Therefore, the University provides information to employees and students regarding
both on-campus and off-campus professional assistance programs related to the control
of alcohol abuse and drug use in the KUMC policy on Employee and Student Drug Use
and Alcohol Abuse Assistance Program.

Missing Student Policy

The University of Kansas Medical Center in Kansas City provides limited international
accommodations at the International House. Suspected missing students should be
reported immediately to the KUMC PD I If a member of the University community has
reason to believe that a student who resides in international accommodations is missing
for 24 hours, he or she should immediately notify the University Police Department at
913-588-5030, or 911 from a campus telephone. The University police will generate a
 missing person report and initiate an investigation.

In addition to registering a general emergency contact, students residing in the
international accommodations will be informed annually that each student has the
option of identifying a person designated as a confidential missing person contact to be
contacted by the University in the event the student is determined to be missing for
more than 24 hours. If a student has identified such an individual, the University will
notify that individual no later than 24 hours after the student is determined to be
missing. A student who wishes to identify a confidential contact can do so through the
Office of International Programs. A student’s confidential contact information will be
accessible only by authorized campus officials and law enforcement in the course of the
missing person investigation.

After investigating a missing person report, should the University Police Department
determine that the student has been missing for 24 hours, the University will notify local
law enforcement and the student’s emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, the University will notify the student’s parent or legal guardian immediately after the University Police Department has determined that the student has been missing for 24 hours, in addition to notifying any additional contact person designated by the student. For all missing students, KUMC will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing. A student is determined to be missing when the KUMC PD have verified that reported information is credible and circumstances warrant declaring the person missing. Should the KUMC PD investigate and determine that a residential student is missing, contact will then be made to the missing person contact, if contact information has been provided, within twenty-four (24) hours of the determination that the student is missing by the KUMC PD. If the student is under the age of 18 and is not an emancipated individual, KUMC PD will notify the student’s parent or guardian and any other designated contact person within 24 hours. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, KUMC will inform the Local PD (or the local law enforcement with jurisdiction) that the student is missing within 24 hours.

KUMC Missing Student Policy

Codes of Conduct

Student Conduct

The mission of the Office of Academic and Student Affairs is to promote a safe, orderly, and civil University community and to encourage and inspire students to become good citizens by engaging in personal responsibility, ethical decision making, and demonstrating respect for the rights and safety of others.

Student Codes of Conduct

Each individual school is responsible for administering the code of conduct for its students in addition to the general guide, which articulates the behavioral standards and the equitable procedures employed by the University to respond to allegations of student misconduct.

Codes of conduct for students are administered at all KUMC campuses and may also address off-campus student misconduct when a student’s behavior affects a substantial University interest. Students who are found responsible for violations may be subject to
sanctions ranging from disciplinary warning or probation to suspension or expulsion from the University. More information can be found on the general guide and each respective Code of Student Conduct. For direct links to each of the school’s codes, see below.

School of Health Professions
School of Medicine
School of Nursing
Graduate Studies

Crime Prevention and Safety Awareness Programs*

In an effort to promote safety awareness, KUMC participates in a variety of programs to educate and inform students, employees, parents, and the community at large on a variety of issues.

During the 2021-2022 academic year, KUMC offered approximately 12 crime prevention and security awareness programs. Topics such as personal safety, bystander intervention, drug and alcohol abuse awareness and sexual assault prevention are some examples of programs offered during the prior academic year.

Programs are presented upon request or are scheduled at various times and locations on or near the campus. Below are some of the programs and services that are available and that are all provided at least once a semester to students. They are available to faculty and staff upon request.

R.A.D. Basic Physical Defense Program

University Police offer the R.A.D. Basic Physical Defense Program. The program is a comprehensive, women-only course that begins with awareness, prevention, risk reduction, and risk avoidance, and progresses to the basics of hands-on defense training. It includes lecture, discussion and self-defense techniques, suitable for women of all ages and abilities. The course is held on the Kansas City campus, but all campuses can participate.

Surviving an Active Shooter Program
The Active Shooter Program creates awareness and discussion of what to do in an active shooter or hostile intruder situation; this program includes a lecture in conjunction with a security assessment of the area where students or employees work and/or study. Trainers can be contacted by emailing crimeprevention@kumc.edu. This is available to all campuses.

Safety on Campus Program

At the request of students or staff members, Emergency Management or KUMC PD will conduct a safety on campus awareness presentation. This presentation includes a classroom lesson with a slide presentation on general awareness for urban environments and highlights the procedures on campus for enhancing personal safety and campus security. Any campus can request this program by emailing: crimeprevention@kumc.edu. The program can be tailored to meet specific campus safety needs.

New Hire and New Student Orientation Program

Emergency Management participates in new hire orientation for employees every two weeks on the Kansas City campus, and as needed at the Salina campus. This program informs incoming students and employees of the safety and security policies on each respective campus, as well as the emergency communications available to them. Each year, new students receive the same safety training through an online learning system.

Annual Safety Fair

The inaugural annual safety fair was held in 2017 with information on all safety aspects. The fair, which is now held annually (although on hold during the pandemic), is open to all campus members and guests and includes information on: emergency preparedness, crime prevention and safety, environmental health and safety, laboratory safety, Title IX compliance, and more.

All crime prevention and security awareness programs encourage students and employees are encouraged to be responsible for their own security and the security of others. Participants in these programs are asked to be alert, security-conscious and involved and advised to call KUMC PD to report suspicious behavior. For additional questions regarding crime prevention, contact the department directly at 913-588-5030.

As part of the department’s community-oriented policing philosophy, KUMC PD offers crime prevention presentations each semester to classrooms, campus clubs and student groups as requested. Topics of these presentations include personal safety awareness, Rape Aggression Defense (R.A.D.) and property protection strategies. Anyone interested in having a KUMC PD Officer speak to his or her classroom or group should contact them at 913-588-5030.
Equal Opportunity & Academic Compliance Office & Title IX

The Equal Opportunity & Academic Compliance Office and Title IX are responsible for administering the KUMC’s equal opportunity, non-discrimination, and sexual harassment policies and procedures, as well as encouraging a campus climate of respect and understanding of all aspects of the human experience. To accomplish these duties, the office offers assistance and supportive measures to students, faculty, and staff who report acts of harassment, discrimination, sexual misconduct, sexual violence, and retaliation; provides information about health, safety, advocacy, and support resources for members of KUMC campuses; performs formal investigations to detect, discontinue, and prevent violations of the Non-Discrimination Policy and Sexual Harassment Policy; offers educational trainings on identifying and reporting acts of harassment and discrimination; and ensures University compliance with state and federal civil rights laws.

Bystander Intervention Education

Bystander Education programs provide participants with the skills to help them act when they see behavior that puts others at risk for violence, victimization, or perpetration.

Bystanders can play a critical role in the prevention of sexual and relationship violence. Active bystanders can always dial 911 for help when it could be unsafe for the bystander to personally intervene. Other positive options for bystander intervention include:

- If you see someone who looks like they could be in trouble or need help, ask the person if they are okay.
- Sometimes a silent stare of disapproval can be enough to change behavior.
- Confront people who are taking advantage of someone in a drunk or incapacitated state. Help the person leave the situation.
- Speak out when you hear sexist comments or jokes or discussions about taking advantage of another person.
- Know the campus resources and make referrals. If you don’t know the off-campus referral, contact KUMC Public Safety Office for a referral.

Personal Safety Tips/ Risk Reduction Strategies

As part of its effort to maintain a safe environment, the University offers the following safety tips for consideration:

**At Home:**
- Install quality locks on doors, windows and sliding glass doors.
- Keep doors locked, even when at home.
- Install and use peepholes.
• Don’t leave keys hidden under mats, above the door or near the door.
• Leave lights or a radio on a timer to give the appearance that someone is home.

**On Campus:**

• Know where the emergency (blue) phones are on campus to call for immediate help.
• If living on campus, don’t leave rooms unlocked even if occupied or when nearby.
• Do not attach anything to key rings that indicate place of residence.
• If your instincts tell you something’s wrong, trust them and get away.
• When in a public place, keep valuable possessions out of sight. If you must.

**In Relationships:**

• When going out with someone new, go on a group date or meet in a public place.
• Arrange your own transportation to and from dates.
• Alert friends/family to where you will be going.
• If drinking, be mindful of how alcohol can impair decision making.

**On the Streets:**

• Walk in well-lit areas and be aware of surroundings.
• Walk with another person.
• Use your cell phone judicially – don’t let it distract you.
• Carry your car keys when approaching your vehicle so you can enter quickly.
• Call ahead when driving or walking to your hall or apartment late at night and have someone watch you walk from your car to the residence.

*Due to the COVID-19 pandemic in 2021, some of the crime prevention and safety awareness programs were temporarily reduced in frequency and participation or halted until such time as health and safety guidelines permit.*
While the University strives to create safe environments on all its campuses, crimes do occur. In addition to the Clery Act crimes statistics, other common crimes that occur on campus are outlined below.

**Theft**

Theft is a common occurrence on college campuses. Often, this is because theft is a crime of opportunity. Recreation facilities and many open classrooms and laboratories provide thieves with multiple opportunities. Individuals leave classrooms and laboratories unlocked when not occupied for short periods of time. It is important to be vigilant when it comes to suspicious persons. Never leave items and valuables lying around unsecured. Doors should always be locked.

**Identity Theft**

Identity theft is a crime in which someone wrongfully obtains and uses another person’s personal information in ways that involve fraud or deception, typically for economic gain. This personal data could include the individual’s social security number, bank account, computer ID/password, or credit card information. Persons involved in identity theft often use social media, phishing emails, computer access or other forms of technology or cyber hacks to assist them. You can take measures to reduce the risk of this happening to you, such as:

- Do not give anyone your personal information.
- Never give your credit card information, date of birth, or other information over the telephone, unless you can confirm the identity of the person receiving that information.
- Complete periodic credit checks and/or track your accounts to assure there is no suspicious activity.
- Examine financial information often to ensure all transactions are authorized and accounted for.
- Use security software and install firewalls on computers.

**Clery Act Crimes**

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) requires colleges and universities across the United States to disclose
information about crime on and around their campuses. The University Police, or respective security offices, maintain a close relationship with all local police departments where KUMC owns or controls property so that crimes reported directly to these local police departments that involve the University are brought to the attention of the appropriate University personnel.

The University Police in Kansas City, and administration in Salina, collect the crime statistics disclosed in the list below through several methods. Police dispatchers and officers enter all reports of crime incidents made directly to the department through an integrated records management system. After an officer enters the report in the system, a department administrator reviews the report to confirm it is appropriately classified in the correct crime category. The department periodically examines the data to confirm that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook (sex offenses only). In addition to the crime data that the University Public Safety Department maintains, the following statistics also include crimes that are reported to various CSAs as defined in this report. The statistics reported here are based on the number of criminal incidents reported to the various authorities. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represent the number of people arrested or referred to the appropriate campus authorities for respective violations, not the number of offenses documented. Below are the types of crime that are considered Clery countable. To follow are the definitions of each of the countable crimes:

**Clery Definitions of Reportable Crimes**

<table>
<thead>
<tr>
<th>CRIMINAL OFFENSES</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder and Non-Negligent Manslaughter</td>
<td>The willful (non-negligent) killing of one human being by another.</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>The killing of another person through gross negligence.</td>
</tr>
<tr>
<td>Forcible Sex Offenses</td>
<td>Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Including: rape, fondling, and sexual assault.</td>
</tr>
<tr>
<td><strong>Non-Forcible Sex Offenses</strong></td>
<td>Unlawful, non-forcible sexual intercourse, including incest and statutory rape.</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td><strong>Robbery</strong></td>
<td>Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.</td>
</tr>
<tr>
<td><strong>Aggravated Assault</strong></td>
<td>An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.</td>
</tr>
<tr>
<td><strong>Burglary</strong></td>
<td>Unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony.</td>
</tr>
<tr>
<td><strong>Motor Vehicle Theft</strong></td>
<td>Theft or attempted theft of a motor vehicle.</td>
</tr>
<tr>
<td><strong>Arson</strong></td>
<td>Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.</td>
</tr>
</tbody>
</table>

**VIOLATIONS**

<table>
<thead>
<tr>
<th><strong>Liquor Law Violations</strong></th>
<th>The violation of laws or ordinance prohibiting; the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Drug Abuse Violations</strong></td>
<td>Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives; marijuana; synthetic narcotics; and dangerous non-narcotic drugs.</td>
</tr>
<tr>
<td><strong>Weapon Law Violations</strong></td>
<td>The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.</td>
</tr>
</tbody>
</table>
**CLERY ACT HATE / BIAS CRIME**

A hate crime is defined as any crime that manifests evidence that a victim was selected because of his or her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender’s bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his or her bias against the victim’s perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability, the crime is classified as a hate crime.

<table>
<thead>
<tr>
<th>Hate Crimes</th>
<th>Includes all of the crimes listed in this section that manifest evidence that the victim was chosen based on one of the categories of prejudice listed above.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larceny / Theft</td>
<td>The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>Unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.</td>
</tr>
<tr>
<td>Intimidation</td>
<td>To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.</td>
</tr>
<tr>
<td>Destruction / Damage / Vandalism to Property (except Arson)</td>
<td>To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.</td>
</tr>
</tbody>
</table>

If a hate crime occurs during an incident involving one of the crimes listed above, Clery law requires that the statistic be reported as a hate crime even though these four crime classifications by themselves are not Clery-reportable crimes.

**VAWA DEFINITIONS / OTHER CRIMES**

<p>| Dating Violence: Federal Definition | Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. |</p>
<table>
<thead>
<tr>
<th><strong>The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.</strong></th>
</tr>
</thead>
</table>
| **Dating Violence:**  
**State Definition**  
There is no state definition for Dating Violence. |
| **Domestic Violence:**  
**Federal Definition**  
A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred. |
| **Domestic Violence:**  
**State Definition**  
An act or threatened act of violence against a person with whom the offender is involved or has been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. Domestic violence also includes any other crime committed against a person or against property, or any municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member. |
| **Stalking:**  
**Federal Definition**  
Intent to kill, injure, harass, intimidate, or place under surveillance with intent to kill, injure, harass, or intimidate another person, and in the course of, or as a result of, such travel or presence engages in conduct that places that person in reasonable fear of the death of, or serious bodily injury to that person, an immediate family member of that person, or a spouse or intimate partner of that person; or causes, attempts to cause, or would be reasonably expected to cause substantial emotional distress to a person. Or with the intent
to kill, injure, harass, intimidate, or place under surveillance with intent to kill, injure, harass, or intimidate another person, uses the mail, any interactive computer service or electronic communication service or electronic communication system of interstate commerce, or any other facility of interstate or foreign commerce to engage in a course of conduct that places that person in reasonable fear of the death of or serious bodily injury to a person causes, attempts to cause, or would be reasonably expected to cause substantial emotional distress to a person.

| Stalking: State Definition | “Stalking” means an intentional harassment of another person that places the other person in reasonable fear for that person's safety. |

For more information on these definitions, please review The Handbook for Campus Safety and Security Reporting.

**Crime Statistics**

The following annual security reports for each campus provide crime statistics for selected crimes that have been reported to local police agencies or campus security authorities. The collection is from authorities in areas where campus members may work, learn, live or teach. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

**Kansas City Campus**

<table>
<thead>
<tr>
<th>Offenses</th>
<th>Year</th>
<th>On-Campus</th>
<th>Public Property</th>
<th>Non-campus</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder / Non-negligent Manslaughter</td>
<td>2021</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by Negligence</td>
<td>2021</td>
<td>0</td>
<td>0</td>
<td>0</td>
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³ This was a scrivener’s error. Originally the aggravated assaults for 2019 was totaled as 23, but it has now been corrected to 24.
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From 2018 until early 2020, KUMC leased four apartments (of 49 total apartments) at Cambridge West Apartment Complex ("Cambridge West") located at 3600 Rainbow Boulevard, Kansas City, Kansas 66103. The University’s Office of International Programs used the housing for students in its programs. The Kansas City Campus had no residential facilities in 2021.

Kansas City Campus Hate Crimes:

2021: There were no reported hate crimes.
2020: There were no reported hate crimes.
2019: One on-campus aggravated assault characterized by race; anti-black.

Kansas City Campus Unfounded Crimes:

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4 This was a scrivener’s error. It originally stated there were 0 liquor law referrals in 2020, but now it has been corrected to state that there was 1.

5 This was a scrivener’s error. It originally stated that there were 2 drug law arrests in 2019, but now it has been corrected to state that there were 0.
2021: Two Unfounded Crimes
2020: No Unfounded Crimes
2019: No Unfounded Crimes

**The Kansas City campus is contiguous with an independent Hospital frequented by residents for programmatic purposes. Due to this reason, KUMC includes counts from the Hospital areas, which raises the rate of occurrence; however, it leads to a well-informed student body for areas they traverse and may conduct clinical learning. Therefore, certain counts (e.g. Drug, Liquor, Weapon arrests) present higher than expected for the Kansas City Campus.**

Kansas City Campus – On-Campus Student Housing

In January 2022, KU Medical Center began housing students in the International House, located one block from campus 4104 Francis Street Kansas City, KS 66103. In addition, students were housed for a short period of time in 2021. There were no crimes reported at this location for the year of 2021.

In 2019, KU Medical Center used Cambridge Towers to house students, 3825 Cambridge street Kansas City, KS 66103. There were no crimes reported at this location for the year of 2019.

**Salina Campus**

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6 This was a scrivener’s error. Originally there was 1 rape listed in 2019, but now it has been corrected to state that there were 0.
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The Salina Campus has no residential facilities.

Salina Campus Hate Crimes:

2021: There were no reported hate crimes.
2020: There were no reported hate crimes.
2019: There were no reported hate crimes.

Salina Campus Unfounded Crimes:

2021: No unfounded crimes
2020: No unfounded crimes
2019: No unfounded crimes

Definition of Crimes

These definitions come from the U.S. Department of Education’s 2019 Campus Safety and Security Survey. The glossary was accessed on August 10, 2021.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Arrest:** Persons processed by arrest, citation or summons.

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft.

**Category of Fire:** For HEA purposes, there are three categories of fire:

- Unintentional Fire: A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.
- Intentional Fire: A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.
• **Undetermined Fire**: A fire in which the cause cannot be determined.

**Cause of Fire**: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure or act of nature.

**Dating Violence**: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

**Destruction/Damage/Vandalism of Property**: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Domestic Violence**: A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim,
- By a person with whom the victim shares a child in common
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Drug Abuse Violations**: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics which can cause true addiction (Demerol, Methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Fire**: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
Fire Related Death: Any instance in which a person - (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or (2) Dies within one year of injuries sustained as a result of the fire.

Fire Related Injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Hate Crime: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. For the purposes of Clery, the categories of bias include the victim’s actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin and disability.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Include in this classification: the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

Manslaughter by Negligence: The killing of another person through gross negligence.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Note: A “motor vehicle” is a self-propelled vehicle that runs on land surface and not on rails, such as sport utility vehicles, automobiles, trucks, buses, motorcycles,
motor scooters, trail bikes, mopeds, all-terrain vehicles, self-propelled motor homes, snowmobiles, golf carts, and motorized wheelchairs.

**Murder/Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

**Non-Campus Building or Property:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**On-Campus:** (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**On-Campus Student Housing Facility:** Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

**Property Damage:** The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

**Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**Rape:** The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Referred for Disciplinary Action:** The referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person’s safety or the safety of others; or
- Suffer substantial emotional distress.

**Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

**Unfounded Crime:** A reported crime that upon investigation by law enforcement authorities is found to be false or baseless. Only sworn or commissioned law enforcement personnel may unfound a crime. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

**Weapons: carrying, possessing, etc.:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Include in this classification: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.
In addition to publishing this Annual Security Report, the University of Kansas Medical Center is required to publish an Annual Fire Safety Report that contains information about fire safety policies and procedures in student residential facilities as well as statistics for any fires occurring in those facilities.

**Fire Safety Systems**

In January 2022, KU Medical Center began housing students in the International House, located one block from campus at 4104 Francis Street Kansas City, KS 66103. In addition, students were housed for a short period of time in 2021. This residence has smoke and Co2 detectors, but has not conducted a fire drill in the past year as it was not occupied.

**Policies or Rules on Portable Electrical Appliances, Smoking and Open Flames**

The following are prohibited items (e.g., sources of open flames, such as candles; non-surge protected extension cords; halogen lamps; portable cooking appliances in non-kitchen areas; etc.) or prohibited activities (e.g., smoking in the room; tampering with life safety equipment; possession of pets; etc.).

Computers, stereos, televisions, radios, non-commercial hairdryers, and other similar appliances are permitted unless specifically prohibited by the Office of International Program staff. All electrical appliances must be used responsibly and be in good working order, free of wiring defect, and approved for use by the Office of International Program staff. All cords and plugs must be grounded and free of frays. Do not overload circuits or extension cords. It is the resident’s responsibility to maintain a clean and non-hazardous living space.

**Procedures Students and Employees Should Follow in Case of a Fire**

In the event of a fire, KU Medical Center expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the KUMC PD. Students and/or staff are informed where to relocate to by staff if circumstance warrants at the time of the alarm. In the event fire alarms sound, University policy is that all
occupied must evacuate from the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity as this is inherently dangerous and each community member’s only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

Fire Safety Education and Training Programs

Fire safety education programs for all students living in the International House and all employees that have any association with this housing location are held at the beginning of each semester. These programs are designed to: familiarize everyone with the fire safety system in each housing facility, train everyone on the procedures to be followed in case there is a fire and distribute information on the University’s fire safety policies. Everyone is also made familiar with evacuation routes and fire alarm equipment locations. During these programs, trainers emphasize that participating in fire drills is mandatory. Students with disabilities are given the option to have a “buddy” assigned to them. Fire safety education and training programs are taught by local fire authorities.

Procedures for Student Housing Evacuation in Case of a Fire

In these programs, procedures that students and employees should follow in case of a fire are reviewed and include the following:

**International House Evacuation Procedures In Case of a Fire**

- If you hear the fire alarm immediately evacuate the building using the nearest available exit. **Do not attempt to fight a fire unless you have been trained to do so.**
- Awaken any sleeping roommate or suitemates. Prepare to evacuate by putting on shoes and coat if necessary. Feel the doorknob and the door. If they are hot, do not open the door. If they are cool, open slowly, if heat or heavy smoke rushes in, close the door immediately and remain inside.
- When leaving your room, be sure to take your key in case it is necessary to return to the room should conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.
- When the alarm sounds shout (Example: there is an emergency in the building leave by the nearest exit) and knock on doors as they make their way to the nearest exit and out the building.
- When exiting in smoky conditions keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.
• **DO NOT USE ELEVATORS.** Elevator shafts may fill with smoke or the power may fail, leaving you trapped. Elevators have features that recall and deactivate the elevator during an alarm. Standing and waiting for an elevator wastes valuable time.

• Each resident should report to their assigned assembly area. Resident life staff should report to their assigned assembly area and make sure that students have cleared the building. Conduct a head count and do not allow re-entry into the building until directed to do so by emergency personnel.

### Reporting a Fire for Inclusion in the Fire Statistics

#### Reporting Fires

Per federal law, University of Kansas Medical Center is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Therefore, if you encounter a live fire in one of these facilities, you should immediately get to a safe place, then dial 911. Once the emergency has passed, you should notify KUMC PD at **913-588-5030** to investigate and document the incident for disclosure in the University’s annual fire statistics.

If a member of the KUMC community finds evidence of a fire that has been extinguished, and the person is not sure whether KUMC PD has already responded, the community member should immediately notify KUMC PD at **913-588-5030** to investigate and document the incident for disclosure in the University’s annual fire statistics.

#### Fire Log

A fire log is available for review at the KUMC PD, from 8 a.m.–5 p.m. Monday through Friday, excluding holidays. The information in the fire log includes information about fires that occur in residential facilities, including the nature, date, time, and general location. A version of the Fire Log is also available online.
Plans for Improvement to Fire Safety

The University does not have any planned improvements in fire safety at this time.

Fire Statistics

Statistics and Related Information Regarding Fires in Residential Facilities for CY 2021

<table>
<thead>
<tr>
<th>Residential Facilities (Name and Address)</th>
<th>Total Number of Fires in Each Building</th>
<th>Fire Number</th>
<th>Category and Cause of Fire</th>
<th>Number of Injuries That Required Treatment at a Medical Facility</th>
<th>Number of Deaths Related to a Fire</th>
<th>Value of Property Damage Caused by Fire (in USD)</th>
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Statistics and Related Information Regarding Fires in Residential Facilities for CY 2020

KU Medical Center did not have student housing in CY 2020

Fire Statistics

Statistics and Related Information Regarding Fires in Residential Facilities for CY 2019

<table>
<thead>
<tr>
<th>Residential Facilities (Name and Address)</th>
<th>Total Number of Fires in Each Building</th>
<th>Fire Number</th>
<th>Category and Cause of Fire</th>
<th>Number of Injuries That Required Treatment at a Medical Facility</th>
<th>Number of Deaths Related to a Fire</th>
<th>Value of Property Damage Caused by Fire (in USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cambridge Towers, 3825 Cambridge St.</td>
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</tr>
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This is the Annual Security Report and Fire Safety Report for 2021. It is the policy of the University to provide equal opportunities for employment and advancement for all individuals regardless of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, status as a veteran status, sexual orientation, marital status, parental status, gender identity, gender expression, genetic information or any other legally protected category.