



The University of Kansas Medical Center

Annual Security and Fire Safety Report 2017

Table of Contents

CLERY AT KUMC:.....2

THE CLERY ACT2

UNIVERSITY DEPARTMENT OF PUBLIC SAFETY..3

SAFETY, OUR NUMBER ONE PRIORITY3

ROLE, AUTHORITY, AND TRAINING.....3

WORKING RELATIONSHIP WITH LOCAL, STATE, AND
FEDERAL LAW ENFORCEMENT AGENCIES.....4

CRIMES INVOLVING STUDENT ORGANIZATIONS AT OFF-
CAMPUS LOCATIONS.....4

DAILY CRIME LOG5

REPORTING PROCEDURES5

VOLUNTARY, CONFIDENTIAL OR ANONYMOUS
REPORTING8

REPORTING TO UNIVERSITY POLICE.....9

CAMPUS BLUE PHONES9

REPORTING TO OTHER CAMPUS SECURITY AUTHORITIES
.....9

PASTORAL AND PROFESSIONAL COUNSELORS.....11

PROTECTION FROM RETALIATION11

TIMELY WARNINGS.....12

EMERGENCY RESPONSE12

EMERGENCY MANAGEMENT AT KUMC.....12

EMERGENCY NOTIFICATION.....13

RAVE Emergency Text Message:.....14

RAVE Guardian Phone Application:.....14

Alertus Emergency Broadcast System:.....14

Overhead Announcement System:.....14

Additional Notifications and Information: 14

Fire Alarm System:14

MyEOP Phone Application:.....15

EVACUATION PROCEDURES15

CAMPUS SECURITY AND ACCESS..... 16

SEXUAL VIOLENCE 18

KUMC’S COMMITMENT TO ADDRESSING SEXUAL
VIOLENCE 18

TITLE IX POLICY..... 18

DEFINING SEXUAL VIOLENCE..... 18

PROCEDURES FOR REPORTING SEXUAL MISCONDUCT /
VIOLENCE 21

PROCEDURES FOR RESPONDING TO REPORTS OF SEXUAL
ASSAULT 22

DISCIPLINARY PROCESS IN SEXUAL MISCONDUCT
INCIDENTS..... 23

SEXUAL ASSAULT PREVENTION EDUCATION 24

SEX OFFENDER REGISTRY 25

**CAMPUS SECURITY POLICIES; CRIME
PREVENTION AND SAFETY AWARENESS
PROGRAMS..... 25**

KUMC’S ALCOHOL AND DRUG POLICY 28

CRIME PREVENTION AND SAFETY AWARENESS
PROGRAMS 30

ANNUAL DISCLOSURE OF CRIME STATISTICS.. 31

CLERY ACT CRIMES 31

CLERY DEFINITIONS OF REPORTABLE CRIMES..... 32

CRIME STATISTICS..... 36

FIRE SAFETY REPORT 42

FIRE SAFETY EDUCATION, DRILLS AND EQUIPMENT FIRE
EVACUATION PROCEDURES..... 42

FIRE SAFETY POLICES AND EDUCATION 42

FIRE SAFETY SYSTEMS AT CAMBRIDGE 42

FIRE ALARM PROCEDURES..... 42

FIRE STATISTICS FOR CAMBRIDGE WEST..... 42

FIRE STATISTICS IN KUMC STUDENT HOUSING 42

MESSAGE FROM THE ASSOCIATE VICE CHANCELLOR OF PUBLIC SAFETY

Greetings,

At the University of Kansas Medical Center, we take great pride in our students, faculty, and staff and the work they do on campus. This community is a great place to learn, work, and study; however, this does not mean that the campus community is immune to potentially criminal or inappropriate behavior. With that in mind, the University of Kansas Medical Center endeavors to create and maintain a reasonably safe environment on all our campuses. Partnering with our campus community, we all are responsible for striving to maintain high levels of safety and security at KUMC, as both are a comprehensive effort.

This report is designed to acquaint you with all the facts about safety and security at two of the University of Kansas Medical Center campuses: the Kansas City campus and the Salina campus. Inside you will find information, policies, and procedures for reporting crime, safety and security prevention and protection programs, as well as other material to assist you in maintaining your safety and security.

I encourage you to review this publication, particularly if you have questions or concerns about the safety at the University of Kansas Medical Center. In addition to providing a three-year history of reportable crimes, it contains valuable information related to campus safety policies and resources.



Richard L. Johnson
Associate Vice Chancellor, Public Safety

2017 ANNUAL SECURITY REPORT

The Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly known as the Clery Act, requires colleges and universities to:

- Publish an annual report every year by October 1 that contains three years of campus crime and certain campus security policy statements.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other University officials who have “significant responsibility for student and campus activities.”
- Provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees.”
- Issue an emergency notification, upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.
- Disclose in a public crime log, “any crime that occurred on campus or within the patrol jurisdiction of the campus police and is reported to the campus police.”

The University of Kansas Medical Center (KUMC or University) Clery Compliance group prepares this report to comply with the Clery Act using information maintained by the University Public Safety Department and a variety of campus offices such as Academic and Student Affairs, Student Life, and Campus Security Authorities, information is also provided by local law enforcement agencies surrounding campus. Each of these offices provides updated policy information and crime data. The statements contained in this report applies to both the KUMC Kansas City Campus and KUMC Salina Campus, unless a specific delineation between the two campuses is mentioned. The KUMC Wichita Campus report can be found here: <http://wichita.kumc.edu/safety/safety-and-security.html>.

The University distributes a notice of the availability of this Annual Security Report (ASR) by October 1 of each year to every member of the University community via email. Anyone, including prospective students and employees, may obtain a paper copy of this report by contacting the University Public Safety Department at 913-945-7985, emailing your request to: clery@kumc.edu, or by visiting the [Annual Security Report](http://www.kumc.edu/public-safety/clery-information/annual-security-report.html) website: <http://www.kumc.edu/public-safety/clery-information/annual-security-report.html>. Click “Annual Security Report” and view the report or print the report for your retention.



Clery at KUMC:

Email:

clery@kumc.edu

Website:

<http://www.kumc.edu/police-and-security-services/clery-information.html>



University Department of Public Safety

Safety, Our Number One Priority

Safety and security at KUMC is a comprehensive effort for all University students, faculty, and staff. The University takes great pride in the communities that KUMC resides in and the many opportunities KUMC makes available for the whole campus in both Kansas City and Salina. The KUMC community is a great place to learn, work, and study; however, this does not mean that the campus community is immune to potentially criminal or inappropriate behavior. With that in mind, KUMC endeavors to create and maintain a reasonably safe environment on campus.



No community's security or safety plan can attain maximum effectiveness unless everyone contributes to making it work. Safety and security are both personal and shared responsibilities. The University encourages that all crimes be reported to the Public Safety Department or their respective reporting structures in alignment with this report, which is based upon campus policies and procedures. In addition, the University requires employees to report crimes in accordance with the University's Crime Reporting Policy (<http://policy.ku.edu/chancellor/crime-reporting>). By accepting this responsibility, members of the University community strive to foster a safe and secure academic environment.

Though the University is progressive with its policies, programs, and education, it is up to each of us to live with a sense of awareness and use reasonable judgment when working, learning, or visiting any of the KUMC campuses.

Role, Authority, and Training

The University's Public Safety Department serves the University by providing professional law enforcement and emergency preparedness services and by actively promoting community involvement through their commitment to education and policing strategies. The University Police Department (KUMC PD or University Police) is one division of the Public Safety Department.

KUMC PD is fully commissioned under statutes K.S.A 76-726, K.S.A. 22-2401a, and K.S.A. 22-2202, to enforce the laws of the State of Kansas, county resolutions, and city ordinances and is an accredited law enforcement agency, meeting the standards set by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Less than one percent of college and university police departments are awarded CALEA accreditation. KUMC PD is responsible for providing police and security services to the Kansas City campus.



There are more than 100 uniformed personnel made up of approximately 40 commissioned police officers, 65 licensed security officers, and nine telecommunication specialists operating on the Kansas City campus. KUMC PD officers have the authority to make arrests on KUMC-owned, leased, or controlled property in Kansas City. Commissioned officers on the Kansas City campus also have full authority and jurisdiction to enforce Orders of Protection, Restraining Orders, or similar lawful orders. KUMC PD provides patrol service by car, foot, and / or bicycle daily (24/7), on the Kansas City campus.

The security officers on the Kansas City campus have the authority to ask personnel for identification to determine whether individuals have lawful business on KUMC-owned properties. The security officers also have the authority to issue parking tickets on the Kansas City campus and provide security escorts as needed. Security officers do possess citizen arrest power.

KUMC Public Safety employs a training manager who is responsible for conducting intensive and continuing training for all KUMC PD and security officers. Training subjects include crisis intervention, emergency first aid, CPR / AED response, critical incident response, and other facets of protection of persons and property.

KUMC Salina works collaboratively with a private contract security guard service employed by Salina Regional Health Center. This contracted service provides security escorts for students by request and conducts security surveys of the facility after hours or upon request by KUMC Salina administration. This service is not contracted through KUMC, but is a service offered by Salina Regional Health Center. The Salina Regional Health Center security officers do not possess arrest authority. As KUMC Salina moves into their new facility during the 2018 calendar year, the Salina campus will work directly with the Salina police force. This information will be included in the 2018 Clery report.



Working Relationship with Local, State, and Federal Law Enforcement Agencies

The Kansas City Campus Public Safety Department maintains a cooperative relationship with the Kansas City, KS Police, Overland Park Township Police, and other surrounding police agencies. This includes interoperable radio capability and collaboration in investigation of crimes, or reports of crimes, on and near campus. KUMC PD occasionally works with other law enforcement agencies as well, including the FBI and the U.S. Secret Service.

There is no formal Memorandum of Understanding (MOU) between regional agencies; however, KUMC PD consistently trains with and provides mutual aid for surrounding agencies with the belief that such aid and coordination will enhance the public's and/or officers' safety and efficiency.

The collaboration on joint training and cooperation also extends to other events, such as pre-planned large-scale exercises and special events among the participating agencies.

Salina campus administrators partner with Salina Regional Health Center security officers, who have a professional working relationship with the Salina Police Department. Campus administrators also contact the local police department in emergency situations. There is no formal MOU between the Salina campus, Salina Regional Health Center security, or the Salina Police Department.

Crimes Involving Student Organizations at Off-Campus Locations

The University requires all recognized student organizations to abide by federal, state, and local laws, as well as University regulations. The University may become involved in the off-campus conduct of recognized student organizations when such conduct is determined to affect a substantial University interest.

The KUMC PD relies on a close working relationship with local law enforcement agencies to receive information about incidents involving KUMC students and recognized student organizations, on and off campus in Kansas City. In coordination with local law enforcement agencies, KUMC PD on the Kansas City campus, will actively investigate certain crimes occurring on or near campus. External law enforcement agencies will formally notify KUMC PD of criminal activity involving students or student organizations.

Salina campus administrators work closely with the Salina Regional Health Center security team and the Salina Police Department to receive information about incidents involving Salina students on and off campus in Salina.

Daily Crime Log

The KUMC Public Safety Department on the Kansas City campus maintains a daily crime log of all incidents reported to them. The Public Safety Department publishes an activity log every day, which is available to members of the KUMC community, the media, and the public. This log identifies the type(s), location(s), and time(s) of each criminal incident reported to the campuses' respective police or security. The law requires that this initial information be open for public inspection within two business days of the report of the crime. This is true unless the release of the information would jeopardize an ongoing investigation, cause a suspect to flee, or result in the destruction of evidence in which case the information will be withheld until the adverse effect is no longer likely to occur. New information about entries must be made available within two business days. The most current 60 days of information is available at the [University's Public Safety website \(http://www.kumc.edu/public-safety/clery-information/daily-crime-report.html\)](http://www.kumc.edu/public-safety/clery-information/daily-crime-report.html). Upon request, a copy of the maintained daily crime report will be made available for viewing at any campus location.



REPORTING PROCEDURES

By working together, the University community and the police can reduce crime on campus. The University has many ways for campus community members and visitors to report crimes, serious incidents, suspicious activity, and other emergencies to appropriate University officials, as described in this report. All students should promptly report all crimes and other emergencies directly to KUMC PD on the Kansas City campus, and the Salina PD on the Salina campus; however, we recognize that some may prefer to report to other individuals or University offices. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire KUMC community that you report all incidents. To learn more about the University community's commitment and obligation to report crime, visit the [Crime Reporting Policy](http://policy.ku.edu/chancellor/crime-reporting) for all campuses (<http://policy.ku.edu/chancellor/crime-reporting>).

The tables below give a cumulative list of methods to report emergency and non-emergency events and information. Do not be hesitant to report suspicious or odd behavior - if you see something, say something. Take note of which numbers are to be used for emergent events, and which are for reporting non-emergencies. It is important to remember that non-emergency contact emails and phone numbers may have a longer response time and should not be used for immediate needs.

Salina Campus - Contact any of the following authorities	
Emergency	9-1-1
Non-Emergency	Dr. William Cathcart-Rake: 785-452-5278 Dr. Lisa Larson: 785-643-2041 Salina PD at: 785-825-7210
Anonymously	Crime Stoppers: Call 785-825-8477 or Text "SATIPS" & your message to 274637 Email the Public Safety Department: http://www.kumc.edu/police-and-security-services/ask-the-chief.html and fill out "question or comment" only
In Person	Report to Campus Security Authorities (more details below)
Online	Email the Public Safety Department (not for emergent threats): http://www.kumc.edu/police-and-security-services/ask-the-chief.html KUMC Police Dispatch: pdispatch@kumc.edu University Emergency Management: uem@kumc.edu
Dating violence, domestic violence, sexual assault, or stalking	Contact the Salina Police Department: 9-1-1 Inform the Title IX Liaison in Salina: 785-822-0405 Report any sexual assault to the KUMC Title IX Coordinator who can provide the persons involved with information regarding resources or the internal University complaint process. The Title IX Coordinator can be reached at 913-588-8011.
Counseling and Educational Support	Behavioral Health: 785-822-0405

Table 1: Salina Campus Contacts



Kansas City Campus - Contact any of the following authorities

<p>Emergency</p>	<p>Campus Phone: 9-1-1 Cell Phone: 913-588-5030</p> <p>Emergency Blue Phones for immediate connection to KUMC PD - use any of the designated call boxes located throughout campus</p>
<p>Non-Emergency</p>	<p>913-588-5030 or KUMC Rave Guardian cell phone application for non-emergency requests or information to KUMC Public Safety Department</p>
<p>Anonymously</p>	<p>Crime Stoppers: Call 816-474-8477 or Text "Tip452" & your message to 274637</p> <p>Email the Public Safety Department (not for emergent threats): http://www.kumc.edu/police-and-security-services/ask-the-chief.html and fill out "question or comment" only</p>
<p>In Person</p>	<p>Contact a KUMC Department of Police officer on patrol:</p> <ul style="list-style-type: none"> - During Office Hours (~7am - 5pm): Support Services Building, Suite 115 or Police Dispatch located in the basement of Bell Hospital (utilize phone outside of office to call in) - After Hours (~5pm - 7am): Police Dispatch located in the basement of Bell Hospital (utilize phone outside of office to call in)
<p>Online</p>	<p>Email the Public Safety Department (not for emergent threats): http://www.kumc.edu/police-and-security-services/ask-the-chief.html</p> <p>KUMC Police Dispatch: pdispatch@kumc.edu</p> <p>University Emergency Management: uem@kumc.edu</p>
<p>Dating violence, domestic violence, sexual assault, or stalking</p>	<p>Contact KUMC Police Department: Campus Phone: 9-1-1 or Cell Phone: 913-588-5030</p> <p>Report any sexual assault to the KUMC Title IX Coordinator who can provide the persons involved with information regarding resources or the internal</p>

	University complaint process. The Title IX Coordinator can be reached at 913-588-8011.
Off Campus Emergency	9-1-1 for response from closest local police department
Off Campus Non-Emergency	Local Police Departments in cities surrounding the Kansas City Campus: <ul style="list-style-type: none"> - Kansas City, KS: 913-596-3000 - Kansas City, MO: 816-234-5111 - Fairway, KS: 913-262-2364 - Westwood, KS: 913-362-3737
Student Counseling and Education Support	Call 913-588-6580; visit: http://www.kumc.edu/student-services/counseling-and-educational-support-services.html for more information

Table 2: Kansas City Campus Contacts

Voluntary, Confidential or Anonymous Reporting

If crimes are not reported, little can be done to prevent other members of the community from also becoming victims. In accordance with the University's Crime Reporting and Whistleblower Policies, employees must report acts which they believe violate law or University policy. Additionally, the University's [Workplace and Campus Violence Policy \(https://kumc-publicpoliciesandprocedures.policystat.com/policy/4519390/latest/\)](https://kumc-publicpoliciesandprocedures.policystat.com/policy/4519390/latest/) requires all employees and students to report actual or perceived threats of violence. We encourage all University community members to report crimes promptly and to participate in, and support crime prevention efforts. The University community will be much safer when all community members participate in safety and security initiatives. If you see something suspicious, report it to the appropriate authorities.

Depending upon the circumstances of the crime you are reporting, you may be able to file a confidential report. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential, while taking steps to protect your safety and the safety of others. Confidential reports allow the University to compile accurate records on the number and types of incidents occurring on campus. Reports filed in this manner are counted and disclosed in the Annual Security Report. In limited circumstances, the department you report to, no matter the campus, may not be able to assure confidentiality. For example, University faculty and staff members are required to inform the University's Title IX Coordinator when they have been told of an incident of possible sexual harassment, which includes: dating violence, domestic violence, sexual assault, and stalking. Similarly, employees must promptly report incidents of possible fraud or theft of University assets.

To submit a report anonymously, use the procedures outlined in this section for your respective campus. Anonymous reporting in Kansas City and Salina is detailed in Table 1 and Table 2 above. Both campuses can utilize the University "Ask the Chief" online submission form for non-emergency questions or concerns, which can be accessed through the KUMC Police Department's website at: <http://www.kumc.edu/police-and-security-services/ask-the-chief.html>. If you wish to remain anonymous, you do not need to list your name and email when using this site. It is our policy not to trace the origin of the person who submits this email, unless deemed necessary for public or individual safety. At any time, anyone from any campus may call the University Police at 913-588-5030 to report any suspicious information and request confidentiality or ask to remain anonymous, or use the local Crime Stoppers TIPS Hotline as listed in Table 1 and Table 2 above.

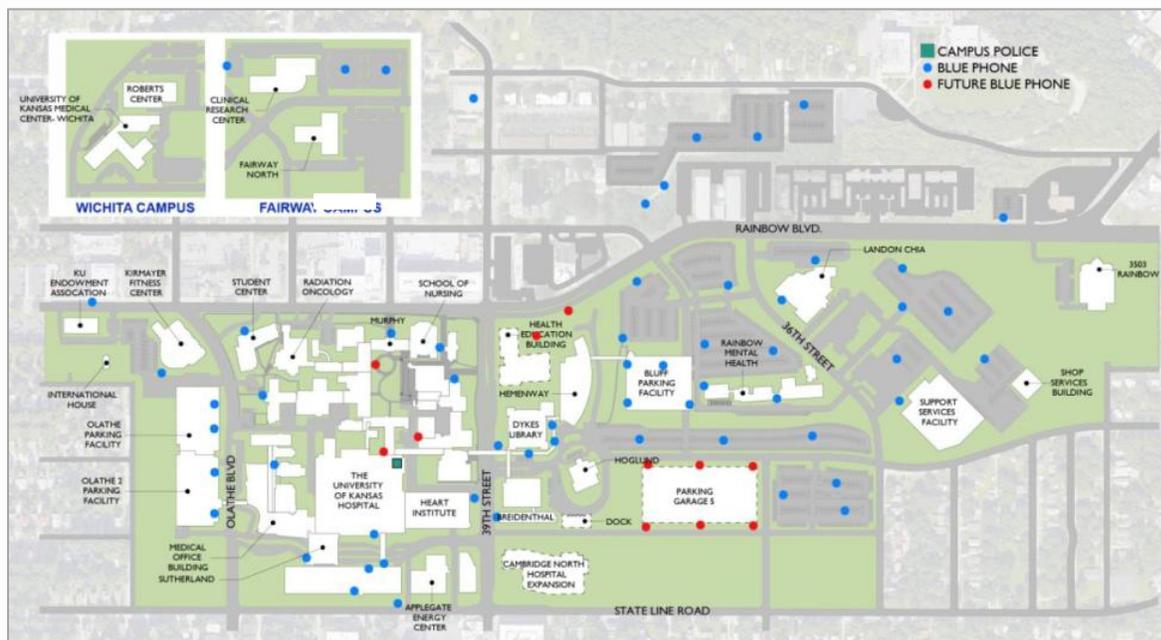
Reporting to University Police

We encourage students to report all crimes and other emergencies to University Police, or their campuses' respective police or security officers in a timely manner, and require that University employees and affiliates do so. Appropriate reporting contact information is outlined in Table 1 and Table 2 above. Your campuses' respective police or security force should be notified of any crime, whether or not an investigation ensues, to assure the University can assess all security concerns and inform the community if there is a significant threat to the University community.

When you report a crime to KUMC PD on the Kansas City campus, an officer is dispatched to the location of the crime, or to meet with the caller as necessary. If assistance is required from the Kansas City, KS Police Department or the Kansas City, KS Fire Department, KUMC PD will contact the appropriate unit, if they were not dispatched simultaneously. If a sexual assault or rape is reported, staff on the scene, including the University police officer, are able to assist the victim in connecting with medical, community support, and/or campus resources. More information is available in the sexual assault section.

Campus Blue Phones

Campus blue phones are located on the **Kansas City campus ONLY** and may be used for emergency or non-emergency concerns. They are located throughout the walkways and parking lots of the Kansas City campus. Once activated, a large blue strobe light flashes from the top of the phone tower and the KUMC Police dispatcher is notified immediately. If you need or someone else needs assistance or if you see something that is suspicious, activate a blue phone immediately. Even if unable to speak, the dispatchers will have the location where the blue phone was activated.



Reporting to Other Campus Security Authorities

While the University prefers that community members promptly report all crimes and other emergencies directly to the respective police department as detailed above, we recognize that some may prefer to report to other individuals or University offices. The Clery Act recognizes certain University officials and offices as “Campus Security Authorities (CSA).” The act defines these individuals as “officials of an institution who have significant responsibility for student and campus activities, including, but not limited to: student housing, student discipline, and campus judicial proceedings.” An official is defined as “any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.”

The University has identified several CSAs to whom the campus community can report crimes or perceived crimes. Additional CSA information is available on the [KUMC CSA website \(http://www.kumc.edu/public-safety/campus-security-authorities.html\)](http://www.kumc.edu/public-safety/campus-security-authorities.html). The University officially designates the following offices as places

where campus community members should report crimes. Please note, some of the personnel in these offices may be designated CSAs; and some, such as counselors, are not:

Official	Phone Number
University Police	913-588-5030
Counseling and Educational Support Services, KC	913-588-6580
Counseling and Educational Support Services, Salina	785-822-0405
Title IX Coordinator, KC Campus	913-588-8011
Title IX liaison, Salina Campus	785-822-0405

Pastoral and Professional Counselors

According to the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by KUMC to serve in a counseling role are not considered CSAs when they are acting in the counseling role. This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from danger posed by the person being counseled or to make reports mandated by law. As a matter of policy, the University encourages pastoral and professional counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them. When speaking to a victim or witness to a crime, counselors are encouraged, if and when they deem appropriate, to inform the individual of procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

A pastoral counselor is a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor. A mental health counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of his or her license or certification. This definition also applies to professional counselors who are not employees of the institution, but who are under contract to provide counseling at the institution.



Protection from Retaliation

The Clery Act protects any individual against retaliation by an institution, officer, employee, or agent of an institution for exercising their rights under the Clery Act. Retaliation includes intimidation, threats, coercion, discrimination, or any other form of harassing conduct or disparate treatment towards an individual who reported or participated in the investigation of an alleged Clery Act crime. KUMC encourages the reporting of all crimes and is committed to preventing retaliation against any person who, in good faith, submits an allegation of criminal activity, whether that person is a victim, witness, third-party, or a CSA.

TIMELY WARNINGS

In an effort to provide timely notice to the campus community in the event of a Clery Act crime or any non-Clery Act crime that may pose a serious or ongoing threat to members of the community, University Public Safety issues “Timely Warnings.” University Public Safety will generally issue Timely Warnings on the Kansas City campus, while Salina is notified by the private contracted security employed by Salina Regional Health, which is then shared with the campus via Salina administration. In 2018, once established in their new facility, the Salina campus will publish how this information is shared.

Notification typically occurs for the following crimes: arson, aggravated assault, criminal homicide, robbery, burglary, sexual assaults, and hate crimes. University Public Safety will post these warnings through a variety of methods, including but not limited to: Critical Information, campus broadcast emails, or RAVE Alert emails, RAVE text messaging, RAVE Guardian cellular phone application, on the respective campus website, or other internal communications and media, as necessary. Salina may use a combination of these systems and their overhead public announcement system depending upon severity of the report. Both campuses have the ability to send text message alerts through RAVE (see “Emergency Notification”), which students are automatically opted into. The purpose of Timely Warnings is to notify the campus community of the incident and to provide information that may enable community members to take steps to protect themselves from similar incidents. Notifications do not include information that identifies the victim, unless authorized to do so for crime resolution.

The University will issue Timely Warnings whenever the following criteria are met: (1) a crime is committed; (2) the perpetrator has not been apprehended; and (3) there is a substantial risk to the physical safety of other members of the campus community because of this crime. Additionally, the University may, in some circumstances, issue Timely Warnings when there is a pattern of crimes against persons or property. At the Kansas City campus, the Associate Vice Chancellor of Public Safety, or designee, will generally make the determination if a Timely Warning is required; while Salina administration will determine if the warning needs to be sent and will send their Timely Warnings. However, in emergency situations, any authorized police supervisor, or security designee on the main or outlying campuses, may authorize a Timely or Emergency Warning. For incidents involving off-campus crimes, the University may issue a Timely Warning if the crime occurred in a location used and frequented by the University population.

EMERGENCY RESPONSE

Emergency Management at KUMC

The Office of Emergency Management is responsible for assisting and coordinating the University’s overall incident management planning and preparations. This includes developing, maintaining, and facilitating implementation of the Emergency Operations Plan (EOP); developing, scheduling, and conducting annual announced or unannounced exercises to test plans (including tabletops, drills, full scale, and functional) that contain follow-through activities in the form of after action reporting; facilitating incident communication within the KUMC community; conducting outreach education on University preparedness for students, faculty, and staff; and engaging external partners to improve overall University preparedness. This departmental resource is located on the Kansas City campus; however, it supports the Salina campus’s emergency management program.



A summary of the University's emergency response procedures are located [here](http://www.kumc.edu/emergency-management.html) (<http://www.kumc.edu/emergency-management.html>) for the campuses. Included on this website is detailed information regarding the University's emergency notification policy, including response to various incidents and how to enroll in the emergency text messaging system so you receive emergency notices on cellular telephones. Though students are automatically enrolled, logging into the system and updating your information should be conducted as needed. Students, staff, and faculty at both the Kansas City and Salina campuses should navigate the Kansas City emergency management page for specific information as necessary (e.g. sign up for RAVE emergency text messaging system). Additionally, information on the emergency management programs are taught at new hire and new student orientations and are communicated to campus members throughout the year through publications and drills. Students on the Kansas City campus are also encouraged to download MyEOP, a phone application that allows the campus community to view emergency response procedures with their mobile device.

KUMC Police and Security Officers, as well as other first responders on each respective campus, have received training in Incident Command and responding to critical incidents on campus. When a serious



incident occurs that poses an immediate threat to the campus, the first responders to the scene are usually KUMC PD (at the Kansas City Campus), or administration, Salina Regional Health Center Security or the Salina Police (at the Salina Campus). If various entities respond for example, Kansas City, KS Fire and KUMC PD, they work together in a unified command to manage the incident. Depending on the nature of the event, other KUMC departments (e.g. facilities, environment health and safety, research, etc.) and local and federal agencies could also be involved in responding to the incident and will be incorporated into the campuses' unified command as necessary.

Emergency Notification

The University will immediately notify the campus community in Kansas City and Salina upon confirmation of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members. To keep students, faculty, staff, and visitors informed in the event of an emergency that could affect their health and safety, the University's EOP sets forth the process for initiating the notification system, determining the content of the notification, and determining the appropriate segment or segments of the campus community to receive the notification. Notifications do not include information that identifies the victim, either by name or through identifying information.

University Public Safety and / or other campus first responders (e.g. Environmental Health and Safety, Emergency Management, Facilities, etc.) may become aware of a critical incident or other emergency that potentially affects the campus community. Once first responders confirm that there is, in fact, an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the campus community, first responders will, without delay, notify supervisors and University Police dispatch to issue an emergency notification, unless issuing such notification will, in the professional judgment of the KUMC PD or the first responders, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Similarly, for the Salina campus, the first responders would normally be facilities personnel, Salina Regional Health Center Security or other members of the Salina Regional Health Center team, or Salina Police. The administrative liaison at the Salina campus will be notified of the situation to immediately notify the campus.

Due to the dynamic nature of emergency incidents, campus members are asked to seek confirmation of emergency situations through one of the alert system outlined below, or through follow-up emails or information and not contact the KUMC Public Safety Department directly unless they have pertinent information about the emergency in progress.

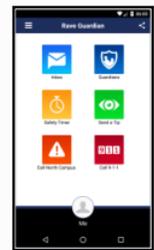
Because of the landscape of our University with various areas of campus that our students and staff may be during an emergency, the University has invested in a multi-tiered emergency notification system designed to reach students, employees, campus visitors, and the larger community. Depending on the situation, the broadcaster of the notification may be the Public Safety Department, Emergency Management, Office of Communications, for the Kansas City Campus; and contracted Salina Regional Health Center Security or KUMC administration for Salina. However, other designated personnel may send emergency messages as appropriate. The emergency notification system includes some combination of the following, depending upon campus location and incident type.

RAVE EMERGENCY TEXT MESSAGE:

RAVE is an emergency text notification service available to students, faculty, and staff on both the Kansas City and Salina campuses. RAVE can be used to send emergency messages within minutes of an incident occurrence. All students are opted in automatically. Faculty and Staff must register their cell phone numbers by following the instructions listed on [Emergency Communications](http://www.kumc.edu/emergency-management/campus-emergency-communications.html) website (<http://www.kumc.edu/emergency-management/campus-emergency-communications.html>). All enrollees in RAVE are encouraged to update their text contact information if or when it changes.

RAVE GUARDIAN PHONE APPLICATION:

RAVE Guardian is a voluntary phone application (app) that all campus members can download on their phone. The Guardian app has numerous safety features, and receives push notifications when emergency messages are sent out. The campus community can find more information on RAVE Guardian [here](http://www.kumc.edu/emergency-management/campus-emergency-communications/rave-guardian.html) (<http://www.kumc.edu/emergency-management/campus-emergency-communications/rave-guardian.html>).



ALERTUS EMERGENCY BROADCAST SYSTEM:

Alertus is another form of emergency notification that the Kansas City campus utilizes. This system is not currently available to the Salina campus. Alertus is sent simulcast through two forms: beacons and computer popups.

Alertus Beacons are wall mounted devices located throughout Kansas City University buildings in public hallways and classrooms. In emergency situations the beacons will siren, light up, and display an emergency message on the screen.



Alertus Popups will take over all Kansas City campus network connected computer screens warning the computer user of the emergency. This includes laptops owned by the University.



OVERHEAD ANNOUNCEMENT SYSTEM:

Public announcement systems are available on the Salina campus. This overhead announcement allows all personnel on the Salina campus to receive up-to-date, accurate information. Overhead announcement is not currently available on the Kansas City campus.

ADDITIONAL NOTIFICATIONS AND INFORMATION:

All campuses have the ability to send emails in emergency situations as well. Critical Information Emails or RAVE Alert Emails may be used dependent on the situation and the person sending the message. Campus members are encouraged to check their emails in emergency situations, if able to do so, for up-to-date and follow-up information. Additional notifications may be simulcast to the University community via each campuses respective Facebook page, Twitter account, or through the media.

FIRE ALARM SYSTEM:

The fire alarm system is utilized at all campuses for warning of a fire. Upon sounding, all occupants should evacuate the building in accordance with the building emergency plan. Alertus (on the Kansas City campus) or RAVE notifications (on Salina and Kansas City campuses) are not utilized for fires unless deemed necessary by the incident commander.

MyEOP PHONE APPLICATION:

Though not a notification system, this new phone app is currently available to the Kansas City campus. All students, staff, and faculty are encouraged to download this app by downloading the MyEOP app from your phone app's store, and search for "KUMC University Main Campus." This app will allow you to see the most up-to-date response procedures at the touch of a button.

Additional information on emergency communications can be found at: <http://www.kumc.edu/emergency-management/campus-emergency-communications.html>; however, please refer to the above descriptions to determine what is available on your campus. KUMC performs a University-wide annual test of the system to confirm members of campus receive at least one method of notification. This is completed via fire drills in individual campus buildings, tornado drill testing each March, or other capability-based exercises designed by the University Emergency Management team. An after action report, coupled with follow-up improvements, are published after each annual test and after most unscheduled incidents.

Evacuation Procedures

The University normally will not close facilities due to brief interruptions in normal operations (e.g., short-term heating or cooling issues). However, unplanned incidents may render one or more buildings unsuitable for occupation such as, power failures, hazardous material release, or structural damage, or any other unsafe situation making the building uninhabitable. In such cases, it may be necessary to evacuate the building. Evacuations may be initiated by the building fire alarm, notice from a police or fire official, through the notification system described above, or by administrative decision. If the fire alarm sounds, or official notification of an evacuation occurs, everyone must leave the building.

All buildings designed for human occupancy are required to have a building emergency plan (BEP) which outlines evacuation procedures for each facility. The BEP must be submitted to the Office of Emergency Management at uem@kumc.edu within six months of plan implementation and are to be updated annually by January 1. Each department within a building should elect one person to sit on the building advisory committee (BAC) and assist with completing the BEP. The BAC should also elect three building emergency leaders (BEL) who will provide direct contact with emergency response personnel in a crisis event. BEP policy and additional information can be found [here: http://www.kumc.edu/emergency-management/building-emergency-planning.html](http://www.kumc.edu/emergency-management/building-emergency-planning.html). Upon an evacuation notification, all occupants should follow the instructions of the BAC and BELs and evacuate to their designated emergency assembly areas (EAAs). Accountability will be conducted in accordance with the building's respective BEP. All building occupants are to remain at their EAA until an official "All Clear" is given from KUMC Police, KCK Fire, or other authorized KUMC Public Safety Official.

University procedures require all personnel, including those with functional or access needs, to evacuate the building when the evacuation order is given, or the fire alarm is activated unless otherwise instructed to do so. The University is committed to assisting with the development of personal action plans and training to identify and assist people who may need assistance in an emergency, recognizing that not everyone with a disability is in need of assistance. Those seeking assistance can complete and submit a "Voluntary Registry for Persons Requesting Additional Assistance" form, which can be found in the BEP as Appendix B, and submit the registry to the BEL and Office of Emergency Management. If assistance is needed finding the registry and making a plan, email uem@kumc.edu for additional help and information. The information provided in the voluntary registry will be kept confidential and accessible only by individuals who have responsibilities designated under the plan, including first responders. Notwithstanding submission of this plan to the University, individuals remain responsible for their own evacuation. It is the individual's responsibility to identify evacuation assistance and request assistance, making these plans well in advance of a crisis is important to ensure the individual, and the personnel assisting the individual know what to do and can react quickly.



CAMPUS SECURITY AND ACCESS

The University strives to maintain an environment in which students, faculty, staff, and guests can work without interference. The University is a public institution and as such, access to many areas and facilities of the campus are open to the public, and their use is encouraged. Vehicular access to both campuses is also open, with limited and authorized-only access to parking areas. Each campus environment is detailed further below.

KANSAS CITY CAMPUS:

The Kansas City campus sits in the busy urban environment of Kansas City, Kansas. The campus is home to University's medical, nursing, and health profession's schools and administrative offices, classrooms, and libraries. It is contiguous with, and supports, a separate and independent hospital. Most facilities are open to the public from 6:00 a.m. until 6:00 p.m., Monday through Friday; however, personnel do have access to the buildings for study, work, or teaching, but not unrelated functions after business hours, however a badge is required for after-hour access. Access to individual classrooms and laboratories is limited to authorized personnel. Certain buildings on campus are open seven days a week, such as the athletic facility and the library. KUMC PD officers patrol all buildings on a regular basis, and KUMC Security officers are stationed at the library during non-public hours.

Use of University grounds on the Kansas City campus for activities such as assemblies, rallies, or other gatherings is governed by the [KUMC Public Assembly Policy \(https://kumc-publicpoliciesandprocedures.policystat.com/policy/4522916/latest/\)](https://kumc-publicpoliciesandprocedures.policystat.com/policy/4522916/latest/). Policies of the Board of Regents also limit the use of campus facilities, including for fund raising and political activity.

The Public Safety Department has full-time security officers and police officers who monitor entrances and patrol buildings and campus grounds to report suspicious activity and unsafe conditions. The University Facilities Management Office is responsible for designing and constructing campus facilities in compliance with applicable codes. It also oversees the campus lighting plan as well as the design and construction standards for all KUMC buildings. The Facilities Management Office is responsible for maintaining buildings and grounds. The Facilities Services Grounds Crew regularly trims trees, shrubs, and other vegetation so that exterior lights are not blocked. Any exterior doors found to be malfunctioning are reported to Facilities Services for immediate attention. The University facilities personnel are additionally responsible for unlocking and locking designated buildings utilizing the Honeywell access system within the system shop. Facilities employees perform routine fire and safety-related inspections of laboratories and buildings. Any concerns about, or suggestions for, campus safety improvement can be submitted through a work order to facilities by calling 913-588-7928 or emailing facilitieservicecoordinators@kumc.edu.

The campus is regularly inspected by the Kansas Fire Marshal's Office as well as KUMC's acting Fire Marshal. Environment, Health and Safety is committed to aiding the campus in the protection of human health, safety and the environment in a manner that enhances the quality of education, research and public service on campus.



SALINA CAMPUS:

The Salina campus is in a single building that is licensed from Salina Regional Health Center and houses KUMC's rural medical program. However, it will be relocating in the 2018 calendar year. The building is open to the public from 7:30 a.m. until 4:00 p.m., Monday through Friday; however, personnel do have access to the buildings for study, work, or teaching, but not unrelated functions and they do require a badge for access.

Salina Regional Health Center's Security group patrols the building after hours and the administrative team of KUMC Salina maintains a close working relationship with the group if security is needed during business hours as well. Salina Regional Health Center, as the owner, is responsible for designing and constructing campus facilities in compliance with applicable codes. It also oversees the campus lighting plan as well as the design and construction standards for the Salina Regional Health Center buildings, which includes KUMC Salina. Work orders for the KUMC Salina building are submitted through Salina Regional Health Center for completion. Any concerns about or suggestions for campus safety improvement can be submitted to the KUMC Salina Administration staff at 785-822-0401. Salina Regional Health Center is regularly inspected by the Kansas Fire Marshal's Office and other various regulatory bodies.



SEXUAL VIOLENCE

KUMC's Commitment to Addressing Sexual Violence

The University expressly prohibits sexual misconduct or abuse, including dating violence, domestic violence, sexual assault, stalking, sexual exploitation, rape, or any other forms of nonconsensual sexual activity. Sexual misconduct in any form violates the University's Nondiscrimination, Title IX, and Sexual Harassment Policies. Sexual harassment or violence also violates federal and state laws and can be a criminal offense.

Title IX Policy

The University's Title IX Policy prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as those terms are defined for purposes of the *Clery* Act. The policy also defines consent and describes safe and positive options for bystander intervention. As stated in the policy, if a complaint of dating violence, domestic violence, sexual assault, or stalking is received, the University will conduct a prompt and thorough investigation. Additionally, the victim will be provided written notice of their rights and options, including appropriate interim measures that may be imposed, and written notice of existing internal and external resources available to them. KUMC policy and procedures for addressing allegations of sexual misconduct and violence can be found [here: http://www.kumc.edu/compliance-services/office-of-compliance/equal-opportunity-and-academic-compliance/title-ix-and-sexual-violence.html](http://www.kumc.edu/compliance-services/office-of-compliance/equal-opportunity-and-academic-compliance/title-ix-and-sexual-violence.html).

Defining Sexual Violence

"Sexual Violence" means any physical act which is sexual in nature that is committed by force or without the full and informed consent of all persons involved. Sexual violence may include but is not limited to rape, sexual assault, sexual battery, sexual exploitation, stalking, and forms of domestic/dating violence. Sexual violence can occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. Sexual violence can be committed by anyone, and it can occur between anyone.

Dating Violence as defined in KUMC Policy means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Dating Violence as defined under the Clery Act is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Dating Violence under Kansas law is not separately included in the criminal statutes. It is included in the definition of "domestic violence."

Domestic Violence as defined in KUMC Policy and under the Clery Act means a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Domestic Violence under Kansas State Law

Pursuant to K.S.A. 21-5111(i), "Domestic violence" means an act or threatened act of violence against a person with whom the offender is involved or has been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. Domestic violence also includes any other crime committed against a person or against property, or any

municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member. For the purposes of this definition:

(1) "Dating relationship" means a social relationship of a romantic nature. In addition to any other factors the court deems relevant, the trier of fact may consider the following when making a determination of whether a relationship exists or existed: Nature of the relationship, length of time the relationship existed, frequency of interaction between the parties and time since termination of the relationship, if applicable.

(2) "Family or household member" means persons 18 years of age or older who are spouses, former spouses, parents or stepparents and children or stepchildren, and persons who are presently residing together or have resided together in the past, and persons who have a child in common regardless of whether they have been married or have lived together at any time. Family or household member also includes a man and woman if the woman is pregnant and the man is alleged to be the father, regardless of whether they have been married or have lived together at any time.

Stalking as defined in KUMC Policy means engaging in a course of conduct directed at a specific person that would cause a reasonable person to: a) fear for the person's safety or the safety of others; or b) suffer substantial emotional distress. For the purpose of this definition, "course of conduct" means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Stalking under the Clery Act is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to: 1) Fear for the person's safety or the safety of others; or,

2) Suffer substantial emotional distress.

Stalking under the Kansas State Law

Pursuant to K.S.A. 21-5427, "Stalking" is:

1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable person in the circumstances of the targeted person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear;

2) Engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person's safety or the safety of a member of such person's immediate family; or

3) After being served with, or otherwise provided notice of, any protective order included in K.S.A. 21-3843, prior to its repeal or K.S.A. 2012 Supp. 21-5924, and amendments thereto, that prohibits contact with a targeted person, recklessly engaging in at least one act listed in subsection (f)(1) that violates the provisions of the order and would cause a reasonable person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear.

Sexual Assault is defined in KUMC Policy as an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting program. A sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

- **"Rape"** is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **"Fondling"** is the touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- **“Incest”** is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **“Statutory rape”** is sexual intercourse with a person who is under the statutory age of consent.

Sexual Assault under the Clery Act is defined as any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. For Clery purposes this includes rape, fondling, incest and statutory rape.

Sexual Assault under Kansas State Law is not a defined term in Kansas criminal statute. The definitions of sex offenses under Kansas law are set forth in K.S.A. 21-5501 *et seq.*

Consent as defined in KUMC Policy means words or actions that show an active, knowing, and voluntary agreement to engage in mutually agreed-upon sexual activity. It is the responsibility of the initiator, or the person who wants to engage in the specific sexual activity to make sure that he or she has consent. Consent cannot be gained by force, by ignoring or acting without regard to the objections of another, or by taking advantage of the incapacitation of another, where the accused knows or reasonably should have known of such incapacitation. For example, a person who is intoxicated may not be capable of giving consent. Consent is also absent when the activity in question exceeds the scope of consent previously given or when the person from whom consent is sought is deemed incapable of giving consent under the law of the State of Kansas. A person always has the right to revoke consent at any time during a sexual act. Failure to say "no" does not imply consent.

“Consent” is not a defined term under Kansas criminal law.

Even though sexual violence in any form is a reportable offense, victims often have difficulty reporting a sexual assault for numerous reasons, such as knowing the perpetrator, fearing retaliation, or not wanting to involve law enforcement. The University recognizes these concerns but emphasizes that it is vital to report such incidents in order to get help from resources available and to help prevent an aggressor from raping or assaulting another person. Accordingly, the University strongly encourages the immediate reporting of any and all incidents of sexual assault.

Procedures for Reporting Sexual Misconduct / Violence

Any person taking courses at the University, attending University programs, using University facilities, working at or for the University, or participating in University-sponsored activities may file a complaint of sexual harassment or report sexual misconduct against a member of the University community including any employees (faculty and staff), students, affiliates, volunteers, vendors, contractors, or guests of the University. All University employees, other than those in a pastoral or professional counseling role, who become aware of an allegation of dating violence, domestic violence, sexual assault, or stalking are required to report the allegation to the Title IX Coordinator.

If you are aware that a crime of sexual violence, including dating violence, domestic violence, sexual assault, or stalking, has occurred, you are urged to call the KUMC PD at (913) 588-5030 on the Kansas City campus, or the Salina Police at 911 on the Salina Campus. For crimes that have been committed off campus in the Kansas City area, contact the local police department at 911 or the local Crime Stoppers Hotline at 816-474-TIPS (Kansas City) or 785-474-TIPS (Salina).

Students or others may choose to pursue criminal prosecution, which involves filing a formal report with law enforcement. At your request, KUMC PD will assist you in notifying local law enforcement authorities and can provide information regarding orders of protection, no contact orders, restraining orders, or similar lawful orders that could be issued by a court. You also have the right to decline to notify local law enforcement. If you are a victim of sexual violence, it is important to preserve evidence that may assist in proving a crime occurred should you choose to involve law authorities.

Additionally, victims may report sexual violence, including dating violence, domestic violence, sexual assault or stalking, to the University's Title IX Coordinator at your respective campus, listed below:

Title IX Coordinator	Campus	Email	Phone Number
Natalie Holick	Kansas City	nholick@kumc.edu	913-588-8011
Mike Kollhoff	Salina Campus	mkollhoff@kumc.edu	785-822-0402

Further information on reporting procedures can be found [here](http://www.kumc.edu/compliance-services/office-of-compliance/equal-opportunity-and-academic-compliance/title-ix-and-sexual-violence.html): <http://www.kumc.edu/compliance-services/office-of-compliance/equal-opportunity-and-academic-compliance/title-ix-and-sexual-violence.html>.

The following information provides steps to follow should a sexual assault occur:

- Get to a safe place as soon as possible.
- Get medical attention as soon as possible! Try to preserve all physical evidence – the victim should not bathe, shower, brush teeth, change clothes, or use the toilet until a medical exam has been conducted. The KU Hospital emergency room is equipped to conduct sexual assault medical exams and evidence collection. Completing a medical exam does not require someone to file a police report.
- Contact a close friend or relative, if available, who can provide support and accompany the victim to the medical exam and/or police department. Advocates from the respective local Resource Centers can be available to the victim to provide support.
- Contact the police – Sexual assault is a crime and it is vital to report it. It is important to remember that reporting a crime is not the same as prosecuting the crime. The decision to prosecute may be made at another time.
- Consider talking to a counselor, who may be able to help the victim understand their feelings and begin the process of recovery.

Procedures for Responding to Reports of Sexual Assault

The University endeavors to prevent dating violence, domestic violence, sexual assault, and stalking by ensuring a reasonably safe campus environment and by educating the KUMC community on safety and crime prevention measures that can be taken to reduce their risk of becoming a victim. However, should a crime of sexual violence or misconduct occur, the University is committed to responding promptly and effectively to any allegation of sexual violence, harassment or misconduct. Upon receipt of a complaint, the University will promptly initiate an investigation in accordance with KUMC's Title IX Policy and Discrimination Complaint Resolution Procedures. Additionally, regardless of whether the crime occurred on or off campus, KUMC will provide the victim with written notification of the following:

- The student's or employee's rights and options, including the right to file criminal charges, the availability of counseling, health services, victim advocacy, and other services, action to be taken following a crime of dating violence, domestic violence, sexual assault or stalking, the confidentiality afforded, and the assistance of KUMC PD in contacting local law enforcement if the victim seeks to file a report;
- Reasonable interim measures that may be available through the victim's department chair, school dean, or other administrator and that the University would be obligated to implement, such as making adjustments to academic or work schedules, parking locations, classroom/office locations, or similar situations, if the changes are requested after an alleged offense and are necessary to ensure the prevention of further misconduct and to provide separation between the victim and the alleged perpetrator. Factors to consider in determining the reasonableness of any request would include its impact on the victim's or respondent's ability to continue their coursework, the extent to which the request would further the goal of providing a safe environment for the victim, and any impact on the mission of the University. Interim measures may also include the implementation by the department chair, school dean, or other administrator of no contact orders between the victim and the perpetrator if both are members of the KUMC community. The University will provide reasonable interim measures regardless of whether the victim chooses to report the crime, and will also maintain the confidentiality of any interim measures or assistance, to the extent possible, so long as such confidentiality does not impair the ability of the institution to provide the assistance or accommodation;
- Assistance from KUMC PD in enforcing any court orders of protection, no contact orders, restraining orders, or similar orders that the victim provides to KUMC PD; KUMC PD can issue temporary orders of protection and any district court in Kansas can issue a Protection from Abuse Order or Protection from Stalking Order. Forms for seeking such orders can be found at <https://www.kansasjudicialcouncil.org/legal-forms> and can be submitted in Wyandotte County at 710 N. 7th Street, Kansas City, KS 66101 or in Johnson County at 100 N. Kansas Ave., Olathe, KS, 66061;
- Resources available for counseling, health services, victim advocacy, and other services, including the following:
 - Counseling and Education Support Services in Kansas City: 913-588-6580;
 - Counseling and Education Support Services in Salina: 785-822-4940;
 - Employee Assistance Program: 1-888-275-1205;
 - Metropolitan Organization to Counter Sexual Assault: 913-642-0233;
 - KC Metro 24-Hour Domestic Violence Hotline: 816-HOTLINE (816-468-5463);
 - Veridian Behavioral Health, Salina: 785-452-6113.

Additionally, the victim will be informed of the following:

- The University has an obligation to report the names of the alleged perpetrator and the individual involved in the alleged sexual violence, as well as relevant facts regarding the incident, to the Title IX Coordinator;
- The victim has the option to request that the University maintain confidentiality, which the Title IX Coordinator will consider;

- The victim has the ability to share information confidentially through counseling in the Office of Academic and Student Affairs if they are a student, through the Employee Assistance Program if they are an employee, or through community services such as Metropolitan Organization to Counter Sexual Assault (“MOCSA”); and
- The victim has the right to file a complaint with the Title IX Coordinator and/or with the campus or local law enforcement. The victim also has the option of declining to notify authorities.

Confidentiality: All complaints filed with the Title IX Coordinator will be handled discreetly. Because of its obligations under the law, the University may not be able to honor all requests for confidentiality or all requests that a complaint not be investigated and pursued. The determination as to whether confidentiality can be maintained will be made by the Title IX Coordinator upon consideration of whether maintaining confidentiality would inhibit the ability to maintain a safe campus environment or prevent completion of an investigation which could pose an ongoing safety risk to the campus community. University employees must also consult with appropriate University members concerning what identifying information they must share within the institution to respond to the report of a crime and to promote campus safety. However, personally identifying information will not be disclosed in the collection of crime data gathered for Clery Act reporting.

University employees who have received a report of sexual harassment shall refrain from disclosing information about a complaint to anyone who does not have a legitimate business need or right to know. Such disclosures could compromise the investigative process, are unprofessional, and may result in disciplinary action.

Disciplinary Process in Sexual Misconduct Incidents

Reports of sexual misconduct, including sexual harassment, dating violence, domestic violence, sexual assault, or stalking, will be investigated promptly, impartially, and fairly by the Title IX Coordinator who has been trained in conducting sexual assault investigations. The Title IX Coordinator will reach a conclusion based on a preponderance standard of evidence. If the investigation results in a finding of misconduct, the Title IX Coordinator will recommend to the appropriate Department Chair, Dean or Vice Chancellor that effective corrective action be taken.

In accordance with the applicable handbook (student, faculty, staff), KUMC will conduct a prompt, fair, and impartial review to determine the appropriate discipline. Any disciplinary review will be completed by officials who do not have any conflict of interest or bias regarding the accused or accuser, and will be conducted within a reasonable period and in a manner consistent with KUMC policies and procedures. During any disciplinary proceeding, the accuser and the accused will be entitled to the same opportunities to be notified of the proceeding and be present, to have equal access to the appropriate officials and information being considered, and to be accompanied by an advisor. In cases of sexual assault or a crime of violence, both the individual charged and the individual bringing the charges will be simultaneously notified of the result of the disciplinary proceeding, any change to that result, any sanction imposed, the procedures by which the victim or the accused may appeal the results of the disciplinary proceeding, and when the results become final. If the individual bringing the charges is deceased because of the crime or offense, the University will notify the outcome of the disciplinary proceedings to the victim’s next of kin, if so requested. Release of this information does not constitute a violation of the Family Educational Rights and Privacy Act.

Sanctions that may be imposed following the results of an institutional investigation or proceeding for dating violence, domestic violence, sexual assault or stalking include:

For Faculty	For Staff	For Students
<ul style="list-style-type: none"> • Warning, • Restitution, • Censure, • Suspension with pay, • Suspension without pay or dismissal. 	<ul style="list-style-type: none"> • Warning, • Reduction or elimination of merit salary increases, • Reassignment of duties, • Demotion, • Suspension, • Dismissal. 	<ul style="list-style-type: none"> • Disciplinary warning, • Disciplinary probation, • Campus/Community Service, • Suspension and/or expulsion.

Factors considered in reaching the appropriate sanction include: nature of the offense, severity of the offense, impact on other members of the University community, and the opportunity for rehabilitation and development.

Additional remedial measures that may also be imposed include mandatory training, no contact orders, or banned access to parts of campus. Following a disciplinary determination, the University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, a report on the results of any disciplinary proceeding conducted by the University against a student or employee who is the alleged perpetrator of such crime or offense.

Sexual Assault Prevention Education

The University promotes an inclusive, engaging, and safe environment through a variety of educational programs administered through the KUMC PD, the Office of Academic and Student Affairs, Human Resources, and the Equal Opportunity Office. Together, these offices offer a variety of training and programming focusing on sexual assault prevention and awareness, including:

- New Student Orientation - online training which provides that KUMC prohibits all acts of sexual violence, as defined, and addresses sexual violence, dating violence, domestic violence, sexual assault, stalking, and prevention awareness through bystander intervention training and risk reduction options.
- New Employee Orientation - in person training which provides that KUMC prohibits all acts of sexual violence, as defined, and addresses sexual violence, dating violence, domestic violence, sexual assault, stalking and prevention awareness through bystander intervention and risk reduction options.
- Annual Compliance training for all employees and students - online training which provides that KUMC prohibits all acts of sexual violence, as defined, and addresses the prevention of sexual violence, dating violence, domestic violence, sexual assault, stalking through bystander intervention and risk reduction options.
- Sexual Assault Awareness Week annual programming, including Bringing in the Bystander Intervention training, which discusses safe and positive options to be an active bystander, as well as Trauma Informed Examinations Education, and sexual violence awareness presentations.
- Rape Aggression Defense System (RAD) – Conducted by University Police on the Kansas City campus, but available to all campuses, this free 12-hour course is currently available to all female students on campus as requested and is annually made available to female employees as well.
- Active Shooter Civilian Response Training- In person training conducted by University Police upon request and available to all campuses. This program includes education and practice scenarios regarding how to respond and be safe during an active shooter situation.
- “Walk a Mile in Her Shoes” program – Nationally recognized event to promote awareness of domestic violence. This includes a partnership with Rose Brooks, a Kansas City, KS domestic violence shelter. The program is available in Kansas City; however, all campus personnel can attend.
- Situational Awareness Class- In person training conducted by University Police upon request to any department on campus and is usually offered at least once a month. This program provides education and strategies for staying safe in any environment.
- Jayhawk Way- ongoing seven-session course available to all employees that promotes personal development through communication skill building, difficult conversation exercises, social style recognition and interaction, and collaborative engagement.



Ongoing information regarding the prevention of dating violence, domestic violence, sexual assault, and stalking, including definitions, is also provided through available brochures, in-person training and speaker presentations as requested through the Equal Opportunity Office.

Sex Offender Policy and Registry

The Campus Sex Crimes Prevention Act of 2000 is a federal law that requires institutions of higher education to advise the campus community where information concerning registered sex offenders may be obtained. It also requires sex offenders, already required by state law to register in a state, to provide notice to each institution of higher education in that state, at which the person is employed, carries on a vocation, or is a student. In Kansas, convicted sex offenders must register with the Kansas Bureau of Investigation. You can view this information, by accessing the website at: <http://www.kbi.ks.gov/registeredoffender/>. In Missouri, you can view the sex offender registry on the Missouri State Highway Patrol site: <http://www.mshp.dps.missouri.gov/CJ38/search.jsp>. Additionally, you can view the national sex offender registry by accessing the Federal Bureau of Investigation website: <https://www.fbi.gov/scams-and-safety/sex-offender-registry>.

KU Medical Center's Sex Offender Notification Policy (<https://kumc-publicpoliciesandprocedures.policystat.com/policy/5156838/latest/>) also ensures that KUMC is made aware of registered sex offenders on our campus. The Sex Offender Policy requires any sex offender who is required to register under the Kansas Offender Registration Act to provide notice of their status to the KUMC Police Department upon enrollment or employment or within three (3) days of receiving a sex offender designation.

CAMPUS SECURITY POLICIES; CRIME PREVENTION AND SAFETY AWARENESS PROGRAMS

In addition to the many programs offered by the University Police and other University offices, the University has established several policies, procedures, and trainings related to ensuring a reasonably safe campus community. KUMC encourages that all students and employees become familiar with these policies and programs and be responsible for their own safety and the safety of others. Many of these policies and programs have been referred to throughout this publication. Listed below are additional programs and policies that the campus community should be aware of.

BEHAVIORAL CARE TEAM

To enhance emergency preparedness and prevention efforts, KUMC has established a behavioral Campus Assistance, Response, and Evaluation (CARE) Team on the Kansas City campus. The objective of the CARE Team is to systematically identify, evaluate, and manage potentially threatening situations, including persons of concern or suspicious behaviors, at the University. The multidisciplinary team is composed of faculty and staff from the Kansas City University campus. Salina is encouraged to utilize the Kansas City CARE Team as necessary. Further details regarding the responsibilities and reporting procedures of the CARE Team can be found in the CARE Team Policy (<https://kumc-publicpoliciesandprocedures.policystat.com/policy/4519541/latest/>).

WEAPONS POLICY

During the 2017 calendar year, the University Weapons Policy (<http://policy.ku.edu/university-kansas-policy-weapons-including-firearms-effective-july-1-2017>) provided that the possession, carrying, and use of weapons, ammunition, or explosives was prohibited on KUMC's Kansas City and Salina campuses. This policy remained in place in the 2017 calendar year with the only exception being that any individual who is 21 years of age or older, who is not prohibited or disqualified by law, and who is lawfully eligible to carry a concealed handgun in Kansas may conceal carry in KUMC's Fairway North building. Failure to comply with the University weapons policy will result in disciplinary action against violators who are associated with the University. Personnel not affiliated with the University should be reported to the police for appropriate action. Violations of this policy may result in disciplinary action, up to and including dismissal of employees or expulsion of students. Violators also may be asked to leave University property, and if they refuse to do so, such refusal may constitute an unlawful trespass.

WHISTLEBLOWER POLICY

The University Whistleblower Policy (<http://policy.ku.edu/internal-audit/whistleblower-policy>) protects any KUMC employee or other member of the KUMC community who makes a good-faith disclosure of suspected wrongful conduct.

WORKPLACE AND CAMPUS VIOLENCE POLICY

KUMC's Workplace and Campus Violence Policy (<https://kumc-publicpoliciesandprocedures.policystat.com/policy/4519390/latest/>) provides that threats, threatening behavior, acts of violence, or any related conduct which disrupts another's work performance, academic endeavors, or the organization's ability to execute its mission will not be tolerated. Any person who makes threats, exhibits threatening behavior, or engages in violent acts on state-owned or leased property may be removed from the premises. Violations of the workplace and campus violence policy may result in disciplinary action against violators.

FRAUD AND THEFT PREVENTION POLICY

For the safety of the University, as well as the protection of our campus members, University employees must be responsible for the prevention and detection of fraud and theft that might occur within the scope of their work assignments and for reporting any known or suspected fraud and theft. Students are also encouraged to report any known or suspected fraud, theft or misappropriation of University assets. The University Fraud and Theft Prevention Policy (<http://policy.ku.edu/chancellor/fraud-theft-prevention-policy>) provides further information on reporting and the investigation of fraud for both the Kansas City and Salina campuses.

DRUG FREE SCHOOLS AND COMMUNITIES ACT

Federal law requires KUMC to notify annually all faculty, staff, and students of certain information pertaining to the unlawful possession, use or distribution of illicit drugs and alcohol on its property or at University-sponsored activities.



The information included in this report and in the drug and alcohol policies below complies with the Drug-Free Schools and Campuses regulations' annual notification requirements. Additionally, state laws and local ordinances provide criminal penalties for specific violations occurring on campus. The most common include:

POSSESSION AND CONSUMPTION OF ALCOHOL IN PUBLIC PLACES*Unified Government of Wyandotte County Ordinance:*

Except as provided in the ordinance, it shall be illegal for any person to have any alcoholic liquor, beer or cereal malt beverage in his possession upon any public street, highway, alley, sidewalk, park, or any other public property unless such alcoholic liquor, beer or cereal malt beverage is in the original unopened package or container, the seal of which has not been broken and from which the original cap, cork or other means of closure has not been removed except as provided in the ordinance.

Maximum penalty: Six months jail and \$200.

City of Salina Ordinance:

It is illegal for any person under 21 years of age to possess, consume, obtain, purchase or attempt to obtain or purchase alcohol except as authorized by law.

Maximum penalty: 40 hours of public service or attend and satisfactorily complete an educational program dealing with the effects of alcohol or other chemical substances.

First conviction: Driving privileges will be suspend for 30 days.

Second conviction: Driving privileges suspended for 90 days.

Third or subsequent conviction: Driving privileges suspended for one year.

It is illegal to consume alcohol on public streets, roads or highways except as authorized pursuant to a permitted event.

Kansas Law:

It is illegal for anyone of any age to consume alcoholic liquor on state or University of Kansas property, except where specific exemptions are provided by law.

Maximum Penalty: 6 months in jail; \$200 fine.

It is illegal for anyone under 21 years of age to possess, purchase, attempt to purchase or consume cereal malt beverage or alcoholic liquor except where specific exemptions are provided by law.

Maximum Penalty: 1 month in jail; \$200 minimum fine (18-21 years of age); \$500 fine (under 18 years of age); perform 40 hours of public service; attending an alcohol education program; and up to 1-year suspension of driving privileges.

FURNISHING ALCOHOL TO MINORS

Unified Government of Wyandotte County Ordinance:

It is illegal for any person to provide alcoholic liquor or cereal malt beverage to a minor, defined to be any person under the age of 21 years, except as provided in the ordinance.

City of Salina Ordinance:

It is illegal to furnish alcohol, directly or indirectly, to any minor, except as authorized by law.

Maximum penalty: \$200 fine.

Kansas Law

It is illegal for anyone to furnish cereal malt beverage or alcoholic liquor to another person under 21 years of age.

Maximum Penalty: 6 months in jail; \$200 minimum fine; and attending an alcohol education program.

It is illegal for anyone to host a person under 21 in such a manner that permits the minor to consume alcoholic liquor or cereal malt beverages.

Maximum Penalty: 1 year in jail, \$1,000 minimum fine; performance of community service.

DRIVING UNDER THE INFLUENCE

Unified Government of Wyandotte County Ordinance:

It is illegal for anyone to operate or attempt to operate any vehicle under the influence of alcohol or drugs, which occurs when a person's alcohol concentration is 0.08 or more.

First conviction (misdemeanor): Maximum penalty: Six months in jail or 100 hours of public service and \$1,000 fine.

Second conviction (misdemeanor): Maximum penalty: One year in jail and \$1,750 fine.

Third conviction (misdemeanor): Maximum penalty: One year in jail and \$2,500 fine.

Kansas Law:

In Kansas it is illegal for anyone to operate a vehicle under the influence of alcohol, drugs, or both alcohol and drugs, with a breath or blood alcohol content of .08 or more. For anyone under 21, it is illegal to do so with a breath or blood alcohol content of .02 or greater. If convicted, you are subject to the following penalties:

First Conviction (Misdemeanor): Maximum Penalty: 6 months in jail; \$1,000 fine; required completion of an alcohol education program; suspended driver's license for 30 days; then use of ignition interlock device for 180 days (1-year suspension and subsequent 1-year ignition interlock device if alcohol concentration is .15 or greater)

Second Conviction (Misdemeanor): Maximum Penalty: 1 year in jail; \$1,750 fine; completion of alcohol treatment program; suspended driver's license for 1 year; then use of ignition interlock device for 1 year (2 years, if alcohol concentration is .15 or greater)

Third Conviction (Misdemeanor): (Felony if prior conviction within preceding 10 years) Maximum Penalty: 1 year in jail; \$2,500 fine; completion of alcohol treatment program; suspended driver's license for 1 year; use of ignition interlock device for 2 years (3 years, if alcohol concentration is .15 or greater), with costs.

Fourth Conviction (Felony): Maximum Penalty: 1 year in jail; \$2,500 fine; participation in alcohol abuse program; required mental health evaluation; suspended driver's license for 1 year, then use of ignition interlock device for 3 years (4 years, if alcohol concentration is .15 or greater), with costs.

Fifth & Subsequent Convictions (Felony): Maximum Penalty: 1 year in jail; \$2,500 fine; participation in alcohol abuse program; required mental health evaluation; suspended driver's license for 1 year, then use of ignition interlock device for 10 years, with costs.

REFUSAL TO SUBMIT TO ALCOHOL OR DRUG TESTING (FELONY)Kansas Law:

Penalty:

- 1st time - suspended driver's license for 1 year; driving is restricted by ignition interlock device for two years.
- 2nd time - suspended driver's license for 1 year; driving is restricted by ignition interlock device for three years,
- 3rd time - suspended driver's license for 1 year; driving is restricted by ignition interlock device for four years,
- 4th time - suspended driver's license for 1 year; driving is restricted by ignition interlock device for five years,
- 5th time - suspended driver's license for 1 year; driving is restricted by ignition interlock device for ten years.

KUMC's Alcohol and Drug Policy

The University prohibits the unlawful possession, use, manufacture, or distribution of alcohol or drugs by students, faculty, and staff on its property or as part of any of its activities. Consumption of alcohol on the premises of KUMC is prohibited except under certain circumstances. Regulations for the use of alcohol at University events can be found in the University Alcoholic Liquor at Events Policy (<http://policy.ku.edu/chancellor/university-events-liquor-regulations>). The drinking age in Kansas is 21. State law deals strongly with underage drinking, and makes it a crime to furnish alcohol to underage individuals. University policy and enforcement procedures are in full compliance with the state law.

The KUMC Policy on the Prevention of Illegal Drug and Alcohol Use on Campus and in the Workplace (<https://kumc-publicpoliciesandprocedures.policystat.com/policy/4521531/latest/>) expresses the University's commitment to the prevention of the illegal use of drugs and alcohol by students and employees. Any student or employee found to be using, possessing, manufacturing, or distributing controlled substances or alcohol, or whose behavior evidences being under the influence of alcohol or controlled substances, in violation of the law on University property or at University events shall be subject to disciplinary action in accordance with policies of the State of Kansas, the Board of Regents, and KUMC. For employees, the

University will take appropriate personnel action for alcohol or drug violations up to and including termination. Students who violate this policy will be subject to sanctions which include completion of an approved drug or alcohol rehabilitation program, disciplinary warning, probation, suspension, or possibly expulsion from the University.

DRUG USE AND ALCOHOL ABUSE ASSISTANCE PROGRAM

Drug use and alcoholism can lead to serious or chronic health problems such as heart problems, infections, lung or liver damage, convulsions, and death. KUMC recognizes that individuals can face personal problems related to alcohol abuse or drug use. Therefore, the University provides information to employees and students regarding both on-campus and off-campus professional assistance programs related to the control of alcohol abuse and drug use in the KUMC policy on Employee and Student Drug Use and Alcohol Abuse Assistance Program (<https://kumc-publicpoliciesandprocedures.policystat.com/policy/4905320/latest/>).

MISSING STUDENT POLICY¹

The University of Kansas Medical Center in Kansas City provides limited international accommodations at the Cambridge Apartments and at the International House. If a member of the University community has reason to believe that a student who resides in international accommodations is missing, he or she should **immediately** notify the University Police Department at 913-588-5030, or 911 from a campus telephone. The University police will generate a missing person report and initiate an investigation.

In addition to registering a general emergency contact, students residing in the international accommodations have the option of identifying confidentially an individual to be contacted by the University in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing. A student who wishes to identify a confidential contact can do so through the Office of International Programs. A student's confidential contact information will be accessible only by authorized campus officials and law enforcement in the course of the missing person investigation.

After investigating a missing person report, should the University Police Department determine that the student has been missing for 24 hours, the University will notify local law enforcement and the student's emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, the University will notify the student's parent or legal guardian immediately after the University Police Department has determined that the student has been missing for 24 hours.

STUDENT CONDUCT

The mission of the Department of Office of Academic and Student Affairs is to promote a safe, orderly, and civil University community and to encourage and inspire students to become good citizens by engaging in personal responsibility, ethical decision making, and demonstrating respect for the rights and safety of others.

STUDENT CODES OF CONDUCT

Each individual school is responsible for administering the code of conduct for its students in addition to the general guide, which articulates the behavioral standards and the equitable procedures employed by the University to respond to allegations of student misconduct.

Codes of conduct for students are administered at all KUMC campuses and may also address off-campus student misconduct when a student's behavior affects a substantial University interest. Students who are found responsible for violations may be subject to sanctions ranging from disciplinary warning or probation to suspension or expulsion from the University. You can find more on the general guide and each respective Code of Student Conduct here: <http://www.kumc.edu/studenthandbook/>. For direct links to each of the school's codes, see below.

¹ KUMC Missing Residential Student Policy (<https://kumc-publicpoliciesandprocedures.policystat.com/policy/4905391/latest/>) was implemented in September 2017.

School	Code Link
School of Health Professions	http://www.kumc.edu/school-of-health-professions/student-handbook.html
School of Medicine	http://www.kumc.edu/school-of-medicine/osa/policies-procedures-and-manuals/honor-code.html
School of Nursing	http://www.kumc.edu/studenthandbook/son/
Graduate Studies	http://catalog.ku.edu/graduate-studies/kumc/#regulationstext

Crime Prevention and Safety Awareness Programs

In an effort to promote safety awareness, KUMC participates in a variety of programs to educate and inform students, employees, parents, and the community at large on a variety of issues. Programs are presented upon request or are scheduled at various times and locations on or near the campus. Below are some of the programs and services that are available and that are all provided at least once a semester to students. They are available to faculty and staff upon request.

R.A.D. BASIC PHYSICAL DEFENSE PROGRAM

University Police offer the R.A.D. Basic Physical Defense Program. The program is a comprehensive, women-only course that begins with awareness, prevention, risk reduction, and risk avoidance, and progresses to the basics of hands-on defense training. It includes lecture, discussion and self-defense techniques, suitable for women of all ages and abilities. The course is held on the Kansas City campus, but all campuses can participate.

SURVIVING AN ACTIVE SHOOTER PROGRAM

Creates awareness and discussion of what to do in an active shooter or hostile intruder situation; this program includes a lecture in conjunction with a security assessment of the area where students or employees work and / or study. Trainers can be contacted by emailing uem@kumc.edu. This is available to all campuses.

SAFETY ON CAMPUS PROGRAM

At the request of students or staff members, Emergency Management or KUMC PD conducts a safety on campus awareness presentation. This consists of a classroom lesson with PowerPoint presentation on general awareness for urban environments and the procedures on campus regarding personal safety and campus security. Any campus can request this program by emailing: uem@kumc.edu. The program will be tailored to your campus safety needs.

NEW HIRE AND NEW STUDENT ORIENTATION PROGRAM

Emergency Management conducts new hire orientation for employees every two weeks on the Kansas City campus, and as needed at the Salina campus. This program informs incoming students and staff of the safety and security policies on each respective campus, as well as the emergency communications available to them. Each year, new students receive the same safety training through an on-line learning system.

R.A.D. Rape Aggression Defense System



2 Day class: July 13 & 15

@ Support Services Building

Awareness-Prevention-Risk-Reduction-Avoidance

Free Class!

This course culminates with a dynamic simulation. Dynamic Simulation gives the participants the opportunity to use what they have learned in realistic training scenarios against "aggressors" wearing special safety equipment.

For more information email crimeprevention@kumc.edu

Sign up at kumc.edu/police

ANNUAL SAFETY FAIR

The inaugural annual safety fair was held in 2016 with information on all safety aspects. The fair, which is held annually, is open to all campus and community members and includes information on: emergency preparedness, crime prevention and safety, environmental health and safety, laboratory safety, Title IX compliance, and more.

ANNUAL DISCLOSURE OF CRIME STATISTICS

While the University strives to create safe environments on all its campuses, crimes do occur. In addition to the Clery Act crimes statistics, other common crimes that occur on campus are outlined below.

Find crime prevention and awareness tips, as well as a crime prevention awareness video by visiting:
<http://www.kumc.edu/police-and-security-services/safety-crime-prevention-and-awareness.html>

THEFT

Theft is a common occurrence on college campuses. Often, this is because theft is a crime of opportunity. Recreation facilities and many open classrooms and laboratories provide thieves with multiple opportunities. Individuals leave classrooms and laboratories unlocked when not occupied for short periods of time. It is important to be vigilant when it comes to suspicious persons. Never leave items and valuables lying around unsecured. Doors should be locked at all times. The box on the page above lists suggestions to help you avoid becoming a victim of theft, as well as offers other personal safety tips.

IDENTITY THEFT

Identity theft is a crime in which someone wrongfully obtains and uses another person's personal information in ways that involve fraud or deception, typically for economic gain. This personal data could be a social security number, bank account, computer ID/password, or credit card information. Persons involved in identity theft often use computers or other forms of media to assist them. You can take measures to reduce the risk of this happening to you, such as:

- Do not give anyone your personal information.
- Never give your credit card information, date of birth, or other information over the telephone, unless you can confirm the identity of the person receiving that information.
- Complete periodic credit checks and/or track your accounts to assure there is no suspicious activity.
- Examine financial information often to ensure all transactions are authorized and accounted for.
- Use security software and install firewalls on computers.

Clery Act Crimes

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) requires colleges and universities across the United States to disclose information about crime on and around their campuses. The University Police, or respective security offices, maintain a close relationship with all local police departments where KUMC owns or controls property to so that crimes reported directly to these local police departments that involve the University, are brought to the attention of the appropriate personnel.

The University Police in Kansas City, and administration in Salina, collect the crime statistics disclosed in the list below through several methods. Police dispatchers and officers enter all reports of crime incidents made directly to the department through an integrated records management system. After an officer enters the report in the system, a department administrator reviews the report to confirm it is appropriately classified in the correct crime category. The department periodically examines the data to confirm that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook (sex offenses only). In addition to the crime data that the University Public Safety Department maintains, the following statistics also include crimes that are reported to various CSAs as defined in this report. The statistics reported here are based on

the number of criminal incidents reported to the various authorities. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represent the number of people arrested or referred to the appropriate campus authorities for respective violations, not the number of offenses documented. Below are the types of crime that are considered Clery countable. To follow are the definitions of each of the countable crimes:

Clery Definitions of Reportable Crimes

CRIMINAL OFFENSES

Murder and Non-Negligent Manslaughter	The willful (non-negligent) killing of one human being by another.
Negligent Manslaughter	The killing of another person through gross negligence.
Forcible Sex Offenses	Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Including: rape, fondling, and sexual assault.
Non-Forcible Sex Offenses	Unlawful, non-forcible sexual intercourse, including incest and statutory rape.
Robbery	Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
Aggravated Assault	An unlawful attack by one person upon another for inflicting severe or aggravated bodily injury. This type of assault usually is accompanied using a weapon or by means likely to produce death or great bodily harm.
Burglary	Unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony.
Motor Vehicle Theft	Theft or attempted theft of a motor vehicle.
Arson	Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

VIOLATIONS

Liquor Law Violations	The violation of laws or ordinance prohibiting; the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned.
Drug Abuse Violations	Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives; marijuana; synthetic narcotics; and dangerous non-narcotic drugs.
Weapon Law Violations	The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

CLERY ACT HATE / BIAS CRIME

<p>A hate crime is defined as any crime that manifests evidence that a victim was selected because of his or her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his or her bias against the victim's perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability, the crime is classified as a hate crime. See Bias definitions below under "Clery Categories of Prejudice."</p>	
Hate Crimes	Includes all of the crimes listed in this section that manifest evidence that the victim was chosen based on one of the categories of prejudice listed above.
Larceny / Theft	The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
Simple Assault	Unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
Intimidation	To unlawfully place another person in reasonable fear of bodily harm using threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
Destruction / Damage / Vandalism to Property (except Arson)	To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
<p>If a hate crime occurs during an incident involving one of the crimes listed above, Clery law requires that the statistic be reported as a hate crime even though these four crime classifications by themselves are not Clery-reportable crimes.</p>	

CLERY CATEGORIES OF PREJUDICE / BIAS

Race	A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind.
Gender	A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
Religion	A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
Sexual Orientation	A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.
Ethnicity / National origin	A preformed negative opinion or attitude toward a group of persons of the same race or national origin who shares common or similar traits, languages, customs, and traditions.
Disability	A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments / challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

VAWA DEFINITIONS / OTHER CRIMES

Dating Violence: Federal Definition	Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
Dating Violence: State Definition	There is no state definition for Dating Violence.
Domestic Violence: Federal Definition	A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
Domestic Violence: State Definition	An act or threatened act of violence against a person with whom the offender is involved or has been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. Domestic violence also includes any other crime committed against a person or against

	property, or any municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member.
Stalking: Federal Definition	Intent to kill, injure, harass, intimidate, or place under surveillance with intent to kill, injure, harass, or intimidate another person, and in the course of, or as a result of, such travel or presence engages in conduct that places that person in reasonable fear of the death of, or serious bodily injury to that person, an immediate family member of that person, or a spouse or intimate partner of that person; or causes, attempts to cause, or would be reasonably expected to cause substantial emotional distress to a person. Or with the intent to kill, injure, harass, intimidate, or place under surveillance with intent to kill, injure, harass, or intimidate another person, uses the mail, any interactive computer service or electronic communication service or electronic communication system of interstate commerce, or any other facility of interstate or foreign commerce to engage in a course of conduct that places that person in reasonable fear of the death of or serious bodily injury to a person causes, attempts to cause, or would be reasonably expected to cause substantial emotional distress to a person.
Stalking: State Definition	<p>1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable person in the circumstances of the targeted person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear;</p> <p>2) Engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person's safety or the safety of a member of such person's immediate family; or</p> <p>3) After being served with, or otherwise provided notice of, any protective order included in K.S.A. 21-3843, prior to its repeal or K.S.A. 2012 Supp. 21-5924, and amendments thereto, that prohibits contact with a targeted person, recklessly engaging in at least one act listed in subsection (f)(1) that violates the provisions of the order and would cause a reasonable person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear.</p>

For more information on these definitions, please review [The Handbook for Campus Safety and Security Reporting \(https://www2.ed.gov/admins/lead/safety/handbook.pdf\)](https://www2.ed.gov/admins/lead/safety/handbook.pdf).

Crime Statistics

The following annual security reports for each campus provide crime statistics for selected crimes that have been reported to local police agencies or campus security authorities. The collection is from authorities in areas where campus members may work, learn, live or teach. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

KANSAS CITY CAMPUS

Offenses	Year	On-Campus	Public Property	Non-campus	Total
Murder / Non-negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Rape	2017	1	0	0	1
	2016	0	0	0	0
	2015	1	0	0	1
Fondling	2017	6	0	0	6
	2016	2	1	0	3
	2015	2	0	0	2
Statutory Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Incest	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery	2017	0	1	1	2
	2016	0	1	1	2
	2015	2	0	0	2

Offenses	Year	On-Campus	Public Property	Non-campus	Total
Aggravated Assault	2017	13	0	1	14
	2016	14	0	0	14
	2015	6	0	2	8
Burglary	2017	0	0	0	0
	2016	3	0	0	3
	2015	7	0	1	7
Motor Vehicle Theft	2017	5	1	0	6
	2016	5	0	0	5
	2015	4	0	1	5
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Domestic Violence	2017	10	3	1	14
	2016	6	1	0	7
	2015	9	0	0	9
Dating Violence	2017	1	0	0	1
	2016	0	0	0	0
	2015	0	0	0	0
Stalking	2017	4	0	0	4
	2016	0	0	0	0
	2015	1	0	0	1
Liquor Law Arrests	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Liquor Law Referrals	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

Offenses	Year	On-Campus	Public Property	Non-campus	Total
Drug Law Arrests	2017	63	13	2	78
	2016	32	6	1	39
	2015	31	2	0	33
Drug Law Referrals	2017	0	0	0	0
	2016	0	0	0	0
	2015	1	0	0	1
Illegal Weapon Possession Arrests	2017	4	1	0	5
	2016	2	0	0	2
	2015	0	0	0	0
Illegal Weapon Possession Referrals	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

Kansas City Campus Hate Crimes:

2017: There were no reported hate crimes.

2016: There were no reported hate crimes.

2015: There were no reported hate crimes.

***The Kansas City campus is contiguous with an independent Hospital frequented by residents for programmatic purposes. Due to this reason, KUMC includes counts from the Hospital areas, which raises the rate of occurrence; however, it leads to a well-informed student body for areas they traverse and may conduct their residencies in. Therefore, certain counts (e.g. Drug, Liquor, Weapon arrests) seem much higher on the Kansas City Campus.*

SALINA CAMPUS

Offenses	Year	On-Campus	Public Property	Non-campus		Total
Murder / Non-negligent Manslaughter	2017	0	0	0		0
	2016	0	0	0		0
	2015	0	0	0		0
Negligent Manslaughter	2017	0	0	0		0
	2016	0	0	0		0
	2015	0	0	0		0
Rape	2017	0	0	0		0
	2016	0	0	0		0
	2015	0	0	1		1
Fondling	2017	0	0	0		0
	2016	0	0	0		0
	2015	0	0	0		0
Statutory Rape	2017	0	0	0		0
	2016	0	0	0		0
	2015	0	0	0		0
Incest	2017	0	0	0		0
	2016	0	0	0		0
	2015	0	0	0		0
Robbery	2017	0	0	0		0
	2016	0	0	0		0
	2015	0	0	0		0
Aggravated Assault	2017	0	0	1		1
	2016	0	0	0		0
	2015	0	0	0		0

Offenses	Year	On-Campus	Public Property	Non-campus	Total
Burglary	2017	0	0	1	1
	2016	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2017	0	0	2	2
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Domestic Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	1	1
Dating Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Liquor Law Referrals	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Drug Law Arrests	2017	0	0	8	8
	2016	0	0	0	0
	2015	0	0	2	2

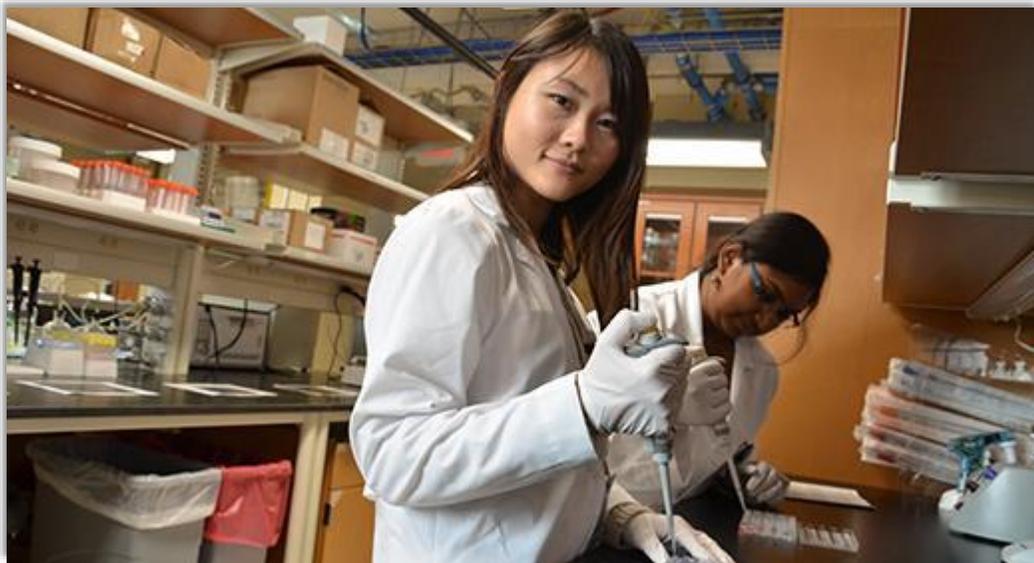
Offenses	Year	On-Campus	Public Property	Non-campus	Total
Drug Law Referrals	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Illegal Weapon Possession Arrests	2017	0	0	1	1
	2016	0	0	0	0
	2015	0	0	0	0
Illegal Weapon Possession Referrals	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

Salina Campus Hate Crimes:

2017: There were no reported hate crimes.

2016: There were no reported hate crimes.

2015: There were no reported hate crimes.



Fire Safety Report

Fire Safety Education, Drills and Equipment Fire Evacuation Procedures

On July 1, 2014, KUMC began leasing two apartments (of 49 total apartments) at Cambridge West Apartment Complex (“Cambridge West”) located at 3600 Rainbow Boulevard, Kansas City, Kansas 66103. The University’s Office of International Programs uses the housing for students in its programs. In 2017, the University increased the number of apartments leased to five.

Fire Safety Polices and Education

The University is in the process of coordinating with the owner and management group of Cambridge West to develop (1) policies related to portable electronic devices, smoking, and open flames; (2) procedures for evacuation; and (3) policies regarding fire education and training programs. Currently, no such policies or procedures exist. No mandatory supervised fire drills occurred in 2017. The University plans to coordinate with the Cambridge West to conduct such drills, as needed, in the future.

Fire Safety Systems at Cambridge

All apartments at the Cambridge West have three smoke detectors, one in each bedroom and one in the kitchen.

Fire Alarm Procedures

Fires should always be reported with a “911” call.

After the fact, information about extinguished fires should be reported to the Cambridge West property manager, Rhonda Ramirez, at (913) 927-1987 and Tiehen Group, Inc. maintenance at (913) 648-1188, ext. 30.

FIRE STATISTICS FOR CAMBRIDGE WEST

Fire Statistics in KUMC Student Housing						
Year	Total Fires in Facility	Fire #	Cause of Fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
2017	0	0	N/A	0	0	0
2016	0	0	N/A	0	0	0
2015	0	0	N/A	0	0	0



This is the Annual Security Report and Fire Safety Report for 2017. It is the policy of the University to provide equal opportunities for employment and advancement for all individuals regardless of age, gender, race, religion, color, disability, veteran status, sexual orientation, national origin, gender identity, ethnicity, ancestry, parental status, marital status, gender expression, genetic information or any other legally protected category.