

Teresa D. Beacham, MBA

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EDUCATION

KANSAS UNIVERSITY MEDICAL CENTER

School of Medicine

Kansas City, Kansas

PhD, Health Policy and Management, August 2019-present

BAKER UNIVERSITY

School of Professional and Graduate Studies

Overland Park, Kansas

Master of Business Administration; Concentration: Health Care Administration, October 2013

UNIVERSITY OF KANSAS

Lawrence, Kansas

Bachelor of General Studies, Major: Sociology; Minor: African American Studies, May 2010

EMPLOYMENT

UNIVERSITY OF KANSAS SCHOOL OF MEDICINE

Program Manager, Academy of Medical Educators/Educational Scholarship and Research/Faculty Affairs and Development; February 2016-Present

- Leads a range of high-level and high-profile projects impacting faculty and staff across the School of Medicine
- Responsible for the design, implementation and coordination of school-wide faculty development programs, intramural grant programs, peer mentoring program, and teaching award.
- Manages the organization, oversight and implementation of the Academy of Medical Educators (AME) application process involving School of Medicine faculty at all levels.
- Develops and maintains web, print and other media, including graphic design, writing, editing and programming.
- Responsible for identification, recommendation and implementation of technological tools to streamline and refine systems and processes.
- Responsible for tracking of project expenditures, monthly reconciliation and verification of expenses, production of budget status reports for management, and review and supervises financial transactions
- Manages internal educational innovation grant program
- Facilitates and collaborates with faculty to promote educational scholarship and research

CEVA ANIMAL HEALTH

Supply Chain Analyst, October 2015-February 2016

- Responsible for the execution and continuous improvement of inventory planning policies for United States Animal Health market
- Manage \$16M+ of company inventory investment to meet aggressive customer service and inventory performance targets
- Build and maintain relationships with sales, and supply chain partners to develop local strategies to serve customer demand, manage exceptions, recommend and execute solutions that meet customer needs and performance metric goals and support long-term supply chain objectives
- Review and analyze significant amounts of planning data to perform gap analysis, identify root causes, recommend and implement supply chain planning enhancements
- Create/prepare reports for leadership review and performance communication to business partners at all levels as appropriate
- Find creative ways to reduce inventory without impacting sales
- Take ownership in the launch of new products to the market

CHILDREN'S MERCY HOSPITAL

Office Coordinator, Beacon Program, November 2014 – August 2015

- Manage day-to-day administrative functions of outpatient primary care practice for children with medical complexities
- Project management for NCQA designated medical home application

CHILDREN'S MERCY HOSPITAL

Graduate Medical Education

Fellowship Program Coordinator, February 2010 - November 2014

- Program Coordination for multiple ACGME accredited and non-ACGME accredited fellowships over the years: Pediatric Cardiology; Pediatric Nephrology; Allergy/Immunology; Pediatric Emergency Medicine; Pediatric Orthopaedic Surgery, Neonatal-Perinatal Medicine; Child Abuse and Neglect; Pediatric Pathology; Pediatric Radiology; Clinical Cytogenetics and Molecular Genetics
- Management and coordination of common curriculum for all fellowship programs hospital-wide: includes Continuous Quality and Practice Improvement (CQPI); Biostatistics; First year fellow curriculum; Second and Third year quarterly workshops
- Administrator of hospital wide "Moodle" site
- Administrator for "New Innovations" residency management software
- Onsite "expert" for Turning Point Audience Response system
- Review of candidate applications submitted through Residency recruitment tools, schedule interviews, arrange accommodations and interview day for candidates
- Responsible for hiring, orientation, credentialing and graduation of fellows
- Management of electronic files of trainees, to include demographics, payroll, scholarly activities, licensing, certifications, program compliance, and verification of program completion
- Process performance evaluations and monitor duty hours, procedures, and curriculum required per accreditation requirements through New Innovations
- Management of program budgets for assigned programs
- Utilize standard hospital systems to conduct business activity to include Human Resources Hiring Portal, Accounting, and Purchasing
- Preparation of Program Information Form (PIF) for four re-accreditation site visits during the 2010-2011 academic year
- Participant in four re-accreditation site visits in Spring 2011
- Act as liaison between fellowship programs, Graduate Medical Education office (GME), Medical Administration, State Boards of Healing Arts and other applicable institutions

CHILDREN'S MERCY HOSPITAL

Section of Neonatology

Kansas City, Missouri

Administrative Assistant III, May 2008-February 2010

- Primarily responsible for day-to-day management of Neonatal-Perinatal Medicine fellowship program
- Provide administrative support to Fellowship program director, associate program director and fellows to include: manuscript reviews, correspondence, calendar maintenance, tracking expenditures, vacation/sick leaves, processing re-imbursment requests, etc.
- Provide backup support to Special Care Clinic and Vent Clinic triage lines

DELLA LAMB COMMUNITY SERVICES AND CHARTER SCHOOL

Kansas City, Missouri

Testing and Placement Assistant to Director of Curriculum, May 2005-March 2008

- Responsible for various duties within Curriculum department including: daily student testing and placement; coaching teaching staff on instructional techniques; management of before/after school program including program reporting, organizing, planning and supervision of staff.
- Member of School Leadership Team; Co-Chair of school wide Positive Behavior Support (PBS) team

SCHOLARLY ACTIVITY

- Bonaminio GA, Walling A, **Beacham T**, Murphy WR, Huyett K, Simari R. "Impacts of an Alumni Association-Institutional Partnership to Invest in Educational Innovation". Accepted for publication. Medical Science Educator.
- **Beacham T**, Gilmer L, Davis, N. "New Roles: New Skills. Preparing Faculty for a Learner-centered Curriculum"; Poster; Learning Communities Institute. New York, New York. 9/2018.

TERESA D. BEACHAM

- Davis N, **Beacham T.** “Small Group Facilitation: Preparing for ACE”; Workshop; University of Kansas School of Medicine Faculty Development Series. Wichita, KS. 12/2016
- Davis N, **Beacham T.** “Small Group Facilitation: Preparing for ACE”; Workshop; University of Kansas School of Medicine Faculty Development Series. Kansas City, KS. 12/2016
- **Beacham T,** Laws R. “Time Management: Eat the Frog”; Workshop; Association of Pediatric Program Directors Fall Meeting; Arlington, VA. 09/2016
- **Beacham T.** “Table Talk: We use New Innovations”; Presentation; Association of Pediatric Program Directors Spring Meeting; Orlando, FL. 04/2015
- Carpenter P, Kearns A, Bruse J, Rotandi C, **Beacham T.** “Fostering Emotional Intelligence in Yourself and Those You Work With: Residents, Faculty and other Staff”; Workshop; Association of Pediatric Program Directors Spring Meeting; Orlando, FL. 04/2015
- Payne E, **Beacham T.** “Professional Empowerment: What’s Stopping You?”; Opening Plenary Conference Presentation; Accreditation Council for Graduate Medical Education; San Diego, CA. 02/2015
- Gonzales del Rey J, Aylor M, Weiss P, Pike K, **Beacham T.** “A Year in the Program: A survival guide”; Presentation; Association of Pediatric Program Directors Fall Meeting, Arlington, VA 9/2014
- **Beacham, T.** “Table Talk: Technology in Graduate Medical Education: How do we...?”; Presentation; Association of Pediatric Program Directors Spring Meeting; Chicago, IL. 04/2014
- **Beacham T,** Payne E, Brooks M, Rotandi C. “Professional Empowerment and Advancement: What’s Stopping You?”; Workshop; Association of Pediatric Program Directors Spring Meeting; Chicago, IL. 04/2014
- Ashley J, Farley C, **Beacham T,** Pike K, Woods T. “Year in the Program: Residency vs. Fellowship”; Presentation; Association of Pediatric Program Directors Fall Meeting; Arlington, VA. 10/2013
- Weiss P, **Beacham T.** “Fellowship Education: A Year in the Program”; Presentation; Association of Pediatric Program Directors Fall Meeting; Arlington, VA. 10/2013
- Fleming G, **Beacham T,** Curtin L, Overton R. “Fellowship Recruitment”; Presentation; Association of Pediatric Program Directors Fall Meeting; Arlington, VA. 10/2013
- Brook M, Weiss P, **Beacham T,** Herman B, Fleming G, Kennedy C. “Educational Challenges and Innovative Solutions in Fellowship Training”; Presentation; Association of Pediatric Program Directors Fall Meeting; Arlington, VA. 10/2013
- **Beacham T,** Farley C, Woods T. “Putting the Pieces Together: Building your team”; Workshop; Association of Pediatric Program Directors National Meeting; Nashville, TN. 4/2013
- **Beacham T,** Ortiz CA, Laurent KK. “Dissecting the Next Accreditation System: What we know and what we don’t know”; Presentation; Association of Pediatric Program Directors National Meeting; San Antonio, TX. 3/2012
- Ortiz CA, **Beacham T.** “Be Indispensable: But aren’t we already?”; Workshop; Association of Pediatric Program Directors National Meeting; San Antonio, TX. 3/2012
- **Beacham T.** “The Resilient Program Coordinator”; Presentation; Association of Pediatric Program Directors National Meeting; Miami, FL, 4/2011
- **Beacham T.** “Resilience”; Presentation; Children’s Mercy Hospitals and Clinics; Kansas City, MO, 12/2009
- **Beacham T,** McBrien J. “The Promotion Process”; Presentation; Children’s Mercy Hospitals and Clinics; Kansas City, MO, 12/2009

PROFESSIONAL ACTIVITIES/VOLUNTEER SERVICE

- Immediate Past Chair, Coordinators’ Executive Committee- Association of Pediatric Program Directors (2016-2017)
- Chair, Coordinators’ Executive Committee- Association of Pediatric Program Directors (2015-2016)
- Chair-Elect, Coordinators’ Executive Committee- Association of Pediatric Program Directors (2014-2015)
- Member, Executive Committee- Association of Pediatric Program Directors (2014-2014)
- Member, Review Board- Certified Training Administrators of Graduate Medical Education- Neonatal-Perinatal Medicine (2013-2016)
- Member, Taskforce- PediaLink development for Fellowships- American Academy of Pediatrics (2014-2015)
- Member, APPD 2017, 2016, 2015, 2014 Spring Meeting Executive Planning Committee
- Abstract Reviewer, APPD 2017, 2016, 2015, 2014 Spring Meeting
- Member, GMEC, Children’s Mercy Hospitals and Clinics (2009-2014)
- Member, Equity and Diversity Council, Children’s Mercy Hospitals and Clinics (2013-2015)
- Member, Cultural Competency and Workforce Diversity Committee, Children’s Mercy Hospitals and Clinics (2013-2015)
- Tutor and volunteer, Literacy KC- One-on-One tutoring of Sudanese ESL student (2014)

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