

Pursuant to Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C. Sec. 1681, et seq. and Title VII of the Civil Rights Act of 1964, the University of Kansas Medical Center prohibits discrimination on the basis of sex, including sexual harassment and sexual violence, in University programs and activities. KUMC is committed to providing a prompt and equitable resolution to complaints of sexual harassment or sexual violence, including sexual assault, domestic violence, dating violence, or stalking. Members of the University community are encouraged to submit complaints of sexual harassment or sexual violence as soon as possible.

You have shared information about an incident of sexual violence, sexual harassment, domestic violence, dating violence, or stalking with a medical provider or mental health professional. Please be aware that the professional with whom you shared this information is bound by confidentiality and cannot make a report on your behalf, without your written authorization. If you would like to file a complaint or seek additional assistance on campus, you should contact KUMC’s Equal Opportunity Office to report the incident. You also have a right to make a report with law enforcement.

Where should I report sexual violence and sexual harassment?

- In cases of immediate danger or in an **emergency**, call **911**.
- **University Police Department** at (913) 588-5030. For crimes that have been committed off campus in the Kansas City area, contact the Crime Stoppers Hotline at (816) 474-TIPS.
- **KUMC Equal Opportunity Office (EOO)** (Title IX Coordinator) at 913-588-8011 or nholick@kumc.edu. EOO is the KUMC office responsible for investigating complaints of sexual harassment, including all forms of sexual violence (rape, sexual assault, domestic violence, dating violence, stalking, etc.). For detailed information visit www.kumc.edu/equal-opportunity-office.

Why should I report to both the police and EOO?

Police Report – Criminal Process	EOO Report – Administrative Process	Difference
Prosecutors must prove a case beyond a reasonable doubt.	EOO considers whether it is more likely than not that the behavior occurred (preponderance of the evidence).	The criminal standard is harder to prove than the administrative standard.
If an individual is found guilty, he/she will be subject to criminal penalties.	If an individual is found responsible, he/she will be subject to University disciplinary action and/or other sanctions.	EOO can take action to protect you on campus.
Criminal cases ordinarily take months to years to resolve.	EOO can take action quickly (see below) and complete investigations in 60 days, except in extenuating circumstances.	The EOO process is ordinarily quicker than the criminal process
A court can issue a protective order.	EOO can: <ul style="list-style-type: none"> • Issue a “No Contact” directive to a person to prohibit them from having direct and indirect contact with you; • Implement interim measures (e.g., 	EOO can provide assistance on campus to prevent interference with your participation in KUMC’s program and activities,

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	change a class schedule or provide alternative parking, living arrangements, academic support services, an escort on campus, etc.); and <ul style="list-style-type: none">• Enforce a court order on campus.	including access to your education. KUMC cannot take action to assist you if you do not make a report. Please contact EOO.
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Other Campus and Community Resources

University Resources

Student Crisis Intervention Hotline: 913-588-6580

Faculty and Staff Compliance Helpline: 913-588-5757/ toll free: 1-877-588-5757

Office of the Student Ombudsman: 913-588-4698

Counseling and Educational Support Services: 913-588-6580

SOM-Wichita Students may receive individual counseling onsite in Wichita at:

<http://wichita.kumc.edu/education/school-of-medicine/student-services/health.html#Personal>

SOM-Salina Students may receive individual counseling onsite in Salina at:

<http://www.kumc.edu/school-of-medicine/salina/student-services-and-affairs/counseling-and-support-services.html>

Employee Assistance Program: 1-888-275-1205

Metropolitan Organization to Counter Sexual Assault (MOCSA): MO: 816-531-0233 KS: 913-642-0233

Kansas Coalition Against Sexual Violence Crisis Hotline: 888-363-2887

KC Metro 24 hour Domestic Violence Hotline: 816-HOTLINE

Safehome Domestic Violence Hotline: 913-262-2868

Kansas City Anti Violence Project's Hotline: 816-561-0550

Veridian Behavioral Health, Salina: 785-452-6113

Prairie View Behavioral Health, Wichita: 1-800-992-6292