Richelle Marting, JD, MHSA, RHIA, CPC, CEMC, CPMA, CPC-I

(913) 735 - 0066 richelle.marting@outlook.com

Healthcare attorney with a focus on medical coding, billing and reimbursement; HIPAA privacy and security; health information management; and regulatory compliance. In-house experience as a health information management professional including interim health system privacy officer, inpatient and outpatient acute care, long-term care, ambulatory surgery center, anesthesia, and multi-specialty medical group. First-hand experience configuring and implementing electronic medical record systems with extensive auditing of EMR system documentation. Experience drafting, implementing, and applying policies and procedures; strategies for incident response and management; and security risk assessments. Managed Office for Civil Rights desk audits for covered entities and business associates and assisted healthcare providers with complaint-initiated government agency investigations. Successful recovery, retention of millions of dollars for healthcare organizations and individuals through audits and appeals. Extensive experience in medical coding and revenue integrity audits. Consulting and trial experience as an expert witness.

ACADEMIC QUALIFICATIONS

ACADEMIC QUALIFICATIONS	
Juris Doctor, <i>cum laude</i> University of Missouri-Kansas City School of Law	Kansas City, Missouri
Master's in Health Services Administration University of Kansas School of Medicine	Kansas City, Kansas
Bachelor of Science in Health Information Management, High University of Kansas School of Allied Health	est Distinction Kansas City, Kansas
PROFESSIONAL CREDENTIALS Registered Health Information Administrator American Health Information Management Association	June 2008 to Present
Certified Professional Coder American Academy of Professional Coders	September 2008 to Present
Certified Evaluation and Management Coder American Academy of Professional Coders	October 2009 to Present
Certified Professional Medical Auditor American Academy of Professional Coders	December 2009 to Present
Certified Professional Coding Instructor American Academy of Professional Coders	July 2011 to Present
AHIMA-Approved ICD-10-CM/PCS Trainer American Health Information Management Association	November 2012 to 2015

HONORS, AWARDS, AND RECOGNITIONS

Thompson Reuters Rising Star Lawyer 2015-2019
Kansas City Business Journal Women Who Mean Business TM Nominee
American Health Information Management Association National Scholar
University of Missouri Kansas-City School of Law-Second Century Scholar
Health Information and Management Systems Society National Undergraduate Scholar
Avis G. McPike Medical Scholarship
Association of Schools of Allied Health Professions Scholarship for Excellence
University of Kansas-Watkins-Berger Scholar
University of Kansas Medical Center Health Services Administration JHAWK Student of the Year
University of Kansas Evelyn Purdue Scholar

State of Kansas Robert C. Byrd Scholar American Health Information Management Association Rita Finnegan Scholar University of Kansas Freeman-Roy Scholar University of Kansas Watkins-Berger Scholar University of Kansas Honors Scholar Miller Scholarship Hall Academic Excellence University of Kansas Medical Center Health Information Management Academic Achievement Award University of Kansas School of Allied Health Highest Distinction

BAR ADMISSIONS

Missouri Kansas Nebraska

PROFESSIONAL AFFILIATIONS

Kansas Bar Association Kansas Bar Association Continuing Legal Education Committee 2016-2017 Kansas Bar Association Health Law Section, CLE President 2016-2017 Kansas Bar Association Health Law Section, CLE Liaison 2015-2017 Missouri Bar Association Nebraska Bar Association American Health Law Association (former American Health Lawyers Association) American Health Information Management Association Healthcare Information and Management Systems Society American Academy of Professional Coders Kansas Health Information Management Association Kansas City Health Information Management Association, President-Elect (July 2013-June 2014) Kansas City Health Information Management Association, President (July 2014-June 2015) Kansas City Health Information Management Association, Past President (July 2015-June 2016) Kansas City Health Information Management Association, Bylaw Committee 2016 Missouri Health Information Management Association Association of University Programs in Health Administration AAPC of KC, Inc., President (2016-2018) Report on Medicare Compliance Editorial Advisory Board

ACADEMIC FACULTY APPOINTMENTS

HP&M 832 Health Policy and Governance

Special Graduate Faculty

University of Kansas School of Medicine, Department of Population Health (formerly Health Policy and Management)

2017 - Present

Masters' in Health Services Administration Executive Committee University of Kansas School of Allied Health, Bachelor of Science in Health Information Management Clinical Assistant Instructor, Consulting Adjunct Faculty 2014 - Present HEIM 420 Legal Aspects of Health Information Management Present HEIM 585 Healthcare Reimbursement and Financing 2016 - 2017HEIM 565 Clinical Terminologies and Classifications I 2017 HEIM 230 Medical Terminology 2016 Johnson County Community College Medical Coding Continuing Education Instructor 2011 - 2019Medical Coding Certification Preparation Course **ICD-10-CM** Proficiency Assessment Preparation

ADVISORY, EDITORIAL BOARDS
University of Kansas School of Medicine, Department of Population Health
Masters' in Health Services Administration Executive Committee

University of Kansas School of Allied Health, Department of Health Information Management Departmental Advisory Board 2013-Present

Penn Valley Community College, Department of Health Information Management Departmental Advisory Board 2016-Present

Health Care Compliance Association Report on Medicare Compliance

PROFESSIONAL EXPERIENCE

Attorney, Sole Proprietor

Editorial Advisory Board

(*Marting*, cont.)

- Expert Witness Consulting in Multi-Million Dollar Litigation Against Health Plan's Third Party Administrator
- Expert Witness Reviewing Accuracy of Medical Fees in Multiple Personal Injury Disputes
- Served as Interim System Privacy Officer for 20-Facility Health System, Including During COVID-19 Pandemic
- Successful Negotiation of Settlement and Payment Plans in Third Party Payor Audit; Reduction of Overpayment by More Than \$100,000
- Analysis of COVID-19 Regulatory Waivers at State and Federal Level; Impact on Medical Coding and Billing for Large Health System

- Technical Assistance to the Heartland Telehealth Resource Center HRSA Grant for Tri-State Telehealth Delivery

University of Kansas Medical Center School of Medicine, Department of Health Policy and Administration 2017 – Present

Clinical Assistant Professor

- Instruct Master's Level Students in Health Law and Governance
- Course Curriculum Development, Departmental Advice During Successful Accreditation Survey

University of Kansas Medical Center School of Allied Health, Department of Health Information Management

Consulting Adjunct Faculty

Clinical Instructor

- Provide Instruction in Undergraduate Legal Aspects of Health Information Management Course
- Course Instruction in Reimburse Systems, Covering Hospital Inpatient and Outpatient, Surgery Center, Physician, Ambulance, Skilled Nursing, and Other Providers' Fee Structures
- Advise Health Information Management Faculty on Curriculum Development Pursuant to Accreditation Standards
- Present Select Topics in Health Law, Reimbursement, Quality, Trending Topics
- Provide Mentoring and Technical Support for Program Students
- Student Intern Preceptorship
- Develop Curriculum for Online Sections of Medical Coding Course

Saint Luke's Health System

Interim System Privacy Officer

- Provide Guidance to Compliance and Privacy Office Staff Reviewing and Responding to Privacy Events
- Oversee Privacy Event Notifications to Individuals, Office for Civil Rights
- Review and Update System Privacy Policies and Procedure
- Review HIPAA Workforce Training
- Enhance Business Associate Management Procedures
- Develop Internal Business Associate Management Guide
- Serve on Health System's Privacy Committee
- Serve as Department Liaison for Admitting Registration, Legal, Supply Chain, Materials Management, Health Information Management for Privacy Related Issues

Forbes Law Group, LLC

Member Law Clerk 2019 - 2020

2012 - 2020

2010 - 2012

2020 - Present

2017-Present

2017-Present

Recovery or Retention of More Than \$100,000 in Inpatient DRG Coding Validation Denials

- General Counsel to Nine-Facility Continuing Care Retirement Community Management Company

2014 - Present

2014 – Present

- Expert Witness Consulting and Trial Testimony, Healthcare Privacy and Billing/Reimbursement Cases
- Provider Defense in Third Party Payor Reimbursement Audits
- Audited Over 6,700 Neurosurgery Line Items in Comprehensive wRVU Analysis
- Successful Change of Ownership Approval Following Purchase of Over Ten Nursing Facilities from Receivership, Including State Licensing Agency, Medicare, Medicaid Approvals
- Successfully Identified Over 5,800 Missed wRVUs for Single Neurosurgery Group In 2-Year Period
- Audited Over 2,100 Urology Line Items in Comprehensive wRVU Analysis
- Provider Reimbursement Education, Coding and Billing Audits, Third Party Payor Contract Negotiation
- Successfully Defended Critical Access Hospital Against Office for Civil Rights HIPAA Complaint with No Findings
- Appealed More Than 1,000 Professional Evaluation and Management Services, Including Two Extrapolated Audits
- Defended Multi-Specialty Medical, Chiropractic Offices in United States Attorney General and Office of Inspector General Investigations
- Provide Special Counsel to Defense of Medical Billing Company in United States Attorney General and Office of Inspector General Investigation
- Successful Representation of Skilled Nursing Facilities, Physician Practices, Hospitals During Medicare Administrative Law Judge Hearings
- Successful Change of Ownership Disclosures and License Transition for Home Health Agency
- Guidance on Contract Due Diligence Representing Seller of Physician Owned Hospital to Major Health System
- Negotiated Settlements in Provider Disputes with Management Companies, Electronic Medical Record Vendors
- HIPAA Privacy and Security Compliance, Staff Training, Policy Development, and Audit Assistance

Johnson County Community College

Medical Coding Instructor

- Restructure In-Class Course Curriculum Preparing Students for Coding Certification Exam
- Achieve First Time Test-Taker Pass Rates 30% Higher Than National Average on Certified Professional Coder Exam Through American Academy of Professional CodersTM
- Develop Online Interactive Training Modules

American Academy of Professional CodersTM

Peer Reviewer

Content Developer and Editor

- Edit Publications Against Corporate Drafting Guidelines, Ensure Accuracy of Code Assignments with Updated Code Sets in Printed Coding Manual Materials
- Prepare Evaluation and Management Study Guide Content
- Develop Analysis of Case Studies for Certified Professional Medical Auditor Practical Applications Workbooks
- Review and Update Certified Professional Coder Study Guides

Saint Luke's Medical Group

Compliance Coordinator

- Monitored Compliance with Medicare and Medicaid Claims Processing Regulations
- Developed Documentation Templates During Conversion to Electronic Medical Records
- Performed Internal Coding Audits for Multi-Specialty Offices, Hospital, and Surgical Services
- Advised Information Technology Departments on Electronic Medical Record Configuration and Implementation Decisions
- Provided Continuing Education Classes for Medical Coders, Billers, Practice Management, and Providers

Physicians' Surgery Center, LLC

Operations Coordinator

- Managed Facility's HIPAA Privacy Program
- Monitored Compliance with KDHE, OSHA, and CMS Regulations
- Coordinated Revenue Cycle Activities
- Developed Comprehensive Revenue Cycle Manual
- Implemented Checks-and-Balances for Processing Receipts
- Supervised Health Information Management Functions
- Maintained Provider Credentialing Files

2008 – 2012 ions

2016

2007 - 2008

2011 - 2018

- Managed Human Resources and Employee Benefits
- Performed Coding Audit and Education Contract Work

Cardiology Services, Olathe Medical Center

Medical Records Clerk

- Facilitated Conversion to Electronic Medical Records
- Segregated Active and Inactive Medical Records
- Abstracted Pertinent Clinical Data into Electronic Medical Record
- Conducted Scanning Operations of Active Record Documents into Electronic Medical Record
- Filled Patient Intake Services Roles as Needed

Independent Consultant

- Drafted Policy and Procedure Manual for Ophthalmology Surgery Center
- Developed Medical Staff Credential Monitoring Application for Anesthesia Services Company
- Performed Coding and Billing Audits of Multi-Specialty Surgery Center

Saint Joseph Medical Center

Outpatient Medical Records Coder

- Assign Diagnostic and Procedural Codes on Outpatient Testing Services
- Monitor Date of Service to Date of Bill Statistics; Provide Coding Services to Reduce Duration of Billing Cycle
- Collaborate with Department Coding Team to Ensure High Accuracy, 90% or Above, on Medical Record Coding

SPECIAL PROJECTS

Testimony Before the Bob Bethell Joint HCBS/KanCare Oversight Committee discussing Medicaid Managed Care prompt payment statutory structure, December 2020

Testimony Before the Bob Bethell Joint HCBS/KanCare Oversight Committee, August 2018

Technical assistance to the Heartland Regional Telehealth Center Coronavirus supplemental grant

AUTHORSHIP AND PROFESSIONAL PUBLICATIONS

There's No Place Like Home: Remote Patient Monitoring and its Interplay with Traditional Telemedicine, Health Law Handbook anticipated publication June 2021

Compliance Pitfalls in Electronic Medical Record Documentation, American Health Lawyers Association Health Law Handbook, 2020

Nebraska Health Information Management Legal Manual, Nebraska Health Information Management Association, 2019 Kansas Health Information Management Legal Manual, Kansas Health Information Management Association, 2018 Missouri Health Information Legal Manual, Missouri Health Information Management Association, 2011, 2016-Current Protecting Adolescent Patient Privacy: Four Key Questions, American Academy of Family Physicians Family Practice Management Journal, January 2019

The ONC/OCR HIPAA Security Risk Assessment Tool: Review of Version 3.0's New Features, American Bar Association Health eSource, Volume 15 Issue 3, November 2018

Final Rule on the 2019 Medicare Physician Fee Schedule Delays Major Changes to E/M Documentation, American Academy of Family Physicians Family Practice Management Journal, November 13, 2018

Evaluation and Management (E/M) Coding and Documentation Burden Could Lighten in 2019 Under CMS Proposed Rule, American Academy of Family Physicians Family Practice Management Journal, July 2018

99213 or 99214? Three Tips for Navigating the Coding Conundrum, American Academy of Family Physicians Family Practice Management Journal, July 2018

HIPAA: Answers to Your Frequently Asked Questions, American Academy of Family Physicians Family Practice Management Journal, March 2018

Navigating the Waters of HIPAA Regulations and Resources: The Basics, Journal of AHIMA, American Health Information Management Association, 2017

American Academy of Professional Coders Curriculum Content Editor, 2016

2006 - 2007

2008 - 2012

2008

American Academy of Professional Coders Learning Channel Practice Area Consulting Author, 2016 Understanding the ONC Security Risk Assessment Tool, American Bar Association Health eSource, 2014 Cleaning Up Claim Denials, American Academy of Family Physicians Family Practice Management, April 2014

INTERVIEWS FOR PROFESSIONAL PUBLICATIONS

Coders Adapt to COVID-19 Sequencing That's a Departure: Brace for Denials of 20% Bonus, Report on Medicare Compliance, February 2021 CMS Broadens Definition of Remote Patient Monitoring Services, Report on Medicare Compliance February 2021 Proposed HIPAA Privacy Rule Doubles Down on Patient Right of Access, Revises NPP, Report on Medicare Compliance, December 2020 Final Physician Rule Changes Supervision, Adds Telehealth Codes, Some Permanently, Report on Medicare Compliance December 2020 Confusion with Principal and Primary Diagnosis, Report on Medicare Compliance October 2020 Medicare Nonparticipation, Opt-Out Rules at Heart of CMS Settlement, Report on Medicare Compliance May 2020 COVID-19 Legislative Surprises: Part 2 Rules Harmonized with HIPAA; NPPs to Be Revised, Report on Patient Privacy April 2020 \$2 Trillion Stimulus Bill, Other COVID-19 Measures Unleash Telehealth; Codes May Confuse, Report on Medicare Compliance March 2020 In Unusual Move, MACs Recoup Whole DRG Payment for PACT Errors; Rebuttals May Help, Report on Medicare **Compliance February 2020** Court: Providers May Charge Third Parties More for PHI; OCR Guidance Not Based on Rule, Report on Medicare **Compliance February 2020** CMS Settles Enrollment Case About Retroactive Billing Over 30 Days, Report on Medicare Compliance January 2020 How This Woman's Medical Bill for Lab Test Cost Her \$28,000, Inside Edition December 2019 For Her Head Cold, Insurer Coughed Up \$25,865, National Public Radio December 2019 CMS Ends RAPs for Some HHAs Sooner than Regulation, Widens Meaning of "Newly Enrolled", Report on Medicare Compliance December 2019 Hospitals May Consider Defying Price Transparency Rule in Light of Compliance Challenges, Report on Medicare Compliance November 2019 CMS Rules: Direct Supervision is Gone; Prior Auth is Here; Documentation Fix Has Limits, Report on Medicare Compliance November 2019 Hospital Settles OCR Case on Patient Access; Some Pockets of Risk, Confusion Persist, Report on Medicare Compliance September 2019 CMS Proposals: Say Bye to Direct Supervision, Hello to Separate E/M Payments, Prior Auth, Report on Medicare Compliance August 2019 Price Transparency Executive Order Sparks Fear of "Race to the Bottom", Report on Medicare Compliance July 2019 CMS OKs Incident-To Billing for Remote Monitoring, But Glass is Half Empty, Report on Medicare Compliance March 2019 When Productivity Targets Aren't Met, Consider wRVU Audit, Which Has Compliance Benefits, Report on Medicare **Compliance February 2019** Supervision Drives FCA Settlement; Prosecutor: When Physician Isn't Present, Case is Clear, Report on Medicare **Compliance December 2018** CMS Finalizes M.D. Payment Changes, With Delay and Level Five; Documentation is Eased, Report on Medicare Compliance November 2018 M.D.s May Want to Try Patient Modifiers; Payment Will Be Affected, Report on Medicare Compliance, October 2018 CMS Tells Hospitals to Post Chargemasters Amid Doubts the Raw Data is Useful to Patients, Report on Medicare Compliance, October 2018 CMS Proposes to Drop Some H&Ps, But State Laws May Require Them, Report on Medicare Compliance, October 2018

Trio of Breaches Hit 62K Dignity Health Patients; One Involved 'Healthgrades', Report on Patient Privacy, July 2018 M.D. Rule: CMS Proposes Single Payment for Office Visits, Gives New Documentation Options, Report on Medicare Compliance, July 2018 ALJ OKs \$4.3M HIPAA Fine on MD Anderson Over Encryption; Layered Security is Advised, Report on Medicare Compliance, June 2018 HIPAA Court Battle Heats Up Over Fees for Copying PHI; BA Challenged OCR Guidance, Report on Medicare Compliance, May 2018 OMHA Expands Mediation for Appeals, but it May Go Wrong Without Common Use of Terms, Report on Medicare Compliance, March 2018 Fourth Hospital Settles Case Over New v. Established Patients; OIG: It's in the Data, Report on Medicare Compliance, March 2018 CMS Says No Texting Allowed, Citing HIPAA, COP; Lawyer: 'Like Going Back to the Dark Ages', Report on Medicare Compliance, December 2017 Because MSP Guidance is Vague, Providers Face Dilemma on 60-Day Rule, Report on Medicare Compliance, October 2017 Medical Group Settles False Claims Allegations Over Credit Balances in 60-Day Rule Case, Report on Medicare Compliance, October 2017 In Appeals, QIC Links Coding to Medical Necessity, Seems to Sideline CMS Transmittal, Report on Medicare Compliance, July 2017 Hospital Loses ALJ Appeal Despite Certainty It Followed Coding Rules, Report on Medicare Compliance, April 2017 HIPAA Audits of BAs are Unpredictable; Hospitals May Need to Vet Venders Better, Report on Medicare Compliance, January 2017 2017 Physician Fee Schedule Updates, Report on Medicare Compliance, November 2016 Missed Codes Made Physicians Seem Less Productive, Audit Identified Undercoding, July 2016 Planned Parenthood Settles Case Over Billing Providers Who Weren't Enrolled, Report on Medicare Compliance July 2016 Meaningful Use Audits on the Rise, Report on Medicare Compliance, June 2016 Joint Commission Lifts Ban on Texting Orders, Report on Medicare Compliance, June 2016 MD's Victory in Meaningful-Use Appeal May Be Good Sign in World of Punishing Audits, Report on Medicare Compliance, April 2016 Critical Care Coding Trips Up Providers, Catches Eye of Auditors, Report on Medicare Compliance, April 2016 OIG Advisory Opinion on Percentage of Billing Arrangements, Report on Medicare Compliance April 2016 Medicare Transmittal Interprets Authority of Medicare to Revoke Providers' Privileges, Report on Medicare Compliance December 2015 CMS Drops Direct Supervision Requirement to Promote Use of Chronic Care Services, Report on Medicare Compliance, November 24, 2014 With One Appeal and Second Audits, Risks Grow for Meaningful-Use Compliance, Report on Medicare Compliance, October 6, 2014 Educating or Infuriating?, For the Record, October 2014 With Auditors Wary of Electronic Shortcuts, Consider a Policy to Manage 'Copy Paste', Report on Medicare Compliance, May 5, 2014 JCCC Programs Help Students, Caregivers 'Demystify' Medicare, Lawrence Journal Word, July 19, 2014 Arrest, Audits of Medicare Meaningful-Use Money Show the Expanded Risks of EHRs, Report on Medicare Compliance, March 3, 2014 ALJ Calls Beneficiary Notice Coercive, Leaves Hospital on the Hook for Labwork, Report on Medicare Compliance February 3, 2014 ABNs and Related Modifiers Are Prone to Errors, Attract Inspector General Attention, Report on Medicare Compliance, December 9, 2013

Caveat Emptor: 'Audit-Proof' Electronic Medical Records Are Seldom Audit-Proof, Report on Medicare Compliance, September 23, 2013

Reaping the Rewards of Experience: The DOs and DON'Ts for Filing Claim Appeals, Report on Medicare Compliance, July 29, 2013

CODING, REIMBURSEMENT PRESENTATIONS

- Medicare Physician Final Fee Schedule, 2021, Oklahoma Heartland Regional Telehealth Center, December 2020 There's No Place Like Home: Remote Patient Monitoring and other Quasi-Telemedicine Services, American Health Lawyers Association, February 2020
- Considerations with Health Sharing Ministries, Kansas Hospital Association, December 2019
- Coding & Provider Reimbursement Updates, Kansas City Health Information Management Association, September 2019 Compliance and Operations Considerations with Health Sharing Ministries, Kansas Medical Society, September 2019 Understanding the Audit Process, American Academy of Professional Coders Kansas City Chapter, April 2019 Telehealth and Remote Patient Care Coding, Kansas Health Information Management Association, April 2017
- Medicare Physician Fee Schedule Changes and Opportunities, Medical Group Managers Association Annual Meeting, April 2019

Workers' Compensation Underpayments: Ensuring Correct and Prompt Payment in Missouri, Missouri Health Information Management Association Annual Conference, April 2019

- Evaluation and Management Negotiation Strategies, University of Kansas Health Information Management Program, April 2019
- *Fraud, Abuse, and Compliance in Healthcare*, University of Kansas Health Information Management Program, April 2019
- Medicare Claims Appeals: Soup to Nuts, American Health Lawyers Association Institute on Medicare and Medicaid Payment Issues, March 2019
- Coding Audits: Through the Lens of wRVU Analysis and Physician Compensation, Health Care Compliance Association, January 2019
- Physician Fee Schedule Changes for 2019, Kansas City Metropolitan Physician Association, January 2019
- Physician Fee Schedule Changes for 2019, Clay Platte Family Medicine, November 2018
- Physician Fee Schedule Changes for 2019, Forbes Law Group, November 2018
- Patient Relationship Modifiers: It's Complicated, Kansas City Health Information Management Association, August 2018
- Medicare Claims Appeals: Soup to Nuts, American Health Lawyers Association Institute on Medicare and Medicaid Payment Issues, March 2018
- Medicare Appeals, Kansas Bar Association, October 2017
- Medical Necessity, Health Care Compliance Association Regional Conference, September 2017
- False Claims and the Coder, American Academy of Professional Coders-Overland Park, August 2017
- Medicare Appeals, Kansas Bar Association, May 2017
- Government Payor Coverage in Telehealth, Kansas City Digital Drive, April 2017
- Coding and Billing Telehealth Services, Kansas City Digital Drive, April 2017
- CPC+ Alternative Visit Options, Reimbursement, and Policies, Kansas City Metropolitan Physicians Association, April 2017
- Evaluation and Management Negotiation Strategies, University of Kansas Health Information Management Program, April 2017
- Reimbursement Hot Topics: Cigna vs. Humble ERISA Case and Implications for Out-of-Network Services Workers Compensation Underpayment Actions, American Alliance of Orthopaedic Executives, March 2017
- Medicare Claims Appeals: Soup to Nuts, American Health Lawyers Association Institute on Medicare and Medicaid Payment Issues, March 2017
- Negotiating Evaluation and Management Service Levels, University of Kansas Health Information Management Program, March 2017

Evaluation and Management Services Coding, University of Kansas Health Information Management Program, March 2017 2017 Physician Fee Schedule Updates, American Academy of Professional Coders Kansas City, January 2017 2017 Physician Fee Schedule Updates, American Academy of Professional Coders Topeka, January 2017 2017 Physician Fee Schedule Updates, Kansas City Metropolitan Physicians Association, December 2016 2017 Physician Fee Schedule Updates, Forbes Law Group, November 2016 Reasonableness of Charges: A Case Study from Workers' Compensation, University of Kansas Health Information Management Program, November 2016 2017 Proposed Physician Fee Schedule Updates, Medical Group Managers Association, October 2016 Physician Fee Schedule and the Resource Based Relative Value System, University of Kansas Health Information Management Program, October 2016 Advanced Neurosurgery Coding, Kansas City Health Information Management Association June 2016 Medicare Appeals Procedures, American Health Lawyers Association, April 2016 Medicare Requirements for Documenting Injection Procedures, American Association of Orthopedic Executives, April 2016 ICD-10-CM Lessons Learned and Moving Forward, American Association of Orthopedic Executives, April 2016 Physician Fee Schedule and Resource-Based Relative Value System, University of Kansas Health Information Management Program, March 2016 Two-Midnight Rule, University of Kansas Health Information Management Program, March 2016 Case Mix Index - Calculations and Implications, University of Kansas Health Information Management Program, February 2016 Reimbursement Roundtable, Kansas City Metropolitan Physician Association, February 2016 Out of Network Payor Underpayments, Health Care Compliance Association, February 2016 Office of Inspector General Annual Workplan Updates, American Academy of Professional Coders-Kansas City, January 2016 Evaluation and Management Services, University of Kansas Health Information Management Program, October 2015 The Medicare Claims Appeal Process, American Association of Orthopaedic Executives, September 2015 ICD-10 for Orthopaedic Physicians, Kansas Orthopaedic Society, September 2015 Workers' Compensation: Are You Being Underpaid?, American Association of Orthopaedic Executives, April 2015 Corporate Compliance: Internal and Third Party Audits, University of Kansas Medical Center Health Information Management, April 2015 The Medicare Claims Appeal Process, Johnson County Community College, March 2015 The Medicare Claims Appeal Process, University of Kansas Medical Center Health Information Management, February 2015 ICD-10-CM: A Refresher on Basic Coding Guidelines, Kansas City Health Information Management Association, February 2015 Electronic Medical Records Audits and Appeals, Kansas City Health Information Management Association, January 2015 The Physician Fee Schedule and the Resource-Based Relative Value System, University of Kansas Medical Center Health Information Management, December 2014 Evaluation and Management Services – Understanding the Process in Assigning a Level of Service, University of Kansas Medical Center Health Information Management, November 2014 Denial and Claims Management for Healthcare Providers, American Association of Orthopaedic Executives, September 2014 Understanding the Physician Resource-Based Relative Value System, University of Kansas Medical Center Health Information Management, February 2014 Coding for Spinal Fusions, Kansas City Health Information Management Association, February 2014 Navigating RAC Audits and Appeals, Health Care Compliance Association, September 2013

Medicare Coding Audits, Enterprise Bank and Trust Lunch and Learn, May 2013

Advanced Evaluation and Management Coding, American Academy of Professional Coders – Kansas City, March 2013

- Using Your Resources for Medical Coding Compliance, American Academy of Professional Coders Kansas City, March 2013
- Compliance and the Medical Coder: Where You Fit In, American Academy of Professional Coders Lawrence Chapter, September 2012
- *Evaluation and Management Documentation*, American Academy of Professional Coders Annual Symposium, October 2012
- ICD-10-CM Respiratory System Anatomy for Coders, American Academy of Professional Coders Kansas City, August 2012
- Planning and Performing a Successful Audit: Things an Auditor Must Look For, American Academy of Professional Coders Kansas City, April 2012
- Documentation to Survive Audits and Prepare for ICD-10, Cass County Regional Medical Center, May 2011
- CMS Audits and the Importance of Physician Documentation, Cass County Medical Center Executive and Administrative Staff, October 2010
- Level IV and Level V Evaluation and Management Services, Saint Luke's Medical Group, 2010

PRIVACY/SECURITY PRESENTATIONS

- *There's No Place Like Home:* HIPAA in the Era of COVID and Telemedicine, Heartland Regional Telemedicine Center, October 2020
- Trending Issues with Business Associate Agreements, Healthcare Compliance Association, June 2020
- Role of HIPAA in Healthcare Privacy, University of Kansas School of Law Guest Presentation, April 2020
- Advanced Release of Information Topics, Kansas Health Information Management Association Annual Meeting, April 2019
- Trending Issues in Privacy and Security, Medical Group Managers Association Annual Conference, April 2019
- Trending Issues in Privacy and Security, Nebraska Health Information Management Association Annual Conference, April 2019
- *Privacy and Security in Healthcare: HIPAA and Beyond*, University of Kansas School of Law, April 2019 *My Records Cost How Much?* Health Care Compliance Association, August 2018
- HIPAA Security Risk Assessments: Practical Tips for HIPAA Compliance, Point Click Care Annual Summit, November 2017
- Responding to Subpoenas and Investigative Requests for Medical Records, Online Compliance Panel, April 2017 Patient Rights to Records Regulations, Missouri Health Information Management Association, April 2017
- HIPAA's Security Rule: History, Standards, and Trending Issues, University of Kansas School of Medicine Department of Health Policy and Administration, April 2017
- Medical Records Retention & Destruction, Online Compliance Panel, March 2017
- Powers of Attorney: Medical Record Release Concerns, Lorman Education Services, March 2017
- HIPAA Vulnerabilities: State Legal Actions & Orthopaedic Exposure, American Alliance of Orthopaedic Executives, March 2017
- Security Risk Assessments: What You Need to Know, What You Need to Do, Forbes Law Group, October 2016
- Durable Powers of Attorney: Medical Record Release Concerns, Lorman Continuing Legal Education Services, September 2016
- HIPAA Policies, Procedures, Social Media, and the Employee, Kearny County Hospital July 2016

Trending Issues in Long Term Care Privacy and Security, Leading Age, June 2016

- HIPAA: Trending Issues in Long Term Care, Leading Age Kansas, June 2016
- HIPAA Security Risk Assessments, Leading Age, June 2016
- HIPAA Policies and Procedures All Providers Must Have, Kansas Association of Ambulatory Surgery Centers, March 2016
- Security Risk Assessments, HIPAA, and the Intersection with Employment Law, Enterprise Bank and Trust Healthcare Lunch and Learn December 2015

- Understanding HIPAA's Security Risk Assessment Requirement, American Association of Orthopaedic Executives, November 2015
- HIPAA's Expanded Right to Request Restrictions, Kansas City Health Information Management Association, September 2015

Hot Topics in HIPAA Security, Enterprise Bank Healthcare Lunch and Learn, September 2015 *Social Media in the Workplace*, Cretcher Heartland, January 2015

HIPAA Security Pitfalls Through Use of Technology, Enterprise Bank and Trust, July 2014

HIPAA's Expanded Right to Request Restrictions, American Health Information Management Association, June 2014

Advanced Uses and Disclosures, Johnson and Wyandotte County Medical Society, April 2014

Risk Management in a Digital Age, American Association of Orthopaedic Executives, April 2014

Access, Uses, Disclosures, and Mandatory Reporting Obligations, University of Kansas Health Information Management Program, April 2014

Advanced Topics in Release of Information, Pony Express Health Information Management Association, March 2014
Social Media in the Workplace, Johnson and Wyandotte County Medical Societies, March 2014
HIPAA Final Rule Updates, Kansas Association of Ambulatory Surgical Centers, March 2014
HIPAA 's Expanded Right to Request Restrictions, Health Care Compliance Association, February 2014
HIPAA Boot camp for Practice Managers, Johnson and Wyandotte County Medical Society, February 2014
Introduction to HIPAA Privacy, University of Kansas Health Information Management Program, February 2014
HIPAA Changes and Trending Issues, Johnson and Wyandotte County Medical Societies, September 2013
Introduction to HIPAA Privacy, University of Kansas Health Information Management Program, September 2013
Introduction to HIPAA Privacy, University of Kansas Health Information Management Program, September 2013
Introduction to HIPAA Privacy, University of Kansas Health Information Management Program, September 2013
Introduction to HIPAA Privacy, University of Kansas Health Information Management Program, September 2013
HIPAA Final Rule and Trending Topics, Lorman Continuing Legal Education Services, August 2013
Super Confidentiality Issues, Lorman Continuing Legal Education Services, August 2013
HIPAA's Expanded Right to Request Restrictions, North Carolina Health Information Management Association August 2013

HIPAA's Expanded Right to Request Restrictions, Appeal Academy June 2013

Social Media in the Workplace, Bukaty Companies, May 2013

Hot Topics in HIPAA, Missouri Health Information Management Association, April 2013

HIPAA Final Rule Updates, American Academy of Professional Coders - Kansas City Chapter, April 2013

Violation or Breach? Missouri Health Information Management Association, April 2013

Hot Topics in Release of Information, Missouri Health Information Management Association, April 2013

HIPAA Final Rule Updates, Kansas City Compliance, Privacy, and Information Security Workgroup, March 2013

HIPAA Final Rule Updates, Healthcare Financial Managers Association, March 2013

HIPAA Privacy and Security Training, Kearny County Medical Center Staff, October 2012

HIPAA Privacy and Security Training, Girard Medical Center Staff, September 2012

Social Media and Cyber Liability, MMIC Insurance, October 2012

Legal Aspects of Release of Information Management, Kansas Health Information Management Association, April 2012

OTHER PRESENTATIONS

Regulatory Updates in Health Information Management, Joint Annual Conference for Kansas Health Information Management Association, Missouri Health Information Management Association, fall 2020

- Corporate Law and Contracts, University of Kansas School of Allied Health Department of Health Information Management Legal Aspects of HIM course guest presentation, March 2020
- Regulatory Updates in Health Information Management: Nebraska Health Information Management Association Annual conference, May 2020
- Health Information Management Thought Leaders: Liability Concerns for Healthcare Organizations that Result from Disasters and Mass Casualty Events, University of Kansas Health Information Management Program, April 2020
- Legal Challenges for the PACU Environment Consents, DNRs, Legal Aspects of Computer Charting, Missouri-Kansas Perioperative Nurses Association, October 2019
- Regulatory Changes Impacting HIM, Kansas City Health Information Management Association, September 2019

- Labor Law and HR Hot Topics, American Alliance of Orthopaedic Executives Midwest, September 2019
- Understanding Physician Employment Contracts, University of Kansas Residency Program Coordinator, KU Orthopedics & Sports Medicine, April 2019
- Introducing the State Association's New Legal Manual For Health Information Management, Kansas Health Information Management Association Annual Conference, April 2019

Healthcare Providers and Employee Health Records, Medical Group Managers Association Annual Meeting, April 2019 Introducing the State Association's New Legal Manual For Health Information Management, Nebraska Health

Information Management Association Annual Conference, April 2019

- Regulatory Updates in Health Information Management, Missouri Health Information Management Association Annual Conference, April 2019
- Contracts for Health Information Management Professionals, University of Kansas Health Information Management Program, April 2019
- Compliance Pitfalls in Electronic Documentation, American Health Lawyers Association Physicians and Hospital Law Institute, February 2019

Proposed Changes to Hospital Conditions of Participation, Forbes Law Group, September 2018

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