

# Faculty Development SUBCOMMITTEE CHARTER

A subcommittee of the Graduate Medical Education Committee (GMEC)

## Overall Goals

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The overall goal of the Faculty Development GMEC subcommittee is to foster a community of faculty in which continual improvement as educators, in quality improvement and patient safety, research, and program administration skills is a shared value.

II.B.2.g) pursue faculty development designed to enhance their skills at least annually: (Core)

II.B.2.g).(1) as educators; (Core)

II.B.2.g).(2) in quality improvement and patient safety; (Core)

II.B.2.g).(3) in fostering their own and their residents' well-being; and, (Core)

II.B.2.g).(4) in patient care based on their practice-based learning and improvement efforts. (Core)

## Responsibilities

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1. Foster growth of new and current Program Directors through development of a sustainable Program Director Boot Camp including, but not limited to, instruction in the following areas:
  - a. ACGME/CLER lexicon and requirements
  - b. CCC, PEC, APE, and Self-Study Best Practices
  - c. Assessment and evaluation (including milestones)
  - d. MedHub/WebADS utilization
  - e. Incident/stress debriefing and monitoring resident wellness (including fatigue)
  - f. Remediation and disciplinary tactics/resources
  - g. Managing grievances and program improvement
2. Provide GME faculty and program coordinators professional development opportunities both internally and externally.
  - a. Develop and maintain GME Grand Rounds
  - b. Work with SOM and Faculty Affairs Office for internal opportunities
  - c. Work with local/regional GME for shared opportunities

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