

KUMC Covid-19 Tenure Clock Extension FAQ

In response to recent COVID-19-related disruptions to scholarly work and teaching, the Kansas Board of Regents has approved a one-time, one-year exception for tenure-clock extensions due to COVID-19 from counting toward its two-extension limit policy—for a possible maximum extension of three years.

➤ **Who is eligible?**

All tenure-track faculty who are in their probationary period during Spring 2020.

➤ **Do I need to take any action to have this extension?**

Yes. Action is needed on your part. You need to complete the simple form requesting the extension.

➤ **What if I do not take the extension?**

If you do not take the extension by June 30, 2021, you will not be eligible for a COVID-19 extension at a later date.

➤ **If I take the extension, can I proceed with my promotion and tenure review in my previously scheduled (original) mandatory review year?**

Yes, you may decide to proceed with your promotion and tenure review in advance of your new mandatory review year. Be sure to alert your chair/dean of this decision and attend to internal deadlines for securing external letters and submitting your dossier for review. Information about the review process is available from your department or school.

➤ **If I proceed with my promotion and tenure review in my previously scheduled mandatory review year, and I am not successful can I try again during my new mandatory review year?**

Yes

➤ **If I take the extension, is the mid-cycle review extended as well?**

No. The mid-cycle review date remains the same as originally set.

➤ **Can I request additional tenure-clock extensions?**

Untenured faculty members in tenure-track appointments who have not yet entered the mandatory review may interrupt the tenure clock depending on the circumstances.

More information can be found in the [KUMC faculty handbook](#) under Principles and Guidelines for Promotion and Tenure (Pages 47-53).