



HEALTH OUTCOMES ASSEMBLY: RACIAL AND ETHNIC DISPARITIES

Friday, August 27, 2021 | 9 a.m.–12:30 p.m.

Presented by
KU Medical Center Office for Diversity, Equity & Inclusion
and The University of Kansas Health System





HEALTH OUTCOMES ASSEMBLY: RACIAL AND ETHNIC DISPARITIES

Friday, August 27 | 9 a.m.–12:30 p.m.

The Health Outcomes Assembly is a multidisciplinary convening focused on unpacking and mitigating health care disparities affecting marginalized communities.

Vision

The vision for the Assembly is to increase awareness of bias and its impact on patient treatment and health outcomes; promote multidisciplinary review of disparities in care; establish solutions toward mitigating disparities further exacerbated within our medical community.



Agenda

9–9:10 a.m.

Welcome and Acknowledgements

Carol Ulloa, M.D. and DeAngela Burns-Wallace, Ed.D.

9:10–9:20 a.m.

Health Inequities and the Determinants of Health

Jill Peltzer, Ph.D., A.P.R.N.-C.N.S.

9:20–9:30 a.m.

How Disparities End: A Life-Course Perspective on Care Choices at the End of Life in African American Communities

Carla Keirns, M.D., Ph.D., M.Sc.

9:30–9:40 a.m.

Health Care Disparities in Stroke

Colleen Lechtenberg, M.D.

9:40–9:50 a.m.

A Review of Disparities in Left Ventricular Assist Device Patients Implanted at the University of Kansas Health System Presentation

Ashley Manning, B.S.N., R.N., C.C.R.N.-K. and Annie Medley, B.S.N., R.N., C.C.R.N.-K.

9:50–10:00 a.m.

Lightning Round Questions and Answers #1

Moderated by Deepika Polineni, M.D., M.P.H.

10:00–10:10 a.m.

The Kansas Birth Equity Network: Combatting Disparities in Black Maternal and Infant Health

Sharla Smith, Ph.D., M.P.H.

10:10–10:20 a.m.

Disparities in Infant Mortality in the U.S.

Trevena Moore, M.D., M.P.H., F.A.A.P.

10:20–10:30 a.m.

Lightning Round Questions and Answers #2

Moderated by Deepika Polineni, M.D., M.P.H.


10:30–10:40 a.m.

BREAK

10:40–10:50 a.m.

Disparities in Covid-19 Vaccinations

Mario Castro, M.D., M.P.H.



10:50–11:00 a.m.

**Access to Dementia Caregiving Services
among Latinos**

Jaime Perales Puchalt, Ph.D., M.P.H., M.A.

11:00–11:10 a.m.

Access of Hematopoietic Cell Transplant

Hannah Katz, Psy.D.

11:10–11:20 a.m.

**Making Great Strides: Striving for Health Equity in
Cystic Fibrosis**

Deepika Polineni, M.D., M.P.H.

11:20 – 11:30 a.m.

Lightning Round Questions and Answers #3

Moderated by Sierra Stites, M.P.H.

11:30 – 11:35 a.m.

BREAK

11:35 a.m. – 12:30 p.m.

Leadership Panel: Moderated by Carol Ulloa, M.D.

Abiodun Akinwuntan, Ph.D., M.P.H., M.B.A., F.A.S.A.H.P.
Dean, KU School of Health Professions
Professor, Department of Physical Therapy and
Rehabilitation Science Professor, Department of
Neurology

Erin Corriveau, M.D., M.P.H.
Associate Professor, Family Medicine and Community
Health & Population Health
Director, Community Health Division, Department of
Family Medicine and Community Health Deputy Medical
Officer, Wyandotte County Health Department

K. Allen Greiner, M.D., M.P.H.
Vice Chair of Family Medicine and Community Health
Nason Family Endowed Professor
Health Officer, Wyandotte County Unified Government
Health Department Community Engagement Lead,
Frontiers Clinical and Translational Science Institute



Sally Maliski, Ph.D., R.N., F.A.A.N.
Dean, KU School of Nursing
Beverly Gaines Tipton Endowed Professor in Oncology
Nursing

Lee Norman, M.D.
Secretary, Kansas Department of Health and
Environment State Health Officer,
Army State Surgeon of Kansas

Steven W. Stites, M.D.
Chief Medical Officer and Executive Vice President of
Clinical Affairs, The University of Kansas Health System
Vice Chancellor for Clinical Affairs, KU School of
Medicine

12:30 p.m.

Closing Remarks

Jerrihlyn McGee, D.N.P., R.N., C.N.E.
Vice Chancellor for Diversity, Equity and Inclusion &
Chief Diversity Officer, KU Medical Center
Clinical Associate Professor, KU School of Nursing

Speakers

Carol Ulloa, M.D.

Associate Professor of Neurology

Director, Comprehensive Epilepsy Center

Epilepsy Division Chief, Comprehensive Epilepsy Center



Dr. Carol Ulloa is the Director of the Comprehensive Epilepsy Center. She attended medical school at the University of Missouri-Kansas City. After completing her neurology residency at Boston University, she subspecialized in the fields of clinical neurophysiology and epilepsy during a two-year fellowship at New York-Presbyterian Hospital/Weill Cornell Medical Center. Dr. Ulloa then joined the faculty at Geisinger Health System in Pennsylvania for five years, where she served as Associate Director of Neurology. As a Missouri native, she returned to her roots in the Midwest and joined the University of Kansas Medical Center in 2015.

Dr. Ulloa is a board-certified neurologist with subspecialty certification in epilepsy by the American Board of Neurology and Psychiatry. Her main clinical interests are seizures, epilepsy, intractable epilepsy, video EEG monitoring and surgical interventions for the treatment of epilepsy. Dr. Ulloa leads a multidisciplinary team of epileptologists, neurosurgeons, radiologists, and neuropsychologists that provides state-of-the-art comprehensive care to epilepsy patients at the University of Kansas Medical Center.

DeAngela Burns-Wallace, Ed.D.

Secretary of Administration

Kansas Department of Administration



Before Governor Kelly's appointment, Dr. DeAngela Burns-Wallace served as the Vice Provost for Undergraduate Studies at the University of Kansas. Dr. Burns-Wallace began her career as a Foreign Service Officer with the U.S. Department of State. She served Foreign Service tours in Guangzhou and Beijing, China; Pretoria, South Africa; and in Washington D.C. She also is trained in French and Mandarin Chinese.

In her work over the last few years, she has delivered various keynotes and training around the country, including a presentation at SXSW EDU on Utilizing Predictive Analytics and her 2018 "Ed Talk" entitled The Hidden Shame of Higher Education Administrators – Productivity. Dr. Burns-Wallace serves as a national trainer and curriculum developer for various national professional development organizations, non-profits and higher education institutions on such issues as micro-

aggressions, multi-generational workplace differences, diversity and inclusion, change management, professional development pathways and strategic planning.

Dr. Burns-Wallace holds a dual bachelor's degree in international relations and African American studies from Stanford University, a Master's in Public Affairs from the Princeton School of Public and International Affairs at Princeton University and a doctorate in education from the University of Pennsylvania. Her research focuses on issues of access and success for students of color and low-income students throughout higher education as well as equity-minded leadership. Dr. Burns-Wallace holds a courtesy associate professor appointment in KU's Department of Educational Leadership and Policy Studies in the School of Education and the Department of African and African-American Studies in the College of Liberal Arts and Sciences. Additionally, she holds faculty appointments at the University of Southern California and the University of Missouri. She is originally from Kansas City, Missouri, and is the proud mother to her son Xavier.

Health Inequities and Determinants of Health

Jill Peltzer, Ph.D., A.P.R.N.-C.N.S.

Associate Professor, University of Kansas School of Nursing



Dr. Jill Peltzer is an Associate Professor at the University of Kansas Medical Center- School of Nursing.

Dr. Peltzer is a member of the American Holistic Nurses Association, Association of Nurses in AIDS care, Council for the Advancement of Nursing Science, International Philosophy of Nursing Society, International Society of Nurses in Genetics, Midwest Nursing Research Society, Oncology Nursing Society, Sigma Theta Tau International, & Transcultural Nursing Society. Her research interests include Cancers in women, epigenomics and genomics, HIV/AIDS, symptom science, patient engagement, and qualitative methodologies.

How Disparities End: A Life-Course Perspective on Care Choices at the End of Life in African American Communities

Carla Keirns M.D., Ph.D., M.Sc.

Associate Professor of Medical Ethics, Associate Professor of Medicine, The University of Kansas Medical Center



Dr. Carla Keirns is Associate Professor of Medical Ethics and Medicine at the University of Kansas Medical Center. She has worked with communities to study health disparities and build community capacity for more than 25 years in Philadelphia, Detroit, Long Island, New York and for the past five years in Kansas City. Dr. Keirns holds degrees from Cornell University (B.A.), University of Pennsylvania (M.A., M.D., Ph.D.), University of Michigan (MS), and Clarkson University (certificate in clinical ethics).

Dr. Keirns serves on multiple State Advisory Committees and Task Forces in Missouri addressing disability rights. Her work has been funded by the Robert Wood Johnson Foundation, the Arnold P. Gold Foundation, and the National Institute of Minority Health and Health Disparities.

Health Care Disparities in Stroke

Colleen Lechtenberg, M.D.

Associate Professor of Neurology

Medical Director of The Advanced Comprehensive Stroke Center

Executive Director of The Kansas Initiative for Stroke Survival



Dr. Colleen Lechtenberg is an Associate Professor of Neurology at the University of Kansas. She is the medical director of The Advanced Comprehensive Stroke Center. Dr. Lechtenberg is also Executive Director of The Kansas Initiative for Stroke Survival, a grassroots initiative to improve stroke care. She works as a neuro hospitalist and stroke neurologist.

Dr. Lechtenberg received her medical degree from the University of Kansas Medical Center and completed her residency and a neurovascular fellowship at KUMC. She joined the faculty as an assistant professor in 2009.

She is a member of the American Academy of Neurology, the American Medical Association and the Wahl Academic Society.

A Review of Disparities in Left Ventricular Assist Device Patients Implanted at The University of Kansas Health System (Co-Presentation Ashley Manning and Annie Medley)

Ashley Manning, B.S.N., R.N.

RN VAD Coordinator, Cardiovascular Ventricular Assist Device Program

The University of Kansas Health System



Ashley began her career in healthcare in 2010 at The University of Kansas Health System working as a tech on a post-surgical unit. In 2013, she graduated from Avila University with a Bachelor of Science in Nursing and began working in the Cardiothoracic Progressive Care Unit (CTS PCU). While working on CTS PCU, Ashley served on many unit and hospital based committees, piloting initiatives to improve patient outcomes and safety. Ashley gained experience caring for the VAD patient population during her time on CTS PCU and was excited to join the VAD team in 2017

Annie Medley, B.S.N., R.N., C.C.R.N.-K.

RN VAD Coordinator, Cardiovascular Ventricular Assist Device Program

The University of Kansas Health System



Annie Medley has been an RN since 2009 and earned her Bachelor of Science in Nursing at MidAmerica Nazarene College in 2014. Annie began her career at The University of Kansas Health System in 2012 in the Cardiothoracic Intensive Care Unit caring for patients immediately following open-heart surgery. In 2014, Annie began taking on more responsibilities working with advanced therapies in the CTS ICU and gained an interest in mechanical circulatory support. When a VAD coordinator position became available, the transition seemed like a natural fit, and Annie joined the team in December 2015.

The Kansas Birth Equity Network: Combatting Disparities in Black Maternal and Infant Health

Sharla Smith, Ph.D., M.P.H.

Assistant Professor, Department of Population Health



Dr. Sharla Smith completed her Ph.D. in Health Systems and Services Research with a concentration in Health Economics from the University of Arkansas for Medical Sciences in 2013. Dr. Smith is a health services and systems researcher whose primary focus concerns strategies for organizing and financing public health services, infant mortality, program and partnership development and community health education. She has experience manipulating large datasets, performing descriptive, cross-sectional, and longitudinal data analysis using SAS and Stata and conducting social network analysis. In addition, she has over four years of experience in clinical research. Dr. Smith is also interested in understanding why some public health systems have better than expected maternal and infant outcomes than their peers.

Disparities in Infant Mortality in the U.S.

Trevena Moore, M.D., M.P.H., F.A.A.P.

Assistant Professor, Division of Developmental and Behavioral Sciences

Department of Pediatrics



Dr. Trevena Moore completed her residency and fellowship training in developmental and behavioral pediatrics in Boston.

Dr. Moore was an assistant professor in developmental and behavioral pediatrics at St. Louis University School of Medicine before she moved to the US Virgin Islands, where she was the sole developmental and behavioral pediatrician in the Territory. Recently, she joined the Kansas University Medical Center as an assistant professor in pediatrics.

Disparities in COVID-19 Vaccinations

Mario Castro, M.D., M.P.H.

Chief, Pulmonary, Critical Care and Sleep Medicine

Vice Chair for Clinical and Translational Research

Director, Frontiers Clinical and Translational Science Institute at the University of Kansas

Director, Rainbow Clinical Trials Science Unit



Dr. Mario Castro joined the University of Kansas Medical Center in 2019 after 25 years at the Washington University School of Medicine in St. Louis, where he oversaw the asthma and airway translational research unit, which conducted 30 clinical trials at a time. As a leading clinician in his specialty, Castro has held leadership positions in several national organizations, is a frequent invited lecturer nationwide, and published more than 300 peer-reviewed manuscripts. He has also received many honors, including two awards from the American Lung Association of Eastern Missouri and the CHEST Foundation's Humanitarian Recognition Award.

Dr. Castro received his bachelor's and medical degrees from the University of Missouri-Kansas City, completing the latter in 1988. He continued his medical training with an internal medicine residency and pulmonary care fellowship at Mayo Graduate School of Medicine. He then joined the Washington University in St. Louis faculty in 1994. Dr. Castro completed his master's in public health at Saint Louis University in 1998.

Access to Dementia Caregiving Services among Latinos

Jaime Perales Puchalt, Ph.D., M.P.H., M.A.

Assistant Professor, Department of Neurology

University of Kansas Alzheimer's Disease Center



Dr. Jaime Perales Puchalt is an Assistant Professor at the University of Kansas Medical Center. His background is in psychology and public health. In addition to conducting research in Spain, England and the United States, Dr. Perales Puchalt has collaborated with teams from other countries in the European Union and the Americas. With a primary focus on reducing Latino dementia disparities, his research has led to developing a dementia educational/recruitment tool for Latinos. He has also studied the risk of dementia and mild cognitive impairment among sexual and ethnoracial minorities. He is currently developing and testing the first dementia caregiver support text message intervention among

Latinos.



Access of Hematopoietic Cell Transplant

Hannah Katz, Psy.D.

Assistant Professor, Department of Psychiatry and Behavioral Sciences



Dr. Hannah Katz is an Assistant Professor in the Department of Psychiatry and Behavioral Sciences at the University of Kansas Medical Center and a licensed psychologist in Kansas. She joined the faculty in 2020.

As a member of the Onco-Psychology Program at the National Cancer Institute-designated University of Kansas Cancer Center, Dr. Katz specializes in providing clinical services to cancer patients and their caregivers in the Hematological Malignancies and Cellular Therapy Division. She also is credentialed as a Health Service Psychologist by the National Register of Health Service Psychologists.

Dr. Katz earned a Doctor of Psychology degree in clinical psychology with a health psychology focus from the University of Denver Graduate School of Professional Psychology in 2019. She completed a predoctoral internship accredited by the American Psychological Association (APA) in 2018-19 and an APA-accredited postdoctoral fellowship focusing on onco-psychology at the University of Kansas Medical Center in 2019-20. She also has a master's degree in sport and performance psychology from the University of Denver Graduate School of Professional Psychology and a bachelor's degree in psychology and communications from the University of Denver.

Making Great Strides: Striving for Health Equity in Cystic Fibrosis

Deepika Polineni, M.D., M.P.H.

Assistant Professor, Pulmonary, Critical Care, and Sleep Medicine



Dr. Deepika Polineni has a broad clinical/translational science background in adult pulmonary clinical and translational research with specific training and expertise in translational studies of modifier genes in cystic fibrosis (CF) lung disease. Dr. Polineni's training to date has included completing a pulmonary clinical fellowship focused on CF with subspecialty board certification, research employing basic science methodologies in human and murine airway specimens, and multi-center clinical and translational studies of CF. Complementary to genomic studies of the North American Cystic Fibrosis Gene Modifiers Consortium, Dr. Polineni developed a multi-center (US and Canadian) *in vivo* transcriptomic study of CF airway epithelia. These efforts yielded a biorepository of CF nasal lavage, mucosal biopsies, nasal epithelial

RNA from 152 people with CF. Dr. Polineni has developed a validation cohort biorepository of

59 people with CF (to date) at the University of Kansas Medical Center with ongoing NIH support.

Abiodun Akinwuntan, Ph.D., M.P.H., M.B.A., F.A.S.A.H.P.

Dean, KU School of Health Professions

Professor, Department of Physical Therapy and Rehabilitation Science

Professor, Department of Neurology



Dr. Abiodun Akinwuntan became the school's sixth dean in January 2016. He previously served as associate dean for research at the College of Allied Health Sciences at Augusta University in Augusta, GA., where he was professor of physical therapy, ophthalmology, and neurology.

Dr. Akinwuntan received his bachelor's degree from the College of Medicine, University of Lagos in 1994, a master's degree and a doctoral degree in neurological rehabilitation from the Katholieke Universiteit Leuven (Catholic University of Leuven) in Belgium, in 2000 and 2004, respectively. He earned a postgraduate certificate in teaching and learning in higher education from the University of East London, England, in 2005, and a master's degree in public health in 2012, followed by a master's degree in business administration in 2015 from Augusta University GA.

Dr. Akinwuntan is a world-leading authority on using virtual-reality technologies to improve daily living activities in neurologically impaired persons. Akinwuntan has collaborated extensively on several funded grants totaling more than \$15 million. He has authored more than 110 peer-reviewed publications and abstracts, mostly in reputable journals with high impact factors, and authored eight book chapters. He is also co-director of the Laboratory for Advanced Rehabilitation Research in Simulation.

Dr. Akinwuntan is a recipient of the prestigious United States Fulbright Scholarship to Nigeria in 2013 and a Fulbright Specialist Award to Iceland in 2016. He is the editor-in-chief of The Nigerian Journal of Medical Rehabilitation, an academic editor of PLOS ONE Journal, and a member of the editorial board for the Archives of Physical Medicine and Rehabilitation Journal. He is a member of the nomination and elections committee and chair of the research, discovery, and innovation committee of the Association of Schools Advancing the Health Professions. Akinwuntan is treasurer of the Midwest Deans Group and a member of the association's 2018 leadership development program.

Erin Corriveau, M.D., M.P.H.

Associate Professor, Family Medicine and Community Health & Population Health
Director, Community Health Division, Department of Family Medicine and Community Health
Deputy Medical Officer, Wyandotte County Health Department



Dr. Erin Corriveau is an associate professor in the Department of Family Medicine & Community Health and the Department of Population Health. Dr. Corriveau also serves as deputy medical officer for Wyandotte County in Kansas. Her role in the county has taken on more urgency during the COVID-19 pandemic.


K. Allen Greiner, M.D., M.P.H.

Vice Chair of Family Medicine and Community Health
Nason Family Endowed Professor
Health Officer, Wyandotte County Unified Government Health Department
Community Engagement Lead, Frontiers Clinical and Translational Science Institute



Dr. K. Allen Greiner is currently Professor and Vice Chair of the Department of Family Medicine at the University of Kansas Medical Center (KUMC) in Kansas City, Kansas. He has a secondary appointment and teaches in the M.P.H and M.S. in Clinical Research Programs in the Department of Preventive Medicine and Public Health. Dr. Greiner completed an undergraduate degree in Anthropology from Brown University and medical school and a Family Medicine residency at the University of Kansas. In 2000, he completed a Primary Care Research Fellowship at the University of Kansas and a Masters in Public Health degree.

He is a practicing family physician and is the Medical Officer for the Kansas City, Kansas, Wyandotte County Unified Government Health Department. He was an inaugural member of the KUMC Gold Humanism Honor Society and previously received a KU Kemper Fellowship Award for Teaching Excellence, the 2012 KUMC School of Medicine Early Career Achievement Award, the 2014 University Scholarly Achievement Award, and the School of Medicine 2018 Bohan Teaching Professorship Award.



Since 2002 Dr. Greiner has been one of two primary faculty advisors to the JayDoc Free Clinic, a medical student-run clinic for the uninsured in Kansas City. He directs the Kansas Patients and Providers Engaged in Prevention Research (KPPEPR) Network. This primary care practice-based research network serves as an important research laboratory for health studies and projects in rural and urban safety-net clinics across the state of Kansas. Over the last decade, the KPPEPR Network has been the primary recruitment setting for four separate National Institutes of Health (NIH) R01 intervention studies and an ongoing multi-year comparative effectiveness trial of weight-loss strategies in rural Primary care (PCORI funded, C. Befort, PI).

Dr. Greiner is Principal Investigator on a NIH National Cancer Institute funded R01 study evaluating the impact of multiple doses of implementation intentions interventions on colorectal cancer screening in urban safety-net clinics. In August 2017, he completed work after seven years of funding on an NIH U54 award supporting the Kansas Community Cancer Disparities Network. This Community Networks Program Center grant from the National Cancer Institute worked with Latinos and American Indians across the state and was one of 23 cancer health disparities centers across the US.

For the past seven years, he has directed or co-directed the community engagement program for Frontiers, KU Medical Center's Clinical Translational Science Institute. Through this program, he leads efforts to expand community-based research and to assure a strong infrastructure and community input into KUMC's bioscience activities. He is well versed in community-based participatory research (CBPR) methods and has worked to merge health services and access to care enhancements into his various research programs.

He has received federal and foundation grant support to study health information technology, health disparities, chronic disease management, health literacy, and patient health risk behaviors in rural and urban underserved community settings. Since assuming the directorship of the Research Division in Family Medicine 11 years ago, he has overseen growth from a total of three faculty to a current 25 faculty, staff and fellows.

Dr. Greiner's future plans include policy work and pursuit of funding for multilevel research in cancer control and prevention, health behaviors, and the social determinants of health.

Sally Maliski, Ph.D., R.N., F.A.A.N.

Dean, KU School of Nursing

Beverly Gaines Tipton Endowed Professor in Oncology Nursing



Dr. Sally Maliski has been the dean of the University of Kansas School of Nursing for five years. Prior to coming to the University of Kansas, Maliski was associate dean for academic and student affairs at the UCLA School of Nursing.

Dr. Maliski earned her Bachelor of Science in Nursing from the State University of New York at Albany. She received a Master of Science in Nursing from Russell Sage College in Troy, New York, and a doctorate in nursing from the University of North Carolina in Chapel Hill. She had postdoctoral fellowships in quality of life at the University of Pennsylvania and UCLA. Dr. Maliski was inducted as a Fellow in the American Academy of Nursing in 2010.

Dr. Maliski's research focuses on quality of life and cancer treatment-related symptom management among underserved populations. She has a strong commitment to reducing cancer health disparities and understanding the factors underlying such disparities via interdisciplinary teamwork. Dean Maliski's work has been federally funded and widely published. Hospice, oncology and free clinic primary care highlight her clinical experience.

Lee Norman, M.D.

Secretary, Kansas Department of Health and Environment

State Health Officer

Army State Surgeon of Kansas



Dr. Lee A. Norman is the Secretary of the Kansas Department of Health and Environment (KDHE), appointed by Governor Laura Kelly. KDHE has three divisions, including Health, Environment and Healthcare Finance, which includes the Medicaid program (KanCare) and the State Employee Health Plan.

Dr. Norman received his medical degree from the University of Minnesota, did his residency in family medicine in Texas and his aerospace medicine training in the United States Air Force at Brooks AFB in San Antonio. After serving in the USAF as a family physician, flight surgeon, and combat medicine instructor, he practiced medicine in Seattle for 20 years, also serving as a clinical associate professor at the University of Washington School of Medicine. Dr. Norman has served as a chief medical officer for over 26 years, most recently at the University of Kansas Health System and before that the Swedish Health System in Seattle, beginning in 1991. He is currently a clinical assistant professor at the University of Kansas School of Medicine. Norman is a past board member and Chair of the Puget Sound Blood

Center in Seattle and has served on the governing board of Heart to Heart International, a humanitarian organization based in Lenexa, Kansas.

In his military role, Norman is a colonel in the Kansas Army National Guard, stationed at Joint Forces Headquarters in Topeka, Kansas, reporting to the State of Kansas Adjutant General. As the State Surgeon of Kansas, COL Norman guides medical troop sustainment and training, health services support, force health protection, biosecurity, and serves as advisor and liaison to the Kansas Department of Emergency Management and Homeland Security. He is an advisor to the Kansas Intelligence Fusion Center. In 2018 Dr. Norman returned from a Middle East US Army deployment as the 35th Infantry Division Surgeon. In this role, he was the senior medical commander of over 12,000 U.S. soldiers encompassing three named operations - Freedom Sentinel, Spartan Shield and Inherent Resolve.

Additionally, Dr. Norman serves on the Defense Health Board as an advisor to the U.S. Secretary of Defense.

Steven W. Stites, M.D.

Chief Medical Officer and Executive Vice President of Clinical Affairs
The University of Kansas Health System
Vice Chancellor for Clinical Affairs
University of Kansas Medical School



Dr. Steven Stites serves a dual role as vice chancellor for clinical affairs and senior vice president for clinical affairs for The University of Kansas Hospital Authority. He served as chair of the University of Kansas Medical Center's Department of Internal Medicine from 2007 to 2014. He also has served as senior associate dean for clinical affairs for the University of Kansas Medical Center, following ten months as acting executive vice chancellor.

As vice chancellor for clinical affairs, Dr. Stites reports to the university's executive vice chancellor, working to fully integrate our clinical departments into a wider-reaching health system and ensuring we have a strong strategic plan for educating future physicians and growing the academic strength of our clinical programs. As senior vice president for clinical affairs, Dr. Stites reports to The University of Kansas Hospital Authority's chief executive officer and has responsibilities, especially in the area of clinical programs and practice development, as well as strategic planning and education. He will work closely with other members of the hospital's executive team and with The University of Kansas Physicians to implement the next phase of our clinical enterprise, which includes creating a wider health system.

Under Dr. Stites' leadership, the Department of Internal Medicine saw significant growth (e.g., six Internal Medicine divisions—pulmonary medicine, nephrology, cardiology, oncology, endocrinology and gastroenterology) and earned top 50 U.S. News and World Report rankings in 2013. The medical intensive care unit is one of the country's best, with a Beacon Award to its

name. In addition to his administrative responsibilities, Dr. Stites directs KU Medical Center's Cystic Fibrosis Center, having founded the adult CF program in 1994. It's now one of the larger adult programs in the United States, with more than 150 patients. His research areas include investigating different airway clearance methods for adult CF patients and how these affect the distribution of inhaled medicines. He has also written at length on the ways and means of developing mission-based funding for academic departments: the Educational Value Unit (EVU) system — specifically aligning salary support for faculty with each individual's educational responsibilities — which he published in 2005 has been adopted by several other institutions.

Jerrihlyn McGee, D.N.P., R.N., C.N.E.

Vice Chancellor for Diversity, Equity and Inclusion & Chief Diversity Officer
Clinical Associate Professor – KU School of Nursing



Dr. Jerrihlyn L. McGee is the vice chancellor for diversity, equity and inclusion and chief diversity officer for KU Medical Center. Dr. McGee is also a nurse and clinical associate professor in KU School of Nursing. Dr. McGee earned her first bachelor's degree from Xavier University of New Orleans, LA, and her second bachelor's, a master's and doctorate from KU School of Nursing. With a significant history of leadership in the practice and academic settings, Dr. McGee has led sustainable change by helping improve patient outcomes, by increasing staff and physician satisfaction scores, and through course and program development.

Dr. McGee's scholarly works have focused on diversity, civility, healthy work environment, cultural competency, emotional intelligence, mentoring and health and educational equity. These inquiries have afforded Dr. McGee opportunities to present locally and nationally and facilitate seminars and workshops. Dr. McGee's community work in the Greater Kansas City area is extensive ranging from coordinating and participating in community health events, to leading professional development initiatives, and serving as a board of director for the REACH Healthcare Foundation. Dr. McGee is listed as an author in the 2019 State of Black Kansas City report, as well as other published articles. Dr. McGee has delivered numerous keynote addresses about diversity, fostering equitable and inclusive learning and working environments, leadership, unconscious bias and systemic racism. As a graduate of KU, Dr. McGee is proud to serve KU Medical Center, its stakeholders and surrounding communities.