SAFETY AND RESPONSE TO HATE CRIMES

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KUPD Dispatch: 913-588-5030, 9-1-1 for emergencies
KU PUBLIC SAFETY: PRIMARY MISSION

- Mission Statement: to promote the feeling of safety for an environment conducive to education, healthcare, and employment.
- Joint effort and partnership between KU Public Safety and KUMC, TUKHS, and Rosedale community.
SITUATIONAL AWARENESS

- Importance- SAFETY ALWAYS
- Recognize unsafe situations
- Decrease risk of becoming victim of crime
- Limit distractions
- Buddy System- decreases risk
- “See Something, Saw Something”

“ANY TYPE OF CRIME CAN HAPPEN ANYWHERE AT ANY TIME”
According to the Joint Commission, Healthcare workers suffer 75% of all assaults.

<table>
<thead>
<tr>
<th>Risk Factors: Before/During/After Work or School</th>
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<td>Working dawn or dusk (dark)</td>
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<td>Working in a high crime area</td>
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<td>Valuables</td>
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<td>Community based setting</td>
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<td>Co-workers</td>
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<td>Patients and their Family Members</td>
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<td>Active Shooter, Assailants, Intruder Shooter</td>
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<td>Highly emotional, Mentally Ill or Unstable Persons</td>
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AWARENESS LEVELS

1. Relaxed, unaware

2. Relaxed, aware - must remember that this is the level of alertness needed for safety in public, at work, or at school.

3. Alerted

4. High Alert/Threat

Red-high alert/threat
Run, Hide, Fight
DEVELOP PERSONAL SAFETY PLAN

- We are all responsible for our own personal safety.
- Run, Hide, Fight, or Freeze- be aware of your own personal response to emergency situations and confrontations
- Formulate a plan for yourself in response to a safety event or emergency occurs
- Always know at least 2 ways to exit a building
- Know rooms with solid doors, push-button locks, badge access, no windows in doors to hide.
- Ex: 6-8 foot social distance (reactionary gap), give yourself space
- Consider self-defense classes and safety classes.
GENERAL SAFETY TIPS

• Keep wallets/purses/backpack secured near your body.
• Vehicles-secure valuables out of sight or leave home.
• If it’s valuable to you, valuable to someone else.
• Situational Awareness- head up and looking around.
• If your being followed go to public place.
• Create witness rich environment- yell **NO, get back** as loud as you can.
• Avoid alleys, doorways, bushes etc.
• Avoid areas that are not well lit
• Parking lots/shopping- park in center aisle or near lighting.
• Women are at higher risk for assault and abduction.
• Walk with a purpose, confidence...do NOT be distracted
• Teamwork and Buddy System
• OC spray, keys, knife, firearm-not on campus
• Self-defense training
• Cell phone locator “ON”
• Rave Guardian App
• Comprehensive workplace/ school policy

• Must recognize violent risk factors in employees and clients, take action when needed.
• 6-8 ft of distance
• Carefully considered workplace layout
• Always let someone know where you are going
• Cell phone locator “ON”
• Car doors locked when traveling
• In traffic or lights leave enough room
Disturbing the Peace - Class C Misdemeanor

21-6203. **Disorderly conduct.** (a) Disorderly conduct is one or more of the following acts that the person knows or should know will alarm, anger or disturb others or provoke an assault or other breach of the peace:

1. Brawling or fighting;
2. disturbing an assembly, meeting or procession, not unlawful in its character; or
3. using fighting words or engaging in noisy conduct tending reasonably to arouse alarm, anger or resentment in others.

(b) Disorderly conduct is a class C misdemeanor.

(c) As used in this section, "fighting words" means words that by their very utterance inflict injury or tend to incite the listener to an immediate breach of the peace.
21-5415. **Criminal threat; aggravated criminal threat.** (a) A criminal threat is any threat to:

- (1) Commit violence communicated with intent to place another in fear, or to cause the evacuation, lock down or disruption in regular, ongoing activities of any building, place of assembly or facility of transportation, or in reckless disregard of the risk of causing such fear or evacuation, lock down or disruption in regular, ongoing activities;
- (2) adulterate or contaminate any food, raw agricultural commodity, beverage, drug, animal feed, plant or public water supply; or
- (3) expose any animal in this state to any contagious or infectious disease.

(b) Aggravated criminal threat is the commission of a criminal threat, as defined in subsection (a), when a public, commercial or industrial building, place of assembly or facility of transportation is evacuated, locked down or disrupted as a result of the threat.

(c) (1) A criminal threat is a severity level 9, person felony.
- (2) Aggravated criminal threat is a severity level 5, person felony.

(d) As used in this section, "threat" includes any statement that one has committed any action described by subsection (a).

- **Must have opportunity, ability, jeopardy**
- **EX:** Patient lacks capacity, disabled in wheelchair, 10 feet away threatening to kick/hit
- **EX:** Individual 3 feet away, has capacity, clenching fists, verbally threatening harm
18 U.S. CODE § 249 - HATE CRIME ACTS
(FEDERAL)

• Federal Civil Rights Statutes
• Title 18, U.S.C., Section 249 - Matthew Shepard and James Byrd, Jr., Hate Crimes Prevention Act

This statute makes it unlawful to willfully cause bodily injury—or attempting to do so with fire, firearm, or other dangerous weapon—when 1) the crime was committed because of the actual or perceived race, color, religion, national origin of any person, or 2) the crime was committed because of the actual or perceived religion, national origin, gender, sexual orientation, gender identity, or disability of any person and the crime affected interstate or foreign commerce or occurred within federal special maritime and territorial jurisdiction.

• The law also provides funding and technical assistance to state, local, and tribal jurisdictions to help them to more effectively investigate, prosecute, and prevent hate crimes.

• The law provides for a maximum 10–year prison term, unless death (or attempts to kill) results from the offense, or unless the offense includes kidnapping or attempted kidnapping, or aggravated sexual abuse or attempted aggravated sexual abuse. For offenses not resulting in death, there is a seven–year statute of limitations. For offenses resulting in death, there is no statute of limitations.

• https://www.fbi.gov/investigate/civil-rights/federal-civil-rights-statutes
BE A GOOD WITNESS: REPORTING CRIMINAL INFO

• Clery Act- mandatory reporting for crime on campus, even if complainant does not wish to press charges.

• For those uncomfortable with intervention- being a good witness is just as important

• Establish the 5 W’s-Where, Who, What, When, Why, **Weapons**?

• If you “SEE SOMETHING, SAY SOMETHING”-TSA

• Be prepared to answer questions from dispatchers and give a good description

• Response times vary based on time, type of call, and when reported

• Crimes in-progress, disturbances, safety issues, crimes just-occurred are priority

• Emergency verses non-emergency
HOW TO BE AN ALLY FOR VICTIM OF HATE CRIME OR VIOLENT CRIME

• Stand up for others if they are being verbally attacked. Let others know that hate speech, verbal attacks, and aggressive behavior is not tolerated.

• If you are uncomfortable doing so or if a safety issue exists for you and the target of a hate crime, yell “NO, get back!” create space, get away, and call 9-1-1 as soon as it is safe.

• If you become a victim or witness a verbal attack or verbal threat by someone who is physically aggressive- draw attention to it, yell “No, get back!” - create a witness-rich environment, and physically move away, run if you can.

• Let those around you know that you are not okay with what is happening

• Don’t continue the conversation to avoid escalation. KUPD officers are training in crisis intervention (CIT).

• Get away from the person or situation and call campus police when safe to do so.

• Never go to an isolated area, go toward a place with people/witnesses

• KUPD responds immediately to emergencies, non-emergencies may take time to respond to due to “call triage” or priority calls such as active disturbances, crimes in-progress, etc.

• Shuttle service is NOT a safety escort, call 8-5030 for a police or security escort, may have to wait depending on call volume

• If a hate crime is reported- KU police will respond. Notify department or school leadership.
BLUE PHONES

• Use in emergencies or if you notice suspicious behavior
• Direct line to KU police dispatcher
• An officer will be dispatched if there is any indication you need help
RAVE GUARDIAN APP/RAVE ALERTS


2. Username should be their KUMC E-mail Address

3. Use forgot your password to generate a new password unless they happen to know it (password is not the same as your KUMC password so will need to use forgot password link)

4. Go to my Account

5. Add Mobile Phone

*NOTE: If you used to receive notifications and no longer receive them, you will need to update your cell phone provider and phone number in the system if these have changed. I tested this method of sign-up and had no issues. If you do have issues registering, please email uem@kumc.edu for assistance
SUPPORT SURVIVORS-RESOURCES

• Listen and comfort them.
• Take them to a safe place.
• Offer help and support even if not requested.
• Know your resources/services available.
• On Campus- EAP offers counseling for staff. https://healthbenefitsprogram.ks.gov/sehp/healthquest/employee-assistance-program,
• Student Counseling- https://www.kumc.edu/student-affairs/counseling-and-educational-support-services.html.
• Wyandotte County Victim Services: counseling, victim compensation program, restitution
• Contact KUPD Community Crime Prevention-community resources available also. Ex: MOCSA, Rosebrooks
COMMUNITY CRIME PREVENTION RESOURCES

• Safety Presentations- upon email request, available to all students and staff
• Topics- General Safety/Situational Awareness, Active Shooter/Active Assailant, Sexual Assault, Crime Prevention for Older Adults, Mental Health/Crisis Awareness, RAD Self-Defense (postponed due to pandemic)
• Security Assessments- site assessment of building, unit, or department regarding general safety and best practices
• Please ensure you are utilizing these resources!
• Email- crimeprevention@kumc.edu or ksisk@kumc.edu (the latter I check frequently)
CONCLUSION

• Trust your gut instinct.
• Suspicious Activity- call police **IMMEDIATELY**, if safe to do so
• **If you “SEE SOMETHING, SAY SOMETHING”**
• Self Defense Training- RAD class for Women
• Program local law enforcement # into your phone
• **RAVE GUARDIAN, NOONLIGHT**
• EMERGENCY- CALL 911, let us determine risk
• You are the best judge of your environment
“The way to be safe is never to be secure”

- Benjamin Franklin

“In a moment of decision, the best thing you can do is the right thing. The next best thing is the wrong thing. The worst thing you can do is nothing.”

~Theodore Roosevelt
Q & A: OPEN DISCUSSION
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