## Types of Disclosures

### Significant Financial Interests

Disclose financial interests held by you and your immediate and extended family in any entity that reasonably appears to be related to the individual’s University responsibilities.

<table>
<thead>
<tr>
<th>Type of Interest</th>
<th>Required to Disclose (Examples)</th>
<th>NOT Required to Disclose (Examples)</th>
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</table>
| **Compensation / Payment** received from an organization in the 12 months preceding the disclosure for: | • Consulting activities  
• Service on an advisory board or board of directors (private sector)  
• Product evaluation  
• Legal consulting activities (such as expert witness testimony)  
• Service to a non-profit organization (such as service on a board or consulting)  
• Publishing agreements,  
• Royalties for books or Authorship  
• Activities such as talks or educational activities that result in honoraria or other compensation | • Salary or other compensation paid by your Employer  
• Salary and fringe paid through University related research projects  
• Income or financial benefit from Governmental or Educational Entities (e.g. seminars, lectures, teaching engagements, service on advisory committees, review panels)  
  o U.S. federal, state, or local government agency, or  
  o U.S. institutions of higher education, academic teaching hospitals, medical centers, or research institutes affiliated with an institution of higher education |
| **Equity or other legal ownership interest in an organization** | • Stock, stock options or other ownership interest in any corporation, partnership, limited liability company, proprietorship, trust, joint venture, or other business interest, including land used for income | • Equity and Ownership Interests in investment vehicles (such as mutual funds, retirement accounts, REIT’s and blind trusts) as long as the individual does not have direct control over the investment decisions |
| **Royalties: Intellectual property rights and interests** (patents, copyrights) | • Receipt of income related to intellectual property rights (e.g. royalty payments). | • Invention disclosures or patents  
• Royalties paid by the University to the individual even if the individual is currently employed or otherwise appointed by the University, including intellectual property rights assigned to the University |
### Types of Disclosures

| **Sponsored or reimbursed travel** in the past 12 months from any research sponsor or professional organization. Sponsored travel is disclosed for the individual only; it does not apply to family members. | **Travel for which the individual is either reimbursed for or paid for on the individual’s behalf and includes registration fees, accommodation, and transportation costs, etc.**

- Sponsored travel in this context means travel which is paid on behalf of the individual and not reimbursed to the individual so that the exact monetary value may not be readily available. | **Sponsored or reimbursed travel offered by**

- KUMC
- U.S. federal, state, or local government agencies
- Other U.S. institutions of higher education, academic teaching hospitals, medical centers, or research institutes affiliated with an institution of higher education

| **Other** | **Gifts or other personal financial benefit** |

### Time Commitments

Disclose external activity such as, but not limited to,

- consulting,
- public service,
- pro bono work,
- advisory or executive board membership,

with an entity in which one engages in personal professional activities that takes time away from their University or Primary Employer responsibilities, whether or not compensated.

Unlike disclosures related to financial interests, time disclosures related to U.S. federal, state, or local government agencies and other U.S. institutions of higher education, academic teaching hospitals, medical centers, or research institutes affiliated with an institution of higher education are reportable.