

Invitation to Self-Identify Disabled and/or Veteran Status

Welcome New Employee:

As an AA/EEO employer, the University of Kansas Medical Center complies with the Rehabilitation Act and the Vietnam-Era Veteran's Readjustment Act. If you are a veteran or a person with a disability, you are invited to report your status by responding. The data we obtain will be used only in aggregate form for the annual Veteran's Employment Report and the institution's Affirmative Action Plan. Submission of this data is entirely voluntary; responses will be held in confidence and no individual identities will be revealed outside of the EOO. If you wish to self-identify, please return this form to the EOO, Mailstop 2014 or visit http://www.kumc.edu/eoo/forms/Invitation_to_Self_Identify.pdf

Check all that apply.

- Non-Veteran with a Disability** - A disability defined as a physical or mental impairment that substantially limits a major life activity, such as walking, hearing, seeing or working.
- Disabled Veteran** - Any veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or who was discharged from active duty because of a service related disability.
- Veteran of the Vietnam-Era** - Any person who served on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred in the Republic of Vietnam between February 28, 1961, and May 7, 1975, or between August 5, 1964, and May 7, 1975, in all other cases. This also applies to any person who was discharged or released from active duty for a service connected disability if any part of such active duty was performed in the Republic of Vietnam between February 28, 1961, and May 7, 1975, or between August 5, 1964, and May 7, 1975, in all other cases.
- Other Protected Veteran** - Any person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, under laws administered by the Department of Defense.
- Armed Forces Service Medal Veteran** - Any person who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (62 Fed. Reg. 1,209).
- Recently Separated Veteran** - Any veteran during the three year period beginning on the date of such veteran's discharge or release from active duty. **Discharge Date:** _____

Name: _____ Dept: _____

Title of Position: _____ Ext: _____

Email: _____

If you have questions, please phone or e-mail one of the Equal Opportunity Office (1054 Wescoe) staff members listed below. Thank you for your cooperation.

Veteran Information

Lu Vina Davis, EO/Compliance Spec.
Ext. 85089 or ldavis@kumc.edu

Disability Information

Carol Wagner, EO/Disability Spec.
Ext. 87813 or cwagner@kumc.edu

Please return to:
Office of Compliance/EOO
Attn: Lu Vina
Mailstop 2014