AGENDA

I. Call to Order/Review of September 17, 2014 Minutes (Jeff Radel)
   A. The meeting was called to order at 11:33 a.m.
   B. The September 17, 2014 minutes were approved by unanimous consent.

II. Announcements
   A. KUMC Visual Identity Update (Greg Peters):
      • G. Peters informed the group that the new communications director, Natalie Lutz, was unable to attend today’s meeting, but looks forward to meeting the group in February.
      • The visual identity of the University of Kansas Medical Center – its brand – is very important to protect. G. Peters reviewed the guidelines. If you have any questions, email Donna Peck, dpeck@kumc.edu, or Greg Peters, gpeterson@kumc.edu.
      • More detailed information may be found at: http://www.kumc.edu/communications/visual-identity.html.
   B. Post-Tenure Review Policy (Jeff Radel):
      • A post-tenure review policy was mandated by the Kansas Board of Regents. The APT committee developed this policy to meet the mandate.
      • 19 tenured faculty will be affected by this policy. Tenured faculty will be reviewed every seven years. By the end of the 2014-15 academic year, 2-4 faculty will have been reviewed.
      • If you have any comments on the policy, please get them to J. Radel, jradel@kumc.edu, by Friday, Nov. 14.
      • An electronic ballot will be sent in the next few weeks.
      • The Post-Tenure Review Policy is attached.
   C. KUMC Student Survey Results (Fonda Briles and Stephanie Jernigan):
      • The annual survey has been done since 1993.
      • Efforts have been made to make it easier for online students and students in Wichita and Salina. Incentives for survey completion have continued.
      • In 2014, the response rate was 44.6%, with more than 1,000 students participating.
      • In general, students are satisfied with The University of Kansas Medical Center.
      • Survey results are attached.

III. Committee Reports
   A. Academic Affairs (Steve Jernigan): Interprofessional Education
      • The second Level 2 pilot “Foundations of Interprofessional Collaboration: An Introduction to TeamSTEPPS” event took place on October 24, 2014. This event involved about 25 faculty facilitators and 90 students from 9 different professions. Many schools (SHP, SON, SOM, and School of Pharmacy) were represented. A total of 4 successful pilot events (2 Level 1 and 2 Level 2) have been conducted over the past year.
      • On January 23, 2015 our first required, campus-wide, Level 1 event will take place. Over 850 “first year” students and 80+ faculty facilitators from all schools will participate. If you are interested in participating as a faculty facilitator for this event and have not already contacted
Serra Goodman (sgoodman@kumc.edu) or Kristy Johnston (Center for Interprofessional Education and Simulation, Program Director, kjohnston3@kumc.edu), please do so at your earliest convenience. Faculty will receive training for effective facilitation and event specific content on January 13 or January 16, prior to the event. Please contact Serra or Kristy if you have any related questions.

- A significant “thank you” to those that have participated in any of the pilot events and to those who will be helping facilitate the January 23 event.
- A subsequent Level 2 event will take place in October 2015. Level 3 events that bridge education and practice are currently being developed. In addition, stay tuned for related information pertaining to the development of faculty involved with interprofessional education and practice.

B. **APT (Susan Jackson):**

- Dr. Robert Klein (associate dean for Academic Affairs) has confirmed in writing that switching from the clinical or research track to the tenure track is an appointment, not a promotion. In the current APT Policies and Procedures manual, it is stated that faculty members being appointed to the tenure track should submit to the APT committee their curriculum vita and a letter from the chair of the faculty member’s department; the APT committee reviews these materials and makes a recommendation to the Dean re: the appropriateness of that faculty member’s appointment.
- The APT committee has received notice that four faculty members are applying for promotion and/or tenure, and two faculty members have stated their intent to switch from the clinical track to the tenure track.

C. **Diversity and Cultural Enrichment (Neena Sharma):**

- The committee has met one time and plans to meet in November. The committee is planning to invite Jennifer Keeton to provide an update on the EVC Diversity report.
- The committee is considering a few possible diversity events in the spring, either as a joint faculty and student or as a Diversity and Interprofessional education program. No decisions have been made.
- The Election Committee will be contacted to recommend two names from the previous elections cycles with maximum number of votes next to each retiring candidate.

D. **Elections (Holly Hull):**

- Due to retirements, there are two openings on the Diversity and Cultural Enrichment Committee.
- Email H. Hull, hhull@kumc.edu, if you are interested.

E. **Faculty Practice (Jill Hamilton-Reeves):**

- Marge Bott discussed an expanded way to look at the faculty research grant. She provided an example from the MNRS 2015 Abstract Guidelines. Three different projects are to be considered: a research project, an evidence based project, or a quality improvement project.
- The committee decided to revise the grant and offer it later this academic year. The grant will be renamed the *Clinical Faculty Scholars Grant*. The goals of the revised grant are to:
  - simplify the grant criteria,
  - revise to emphasize a clinical practice focus, rather than a research focus,
  - limit applications to clinical faculty,
  - remove the interprofessional requirement,
  - keep the mentor piece in place,
  - offer 3 types of projects (Research, Evidence Based and Quality Improvement),
  - make it a less cumbersome process for clinical faculty to apply, and
  - attract more clinical faculty to submit proposals.
F. Professional Development (Dory Sabata): No report.

G. Research (Holly Hull):
   - The survey to assess biostatistical needs is nearing completion and will be sent soon. The committee completed pre-review of one grant for the recent combined call for proposals due October 31.

IV. Current Review of IPE Activities within SHP (Dory Sabata):
   - D. Sabata reviewed the areas of interprofessional education, practice and research collaborations that SHP is currently involved in.
   - *PowerPoint presentation posted in faculty meetings area of SHP website.*

V. Dean’s Report (Karen Miller):
   - Dr. Miller attended the annual meeting of the Association of Schools of Allied Health Professions last month. The trend toward clinical integration is happening across the country. It was viewed by national speakers as a step toward true health care reform.
   - KUMC parking and safety are of upmost concern to everyone. Parking will get worse before it gets better with the upcoming construction of the health education building and the hospital expansion. The new parking garage with a 2000 car capacity will not be completed for 3 years.
   - Dr. Miller is NOT a part of the search process for a new SHP dean. Email Dr. Girod with any questions you may have. D. Girod has met with the SHP Steering Committee and the department chairs to gain input on the search committee, position description, and the qualities of a new dean.
   - NDNQI has been sold by the ANA to Press Ganey, a for-profit company. Many of the nursing faculty have chosen to remain SON faculty. Many will go to work for Press Ganey, who will keep NDNQI in the area.
   - *Dean’s Report attached.*

VI. New Business
   A. Criteria and Process for Prioritization of Research (Hao Zhu):
      - Hao Zhu, Chair, KUMC Research Advisory Council, presented the latest revisions to the prioritization of research document. A new process has been developed.
      - Please review and email comments to Holly Hull, hhull@kumc.edu, or Hao Zhu, hzhu@kumc.edu. RAC meets again in January 2015.
      - *Document posted in faculty meetings area of SHP website.*
   
   B. Introductions
      - Dave Burnett introduced new faculty member, Chad Condren, Respiratory Care.
      - Eric Elsinghorst introduced new faculty member, Renee Hodgkins, Clinical Lab Science.

VII. Adjourn and Next Faculty Meeting:
   - The meeting was adjourned at 12:52 p.m.
   - *Next Meeting:*

   **Thursday, February 12, 2015**
   11:30 a.m. – 1:00 p.m.
   *G013 SON*
   *Lunch provided*