

SAH Diversity Committee

August 28, 2009

12 noon – 1pm

KLSIC 2099

Participants: Linda Griffith (D&N), Rama Garimella (D&N), Aruna Rao (HIM) and Lisa VanHoose (PTRS)

Absent: Sandra Keener (patient care)

- I. Introductions
  - a. Introduction of new members Aruna Rao and Sandra Keener
- II. February Minutes
  - a. Minutes accepted without changes
- III. Review of By-Laws
- IV. Strategic Planning
  - a. Old Business
    - i. International Storage Closet
      1. Committee decided to pursue this option to ease the transition of international students
      2. Linda Griffith to put together a list of items
      3. Lisa VanHoose will identify possible storage options
      4. Committee will decide on final advertising at next meeting
      5. Recommendation is the identification of a graduate student who can help oversee the closet
    - ii. MSP
      1. Currently, SON has 1 confirmed scholar and 1 additional scholar from an existing program. SAH will continue advertising for a candidate.
      2. Discussed the exclusion of graduate programs from the current eligibility. The committee would like for the MSP Co-Directors to consider inclusion.
        - a. Action: Lisa VanHoose will discuss this concern with the MSP Directors
  - b. New Business
    - i. Cultural Competency Audit
      1. Discussed the feasibility of a syllabus audit for terminology and assignments which promote cultural awareness
      2. Discussed the pros/cons, need, purpose and outcomes of an audit
      3. Recommendation: Since SOM and SON have completed similar audits in the past, the committee would like to hear from a representative regarding trends and outcomes
        - a. Lisa VanHoose will arrange for a SOM and SON representative for the next meeting
    - ii. Branding
      1. Discussed the need for an allied health awareness campaign for recruitment of students
      2. Action: Each member will compile information regarding their discipline which could be used for the campaign
      3. Action: Will discuss other disciplines and marketing strategies at next meeting
- V. Future Meeting Dates
  - a. Sept 25<sup>th</sup> noon-1pm
  - b. Oct 30<sup>th</sup>
  - c. Nov 20<sup>th</sup>