

## SAH Diversity Committee

### Minutes

January 27, 2004

- Present:** Ken Davis - Chair  
Irina Smirnova – Secretary
- Absent:** Pat Hargrave - excused  
Karen Haring - excused  
Paul Mathews
- Guests:** Denise Gobert, SAH Professional Development Committee Chair  
Sara Keenan, SAH Student recruiter

**Call to order:** Ken called the meeting to order at 12:05 PM.

**I. Approval of Minutes**

Minutes from November 25, 2003, approved as presented.

**II. Report from Steering Committee – no report**

**III. Old Business**

**Updates on Committee goals for the year**

**A. Website management / Collaboration with SAH Professional Development Committee**

Irina and Denise reported on presentation "Applying Cultural Competency" that they attended during SON retreat on January 22, 2004. The presentation was highly relevant to SAH faculty mission. It expanded the message of diversity beyond common perception. Both Diversity and Professional Development Committees will consider cosponsoring this event for the SAH faculty and teaching assistants. It was suggested to ask the presenters to make a 2-hour presentation rather than 3-hour as it was at SON retreat, and have it taken place in the afternoon (approximately 2:00-4:00 PM) at the end of April. Denise will present the information regarding this event during the next Professional Development Committee meeting. After that representatives from both Committees will communicate this information to the Dean and the Assistant Dean Lou Loescher. Meanwhile, Ken will update Lou in the nearest future for consideration of the best daytime for faculty and teaching assistants' availability.

Another co-sponsored event would be to organize a lunch-time presentation on the topic related to the Michigan University admission policy. This presentation will target all faculty and, in particular, those who is involved in the admission process. It was suggested to do it early, before the admission deadline. Ken will provide Denise with names of people presenting on this issue at the KUMC.

Regarding the invitation of Dr. R. Cherwitz, Denise informed that according to recent faculty survey this idea received a lukewarm reception. The Committee decided to postpone bringing Dr. Cherwitz to KUMC.

**B. Multicultural Student Recruitment**

Ken introduced Sara Keenan, newly appointed SAH Student recruiter. Sara will be attending the next Multicultural Student Recruitment Group meeting on Lawrence campus on March 11, 10:30 AM. Sara will e-mail Karen Haring, who

will be going to the meeting as the Diversity Committee representative, regarding sharing a ride to Lawrence.

Ken informed about the College & Career Day at the Avila University on Saturday, March 6<sup>th</sup> and distributed materials about the event.

#### **C. HPPI involvement**

Ken and Irina followed-up on scheduled presentations. There are two more presentations left for this academic year.

Banneker Elementary School Field Trip on April 25 to KUMC has been canceled. The school will have a Career Day focused on physical therapy, occupational therapy and sign language. Ken e-mailed the Chairs of related departments, Lisa Stehno-Bittel, Winnie Dunn and John Ferraro, asking for help.

#### **D. Diversity Advisory Council – Strategic Plan**

Ken informed that there was no DAC meeting during this time.

Ken pointed out that there was no formal collaboration with SOM and SON initiatives except for the Committee members attending the presentation “Applying Cultural Competency” during SON retreat.

#### **E. SAH Student Advisory Board**

Ken informed that he e-mailed a note to students involved in different levels of student government, in order to identify students willing to participate in a SAH student diversity advisory board. He received only one response. At first, Ken aimed at the student governing body. However, because of little response he will send an e-mail to all students. Irina will forward Ken’s e-mail to Sara.

### **IV. New Business**

**Recommendations for Committee Nominations 2004-2005** – Ken asked Irina whether she would like to continue working on the Committee after her first term expires in the summer of 2004. Irina agreed to continue and to be nominated for the next term. Committee decided to nominate Irina.

Sara informed about multicultural road show (February 24<sup>th</sup> -26<sup>th</sup>) put together by Claudia Mercado and Lawrence campus recruiting personnel, traveling to Wichita, Topeka and Kansas City. During their visit to Kansas City (February 24<sup>th</sup>) the evening program will be conducted at the Sumner Academy. Sara will attend the event as SAH representative.

**Next meeting** is tentatively scheduled for Monday, February 23rd, 12-1 PM, Conference room B, Robinson 3<sup>rd</sup> Floor. Ken will confirm availability with Pat, Karen and Paul. Irina will reserve a room.

**Adjournment:** Ken adjourned the meeting at 12: 55 PM.

Respectfully submitted,

Irina V. Smirnova  
Secretary