

SAH Diversity Committee
Minutes
October 28, 2003

Present: Ken Davis - Chair
Paul Mathews
Irina Smirnova – Secretary

Absent: Pat Hargrave
Karen Haring

Guest: Natalie Sykes, 1st year PT&RS student - student representative

Call to order: Ken called the meeting to order at 12:05 PM.

Approval of Minutes: Minutes from September 30, 2003, approved as presented.

Report from Steering Committee: Ken indicated that he had nothing to report this time.

OLD BUSINESS:

1. Updates on Committee goals for the year

A. Website management / collaboration with SAH Professional Development Committee

- **Faculty Development Committee Update** – There was no report. Ken informed that someone will be invited by the Professional Development Committee to give a presentation to the SAH, and the Diversity Committee will cosponsor this event.

B. Multicultural Student Recruitment

- Ken presented a follow-up on Multicultural Scholars Programs. Our goal is to identify prospective students from diverse backgrounds for mentorship. SON already has set up a system for mentoring and tracking prospective students by faculty. Members of the Committee suggested postponing scheduling of minority recruitment program until a new SAH professional recruiter, Sarah Keenan, starts in January 2004. Meanwhile available on campus resources can be identified. Paul suggested organizing a 2-3 hr presentation per semester aimed at supporting minority students.
- Paul contacted the International Student Office in Lawrence to schedule a meeting with a person responsible for recruitment.
- Ken informed the committee that he and Paul have been appointed to the International Affairs Committee at KUMC. This committee is planning to establish an external Advisory Board. This Board will undertake efforts to create International Exchange Program at KUMC. One of the goals of this Committee is to contact local business representatives, especially those

doing international business and/or involved in biomedical and pharmaceutical production, to get funds to sponsor this Exchange Program.

C. HPPI involvement

- Natalie Sykes, 1st year PT&RS student, shared her experience from HPPI presentations for 4th graders at JS Chick Elementary School on October 15, 2003. She and two other students presented a topic on Skeletal/Muscular System. Not only the kids enjoyed the presentation, it was very rewarding experience for Natalie as well. Ken shared the HPPI presentation schedule with Natalie, and she was going to try to recruit other students to participate.
- Paul expressed a concern about a liability issue with CPR presentation for 3rd and 4th graders. It was agreed that the CPR presentation will be limited to “check-call” care, emergency part of CPR and will not include physical demonstration of CPR.

D. Diversity Advisory Council – Strategic Plan

- DAC update for the Committee members – DAC meeting will take place soon and Ken will inform Diversity Committee members with updates.
- Update on collaboration with SOM and SON initiatives – Ken is still working on the collaboration regarding Multicultural Scholars Program. However, after talking to school representatives, Ken concluded that we might not have an opportunity to pursue this collaboration with SON and SOM.

E. Other issues – Student representative involvement

- Ken asked Natalie for suggestions regarding Diversity Committee initiatives involving students. Natalie suggested to do recruitment in different historically black colleges and universities (a few were named – in Lincoln, Arkansas, Tennessee) where their students major in subjects such as biology, and have not enough knowledge as to where they can go to seek a professional degree other than in Medical School. They are not aware of allied health profession options, as the allied health recruiters do not visit these colleges. Ken was not sure whether Lawrence campus has targeted these colleges and universities. Natalie will share a list of colleges and universities with Ken.
- Ken mentioned that there is a black health care coalition in Kansas City consisting of physicians and other health care professionals. This coalition may be collaborative.
- Paul suggested issuing a recruitment-oriented brochure to send to colleges and universities for minority recruitment, and to identify institutions interested in having recruiters come to give a presentation.
- Natalie mentioned that there is no African-American student support group at KUMC.

- Ken shared Diversity Committee agenda for year 2003-2003 with Natalie and asked her to bring her thoughts regarding what can be done for students. Natalie suggested inviting high school minority students to follow SAH students in classrooms. Ken informed that two student field trips from Banneker Elementary's 5th grade career club are planned to visit the KU Sports Medicine Center and the KU School of Nursing Lab on December 17, 2003 and April 21, 2004, respectively.

NEW BUSINESS:

Next meeting will be Tuesday, November 25th, 12-1 PM, Conference room B, Robinson 3rd Floor.

Natalie Sykes was invited by Ken to participate in the next meeting.

Irina will reserve a room.

Adjournment: Ken adjourned the meeting at 12: 55 PM.

Respectfully submitted,

Irina V. Smirnova
Secretary