

SAH Diversity Committee
Minutes
September 30, 2003

Present: Ken Davis - Chair
Pat Hargrave
Karen Haring
Paul Mathews

Absent: Irina Smirnova – Secretary (excused)

Guests: Renate Mai-Dalton, PhD – Director, Multicultural Business Scholars Program
Nedra Bonds, Director – Health Professions Pathways Initiative (HPPI)

Call to order: Ken called the meeting to order at 12:05 PM.

Approval of Minutes: Minutes from August 22, 2003, approved as presented.

Report from Steering Committee: Ken indicated that he had nothing to report.

OLD BUSINESS:

1. Updates on Committee goals for the year

A. Website management / collaboration with SAH Professional Development Committee

- **Faculty Development Committee Update** – Denise Gobert, Chair
This item was deferred for a future meeting.

B. Multicultural Student Recruitment (Ken, Karen, Pat and Paul)

- **Presentation on Multicultural Scholars Programs** - Renate Mai-Dalton
Ken introduced Dr. Mai-Dalton to the committee. She outlined the multicultural scholars program and the requirements to establish a similar program at the KUMC campus. The committee agreed to continue discussion to explore this concept at future meetings.
- Paul – liaison for KUMC International Advisory Committee will contact International Student Office in Lawrence to establish relationship regarding recruitment efforts. (No report)

Ken Davis informed the committee that he has been appointed to the International Affairs Committee at KUMC. This committee's purpose is to actively promote the global agenda of KUMC. This 15-member committee works with the International Programs Advisory Board, in order to achieve this goal.

- Pat – liaison for contacts with Haskell University ...Pat reported that she is in the process of establishing this contact.
- Pat – arrange visits to community colleges for diversity recruitment. Pat has reviewed the annual recruitment schedule and is making arrangements to join the KU Lawrence staff on one or more of their out-of-state trips. The options are Dallas, Chicago, Oklahoma City and St. Louis. The committee indicated to Pat that of these options, Oklahoma City would probably be the least desired location for minority recruitment.
- Ken – Other announcements. Ken informed the committee that the Dean's office is in the process of hiring a dedicated recruiter for the SAH and that this person would likely assist the committee in its effort to recruit diverse students to the SAH programs.

C. HPPI involvement (Ken)

- Nedra Bonds, Director of HPPI distributed a schedule of HPPI presentations for 3rd and 4th graders at JS Chick Elementary School. The schedule includes topics on a variety of human organ systems including, musculo-skeletal, circulatory, respiratory, sensory systems and other health topics such as CPR, nutrition, infection control and vital signs.

These presentations consist of 30-minute hands-on activities to create interest among elementary students in the health care professions. The schedule of 44 sessions runs from October 15, 2003 through March 10, 2004. Ken asked each committee member to take charge of a set of one or two topic areas. This will entail recruiting SAH students and faculty to help deliver the presentations.

Additionally Nedra asked the committee to help facilitate two student field trips from Banneker Elementary's 5th grade career club to visit the KU Sports Medicine Center and the KU School of Nursing Lab on December 17, 2003 and April 21, 2004 respectively. This would consist of 25 students for each tour

D. Diversity Advisory Council – Strategic Plan (Ken)

- Ken – DAC update for the Committee members.
Ken distributed copies of the Diversity Initiative Strategic Plan, which the DAC has submitted to Dr. Hagen and the KUMC Administrative Council for review and approval.
- Ken – Update on collaboration with SOM and SON initiatives.
This item was deferred for a future meeting.

2. New Business

Next Meeting, Tues. October 28th @ Noon — Ken Davis

Adjournment at 1:05 pm.