

SAH Diversity Committee
Minutes
August 22, 2003

Present: Ken Davis - Chair
Pat Hargrave
Karen Haring
Irina Smirnova - Secretary

Absent: Paul Mathews

Call to order: Ken called the meeting to order at 12:15 PM.

Approval of Minutes: Minutes from July 18, 2003, approved as presented.

Report from Steering Committee: Will be presented at the next SAH Faculty meeting.

OLD BUSINESS:

1. Updates on Committee goals for the year

a. Website management / collaboration with SAH Professional Development Committee

- i. Minority scholarship information:** Ken sent an e-mail to Committee members with diversity issues related web site links available at both KU-Lawrence and KUMC web sites. It was suggested to create links from our website to these links to avoid duplication of the information.
- ii. Curriculum Development:** Ken's PowerPoint Presentation "Cultural Competence in Healthcare" will be put by Karl Koob as a lecture for undergraduate students as a part of a core course in Interdisciplinary Core Curriculum

b. Multicultural Student Recruitment

- i. Ken and Karen attended the KU's Multicultural Student Recruitment Board meeting.** The board's focus is on undergrad recruitment. Ken has a list of all of their activities for year including the schedule. Ken will share this list with Pat so she could incorporate it into her visits. It was suggested for us to use their roster of students to use in our recruitment efforts (for grad student recruitment, for instance, as some of the recruiters are not aware of Allied Health professions). We can have a session with recruiters to educate them regarding opportunities in allied health field. Pat commented that it did not work in past as recruiter's turnover is fast. It was suggested that, perhaps, we need to participate in recruitment process ourselves.
- ii. Ken is working toward finding info regarding diversity recruitment at KU meeting, and finding out relevant information including this year career day.**

- iii. Pat is working on establishing herself as a liaison for contacts with Haskell University. She will also contact two community colleges that are on her list for diversity recruitment to schedule visits by flying there using KU aircrafts. Ken sent her and other Committee members an e-mail with flight arrangement information.
- c. **HPPI involvement**
 - i. Ken will contact Nedra Bonds, HPPI director, in order to develop ideas for HPPI
- d. **Diversity Advisory Council – Strategic Plan**
 - i. **DAC update for the Committee members:** Ken sent Committee members an e-mail with DAC update. DAC is focusing on hiring practice. As Committee we need to look at academic component and have it reflected in the document. Ken encouraged all Committee members to read the document and suggest changes.
 - ii. **Update on collaboration with SOM initiatives:** Ken is trying to get in touch with Dr. Patricia Thomas, Associate Dean for Cultural Enhancement & Diversity, but unsuccessfully so far. Ken e-mailed Committee members a link to their web site.

NEW BUSINESS

Ken suggested to invite Renate Mai-Dalton (KU-Lawrence Business School) to the next meeting. They have a mentoring program that involves trips by faculty to Lawrence schools (previously identified as willing to participate in the program), mentoring minority students, organizing community get-togethers etc. This program has small amount of scholarship money. Ken suggested for SAH and SON to combine efforts in trying to establish similar program. However, before we decide to do this, need to have Renate to present about their program and invite SON people to this presentation. We need to make sure we are not duplicating efforts of any other group or organization at the Medical Center, such as SEAD etc.

Meeting times for 2003-2004

Next meeting – after September 15th, Tuesday at noon. Committee members will e-mail Ken available dates. Ken will e-mail all members finalized day/time. Irina will reserve a room. Members agreed to wait until next meeting to schedule Fall semester meeting time.

Adjournment: Ken adjourned the meeting at 12: 55 PM.

Respectfully submitted,

Irina V. Smirnova
Secretary