

**SAH Diversity Committee**  
**Minutes**  
July 18, 2003

**Present:** Ken Davis - Chair  
Pat Hargrave  
Paul Mathews  
Irina Smirnova - Secretary

**Absent:** Karen Haring

**Call to order:** Ken called the meeting to order at 12:05 PM.

**Introduction and welcome to newly elected members** - Pat Hargrave and Paul Mathews.

**Review of Committee purpose** provided by Ken: promoting appreciation, understanding and tolerance of diversity.

**OLD BUSINESS:**

**Survey results**

Ken went over the results of survey conducted by the Diversity Committee among SAH department chairs in spring of 2003. He stressed on the recommendations by chairs to the Committee, including increasing recruitment efforts towards Haskell University, and collaboration with similar minority recruitment efforts by KU-Lawrence.

**Committee goals for the year**

**Website management – Minority scholarship information**

Ken will e-mail a web site link to Committee members to see what is listed and to add more information.

**Collaboration with SAH Professional Development Committee**

Ken mentioned that he already discussed this collaboration with the Committee Chair Denise Gobert. Committee members decided to combine this goal with website management.

**Participation on KU's Multicultural Student Recruitment Board**

Ken and Karen will go to KU for a meeting next week.  
Paul will contact International Student Office in Lawrence to establish relationship regarding recruitment efforts.

**HPPI involvement**

Ken explained what is HPPI. The Committee has an obligation to support HPPI.

**Diversity Advisory Council – Strategic Plan**

Before this meeting Ken e-mailed the Committee members a summary of DAC Strategic Plan 2003. Ken is a member of DAC and will keep the Committee members apprised.

### **Collaboration with SOM initiatives**

**Dr. Patricia Thomas**, Associate Dean for Cultural Enhancement & Diversity was contacted by Ken. Response is in progress. Committee members decided to combine this goal with DAC activity.

### What do we want to target this year?

Before this meeting Ken sent Committee members his PowerPoint Presentation “Cultural Competence in Healthcare”. It was suggested to share it with faculty. Ken offered to do a lecture for students if faculty invites him, perhaps as part of Professional Aspects or similar courses listed under question 1 of the 2003 Diversity Committee survey. Also, it was suggested to use this presentation as a basis for creating a core course in Interdisciplinary Core Curriculum.

### Diversity recruitment

- Paul emphasized need to focus on Haskell University. Through Multicultural Student Recruitment Board, Ken will find out relevant information including this year career day. Committee members suggested a need to contact and work with Haskell directly, to have permanent ongoing presence there.
- To arrange visits to community colleges for diversity recruitment, in particular, minority recruitment, using KU aircrafts flying physicians. While in Lawrence next week Ken will find out schedule of flights. Pat is willing to fly.

How to distribute work in between the Committee members:

- To assign tasks to members focusing on 2-3 items.
- Paul - liaison for KUMC International Advisory Committee
- Pat – liaison for contacts with Haskell University

### Tasks:

Web course development based on Ken’s PowerPoint Presentation “Cultural Competence in Healthcare”.

For Ken – to contact Nedra Bonds, HPPI director, and to develop ideas for HPPI

Before next meeting – Ken to find info regarding diversity recruitment at KU meeting

### **Miscellaneous:**

Pat has contacts with KC Chamber of Commerce. Pat’s department works with middle and high schools in KCK.

Ken distributed copies of the course outlines for the Health Careers in KCK Kansas Public Schools.

To involve students and faculty to help Diversity Committee members.

**NEW BUSINESS**

**Meeting times for 2003-2004**

Next meeting – August 22<sup>nd</sup>, 12 – 1 PM. Ken will confirm with Karen whether she could attend, then will e-mail all members with finalized day/time. Irina will reserve a room. Members agreed to wait until next meeting to schedule Fall semester meeting time.

**Adjournment:** Ken adjourned the meeting at 12: 55 PM.

Respectfully submitted,

Irina V. Smirnova  
Secretary