

SAH Diversity Committee

Minutes

March 26, 2003

Present: Marcie Swift
Katherine Froehlich Grobe
Ken Davis
Irina Smirnova

Absent: None

Call to Order: Marcie Swift called the meeting to order at 8.35AM

OLD BUSINESS

HPPI Reviewed activities the committee has been involved with this academic year. The committee has provided speakers for numerous health topics at JS Chick School, hosted a Career Day at KU Medical Center, and sent speakers to Career Days at Banneker and for the TRIO program. Ken will forward to Marcie an update on the speakers names for the last few presentations.

The committee discussed the need to work closely with Nedra Bonds, HPPI director to determine what events they would like assistance with next year. Ken mentioned a SAH program that is involved in similar activities and will investigate linking these 2 programs.

NEW BUSINESS

Mission and Vision Members discussed the future direction of activities for this committee over the next couple of years. The group discussed the committee's need to set targets for activities, whether it be existing faculty and students, recruiting diverse faculty and students, or working with schools in the community to increase awareness of allied health careers. No final decision was made to target activities, but appears the committee is interested to work on activities to promote diversity awareness and cultural competence among existing faculty and students.

- Cultural Competence in Academia – Ken discussed the possibility of the committee being involved in programming to address cultural competence training across the programs curriculum. A suggestion was made to survey the SAH programs to determine what they do to address this issue. It may be possible to link existing efforts.
- HPPI involvement – This will be an activity the committee will continue to be involved with, but may want to find ways to streamline recruiting speakers to the school-based events.

- USD 500 – Ken described a model program at Wyandotte High School where the school creates “learning communities” starting with the freshman class. One of these is for professions in health careers. The program is now being expanded to other High Schools in the district. Ken suggested that SAH can potentially work with this program to potentially have these students get exposure at different practicum sites.
- Web-site—scholarship – Discussed continued maintenance of this site. Should be easy to maintain now that it is created. Would be nice if the information can be expanded annually. Updates can be made through Terri Erisman at SAH.
- SAH faculty survey – Discussed the usefulness of conducting a survey of departmental faculty to determine what is going on at departmental levels to promote cultural competence and student diversity. Members discussed specific items to include in the survey and methods for dissemination. Katherine volunteered to put the draft together and will introduce the survey to faculty at the SAH faculty meeting on Friday, March 28, 2003. The committee will disseminate the survey via email to chairs and ask them to pass it on to a relevant faculty member on the curriculum committee or similar committee.

Adjournment

Marcie adjourned the meeting at 9:30AM. Marcie will email the committee to set a time for the next meeting.

Respectfully submitted,

Katherine Froehlich Grobe, PhD
Secretary