

SAH Diversity Committee

October 1, 2002

Present: Marcie Swift, Chair
Katherine Froehlich Grobe
Ken Davis

Absent: Sheila Hammonds
Dawn O'Brien, Secretary

Call to Order: Marcie Swift called the meeting to order at 12:05 PM.

OLD BUSINESS

Website Update

The committee needs to assure that the mechanics of the existing web site are user friendly. Ken recommended a link to the Financial Aid office. Tasks to clean up the site will be distributed among committee members.

Action Item:

Each member should (a) review the portion of the current web page assigned to them and (b) submit your recommendations regarding mechanical changes to Marcie by November 5, 2002. Marcie will compile all suggested changes and meet with Teri Erisman by November 14, 2002. Task delegation for this process is:

Katherine: Local and www scholarship search for Hispanic students

Dawn: Local scholarship for Women students

Ken: Local scholarships for Kansas Residents

Sheila: Local scholarships for Veterans and www scholarship search for students from all minority groups and specifically for African American students.

Marcie: www scholarship search for all students

DAC

Strategic Plan

Marcie let us know that the new KUMC Strategic Plan for Diversity includes sections for each of the 3 schools. Marcie will keep our committee informed about how this new plan will affect SAH and our committee. So far, there is no content for SAH, but appears there is interest at various levels to fill this in.

Action Item: Marcie will contact Louescher-Junge regarding SAH involvement with the DAC.

HPPI

Marcie met with Nedra Bonds about assisting with the HPPI effort by providing speakers to Banneker & JS Chick schools. Marcie has already filled several spots for this month with PTs. Ken offered to recruit speakers for the other open slots on other health topics. M

Action Item: Marcie will get Ken the relevant information to arrange this (list of dates and topics and contact information). Ken can directly contact the contact person to first find out available topics for speakers and then make arrangements with faculty to present.

KUMC will host a Career Day for approximately 5th graders on December 18, 2002 from 9:30-11:30. The group generated ideas for making this a fun and educational morning for the kids. The group suggested having 6 stations of 5 5th graders/ 15 minutes per station). Each station will be in different parts of the medical center—depending on the topic being presented. Each group of students will need a moderator who will take their assigned group from station to station.

Action Item: Katherine will begin contacting various departments in the SAH (PT, OT, nutrition/ dietetics, hearing and speech, health information management and respiratory) to recruit speakers and moderators. Ken and Katherine will serve as 2 of the 6 moderators. Marcie will take one station to represent PT and will try to recruit one moderator.

NEW BUSINESS

TRIO Program

This is a college preparatory program that serves students from low-income families and/or potential first generation college students. There will be a Career Day at Avila College on December 7, 2002. We need to locate allied health speakers to present to 10-20 7th-12th graders for a 45 minute time slot. These time slots can be split by a number of speakers.

Action Item: Katherine will email faculty to recruit speakers for the event to assure SAH, KUMC is represented.

Meeting times

Discussed a new standing day for meeting times this semester. Agreed that we will meet during the fall semester on the second Thursday of the month until December and then look again at our schedules for the spring semester. The fall meetings will be from 12:00-1:00 on November 14, 2002 and December 12, 2002.

**Cultural Competence
in Healthcare**

Ken brought copies of his power point presentation on this topic and talked about the need to address this issue in the academic settings of our school. Katherine mentioned it might be useful to develop a lecture series on diversity issues and cultural competency. The group discussed the possibility of identifying 4 topics and speakers to present this information to students this year.

Action Item: Marcie or Katherine will present these ideas to the next steering committee meeting.

USD 500

Ken discussed a program for Health Careers Learning being implemented in the KC, KS school district with the first model program at Wyandot High School. Ken would like to see more formal ties between SAH and this program and discussed possible methods this involvement.

Mission and Vision

The group discussed needing to reflect on the Mission/Vision for this committee. The group decided we should take time at the next meeting to brainstorm and to have an extended meeting in January 2003 where we invite Lou Loescher from the Dean's office to spend time flushing out ideas for future directions for the committee.

TABLED BUSINESS

1. Symposium on the Recruitment and Retention of Minorities

2. Establishing committee goals for 2002-2003

Adjournment

Marcie adjourned the meeting at 1:20pm. The next meeting will be held November 14, 2002.

Respectfully submitted,

Katherine Froehlich Grobe