

Standing Committee Annual Reports 2018-2019

Academic and Professionalism Committee

Academic and Professionalism Committee

This committee oversees the Admissions and Student Promotions and Special Programs Subcommittees; the committee meets monthly and ad hoc as needed. In this past academic year, there were 3 student dismissal reconsideration hearings brought before the committee, all students were retained.

David Becker, MD is the outgoing chair of this committee; Carrie Wieneke, MD is the incoming Chair of this committee for AY19-20 and Carrie Francis, MD is the incoming Vice Chair.

Admissions Subcommittee

The mission of this subcommittee is to define the entrance criteria for prospective medical students, including academic and course standards during undergraduate work. The Admissions Subcommittee reviews electronic applications for interview consideration and then conducts interviews. Along with the Selection Committee, the Admissions Subcommittee discusses each interviewed applicant during weekly meetings where their candidacy is voted on for entrance.

A summary of 2018-19's Admissions Subcommittee's work is as follows:

- 3253 people submitted complete applications; down from a peak of 3861 for 2015-16 year.
- 502 applicants were Kansas residents, the lowest number since 2011-12,
- 526 students were interviewed.
- 211 students were accepted to medical school for the entering class of 2019. The matriculants were from:
 - 47 from the Early Decision Program
 - The Post-Baccalaureate and Scholars in Rural Health Programs contributed 28 students to the class
 - There were 5 MD-PhD students accepted

- Class demographics include:
 - 87% of the class are Kansas residents.
 - 108 incoming male students.
 - 28 students are from backgrounds underrepresented in medicine.
 - There are 33 Kansas counties and 14 states represented in the incoming class.
- Class academic qualifications include:
 - Mean undergrad GPA is 3.7, science GPA 3.72.
 - MCAT average is 510 (80th percentile of all taker), up 1 point each of the last 3 years
- Eight students will complete all four years in Salina, and 28 students will complete all four years in Wichita. The remainder of the class will start in Kansas City. Forty-four of these students will complete Phase II in Wichita.

In addition to the work detailed above for the entering class of 2018, the Scholars in Rural Health program conditionally accepted 24 students for medical school entrance in 2021.

The Early Decision Program admission interviews for medical school entrance in 2019 are being scheduled for September with regular decision process interviews held October through January.

Brent Duran, DO is the outgoing chair for AY17-18; Carrie Francis, MD is the incoming chair of the subcommittee for AY19-20 and David Becker, MD is Vice-Chair.

Student Promotions and Special Programs Subcommittee

The mission of this subcommittee is to recommend students for promotion from Phase I to Phase II and for graduation. The subcommittee reviews and make recommendations concerning matters of professionalism and oversee pipeline programs, electives, and students on individualized education plans. The committee makes decisions regarding the ability of students to complete the required medical school curriculum.

A summary of this year's business follows:

- The committee moved to dismiss 3 students in AY18-19. Two other students were brought in for discussion of professionalism concerns that did not rise to the level of dismissal.
- The number of dismissed students is lower given the pre-clerkship structure of ACE and the coaching done real-time.
- On a continual basis, the committee reviewed Step 1, Step 2 CK, and Step 2 CS outcomes data. The first Step 1 data for ACE students is coming in late this summer, the early results thus far do not indicate that the curriculum change was detrimental to Step 1 performance.
- Discussions on the role of sub-committee for non-academic infractions in the ACE curriculum occurred in this past academic year and is ongoing.

Brian Pate, MD is the outgoing chair for AY18-19; leadership for the 2019-20 AY is being finalized.

Respectfully submitted by David Becker, MD

Academic and Professionalism Committee Chair

Education Council

ACE Curriculum

During the 2018-2019 academic year, Council oversaw the implementation of year 2 of the ACE curriculum, and actively managed the second iteration of Ace year 1 of the curriculum. The past year had all 9 ACE blocks of the Phase 1 Curriculum in operation. The year starts with Introduction to Doctoring, followed by Molecular and Cellular Medicine; Infection, Blood, and Immunity; Respiration and Circulation; and Gastrointestinal and Renal. Year 2 saw the implementation of the following blocks: Muscles and Movement; Brain, Mind, and Behavior; Reproduction, Sexuality, and Development; and Medicine Capstone. Significant work continues to improve the ACE curriculum. Year 1 and Year 2 of the ACE curriculum can be reviewed on the ACE SharePoint site under ome.kumc.edu. Importantly, the build for Year 3 of ACE begun in earnest with intensive evaluation of each clerkship, editing of course competencies to address graduation competencies, and intensive effort to make grading more objective. Additionally, each clerkship developed a grading metric to determine Pass with Distinction. Finally, in academic year 2018-2019, 2 classes of legacy students were in phase 2 of the legacy curriculum. These students were actively monitored by the council and supported. During the academic year, Council oversaw approval and implementation of ACE curriculum adjustments:

- Remaining clerkship course changes (name, length, etc.) were affirmed as already decided with the discontinuation of geriatrics, combination of neuro and psych into an 8-week neuropsych rotation, and the addition of two weeks each to OB/GYN and Pediatrics for this upcoming AY
- KUMC Competency Editorial team finished amending the school's graduation competencies
- Clinical/Non-Clinical elective wording was changed and approved
- Phase 1 proposal to move to Pass/Fail with no class rank in years 1-2 was approved
- The curriculum Continuous Quality Improvement Policy was approved

Near the end of the academic year, the Council focused on the construction of year 4 of the ACE curriculum. Under Council guidance, a subcommittee led by Associate Dean for Medical Education Phase 2, Dr. Shaw, begun meeting with individual clerkship directors on all campuses to develop and update graduation competencies for year 4.

Curriculum Oversight

The Council performed the following:

- Both current Phase 1 and Phase 2 curriculum underwent yearly review per LCME guidelines
- Several closed courses were removed from the curriculum
- The Summer Training Option in Rural Medicine course was approved
- SGRY 984 elective was passed
- FCMD changes were approved
- Integrative Medicine course moved to family medicine
- Clinical/Non-Clinical elective wording was changed and approved
- The curriculum Continuous Quality Improvement Policy was approved
- HPMD 909 course change was approved

Learning Environment

The Education council continued to monitor the learning environment at the School of Medicine based on Step1/Step2 preparation reports, M3 reports, graduation questionnaires, and quarterly clerkship reports, as well as issues that were raised by the most recent LCME review. In phase 1 learning environment report, students still reported a few incidents in class humiliation. Due to the increase in faculty contact hours and small group work, chances for discomfort in the learning environment could increase these feelings. Increased faculty education and feedback is ongoing. Year 3 curriculum evaluation was overall strong although some clerkships are weak in patient involvement and explanation of evaluation methods. Phase 2 is working on action plans to address any deficiencies.

The chair would like to acknowledge the immense amount of work that was accomplished by the members of the Council and the associated committees and task forces over the past year.

Respectfully submitted by Chad Slawson, PhD
Educational Council Chair

Elections Committee

Dr. Peter DiPasco served as the Elections Committee chair for the current academic year and Dr. Sufi Thomas was elected as the committee's vice chair at the December 2018 meeting. Dr. Thomas will assume chair duties in 2019-20. The committee members included Drs. Indranil Biswas, Joshua Broghammer, Julie Christianson, Deborah Kroeker, Brooke Lochmann, Laura Martin, and Kari Nilsen.

During March of this year, the Committee determined who was rotating off the various Council Committees and Subcommittees and which KUMC Clinical, KUMC Basic Science and Wichita slots needed to be filled. An electronic nomination ballot was then sent to all School of Medicine voting faculty. The nominations were verified by the committee for eligibility and willingness to serve. The General Election ballot was then created and electronically distributed with 15 positions to be filled, including Vice Chair and membership on standing committees.

The results of the 2019 General Faculty Election are below and the new members officially start on September 1.

- Vice Chair: Joe Fontes
- Admissions: David Becker
- APT – Kansas City: William Kinsey, Kim Kimminau, Yelizaveta (Lisa) Shnyder
- APT – Wichita: Donna Sweet
- At-Large Delegate: Mark Harrison (WI)
- Elections: Andrea Jewell, Pamela Tran, Ryan Schroeder
- Phase I: Leigh Eck, Gretchen Irwin
- Promotions/Special Programs:
- Research: Devin Koestler, Lauren Nye, Lisette Jacobson (WI)

Respectfully submitted by Peter DiPasco, MD
Elections Committee Chair

KC Appointments, Promotion and Tenure Committee

Marty De Ruyter, MD, was elected Chairperson of the FY2018 KUMC School of Medicine (SoM) Appointments, Promotion and Tenure (APT) committee. Additional members include Drs. Timothy Fields (elected as Vice Chair), Glen Cox, James Calvet, Chris Daley, Mazen Dimachkie, Jonathan Mahnken, Sharon Cain, Leslie Heckert, Eve-Lynn Nelson, Bruno Hagenbuch and Benyi Li. The APT committee was administratively supported by Angela Basgall from the Faculty Affairs and Development (FAD) office.

From September-December 2018, the SoM APT committee reviewed a total of 73 applications for promotion and/or tenure from the Kansas City, Wichita and Salina campuses. On average, 8 applications were reviewed at each meeting by primary and secondary reviewers followed by thorough discussion and evaluation by the committee members in attendance.

Detailed minutes of discussions and voting from all meetings were documented by Angela Basgall and are on file with the office of Faculty Affairs and Development (FAD). Recommendations from the Kansas City and Wichita committees were shared and discussed together at the Joint Meeting on January 4, 2019. Applicants that were not recommended by both committees were discussed by all members and voted on jointly. Applicants that met the criteria for promotion and were earlier recommended during the individual committee meetings were also voted on at the joint meeting to record the approval for recommendation for promotion and/or tenure by all members of both committees. Joint Meeting recommendations were submitted to Robert Simari, MD, Executive Dean of the KU School of Medicine on January 9, 2019, for his review and final recommendation decisions.

Overall, 67 of the 73 applicants were recommended for promotion and/or tenure.

- Clinical Scholar Track - 33 recommended
- Clinical Track - 18 recommended
- Research Track - 4 recommended
- Tenure Track – 12 recommended

The Kansas City APT Committee also met from February-August 2019 to review new faculty hire appointments at the ranks of Associate Professor and Professor on various tracks for the School of Medicine. These recommendations were documented by Angela Basgall from Faculty Affairs and Development (FAD) and passed along to Dean Simari for approval.

The APT Committee met with the Post Tenure Review (PTR) Committee on April 17, 2019 to review the 10 PTR recommendations. These recommendations were passed along to Dean Simari for further review and finalization.

The Kansas City and Wichita APT Committees met for a summer meeting on July 29, 2019. Committee members from FY2018 and FY2019 attended. The meeting included mock reviews of promotion applications, discussions of last season's reviews to clarify the recommendation process and address questions that arose during the deliberations.

Committee members that have completed their three-year term and will be rotating off the committee effective August 31, 2019, are Drs. Marty De Ruyter, James Calvet, Glen Cox and Christine Daley. For FY2019 and beginning September 1, 2019, Dr. Timothy Fields will be Chair of the committee. Four new committee members were elected and appointed to replace those rotating off. These new members are Drs. Kim Kimminau, Lisa Shnayder, William Kinsey and Indranil Biswas.

Respectfully submitted by Marty De Ruyter, MD
KC Appointments, Promotion and Tenure Committee Chair

WI Appointments, Promotion and Tenure Committee

Donna Sweet MD was elected chairman of the FY2019 Wichita Appointments, Promotion and Tenure Committee. Other members included Charles McGuire MD, Robert McKay MD, John Dorsch MD, Gerard Brungardt MD, and Robert Wittler MD. The Wichita APT Committee was administratively supported by Julie Galliard from the Wichita Office of Faculty Affairs and Development.

The Wichita and Kansas City APT Committees met in Kansas City for the annual retreat on July 26, 2018 with a mix of FY18 and FY19 Wichita and Kansas City committee members present. Members were divided into two groups to review mock promotion packets. Each group then presented their findings.

By the September 4, 2018 deadline, twelve nomination packets from Wichita faculty, four nomination packets from Salina faculty, and 57 nomination packets from Kansas City faculty had been posted on the SharePoint site for consideration for promotion to be effective July 2019. A primary and secondary reviewer were assigned for each packet. The committee chairman reviewed all packets. From October through November, the committee met seven times to discuss, review and make recommendations for each of the candidates.

Minutes were taken at all meetings and are on file. The recommendations of the Wichita committee were shared with the Kansas City committee at the Joint Meeting via iTV on January 4, 2019. Committee members agreed to discuss in detail the candidates with split or different decisions by the Wichita and Kansas City committees. Candidates that both campus committees determined met the criteria for promotion were approved for recommendation for promotion and/or tenure by majority vote. Final recommendations were submitted to the Executive Dean for review and final decisions on promotion and tenure for each candidate.

All twelve Wichita candidates were promoted.

- Clinical Scholar Track - 4 recommended
- Clinical Track - 6 recommended
- Clinical Track (Volunteer) – 2 recommended

On April 17, the Wichita APT Committee joined the KC APT Committee via iTV to hear Post-Tenure Review Recommendations from PTR Committee Chair Rick Kellerman, MD. The Wichita APT Committee concurred with the recommendations of the Post Tenure Review Committee. Final recommendations were submitted to the Executive Dean for review and final decisions on each faculty member.

One new (paid) Wichita faculty member has been appointed above the rank of Assistant Professor in FY19. The Wichita APT Committee reviewed the CV and letters of reference for this candidate in May 2019. Their recommendations were passed on to the Wichita Office of Faculty Affairs and Development.

Respectfully submitted by Donna Sweet, MD
WI Appointments, Promotion and Tenure Committee Chair

Research Committee

Members

Paige Geiger, PhD
Chair

Hinrich Staecker, MD
Chair-elect

Lisette T. Jacobson, PhD
Immediate Past-Chair

Amanda Bruce, PhD

Michele Pritchard, PhD

Sean Kumer, MD, PhD

Alexey Ladokhin, PhD

Stephen Williamson, MD

Andrea Nicol, MD

Jeff Bose, PhD

Laura Martin, PhD

Ruonan Zhao (PhD student)

Peter Smith, PhD (ex-officio) Rosa Meagher (ex-officio)

Jamie Caldwell (ex-officio)

The SOM Research Committee continued the efforts of immediate past Chair, Dr. Lisette Jacobson, and Dr. Peter Smith, Senior Associate Dean for Research, to expand committee members' roles and responsibilities. Current initiatives include SOM Bridging Awards, SOM Bohan Visiting Professor Program Awards, SOM Research Equipment and Resource Procurement Awards, and SOM Faculty Investigator Award, and the SOM Off-Cycle Research Equipment and Resource Procurement Awards

This academic year, another initiative was implemented, the Investigator Assistance Program, aimed at reinvigorating the research activity of faculty members who may have been without external funding for longer than two years and are not eligible for traditional bridging. For all initiatives, the committee was asked to participate in developing the opportunity announcements, application materials and review surveys. Committee members served as reviewers for these awards by providing rankings and recommendations on applications that were advanced to the SOM Administration. The Research Committee continued to serve as liaison between SOM Administration and faculty, with reporting responsibilities to the Executive Committee, Faculty Council, Faculty Assembly Research Committee (FARC), along with interaction with departments/centers/programs. The SOM Research Committee was expanded in 2017 to include 2 additional members for a total of 11 members (6 basic science and 5 clinical science) and that is our current member number.

A summary of 2018-2019 award applications review activities:

- SOM Bridging Award applications (3x/yr)
 - a. Fall 2018: Two proposals received, reviewed, discussed and funded.
 - b. Winter 2019: Two proposals received, reviewed, discussed and funded.
 - c. Spring 2019: Six proposals received, reviewed, discussed, and funded.
 - d. Off Cycle reviews: Two proposals received, reviewed, discussed, and funded.

- SOM Investigator Assistance Program (3x/yr)
 - a. Winter 2019: Three proposals received, reviewed, discussed and funded.
 - b. Off Cycle Review: One proposal was received, reviewed, discussed and funded.

- SOM Bohan Visiting Professor Program Award applications (2x/yr)
 - a. Fall 2018: 26 applications were received, reviewed and discussed; Twenty-one (21) applications were funded and five (5) applications was not funded.
 - b. Spring 2019: 19 applications were received, reviewed and discussed; thirteen (18) applications were funded; one (1) application was not funded.

- SOM Research Equipment and Resource Procurement Award applications (1x/yr)
 - a. Winter 2019: Seven (7) applications were received, reviewed and discussed; four (4) were funded; two (2) are pending funding contingent on the success of pending S10 applications; one (1) application was not funded.

- SOM Off-Cycle Research Equipment and Resource Procurement Award applications (any time, as needed)
 - a. One was submitted in Summer 2019; reviewed, discussed and funded.

- SOM Faculty Investigator Award (1x/yr)
 - a. Two (2) nominations were received by August 1, 2019; reviews were conducted; One (1) applicant was chosen to represent the SOM. The committee requested clarifications regarding the future selection of candidates from the SOM-W.

A summary of 2018-2019 policy/program discussions:

- SOM Investigator Assistance Program. This is a new program that was implemented and allows an individual to submit an application for research support while seeking external funding. The investigator must demonstrate what is new and improved about his/her research program and funding efforts. Review criteria includes departmental support, efforts to improve the research program and application process and a strong potential for the candidate to be successful with the existing plan.

Other activities:

- Committee Chair served as the SOM Research Committee's representative and participated in various activities during monthly meetings of the Faculty Assembly Research Committee (FARC) including:
 - a. Planning the Faculty Research Day Symposium and selecting speakers for the SOM session.
 - b. Participated in Faculty Travel Awards reviews sponsored by FARC.
- Participated in Center/Institute and Core Meetings.
- The Director of Information Resources, David Antonacci, was invited to attend SOM Research Committee meetings on a quarterly basis to provide updates and answer questions regarding ongoing and upcoming information security issues on campus.
- Regular monthly updates to the Research Committee were provided by Dr. Peter Smith, Senior Associate Dean for Research, and Mr. Jamie Caldwell, Executive Director of the KU Research Institute

The committee welcomed the following guest speakers:

- Andrew Godwin, MD and Alan Yu, PhD discussed their recently awarded Precision Medicine COBRE.
- Mary Hindle from the Research Institute discussed her plans for a Basic Science Research Forum.
- Ebony Onianwa, M2 student, attended as part of a leadership elective for the SOM.
- David Antonacci, PhD, Associate Vice Chancellor and CIO, and Becca Grube, Director of Project Management-Information Resources, presented on use of the service catalogue.
- Richard Barohn, PhD, Vice Chancellor of Research and Gertrude, William Brooks, PhD and Kim Kimminau, PhD discussed Frontiers' Team Science approach.

Respectfully submitted by Paige Geiger, PhD

Research Committee Chair