Residents in Rush County are fortunate to have a pharmacist in their community once again.

In early 2008, the county’s only pharmacy closed after many years of business. Residents were forced to drive 30 minutes to the nearest pharmacy to fill their prescriptions. However, in September 2008, pharmacist Holly Hoyt gave up her commute to Hays to open Hoyt Health Mart Pharmacy in La Crosse.

Hoyt grew up on a farm outside La Crosse and graduated from the University of Kansas School of Pharmacy in 2003. She then lived in Wichita, working at a Dillon’s pharmacy for two years. She and her husband moved back to La Crosse after their first child was born.

She spent three years commuting to Hays Medical Center in Hays, Kan. for work. When the pharmacy in La Crosse closed, she looked into opening her own and decided to make the jump.

“I was tired of the commute, and I was the only pharmacist living in La Crosse,” said Hoyt.

Working in Hays, she didn’t have to deal with insurance reimbursement. She worked as an inpatient pharmacist, where her job involved primarily the processing of pharmaceuticals. Now she says there is a lot more paperwork and it’s much more time consuming. Balancing her work and family of four is tough, she says, but it gets easier with time. Her husband is supportive and her mom and sister help out a lot.

“It can be done,” said Hoyt. “As long as there is a population to utilize your services, it can be a win-win situation.”

Hoyt enjoys working in a rural area. She says it’s rewarding getting to know customers on a first-name basis and building relationships with them.

“I am a needed service, and people seem to appreciate that,” said Hoyt.

Hoyt Health Mart Pharmacy has two full-time technicians and one part-time clerk. It is a full-service pharmacy. As for the future, Hoyt says her goal is to increase their inventory.

Hoyt is proof that opening a pharmacy where needed can be done. She feels she had an advantage because the town had a pharmacist previous to her.

“I don’t see why it couldn’t happen again in another town with enough time, drive, effort and the proper approach,” said Hoyt.

Continued on page 4
Fredonia Regional Hospital has expanded

Fredonia Regional Hospital marked the completion of its $10.75 million clinic expansion and new patient wing with an open house in December.

Construction on the 26,000 square-foot project started in February 2007. The new patient wing, begun in November 2007, includes 25 private patient rooms, outpatient clinic offices, an emergency department with two trauma bays, minor treatment rooms, a radiology department with digital radiography and CT suites, and decontamination facilities.

Altus Architectural Studios of Omaha, Neb. is the architect; J.E. Dunn of Kansas City, Mo., is the construction company.

This addition to the Primary Access Hospital, built originally in 1949, will improve workflow and office space for the medical staff, and include an atrium/courtyard. We congratulate the people of Fredonia and surrounding areas on the new expansion.

KDHE welcomes new director of rural health

Jane Faubion has been named the director of rural health in the Kansas Department of Health and Environment’s (KDHE) Office of Local and Rural Health (OLRH).

She replaces Gloria Vermie, who left the position for a similar one in her home state of Iowa, according to agency officials.

Jane returns to OLRH where she worked from 1990-2000. Since that time, Jane held positions in the Department of Health Policy and Management at the University of Kansas School of Medicine and the Kansas Association for the Medically Underserved. Jane will oversee the State Office of Rural Health, Rural Hospital Flexibility (FLEX), and Small Hospital Improvement Program grants for the State of Kansas.

The office also works with other rural health care providers including clinics, emergency medical services, and county health departments.

We congratulate Jane on her new position.

RHES has a new blog

In order to keep up with the technology trends, we are excited to announce the launch of the Rural Health Education and Services blog. Located at www.ruralhealtheducationandservices.blogspot.com, we will be using this space to communicate with you about our office’s happenings and all things important to rural Kansas health care. Please check back or add us to your RSS feeds.

2008 report is available

The Office of Local and Rural Health (OLRH) has released the 2008 Primary Care Underserved Areas Report. The report states the number of clinicians obtaining National Health Care Service Corps (NHSC) scholarships and loan repayment assistance has grown from 11 in 1994 to 40 in 2007.

Continued on back page
Nursing School Partners with Hospital

Hospital offers scholarship to students at Kansas Wesleyan University

Kansas Wesleyan University (KWU) and Salina Regional Health Center (SRHC) are teaming up on a new nursing degree program. KWU President, Philip Kerstetter, PhD, has announced that along with the school’s own scholarship aid programs, SRHC will offer additional scholarship money to nursing students. Dr. Kerstetter said that the new program is a win for the students, Kansas Wesleyan, and SRHC.

KWU currently provides significant scholarship support for its students and will continue its regular scholarship aid packages for each incoming class. In addition, SRHC will agree to provide the following scholarship aid packages:

1. Students enrolled in the Pre-Nursing program at Kansas Wesleyan will receive a $1,000 scholarship each year for up to two years as long as the students are in good academic standing. Students must be eligible to receive at least the KWU Pioneer level of financial aid to receive the additional aid from SRHC. To be eligible for the Pioneer level, incoming freshmen must have achieved a 3.0 GPA in high school and have an ACT score of at least 20 or an SAT score of at least 950. Students who do not continue in the nursing program are not obligated to repay any of the scholarship aid received from SRHC.

2. Students accepted into the Bachelor of Science in Nursing (BSN) program will receive a scholarship of $3,600 for their first year in the program and $5,400 for their second year in the program as long as they are in good academic standing. Students at this level who do not continue in the BSN program are obligated to repay any of the scholarship aid received from SRHC. Students who complete the BSN degree program are expected to work at SRHC or a Sunflower Health Network participating facility for a minimum of four years. Graduates who do not fulfill this requirement will be required to repay the scholarship aid received on a pro-rated basis, with each year of service completed at SRHC or a Sunflower Health Network participating facility equaling 25 percent of the scholarship aid received.

This agreement was developed to expand opportunities for KWU students interested in studying nursing by providing additional financial support for their education through SRHC in return for their willingness to be employed by SRHC following graduation.

David Moody, vice president of human resources for SRHC, says with the looming shortage of nurses, more quality nurses are needed to supplement the current staff. He says it’s essential to start finding new ways of attracting qualified people to the health care field.

“The getting people to Salina, we have found, it’s best to grow your own,” Moody said of attracting applicants to fill nursing jobs at the health center. Usually SRHC hires about 20 graduating nurses a year from Wesleyan’s program and a smaller number from the bachelor’s degree program at Fort Hays State University.

The joint effort between KWU and SRHC is a significant step for the rural community that will enrich health care in Kansas.
The situation in Kansas

The shortage of pharmacists is a dilemma many Kansas counties face. Rush County is now one of the 31 counties in Kansas with one pharmacy. Six Kansas counties have no pharmacy at all. It is difficult to recruit pharmacists to much of the state because it is predominately a rural state.

Students graduating from pharmacy school incur debt and look for incentives and signing bonuses, usually given with urban jobs. Investing money to start a small-town pharmacy is not usually the popular choice. But it is important to recruit rural-minded people who understand the benefits of living and working in a rural area.

The Pharmacy Manpower Project -- established to analyze data on the supply of and demand for pharmacists -- estimated that by the year 2020 there will be more than 150,000 fewer pharmacists than needed nationwide. The same group found that Kansas was one of nine states that showed the highest level of pharmacist shortage.

To help reverse that trend, the University of Kansas School of Pharmacy hopes to expand its facilities. The plan for the new pharmacy is to expand the school in Lawrence and add a satellite location in Wichita. Last year state lawmakers approved nearly $50 million in new state funds for this cause. The expansion would add 45 slots in Lawrence and 40 more at the medical school’s teaching site in Wichita.

But with the recent economic downturn, lawmakers face a projected $141 million deficit at the end of the current fiscal year. Gov. Kathleen Sebelius’ budget office has suggested a $15 million cut to the pharmacy expansion program to reduce the deficit. Some fear if this happens, the expansion will not be possible.

Many agree that graduating more pharmacy students is a big step in lowering the shortage. The pharmacy school each year has three to four times the applicants as slots available. In 2008 KU’s School of Pharmacy could accept only 105 students; it had 428 applications and about 60 percent of KU pharmacy grads stay in-state.

A pharmacy school in Wichita would keep more pharmacists in the area and encourage students to work in western Kansas. A satellite campus could also draw students from western Kansas, and many pharmacy students from the Wichita area are interested in training closer to home.

KHA releases statistical report

The Kansas Hospital Association (KHA) has released its annual statistical report for 2008 that shows Kansas had revenue increasing and numbers remaining steady when it comes to licensed beds, births and average length of stay.

Highlighted in the report are KHA’s many recent initiatives, strategic and legislative issues, as well as demographics, hospital trends, analytical explanations, and more. The report is broken up into several different categories including: Hospital Characteristics, Hospital Utilization, Human Resources, Hospital Finances, Populations and Demographics, and Community Impact.

KHA continues to be a voice and resource for community-based hospitals. For more detailed information and/or to view the 2008 statistical report, visit www.kha-net.org. Additional information in specific areas may be obtained by contacting KHA or any of the agencies cited as sources.
The shortage of health care professionals in rural Kansas is no secret. But communities can be assured that there are programs addressing the shortage and the difficulties of recruitment and retention in rural areas. A locum, short for locum tenens, is a health care professional who provides temporary coverage for others who take time off. This is an important program addressing the shortage in the state.

Two programs offered in Kansas are the Kansas Locum Tenens (KLT) and Kansas Medical Resource (KMR) programs. KLT services are available to rural physicians in family medicine, general internal medicine, and pediatrics. Coverage is provided to physicians in any county in Kansas, except Douglas, Johnson, Sedgwick, Shawnee, and Wyandotte.

KMR provides temporary medical coverage to rural physicians for general surgery, psychiatry, radiation oncology, anesthesiology, obstetrics/gynecology, family medicine, general internal medicine, general pediatrics, and other health care specialties.

Many communities are using locum tenens to fill voids while hiring, to help with retention, to provide covered vacations, and as a recruitment tool.

In August 2006, the Greenwood County Hospital Emergency Room needed a physician, after one of the three left. This created a large problem in providing physician coverage for the hospital Emergency Room. The remaining medical staff could not provide all the coverage needed.

Bruce Birchell, Administrator/CEO, Greenwood County Hospital, began working with the Kansas Locum Tenens (KLT) program to provide weekend and holiday coverage. Birchell says the program was very responsive and was able to supply physicians to cover almost all the weekends that needed extra coverage.

“The physicians were highly trained, competent, and professional and were well received by the hospital staff and the community,” said Birchell. “The KLT program has been very easy to work with and the program makes an extensive effort to provide the needed coverage.”

Birchell is appreciative of KLT and the assistance it has given the hospital.

“I highly recommend the Kansas Locum Tenens program to any facility needing coverage,” said Birchell. “The Kansas Locum Tenens program has been a great help to our facility.”

Everard H. Hughes, MD, of South Wind Oncology in Garden City, Kan., has benefited from the Kansas Medical Resource (KMR) program. Temporary coverage has been provided in medical oncology/hematology at South Wind Oncology, allowing Dr. Hughes to go on vacation.

Kriz Retsema-Hughes, practice administrator, says that as the only full-time medical oncology practice in western Kansas, South Wind Oncology truly appreciates the wonderful support of the extremely talented, compassionate, intelligent, and very competent Hem/Onc fellows.

“Dr. Hughes appreciates that while he is out, all is well for him to rest and relax,” said Retsema-Hughes.

“Patients have praised the care and treatment they received while Dr. Hughes is on a much needed vacation, or off to learn the latest in patient treatment plans.”

For more information about these programs, contact Andrea Ellis at 913-588-1228 or aellis2@kumc.edu.
The Great Plains Health Alliance (GPHA) has announced the interconnecting of 20 small hospitals. Nineteen are Kansas hospitals, while one is a Nebraska hospital. These 20 hospitals will be working together to computerize their recordkeeping system.

Through a federal loan program, the U.S. Department of Agriculture has given the GPHA, a nonprofit management firm headquartered in Phillipsburg, Kan., access to $9 million for buying electronic medical records (EMR) software that will, in turn, be leased to the participating hospitals.

GPHA will use the proceeds from the leases to pay back its loans. The package includes $1 million in planning grants. The loans also allow each hospital to build an EMR system at a pace it can afford.

“One of the unique features in this is that the hospitals don’t have to pay until the system is installed and up and running,” GPHA President Roger John said. “It really keeps their start-up costs at a minimum.”

For a 25-bed hospital, an EMR system is likely to cost around $11,700 a month.

“To my knowledge, this is the first time in the state, maybe in the nation, where a lot of hospitals are coming together and doing this in a way that uses one infrastructure and lets them share the costs of that infrastructure,” said Blaine Miller, administrator at Republic County Hospital in Belleville, Kan. “It lets us get past a lot of the issues that have kept us from doing this before now.”

While the EMR systems will make the hospitals more efficient, they are not expected to increase a hospital’s profit margin, which is why bank financing has been difficult.

Switching to a digital records system is expected to improve patient safety and quality of care. The hospitals will be digitally interconnected and ultimately have the ability to communicate with larger regional medical centers.

Some rural hospitals already use computers to keep track of physician-ordered tests and procedures. The loans will let hospitals expand their systems to include nurses’ notes, laboratory results, and medication and radiology records.

GPHA will coordinate the switch and the installation is likely to take two to four years. Eventually, the EMR systems should be able to feed into a single digital file that can easily be forwarded to other physicians. Electronic recordkeeping isn’t expected to adversely affect the interaction between patients, nurses and physicians.

Archival, storage, and retrieval technologies have been used successfully in several other fields, but the medical field has been slightly slower to incorporate the technology. Many problems associated with conventional medical records are being eliminated with the new technology, as EMRs are proving to be efficient.

**Participating Hospitals:**
- Cheyenne County Hospital
  St. Francis, Kan.
- Ellinwood District Hospital
  Ellinwood, Kan.
- Fredonia Regional Hospital
  Fredonia, Kan.
- Harlan County Health System
  Alma, Neb.
- Herington Municipal Hospital
  Herington, Kan.
- Kiowa County Memorial Hospital
  Greensburg, Kan.

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The mission of the Kansas Recruitment Center (KRC) is to assist Kansas’ rural communities in recruiting and retaining physicians and other health care providers.

KRC works with hospitals, private physician practices, community health centers, and other organizations recruiting physicians, nurses, physician assistants or other health care professionals.

KRC is also a health care career service for physicians, physician assistants, nurses, nurse practitioners and other allied health professionals. KRC assists candidates in finding a community and practice or career opportunity that meets their requirements. Services are provided to candidates at no charge. Candidates should refer to a position by number when they are calling about a specific opening. For more information, contact the University of Kansas Medical Center, Rural Health Education and Services, 316-293-2649 or 1-888-503-4221, or visit the Web site at www.KansasRecruitmentCenter.com.

NORTH CENTRAL

KRC.0729.0701.03 Orthopedist – group practice affiliated with a regional medical center serves a population of 60K; competitive salary; great benefits; H-1B Visa opportunity

KRC.1013.1801.03 General Surgeon – hospital-employed, 25-bed CAH, new surgical addition in progress; current staff: 3 FPs, 1 surgeon, 1 PA/ NP; hospital facilities include 30-bed long-term care unit and outreach clinic that is staffed 2.5 days a week; salary is $145,000-$165,000; full benefits

KRC.0206.1001.01C Family Physician – w/o OB surgery, 12-bed CAH; rural health clinic attached to hospital; 83 staff members at hospital, including PA; call time is 1:2 and non-call time is completely off for practitioners; salary is $135,000-$160,000; full benefits

KRC.0506.0503.01C Family Physician – 25-bed CAH and rural health clinic; current staffing includes 1 physician and 1 PA; call is 1:3; salary: $135,000-$150,000; full benefits

KRC.1006.1801.01 Family Physician – without OB for 25-bed CAH; current staff: 3 FPs, 1 surgeon, and 1 PA/NP; hospital facilities include a 25-bed long-term care unit and outreach clinic that is staffed 2½ days/week; salary is $145,000-$165,000; full benefits

KRC.1106.1801.05 Emergency Medicine – 25-bed CAH; current staff: 3 FPs, 1 surgeon, and 1 PA/NP hospital facilities include a 25-bed long-term care unit and outreach clinic that is staffed 2½ days/week; rotating call schedule; salary is $145,000-$165,000; full benefits

KRC.1106.1801.06 Family Physician – ER in a 25-bed CAH; current staff: 3 FPs, 1 surgeon, and 1 PA/NP; hospital facilities include a 25-bed long-term care unit and outreach clinic that is staffed 2.5 days per week; rotating call schedule; salary is $145,000-$165,000; full benefits

KRC.0107.1501.02 Family Physician – a 25-bed CAH; they are expanding their medical staff to treat patients at the Rural Health Clinic and hospital; must have experience in a rural ER; call is 1:4 or 1:5; salary is $180,000 with a bonus package; full benefits; H-1B and J-1 opportunity

KRC.0707.0701.11 Family Physician – w/o OB for two-campus, 99-bed hospital with secondary campus 20 miles southwest; salary is $140,000 + production incentive + sign-on bonus; call is 1:2; full benefits

KRC.0607.1916.06 Radiologist – well-established private practice; must be board certified or board eligible; the 385-bed admitting hospital; 125 physicians currently on staff; salary is competitive; full benefits

KRC.0607.1916.02 Orthopedist – successful single specialty clinic w/ thriving Ortho practice; must be board certified or board eligible; the 385-bed hospital; 125 physicians currently on staff; salary is competitive; full benefits

KRC.0607.1916.01 Obstetrician/Gynecologist – single specialty clinic with OB/GYN practice; must be board certified or eligible; 385-bed hospital; 125 physicians currently on staff; salary is competitive; full benefits

KRC.0307.1202.07 Family Physician – 14-bed modern, well-established single specialty clinic w/ OB; salary is 100% production-based, guaranteed first 2 years; full benefits

KRC.0307.1202.08 Internist – 12-bed hospital w/ separate contract for holidays and weekends; salary is competitive; benefits

KRC.0808.1919.01 Family Physician – with or without OB for community health center; currently 4 faculty physicians, 12 family medicine residency physicians, 4 PAs, a dentist, and support staff on staff; no call; physician will see patients Mon-Fri 8-5 with no weekends and evening clinic on rotation; salary is $130,000-$156,000; full benefits; H-1B and J-1 opportunity

KRC.1007.1801.07 Medical Technologist – 25-bed CAH; day shift available, with 1-2 days call/week; equal rotation of weekend and holiday coverage and 8-10 hour shifts; salary is competitive; benefits

KRC.1007.1801.08 Nurse – 25-bed CAH; 12 hr shift w/ shift differential for evening/weekend and holiday coverage; rotating schedule 3 days on and 4 days off; salary is competitive; full benefits

KRC.1007.0504.01 Family Physician – w/o OB for 20-bed CAH w/ 5 rural health clinics; currently 2.25 physicians, 2 PAs, and 1 NP on staff; call is 1:5 w/ separate contract for holidays and weekends; salary is 100% production-based, guaranteed first 2 years; full benefits

KRC.1007.1801.11 Hospitalist – for 385-bed regional health center that focuses on career, com-

Continued
munity, and family; 125 physicians on staff; salary is competitive; full benefits

**KRC.0708.1916.09 Registered Nurse** – for 12-bed ICU; the 385-bed hospital focuses on career, community, and family; 125 physicians on staff; salary is competitive and negotiable; full benefits

**KRC.0708.0701.15 Physician Assistant** – with or without OB for Federally Qualified CHC with a Family Medicine Residency program. Full services are offered to patients including OB, Laboratory, X-ray, and dental. Salary range is $60,000 - $70,000 dependent upon qualifications; Full benefits with relocation, CME, and loan repayment.

**KRC.0708.0701.15 Radiologist** – for two-campus, 99-bed regional acute care hospital; salary is competitive and negotiable; great benefits; H-1B opportunity

**KRC.1108.0306.03 Physical Therapist** – 25-bed CAH with inpatient and outpatient rehabilitation services; 40 patients seen per day in the department; Rehab services include cardiac, carpal tunnel syndrome laser therapy, and occupational, physical, and speech therapies. salary negotiable depending on experience; Full benefits.

**KRC.1108.1801.10 Occupational Therapist** - 52-bed CAH with a new physical therapy department; salary range: $62,400 - $72,800 depending on experience; Full benefits with CME allowance, and relocation.

**KRC.1108.1919.04 Nurse Practitioner** – with or without OB for federally qualified CHC with a Family Medicine Residency program. Full services are offered to patients including OB, Laboratory, X-ray, and dental. salary range is $60,000 - $70,000 dependent upon qualifications; full benefits with relocation, CME, and loan repayment.

**KRC.1208.1202.09 Medicine-Pediatrics** – Needed for modern, progressive, and soon-to-be renovated CAH, with a large rural health clinic and emergency room coverage. Patient caseload includes both inpatient and outpatient. salary range is $160,000 to $180,000; full benefits package offered.

**KRC.1106.1311.02 Family Physician** – group practice located next to a 28-bed CAH; prefer OB, but not required; currently 3 physicians and 1 PA/ NP on staff; call is 25%; salary and benefits are not predetermined as this is considered an independent practice

**KRC.1106.1311.03 General Surgeon** – group practice; currently 1 general surgeon on staff; limited call coverage; hospital is a 28-bed CAH and supports a satellite clinic; salary is structured on a fee-for-service basis; benefits are negotiable; H-1B opportunity

**KRC.0107.0704.04 Obstetrician/Gynecologist** – privately-owned practice; hospital service area is 45,000, and they expect 30,000 new residents within the next 6 years; hospital is undergoing a $43 million expansion over the next two years; salary is competitive and negotiable; full benefits

**KRC.0507.1313.01 Cardiologist** – 120-bed, hospital-based regional health center with a variety of services; call is no more than 10 days/month; salary is competitive and negotiable; strong vacation and benefits package; H-1B and J-1 opportunity

**KRC.0507.1313.07 Oral and Maxillofacial Surgeon** – for group practice, with opportunity for partnership; call is no more than 10 days/month; salary is competitive and negotiable; strong vacation and benefits package available; H-1B and J-1 opportunity

**KRC.1007.2201.01C Family Physician** – to join 2 physician at group practice clinic; salary is $140,000+; call coverage rotates; full benefits; H-1B and J-1 opportunity

**KRC.1107.1401.06 Certified Occupational Therapist** – 24-bed CAH with 2 satellite clinics; current staff: 3 PAs, 1 PA/NP, and 1 OT; no call; salary range: $14.65-$20.51/hr dependent upon experience; full benefits

**KRC.1107.1401.07 Occupational Therapist** – 24-bed CAH with 2 satellite clinics; current staff: 3 PAs, 1 PA/NP, and 1 OT; no call; salary range: $23.00-$32.20/hr dependent upon experience; full benefits

**KRC.0107.0704.07 Orthopedic Surgeon** – group practice w/6 board certified orthos; to see patients from the hospital and a local practice; potential partnership option and teaching opportunity available if interested; hospital is currently undergoing a $43 million expansion, including a new surg center; salary is $250,000-$300,000; benefits

**KRC.0308.1101.03 Family Physician** – community health and dental center; 1 physician, dentist, hygienist, PAs/NPs, clinical psychologist, and 2 case managers on staff; salary is competitive and negotiable; benefits

**KRC.0208.0805.08 Occupational Therapist** – 12-bed CAH and rural health clinic; current staff: 1 OT, 1 PRN OT, 1 COTA, and 1 PRN COTA; avg of 10-12 patients/day in inpatient, outpatient, home health, nursing homes, schools and contract services; experienced as well as new grads encouraged to apply; salary is competitive and negotiable; excellent benefits

**KRC.0408.0805.09 Director of Nursing** – 12-bed CAH and rural health clinic; salary is competitive and negotiable; excellent benefits

**KRC.0808.1311.04 Certified Registered Nurse Anesthetist** – for independent practice; join 2 other CRNAs on staff, but would be in charge of the dept and responsible for ensuring coverage; 28-bed CAH nearby; CRNA will provide general anesthesia, pain control epidurals/; OB, call is included; salary is paid per unit, based on a per unit fee of $45; experienced and new grads encouraged to apply

**KRC.0808.0704.09 Pediatrician** – for hospital-employed and managed practice; the hospital service area is 45,000 and they expect 30,000 new residents within the next 6 years; the hospital is undergoing a $34 million expansion; 1 pediatrician on staff; salary is $140,000-$150,000; full benefits

**KRC.0808.1313.16 Internist** – for multi-specialty group; the practice is supported by a 120-bed hospital-based regional health center with a wide variety of services; current group includes internists, oncologists, and 2 pulmonary critical care physicians; salary is competitive and negotiable; benefits; H-1B and J-1 opportunity

**KRC.0808.1316.01 Internist** – for multi-specialty group including 13 physicians whose specialties include internal medicine, pulmonology, cardiology, gastroenterology, oncology, gerontology, pain management, and immunology; 4 PAs/NPs on staff; 4 satellite clinics; 120-bed admitting health center; call is 1.8; salary is competitive and negotiable; benefits

**KRC.0808.1313.20 Non-Invasive Cardiologist** – to join group practice supported by the 120-bed, hospital-based regional health center with a wide variety of services; currently 2 interventional cardiologists on staff; new addition is due to pop growth; salary is competitive and negotiable; benefits; H-1B and J-1 opportunity

**KRC.1107.1401.07 Occupational Therapist** – 24-bed CAH, with 2 satellite clinics; patient population includes 1-2 patients between inpatient and outpatient, and about 7 patients in school daily. majority of patients are children, pre-K-12, and the inpatient population is mostly geriatric. salary range: $49,500 - $69,300 dependent upon experience; great benefits.

**Continued**
KRC.1208.0704.10 **General Surgeon** - hospital-owned practice. Hospital undergoing large expansion project and will nearly double in size! Prefers experience or will consider to be trained in Roux-en-Y gastric bypass and LAP-BAND surgeries. Salary is competitive with a RVU bonus; excellent benefits.

KRC.1208.0811.01 **Pediatrician** - group practice; will join 2 surgeons. This position is a replacement position with a patient base established during the last 8 years. Would also have clinics and a patient base in the surrounding communities. Hospital will provide a $120,000 - $150,000 income guarantee for the first 12 months; full benefits.

KRC.1208.0805.12 **Physical Therapist** (NEW!) - 12-bed CAH and RHC. They currently have 4 outside contracts. Experienced physical therapists as well as new graduates are encouraged to apply. Kansas license is required. Salary is competitive and negotiable; excellent benefits.

**NORTHWEST**

KRC.0603.0801.01 **Orthopedist** - 2 positions available for group practice; 190+ bed state-of-the-art medical center with an in-clinic MRI and wellness facility; 90 physicians on active medical staff; salary negotiable; benefits; H-1B and J-1 opportunity.

KRC.0603.0801.18 **Gastroenterologist** - 190+ bed state-of-the-art medical center w/new wellness facility; 90 physicians on active medical staff; salary negotiable; full benefits; H-1B and J-1 opportunity.

KRC.0505.0703.01 **Family Physician** - with OB, prefer c-section certified; 25 bed CAH; currently 3 physicians and 1 PA/NP; call is 1:4 as secondary to ARNP (primary ER call); salary includes base + productivity incentive, approximately $150,000+ depending on OB and procedures; full benefits; H-1B opportunity.

KRC.1205.0801.23 **Internist** - 190+ bed state of the art medical center and wellness facility; currently 90 physicians on staff; salary negotiable; benefits; an outstanding hospital in a positive and progressive environment; H-1B and J-1 opportunity.

KRC.1205.0801.25 **Family Physician** - w/o OB for thriving clinic looking to expand; currently 6 physicians, 2 PAs/NPs, 7 RNs on staff; the 190+ bed, state of the art medical center is adjacent to the clinic; call is 1:6; salary is negotiable; full benefits; H-1B and J-1 opportunity.

KRC.0606.1404.01C **Family Physician** - 25-bed CAH; OB preferred; rural health clinic on-site (4-day schedule); current staff: 3 FPs, 1 general surgeon, 1 PA/NP; call is 1:5 ER and 1:3 OB; salary is $140,000-$150,000 + incentives; full benefits; J-1 and H-1B opportunity.

KRC.0906.1602.01C **Family Physician** - 25 bed CAH with a 33-bed long term care unit attached; 2 clinics - one in town, and one 15 miles away; out of town clinic has a physician half day/week and FT NP; new FP will work in the clinic 4.5 days and will perform rounds on long-term care patients and their patients in the hospital; OB preferred, but not required; no high-risk OB; current staff: 1 physician (does OB), 1 NP, and 2 PAs; call is 1:4 with second call backup for the PAs; salary is $150,000-$165,000; full benefits; H-1B and J-1 opportunity.

KRC.1106.1805.02 **Physical Therapist** - 25-bed CAH; building new hospital; currently 1 PT and 1 PTA on staff; responsibilities include evaluation, planning and administering therapy treatment to an avg. of 20 patients/day; 4 satellite clinics; experienced and new graduates encouraged to apply; must have KS licensure or be eligible; salary is negotiable; full benefits.

KRC.1106.0801.26 **Anesthesiologist** - to join group of 4 anesthesiologists; exclusive agreement with hospital to provide services; current staff: 4 physicians and 6 CRNA’s; 193-bed admitting hospital; salary is $250,000; full benefits; H-1B and J-1 opportunity.

KRC.0307.1803.04C **Family Physician** - w/o OB for health center that operates a 24-bed CAH, 2 rural health clinics, 8 specialty clinics, and a retirement community; the FP sees patients in rural health clinic setting and long-term care facility, and participates in the admission and delivery of inpatient care; call is no more than 1:3.5; currently 3 full-time providers on staff; salary is $150,000-$170,000; excellent benefits; H-1B and J-1 opportunity.

KRC.0307.1803.05C **Internist** - for health center that operates a 24-bed CAH, 2 rural health clinics, 8 specialty clinics, and a retirement community; the internist sees patients in a rural health clinic setting and long-term care facility, and participates in the admission and delivery of inpatient care; call is no more than 1:3.5; currently 3 full-time providers on staff; salary is $150,000-$170,000; excellent benefits; H-1B and J-1 opportunity.

KRC.0307.1902.05 **Family Physician** - w/o OB for 18-bed CAH; patient population is pediatric thru geriatric in variety of settings; excellent opportunity with an up-and-coming rural healthcare facility; current staff: 1 physician and 1 PA/NP; call is 1:3 with ER; flexible schedule; salary is $120,000+ with sign-on and production bonuses; full benefits; H-1B and J-1 opportunity.

KRC.0307.1902.06 **Internist** - 18-bed CAH; patient population is pediatric thru geriatric in variety of settings; current staff: 1 physician and 1 PA/NP; call is 1:3 with ER; flexible schedule; salary is $120,000+ with sign-on and production bonuses; full benefits; H-1B and J-1 opportunity.

KRC.0307.1902.07 **Pediatrician** - 18-bed CAH; patients are seen on an inpatient and outpatient basis; excellent opportunity to learn and grow with an up-and-coming rural healthcare facility; current staff: 1 physician and 1 PA/NP; call is 1:3 with ER; flexible schedule; salary is $120,000+ with sign-on and production bonuses; full benefits; H-1B and J-1 opportunity.

KRC.0307.1902.08 **Medicine-Pediatrics** - 18-bed CAH; patient pop. is pediatric thru geriatric in variety of settings; current staff: 1 physician and 1 PA/NP; call is 1:3 with ER; flexible schedule; salary is $120,000+ with sign-on and production bonuses; full benefits; H-1B and J-1 opportunity.

KRC.0307.1802.06 **Family Physician** - w/o OB, outpatient and inpatient caseload; 24-bed CAH with a rural clinic on-site; 1 board certified internist and 1 PA on staff; salary is competitive and negotiable; full benefits; H-1B and J-1 opportunity.

KRC.0307.0801.27 **Pulmonologist/Critical Care Physician** - for 2 physician team, practice attached to hospital; the 190+ bed state-of-the-art medical center has 90 physicians on staff; call is 1:3; salary is competitive and negotiable; full benefits; H-1B and J-1 opportunity.

KRC.0507.0801.28 **Radiologist** - well-established, hospital-based, state-of-the-art medical center and wellness facility; currently 90 physicians on staff; call is 1:4; salary is negotiable; full benefits; positive and progressive environment; H-1B and J-1 opportunity.

KRC.0707.0402.03 **Family Physician** - w/ or w/o OB for group practice in 24-bed CAH and 36-bed long-term care unit; current staff: 3 FPs and 1 NP on staff; FP will work in clinic w/in walking distance of hospital; call is 1:4 days; 1 satellite facility; salary range is $130,000-$150,000; loan repayment and relocation available; H-1B and J-1 opportunity.

KRC.0707.0402.04 **Internist** - group practice in 24-bed CAH and 36-bed long-term care unit; current staff: 3 family physicians and 1 NP; Internist will work in clinic w/in walking distance of hospital; call is 1:4 days; 1 satellite facility; salary range is $130,000-$150,000; loan repayment and relocation available; H-1B and J-1 opportunity.

KRC.0907.0801.29 **Physician Assistant** - to support Cardiologist within a 190+ bed, state-of-the-art medical center and wellness facility; experienced PAs and new graduates encouraged to apply; currently 90 physicians on medical staff; salary is competitive and negotiable; full benefits.

KRC.0907.0312.01C **Family Physician** - w/ OB for newly remodeled rural health clinic on campus of 25-bed CAH; current staff: 2 physician and 2 PAs/
KRC.0307.1802.07 Internist – outpatient and inpatient caseload; 24-bed CAH with rural health clinic on-site; current staff: 1 board certified internist and 1 PA; salary is competitive and negotiable; benefits

KRC.0208.0714.06 Registered Nurse – 16-bed newly remodeled CAH; experience and new grads encouraged to apply; the hospital offers well-rounded experience and mentoring; very strong staff w/ low turnover; ADN or BSN welcome; very aggressive with educational opportunities: NALS, PALs, ACLS, TNCC, and advanced burn; salary is competitive; strong benefits

KRC.0208.0714.07 Registered Nurse – w/ extensive labor, delivery and post-partum nursing experience for 16-bed newly remodeled CAH; will work with DON and medical staff to coordinate nursing care in OB dept; currently very strong staff w/ low turnover; ADN or BSN welcome; very aggressive with educational opportunities: NALS, PALs, ACLS, TNCC, and advanced burn; salary is competitive; strong benefits

KRC.0308.1806.01 Dentist – private practice or community dental clinic; growth potential and community support is outstanding; large service area; currently 1 part-time dental hygienist with ECP I and II permits, additional hygienists may be recruited; community will provide guaranteed salary to serve indigent pop. and offer incentives to help establish practice for 3 yr period; income is $100,000 - $130,000/yr; possible student loan reimbursement; relocation and temporary housing

KRC.0608.1902.09 Medical Technologist or Medical Laboratory Technician – for 18-bed CAH; excellent opportunity to learn and grow with an up-and-coming rural healthcare facility; position includes routine lab functions for clinical chemistry, consultation, hematology, blood bank, and urinalysis; must have ASCP certification; experienced and new grads encouraged to apply; call varies; salary is competitive and negotiable; benefits

KRC.0508.0801.31 Urologist – to join 3 physician urology group for 190+ bed, state of the art medical center and wellness facility; currently 90 physicians on their active medical staff; salary is negotiable; benefits: H-1B and J-1 opportunity

KRC.0608.0801.34 Hematologist/Oncologist – for group of 2 hematologist/oncologist physicians and 2 PAs; admitting 190+ bed medical center employs more than 90 physicians; nursing staff takes 1st call, physician call is 1:3; salary is $400,000; benefits

KRC.0808.0801.33 Hospitalist – for 190+ bed, state of the art medical center and wellness facility; currently 90 physicians on staff, and will be 6 hospitalists providing care; current 12 hr shift is 7on, 7 off; physician will provide evening coverage every 6th week; salary is competitive and negotiable; benefits

KRC.0808.1802.09 Physician Assistant

KRC.0808.1802.10 Nurse Practitioner – for outpatient and inpatient caseload; the 24-bed CAH provides outpatient surgery, med surg, CT, lab, and radiology; currently 1 BC internist and 1 PA; position will participate in ER coverage at the hospital; salary is competitive and negotiable; benefits

KRC.1008.0402.05 Registered Nurse – for home health opportunity in conjunction with a 24-bed CAH and 36-bed long term care unit; currently 3 family physicians and 1 NP on staff; 1 satellite; salary is competitive and negotiable; benefits

KRC.1108.0703.08 Respiratory Therapist – 25-bed CAH providing both inpatient and outpatient respiratory therapy treatments to local and area patients; call coverage is required for this position; average number of patients treated per day is 12-16; salary range is $36,400 - $47,840 depending on experience; full benefits with relocation, CME allowance, and loan repayment

KRC.1108.1602.02 Physical Therapist – New position at 25-bed CAH; department is expanding and remodeling; new graduates and experienced therapists encouraged to apply; must have current Kansas license; salary range $62,400-83,200; excellent benefits package

KRC.1108.0801.35 Physical Therapist – 190+ bed, state-of-the-art medical center and wellness facility; rehabilitation center just underwent a $17 million expansion. Experienced therapists and new grads encouraged to apply; must have Kansas licensure and BLS certification or must complete within first two weeks of job. Salary $55,000-$58,000 for new grads, based upon experience for experienced therapists; full benefits

KRC.1108.0801.36 Occupational Therapist – 190+ bed state-of-the-art medical center and wellness facility. Rehabilitation center just underwent a $17 million expansion; salary $55,000-$58,000 for new grads, based upon experience for experienced therapists; full benefits

KRC.1108.0703.08 Physical Therapy Assistant – 25-bed CAH providing both inpatient and outpatient physical therapy treatments to local and area patients; average number of patients treated per day is 15-20; salary range $33,280 - $45,760 depending on experience; full benefits

KRC.1108.0101.08 Occupational Therapist – 25-bed CAH that includes a 2 physician hospital-based clinic and a 68 bed long term care facility. Will work with another OT and handle 5-8 patients per day; emphasis on hand therapy preferred but not required. Salary depends on experience; range: $46,600 - $75,000; full benefits

KRC.1108.1805.04 Occupational Therapist – NEW position at NEW facility; 20-bed CAH; experienced therapists and new graduates encouraged to apply; salary is negotiable and depends upon experience; great benefits

KRC.1106.1805.02 Physical Therapist – NEW position and NEW facility; 20-bed CAH; the hospital also supports 4 satellite clinics; experienced therapists and new graduates are encouraged to apply. Salary is negotiable; fantastic benefits

KRC.1008.0703.07 Director of Pharmacy – 25-bed CAH; experienced hospital pharmacists preferred, but new graduates will be considered. Kansas licensure required; salary range is $98,000 to $110,000 depending on experience; 3 year contract preferred; excellent benefits

KRC.1208.1803.06C Medicine-Pediatrics – health center that operates a 24-bed CAH; internist sees patients in a rural health clinic setting and long-term care facility, and participates in the admission and delivery of inpatient care. Salary $160-180K + productivity bonus; excellent benefits package

KRC.0109.2001.07 Physician Assistant – 25 bed CAH with adjoining family practice clinic. Position responsibilities include clinic visits, hospital and ER coverage. All experience levels welcome; TOP salary with full benefits.

SOUTH CENTRAL

KRC.1104.1907.01 Family Physician – w/o OB; 2 physicians and 1 NP on staff, 24-bed CAH with on-site clinic; salary: $130,000-$140,000 (2 yr. contract); relocation and CME allowance; possible loan repayment

KRC.0206.1914.02C Internist

KRC.0206.1914.01C Family Physician – w/o OB for 25-bed CAH; call is 1 evening/week and 1:5 weekends; salary: $150,000-$160,000 with up to a 2 year contract; full benefits; H-1B and J-1 opportunity

KRC.0405.0105.04 Registered Nurse – hospital based rural health clinic connected to a 25-bed CAH; prefer acute care or surgery experience in hospital setting; will consider new graduates; day shift (7:00am-3:00pm); 2.2 FPs and 1 PA on staff; salary: $33,800-$44,000; benefits

KRC.0307.1405.01C Otolaryngologist – new group practice; strong physician support for ENTs;...
105-bed admitting hospital; call would not exceed 10 days/mo; salary is competitive and negotiable; full benefits; H-1B and J-1 opportunity

KRC.0307.1307.03C Family Physician – w/o OB for 25-bed CAH with attached clinic; 1 physician, 1 general surgeon, and 2 PAs/NPs on staff; call is 1:4; to be responsible for patient care at clinic, hospital rounds, and ER call; salary is $170,000-$200,000; full benefits; H-1B opportunity

KRC.0507.1309.05C Urologist – progressive multi-specialty group practice; salary is $350,000 (guaranteed first year), with possible production bonus; excellent benefits

KRC.0507.1309.06C Orthopedist – for progressive multi-specialty clinic; salary is $350,000 (guaranteed first year), with possible production bonus; excellent benefits

KRC.0405.0105.08 Registered Nurse – family-focused, hospital-based rural health clinic connected to 25-bed CAH; 2.2 family physicians and 2 PAs on staff; shift supervisor position available as well as full- and part-time opportunities for RNs; will consider new grads; salary is competitive; full benefits

KRC.0507.1309.07C Internist – progressive multi-specialty group practice; call is 1:6; established patient base; 11 specialties, 22 physicians, and 5 PAs/NPs on staff; clinic is physician owned and governed w/ partnership available after 1 yr; salary is $150,000; excellent benefits; H-1B opportunity

KRC.0801.1603.02 Family Physician – w/o OB for growing community health center; physician will spend majority of time in the clinic with some supervisory duties of PAs/NPs; currently 1.5 PAs/NPs and 1.7 physicians on staff; facility is new with all new equipment; prefer physician willing to accept call; salary is $110,000-$140,000; excellent benefits

KRC.0801.1603.01 Physician Assistant – busy community health center; currently 1.5 PAs/NPs and 1.7 physicians on staff; facility is new with all new equipment; call is included, but is only via telephone; salary is $52,000-$61,648; benefits; experienced and new grads encouraged to apply

KRC.1007.2307.01 Family Physician – with OB for rural health clinic; currently 2 physicians and 2 PAs/NPs on staff; phone call is 1:4; 4 days/week schedule; nearby 80-bed hospital; salary is competitive and negotiable; full benefits

KRC.0208.0809.04 Family Physician – w/o OB for 25-bed CAH; hospital expansion to begin summer 2009 to include a new clinic, admissions, and labs; 3 physicians, 4 PAs/NPs on staff; call is ER 1-2 nights/week and primary call is 1:14 weekend; salary depends on experience; great benefits

KRC.0408.0106.01 Family Physician – w/o OB for busy group practice; currently 6 physicians and 1 PA on staff; admitting 35-bed hospital is 1 mi. from practice and has complete ancillary services; call is 1:3 w/ every 8th weekend; salary is competitive and negotiable; full benefits

KRC.0508.1405.02 Internist – group practice; 103-bed admitting hospital; this hospital is a top performer with outstanding physician-administration-board of directors relationships; call is shared community-wide; salary is $160,000; full benefits; H-1B and J-1 opportunity

KRC.0508.1307.06 Medical Technologist or Medical Laboratory Technician – 25-bed CAH with attached clinic; experienced med techs and med lab techs as well as new grads encouraged to apply; call is 1:4; salary is competitive and negotiable; excellent benefits

KRC.0508.1405.03 Registered Nurse – 103-bed medical center; numerous opportunities with all shifts in the following areas: surgical unit, inpatient-rehab, OR, surgical center, and maternity unit; experienced RNs and new grads encouraged to apply; salary is $37,440-$52,874; full benefits

KRC.0408.1604.01 Internist – group located within a 69-bed acute care facility; also, a 51-bed short-term and long-term care facility, home health agency, rural health clinics, and specialty physician clinics; currently 3 internists and 1 gastroenterologist

KRC.0808.1315.01C Orthopedic Surgeon – for group practice; position includes general ortho inpatient and outpatient surgeries within 2 local offices; call is shared among 2 ortho groups; salary is competitive and negotiable; excellent benefits

KRC.0808.1405.04 Vascular Surgeon – for 105-bed community hospital developing a vascular service line in conjunction with new interventional imaging services; currently no specialists in vascular surgery; hospitalists available for inpatient coverage; hospital will provide income guarantee to surgeon; benefits; H-1B and J-1 opportunity

KRC.0808.1405.05 Orthopedic Surgeon – to join established ortho practice in a brand-new, attractive office setting with ample space; position will join 1 other physician in practice w/ 2 other ortho surgeons in town to share call; 105-bed admitting hospital; hospital will provide income guarantee; benefits; H-1B and J-1 opportunity

KRC.0808.0308.02 Pediatrician – for group practice with suburban and rural patients in clinic and hospital, covering a level II nursery; complete clinical EMR/HER; currently 3 pediatricians and 1 NP on staff; call is 1:4; salary is competitive and negotiable; benefits

KRC.1108.0809.05 Occupational Therapist – 25-bed critical access hospital; expansion project starting 2009, which will include a new clinic, admissions, and laboratory. This position is flexible with either a 20 hour position available at the hospital or a 40 hour position with travel between neighboring facilities. Salary range $54,080-$79,040; benefits

KRC.0901.0103.05 Internist – multi-specialty group with 4 satellite clinics; staff includes: 6 FP’s, 1 pediatrician, 2 internists, 2 general surgeons, 1 urologist; the clinic offers a full spectrum of care; salary is negotiable; full benefits

KRC.0607.0305.02C Pulmonologist – 148-bed licensed, 105-bed operating medical center; not a hospital employee, salary guarantee; benefits

KRC.0607.0305.03C Otolaryngologist – 148-bed licensed, 105-bed operating medical center; not a hospital employee, provided a salary guarantee; benefits

KRC.0407.0502.07 Family Physician – busy rural health clinic; 1 FP, 1 NP, 1 practice administrator, and 1 office coordinator on staff; admitting 25-bed licensed inpatient acute care CAH directly across street; salary is competitive and negotiable; great benefits

KRC.0708.0502.10 Internist – federal clinic; 70 staff members including 3 physicians, 3 NPs, and 1 PA; call is included; salary is $130,000-$136,000; great benefits

KRC.0108.0302.03 Family Physician – OB preferred but not required, for federally qualified community health center; experience w/ geriatric patient caseload a plus; physician will work 4 days/week in the clinic and provide inpatient care; currently 75+ employees: 4 physicians, 5 NPs, 3 dentists, 3 hygienists, 3 psychologists, and 1 pharmacist; call is shared among all providers; salary is $130,000-$150,000; full benefits; H-1B and J-1 opportunity

KRC.0108.0302.04 Internist – federally qualified community health center; busy clinic staffed by FP, pediatrician, and PAs/NPs; focus on chronic patients including team leader of diabetes collaborative; 4 days/week in the clinic and provide inpatient care; currently 75+ employees and call is shared among all providers; salary is $130,000-$150,000; full benefits; H-1B and J-1 opportunity

KRC.0108.0302.05 Medicine-Pediatrics – federally qualified community health center; a busy clinic currently staffed by FP, pediatrician, and PAs/NPs; focus on chronic patients including team leader of Continued
diabetes collaborative; 4 days/week in the clinic and provide inpatient care; currently 75+ employees and call is shared among all providers; salary is $130,000-$150,000; full benefits; H-1B and J-1 opportunity

KRC.0408.1314.01 Internist – busy multi-specialty group; 2 internists, pediatrician, 4 OB/GYNs, 1 general surgeon, and 5 FPs on staff; the 160-bed admitting hospital is at the same location; call is 1:2; salary is $160,000 plus bonus opportunity; great benefits; H-1B and J-1 opportunity

KRC.0408.1314.02 Hospitalist – busy multi-specialty group; 2 internists, pediatrician, 4 OB/GYNs, 1 general surgeon, and 5 FPs on staff; the 160-bed admitting hospital is at the same location; schedule is 7 days on, 4 off; salary is highly competitive plus bonus opportunity; great benefits; H-1B opportunity

KRC.0208.1201.17C Certified Registered Nurse Anesthetist – 109-bed hospital that serves a 6 county area; currently 2 anesthesiologists and 1 CRNA on staff; call is 1:3 OB, 1:4 general procedures; salary is $120,000-$130,000; full benefits

KRC.0208.1201.18C Radiologist – 109-bed hospital that serves a 6 county area; currently 1 intervention radiologist on staff; call is 1:2; candidates must be skilled in muscular skeletal MRI and mammo; salary is $400,000-$500,000 w/ partnership opportunity available after 1 year; full benefits

KRC.0208.1201.14C Family Physician – w/ OB, 109-bed hospital that serves a 6 county area; currently 7 family physicians and 2 OB/GYNs on staff; call is 1:4 and hospital maintains a hospitalist program; salary is competitive and negotiable; full benefits

KRC.0208.1201.15C Internist – 109-bed hospital serves a 6 county area; will serve in-patient and outpatient pop.; currently 37 physicians representing over 15 specialties on staff; salary is competitive and negotiable; full benefits if employed by the hospital

KRC.0208.1201.16C Hospitalist – 109-bed hospital to oversee medical, surgical, ICU, and minimal pediatrics patients; currently 1 hospitalist and 1 PA on staff; no call; flexible schedule; salary is $200,000+; full benefits

KRC.0408.1406.01 Medical Oncologist – multi-specialty group within cancer center; 190-bed admitting hospital; call is a minimum of 10 days/mo.; salary is competitive and negotiable; excellent benefits

KRC.0408.1406.04 Neurologist – for 190-bed hospital; seeking physician to possibly direct the I/P rehab unit; call is a minimum of 10 days/mo.; salary is competitive and negotiable; hospital offers income guarantee; excellent benefits

KRC.0408.1406.03 Physiatrist – for 190-bed hospital; seeking physician to possibly direct the I/P rehab unit; call is a minimum of 10 days/mo.; salary is competitive and negotiable; hospital offers income guarantee; excellent benefits

KRC.0408.1406.02 Urologist – for solo practice; 190-bed admitting hospital; call minimum of 10 days/mo.; income guarantee of $400,000 plus RVUs; + benefits

KRC.0408.1406.05 Radiologist – for radiology and nuclear medicine group w/ 2 on-site radiologists; 190-bed admitting hospital; salary $500,000, negotiable; +benefits

KRC.0508.0305.05 Internist – multi-specialty group practice; 105-bed admitting medical center; 1st year guarantee offered to solo practitioner; benefits

KRC.0508.0305.06 Family Physician – w/ or w/o OB for multi-specialty group practice; 105-bed admitting medical center; 1st year guarantee offered to solo practitioner; benefits; H-1B and J-1 opportunity

KRC.0508.0305.07C General Surgeon – for solo practice; 105-bed admitting medical center; the medical center offers practice establishment assistance and marketing; first year guarantee; benefits; H-1B opportunity

KRC.0508.0305.08C Orthopedic Surgeon – for solo practice; 105-bed admitting medical center; one ortho surgeon currently on staff; the medical center offers practice establishment assistance and first year guarantee; benefits; H-1B opportunity

KRC.0608.0709.02 Internist – for rural health clinic; caseload is primarily outpatient, 4.5 days/week at clinic; responsible for inpatient practice with 1:7 call; 25-bed CAH is 12 miles from clinic; physician can practice in the clinic on-campus as well if preferred; 1 ARNP, 1 LPN, and a CAN/staff on staff; salary is $180,000; full benefits; H-1B and J-1 opportunity

KRC.0608.0709.01 Nurse Practitioner – for rural health clinic; the admitting 25-bed CAH is 12 miles from the clinic; currently 1 ARNP, 1 LPN, and a CAN/staff on staff; no call; salary is competitive and negotiable; benefits

KRC.0208.1201.19C General Surgeon – for 109-bed acute, intensive and skilled care hospital; 37 physicians from 15+ medical specialties; ER sees an avg. of 900 visits/mo.; 3-bed multi-care area, cardiac room, trauma room, and ortho room; applying for Level 3 trauma designation; 3 ER physicians form an LLC; ideally, 4 full-time physicians to provide coverage 24/7, 12 hour shifts (4 days on, 4 days off); salary $118/hr for non-ER certified and $125 for ER board certified

KRC.0608.0305.11 Certified Registered Nurse Anesthetist – for 105-bed medical center; salary is competitive and based upon experience; possible loan repayment and CME allowance

KRC.0808.0903.03 Internist – board certified for hospital based group practice; currently 5 physicians on staff; the office is adjacent to the 190-bed hospital; call is 1:4-5; salary is $160,000-$175,000; full benefits

KRC.1008.0305.12 Emergency Medicine Physician – for 105-bed medical center; new ER includes 2 trauma rooms and 8 private rooms; salary is competitive and negotiable; excellent benefits

KRC.1208.0709.04 Medicine-Pediatrics – patient caseload would be primarily out-patient, but responsible for in-patient practice as well; salary $180,000 + productivity bonus, with an initial 3-year contract; great benefits

KRC.0304.2101.01 Family Physician – for federally qualified community health center w/ 3 satellites; current staff: 3 physicians and 7 NPs; no call; no weekends; salary negotiable; benefits; H-1B and J-1 opportunity

KRC.0717.0401.02 Urologist – for multi-specialty group with 27 physicians and 11 specialties; large service area with many referrals, 3 satellite facilities; 100-bed admitting hospital; salary is competitive and negotiable; full benefits; H-1B and J-1 opportunity

Continued
KRC.1105.0804.05 Family Physician – 25 bed hospital; patient care provided at clinic and extended care facility; 1 FP, 1 part-time general surgeon, and 1 NP on staff; call 1 week every 1-4 weeks; salary is $150,000-$170,000; benefits

KRC.0106.2101.05 Nurse Practitioner

KRC.0106.2101.06 Physician Assistant – community health center with 3 satellite facilities; 2 physicians, 7 NPs, 2 PAs, 1 dentist, and 1 volunteer physician on staff; no call coverage or weekends; salary is competitive and negotiable; full benefits

KRC.0704.1915.01 Family Physician – w/o OB for multi-specialty group practice; strictly outpatient, clinic-based; 2 FP’s, 5 internists, and 4 pediatrics on staff; call shared with FP’s and internists; FP’s are responsible for answering questions over the phone (1:3); 132-bed admitting hospital; salary is $150,000; full benefits

KRC.1006.1308.04 Physical Therapist – new 20-bed CAH and 43 bed long-term care unit; under direction of an experienced PT, this PT will provide services for post-op ortho patients, athletic injuries and geriatrics; experienced therapists and new grads encouraged to apply; Director, PTA, and an aide on staff; salary is $62,000-$83,000; full benefits

KRC.0407.1303.04 Family Physician – growing multi-specialty group; excellent opportunity for physician interested in learning more general surgery and OB/GYN; position is w/o OB, but if there is a strong interest, there may be flexibility; 3 physicians and 1 PA/NP on staff; call is 1:3 (no ER); caseload primarily outpatient; 100-bed hospital full service acute care center 1 block away; salary $135,000+; full benefits; H-1B and J-1 opportunity

KRC.0407.1303.05 Medicine-Pediatrics – growing multi-specialty group; specialties: family medicine, general surgery, OB/GYN; 3 physicians and 1 PA/NP on staff; call is 1:3 (no ER); caseload primarily outpatient; 100-bed hospital full service acute care center 1 block away; salary $135,000+; full benefits; H-1B and J-1 opportunity

Continued
Candidates looking for job opportunities in Kansas can access those listed by the KRC by visiting ruralhealth.kumc.edu on the Web.

Rural Health Blog Reports Up to Date News

In an effort to keep up to date with technology and new forms of communication, Rural Health Education and Services (RHES) has launched a blog Web site. The blog is an additional tool to keep readers up to date on RHES’s efforts and dedication to rural health in Kansas. The blog is located at www.ruralhealtheducationandservices.blogspot.com.

In addition to current events, the RHES blog will be a tool for health care providers and recruiters. It will include tips and suggestions on recruiting efforts, résumé constructing, and interviewing. Success story features and Kansas health care news will be among the blog’s content as well. The blog will also be a way of referring clients to appropriate web pages for more information.

The term blog is a contraction of the term weblog and is a Web site, usually maintained by an individual with regular entries of commentary, descriptions of events, or other material such as graphics or video.

Blogging is a new and exciting addition to the world of media. Blogs are useful in that they can be updated and accessed anytime of the day and from anywhere around the world. News and information is able to travel to readers as it happens. Blogs can be used for networking. Readers have the ability to comment on posts, giving us feedback so that RHES can better serve clients. RHES will be able to respond to the comments as well to keep the dialogue going and possibly help other readers who have the same questions. Blog posts are archived, so that readers may go back and read the information at any time.

RHES has also entered the world of social networking with its new Facebook page. Readers can become fans by searching for RHES. The page is another opportunity to update fans on happenings and post pictures of various events. RHES encourages everyone to add the blog to their RSS news feeds. This allows readers to be personally updated, virtually to the second, when there is a change to the blog. For more information or to check out these new additions visit www.ruralhealtheducationandservices.blogspot.com and www.facebook.com/pages/Wichita-KS/Rural-Health-Education-and-Services/48260240854.
people living in rural areas are finding it hard to receive the physical therapy they need. As with so many other health care professions, there is a shortage of physical therapists.

As the baby boomers get older, the need for physical therapists is growing. Lisa Stehno-Bittel, PT, PhD, University of Kansas Medical Center (KUMC), Department of Physical Therapy and Rehabilitation Sciences chairperson, says at least 60 physical therapists are needed for the state next year, especially in rural areas. Typically the KUMC department graduates 36 each year.

The benefits of a career in physical therapy are many. Physical therapists are able to specialize in many different areas and can choose their work environment – from private offices and clinics to rehabilitation and acute-care hospitals to clients’ homes. Rural physical therapists see patients of all ages with many different issues. This makes every day on the job different.

Stehno-Bittel says there are many things being done in Kansas to increase the number of physical therapists working in rural areas, including the availability of technology to enhance services for rural communities and internships in rural areas. Stehno-Bittel believes it is important to recruit high school students from rural areas to become physical therapists.

“Students from rural areas are more likely to go back to their hometown to practice,” said Stehno-Bittel.

In 2008, 39% of the graduates of the KUMC physical therapy program went into practice in a rural Kansas community.

One of those graduates, Joseph Whitesell, PT, who went to Marysville, Kan., to practice with Crist and Pieschl Physical Therapy. He and his wife are both from Marysville and wanted to return to their hometown.

He says the best part about working in a rural area is that he gets to work in all aspects of physical therapy, including:

• Cardiopulmonary – Providing cardiovascu-
lar and pulmonary rehabilitation for individuals with cardiopulmonary disorders or those who have had cardiac or pulmonary surgery.
• Geriatric – Covers a wide area of issues concerning people as they go through normal adult aging, but is usually focused on the older adult.
• Neurological – Focused on working with individuals who have a neurological disorder or disease.
• Orthopedic – Involves disorders and injuries of the musculoskeletal system including rehabilitation after orthopedic surgery.
• Pediatric – Assists in early detection of health problems and uses a wide variety of modalities to treat disorders in the pediatric population.
• Integumentary – Treats conditions involving the skin and related organs.

“When any one day, I can work with outpatients of all ages and do home health therapy and even go work in a nursing home,” said Whitesell. “I get exposed to all the areas and it is more interesting because I don't fall into the rut of doing the same thing every day.”

Another thing that is good about working rural is you get to know the people in the community and they know you.

Joseph Whitesell, PT
Marysville, Kan.

When recruiting rural physical therapists, he says it is important to show candidates how they can work in all aspects of physical therapy.

“Another thing that is good about working rural is you get to know the people in the community and they know you,” said Whitesell.

Marysville is lucky to have Whitesell, but for rural areas that do not have a physical therapist, different solutions have been
The Kansas Sampler Foundation has chosen the “8 Wonders of Kansas.” This is the forth story of four in a series highlighting the wonders. The wonders were announced on Kansas Day, Jan. 29 2008, by Gov. Kathleen Sebelius. The Kansas Sampler Foundation is a nonprofit organization. Its mission is to preserve and sustain rural culture in part, by educating the public about what there is to see and do in the state which benefits all Kansas communities, regardless of size.

St. Fidelis Catholic Church

The seventh wonder of Kansas is the St. Fidelis Catholic Church (Cathedral of the Plains).

Located in Victoria, Kan., the church was chosen because of the architecture grandeur and the impressive craftsmanship achieved by the Volga German pioneers. The twin bell towers of St. Fidelis rise majestically above the plains. With a seating capacity of 1,100, St. Fidelis was the largest church west of the Mississippi when it was completed in 1911. Its beauty and size inspired William Jennings Bryan (visiting the area in 1912 on a presidential campaign) to dub it the “Cathedral of the Plains.”

Stones for this massive Romanesque structure came from a quarry seven miles south. The extracting of the stone – loading them, hauling them, and then dressing them – was a gigantic task and an amazing feat considering that it was accomplished without automatic lifts and power tools.

The church structure is built in the shape of a cross 220 feet long and 110 feet wide at the transepts and 75 feet at the nave. The massive twin bell towers are 141 feet tall and dominate the prairie landscape. The granite pillars...
that support the church were shipped in from Vermont.

The restoration of the church interior is also a tribute to the continued dedication of the people of the parish. A native son of the parish, Wayne Brungardt, was hired to be the architect of the restoration in the 1990s. Tim Linenberger, the third generation of Linenbergers (originally from Victoria) to have painted the church, painted the interior and did intricate stenciling that returned the church to its original rich mauve and gold tones.

**Tallgrass Prairie National Preserve**

The eighth and final wonder of Kansas is the Tallgrass Prairie National Preserve. This wonder was chosen because it represents the last significant example of the tallgrass prairie in North America.

Prairies began appearing in the mid-continent 8,000 to 10,000 years ago and have developed into one of the most complicated and diverse ecosystems in the world, surpassed only by the rainforest of Brazil. Tallgrass prairie once covered approximately 170 million acres of North America. It was the continent’s largest continuous ecosystem supporting an enormous quantity of plants and animals. Some of the grasses include Big Bluestem, Indian Grass, and Switch Grass that can grow to heights of eight feet in the fall, depending on the moisture and other factors.

Humans discovered the rich soils that exist in the prairies about 150 years ago. Finding the prairie soils outstanding for crop production, they plowed the prairie everywhere they could for the production of wheat, corn, and other crops. Less than 4% now remains of the tallgrass, mostly in the Flint Hills of Kansas. This makes it one of the rarest and most endangered ecosystems in the world.

On Nov. 12, 1996, legislation created the 10,894 acre Tallgrass National Prairie Preserve to protect a sample of the once vast tallgrass prairie ecosystem.

The Tallgrass National Prairie Preserve also safeguarded cultural history with the restoration of cattleman Stephen F. Jones’ ranch called Spring Hill Farm and Stock Ranch. Tours of his 1881 limestone Second Empire house, a three-story limestone barn, and other outbuildings add to the experience of a visit. A wide variety of educational programs and tours are offered to help the public learn about the cultural and natural history of this area.

To experience more of the Flint Hills, drive the 47 miles of the Flint Hills National Scenic Byway on K-177 between Council Grove and Cassoday.
In this time of national economic crisis, Kansas hospitals are beginning to feel the effects of the recession. The American Hospital Association (AHA) has released a report tracking hospital trends by surveying 736 hospitals and gathering information from a Web-based reporting system. They found that 30 percent of hospitals reported a moderate to significant decline in patients seeking elective procedures and nearly 40 percent reported an overall drop in admissions.

With the economic downfall, the amount of uninsured patients is rising. An increase in the number of patients unable to pay for their care was also found in many of the surveyed hospitals. A rise of 8 percent in uncompensated care was reported between the third quarter of 2007 and end of 2008.

Democrats in the U.S. House of Representatives unveiled in January 2009 their $825 billion plan for economic stimulus, and it includes $87 billion in temporary Medicaid assistance to the states along with a wide array of health and social service spending.

In addition, the plan includes $79 billion to help local school districts and public universities, $90 billion for infrastructure spending, and $54 billion to encourage the use and development of renewable energy.

During economic downturns, Medicaid enrollment and spending increase as people lose their jobs and their health insurance. A recent Kaiser Commission on Medicaid and the Uninsured found that for every 1 percent increase in national unemployment, 1 million additional people seek to enroll in Medicaid programs.

The good news for Kansas is that as of yet, the state’s hospitals have remained in better shape than many of those in other states.

And while the patient’s ability to access care has not been affected, the willingness to access and pay for the care has. Rich Umbdenstock, AHA president and CEO, says AHA works to prepare hospitals for these times of crisis. On Dec. 9, the Kansas Hospital Association held a “webinar” titled, “Hospitals and the Economic Crisis.”

Umbdenstock says the AHA’s first job is advocacy, focusing on obtaining a clear focus on today’s issues. Second, he says performance support and improvement is critical, as the pressure for value and transparency increases. And third, the AHA works as a voice for reform, with a strong vision for change.

Hospitals are a major supplier of jobs in Kansas with 65,000 people, or 3.5 percent of the state’s population employed by them. This number has not decreased, while employment in other industries has decreased.

Therese L. Wareham, a capital consultant with Partner, Kaufman, Hall & Associates, Inc., says the increase in layoffs has resulted in the loss of health insurance and has reduced the number of people seeking inpatient and outpatient care for health care providers. In an attempt to bolster diminishing revenues, hospitals are seeking to cut back on expenses, rigorously collect outstanding debts, and freeze capital expenditures.

Wareham says there are four must-do actions for members of management in hospitals:

• Reassess capital capacity and balance capital sources and uses.
• Create capital capacity with revenue cycle enhancement and aggressive cost management, while monetizing non-core assets, seeking a capital partner for real estate ventures and shutting down unprofitable non-core ventures and/or service lines.
• Re-examine strategic plans, including facility projects, system wide service line plans, physician strategies and strategic partnerships.
• Consider the risks. Understanding total enterprise risk, which includes operating, interest rate, financing, project and event risk. Understanding how the risk equation changes with strategy selection, change in cost of capital and marketplace events beyond organization’s control is important as well.

“Total risk taken must equal the financial ability to accept such risk,” said Wareham. “Ensure the right people are at the decision-making table and lessen risk by diversifying elements of capital structure, operations and geography.”

Amidst all other steps to coping, Tom Bell, president and CEO of the Kansas Hospital Association, says it is important for Kansas hospitals to stick together as an industry and continue to help each other find solutions during this time of economic crisis.
implemented, including telehealth and telecare. Physical therapists assist patients via teleconferencing, showing different stretches or exercises to assist with their problems. This service, however, is still in the experimental stage. Support networks for physical therapists are also being formed.

One such support network, formed by the KUMC departments of physical therapy and occupational therapy, is the Center for Successful Living and Rehabilitation through Translational Research. Their goal is to make research already conducted as well as new research accessible to all communities. Stehno-Bittel says most research is published in medical journals that only a limited number of people have access to. Stehno-Bittel says it is important for the information to be available in more understandable forms to all physical therapists as well as their patients. The goal is to complete this in 10 years.

In another effort to address the shortage of rural physical therapists, students of the KUMC Department of Physical Therapy and Rehabilitation Science are now required to complete a minimum internship of four weeks in rural Kansas or in a facility that specializes in geriatric care. It is an opportunity for the students to be exposed to work in rural communities. In return, the rural communities benefit from the increased availability of physical therapy. Stehno-Bittel is always looking for more internship sites. At times, housing can be an issue, but students are willing to stay in college dorm rooms or extra hospital rooms. Internships last between four weeks and three months.

For more information on becoming a rural internship site, please contact Carla Sabus, PT, PhD, Director of Clinical Education and Clinical Assistant Professor, at csabus@kumc.edu or (913)588-6736. For more information on the KUMC Department of Physical Therapy and Rehabilitation Science, visit the allied health Web site at http://alliedhealth.kumc.edu/index.html.

Hospitals (CONTINUED FROM PAGE 6)

- Lane County Hospital
  Dighton, Kan.
- Logan County Hospital
  Oakley, Kan.
- Medicine Lodge Memorial Hospital
  Medicine Lodge, Kan.
- Minneola District Hospital
  Minneola, Kan.
- Osborne County Memorial Hospital
  Osborne, Kan.
- Ottawa County Health Center
  Minneapolis, Kan.
- Phillips County Hospital
  Phillipsburg, Kan.
- Rawlins County Health Center
  Atwood, Kan.
- Republic County Hospital
  Belleville, Kan.
- Sabetha Community Hospital
  Sabetha, Kan.
- Satanta District Hospital
  Satanta, Kan.
- Smith County Memorial Hospital
  Smith Center, Kan.
- Stafford District Hospital
  Stafford, Kan.
- Trego County Lemke Memorial Hospital
  WaKeeney, Kan.
From the Director  CONTINUED FROM PAGE 2

More recently, the KDHE 2008 Annual Report and Agency Resource Guide revealed a dramatic increase from 47 NHSC clinicians practicing in Kansas in September 2007 to 65 in September 2008. These providers serve 49 different Kansas counties. This is very promising news. For more information on the Primary Care Underserved Areas Report contact the Office of Local and Rural Health at (785) 596-1200 or visit the OLRH Web site at www.kdheks.gov, where you can learn more about shortage designations and download an electronic copy of the Report.

Dave Cook steps into new position

Congratulations to Dave Cook, PhD, on his new position as Associate Vice Chancellor of Outreach, University of Kansas Medical Center. In addition, Dr. Cook will assume the role of executive director of the Midwest Cancer Alliance Clinical Trials Network and he will retain his role as associate director in the Institute of Community and Public Health. We look forward to Dr. Cook’s continued leadership.

Publication Schedule

If you have an idea for an article in Kansas Connections, we welcome your input. Please send information to the KU School of Medicine-Wichita, 1010 N. Kansas, Wichita, KS 67214-3199. Ideas are also welcomed by telephone at 316-293-2649; fax, 316-293-2671; or e-mail, lvalenti@kumc.edu.

Deadline for submission of ideas for the next issue is March 13, 2009. If you know of someone who is not receiving the newsletter, but might enjoy reading it, please let us know.