Filling a need for cardiac care

Newman Cardiology brings comprehensive cardiology care closer to home

Written by Regina Roths

As someone with a family history of heart problems, Cathy Runge quickly sought the advice of her doctor when she began having chest pressure in 2010. When acid reflux was ruled out and a stress test produced questionable results, her doctor recommended cardiac catheterization—a procedure that feeds a long flexible tube, known as a catheter, to the heart from the groin or arm blood vessel. The procedure allows the cardiologist to diagnose and treat problems of the heart.

Unfortunately for Runge, the technology and expertise for cardiac catheterization did not exist in her hometown of Emporia, Kan., so she and her husband took a day off work and traveled an hour north to Stormont-Vail HealthCare in Topeka.

“It would have been helpful not to have to travel,” says Runge. “I think it would have been taken care of more quickly if it would have been done here.”

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Match Day

March 15th was an exciting day for medical school seniors. In Match Day ceremonies across the country, students learned where they would be spending the next few years in residency training. At the University of Kansas School of Medicine, nearly half of the members of the Class of 2013 will enter primary care specialty. Seventy-five of the 164 graduating seniors at the Kansas City and Wichita campuses chose family medicine, internal medicine, or pediatrics. We are proud to hear that forty-seven students will complete their residency training in Kansas City, Wichita, or Salina. Congratulations to all of the medical students and best wishes on your next journey.

Life as a Doctor in Rural Kansas

Robert P. Moser, Jr. M.D., secretary and state health officer for the Kansas Department of Health and Environment speaks to students and faculty at the University of Kansas School of Medicine-Kansas City on April 22. Each year Rural Health Education and Services brings in a physician to share their experiences practicing in a rural Kansas community.

Save the date for KCO 2013

Rural Health Education and Services wants to extend an invitation to rural and underserved health care organizations to exhibit during the 17th annual Kansas Career Opportunities (KCO) career fair. KCO provides a great opportunity for health care organization’s to connect with future and current health care providers who are interested in finding a job in Kansas.

Exhibitor registration begins Wednesday, May 1. Visit www.ruralhealth.kumc.edu or call 1-888-503-4221 for more information.

KCO - Wichita
Thursday, October 3, 2013
Wichita Boathouse
515 S. Wichita
Wichita, Kansas

KCO - Kansas City
Thursday, October 10, 2013
University of Kansas Medical Center
3901 Rainbow Blvd., Hixson Atrium
Kansas City, Kansas

KCO supporter and program advertising opportunities are available. New this year, is a Platinum Supporter package which includes exhibit fees and the opportunity to choose booth space during both KCO events. This special package is only available to two organizations. Visit www.ruralhealth.kumc.edu to view the various packages and incentives offered to increase your visibility before, during, and after KCO.

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Newman Cardiology
continued from front page

Soon, patients like Runge will be able to receive cardiac services in Emporia, thanks to the completion of a new cardiovascular laboratory at Newman Regional Health. Opening in May 2013, Newman Cardiology promises to bring comprehensive cardiology care closer to home for residents of east central Kansas.

“Time is muscle, meaning every minute you spend without opening the blocked artery you are damaging the heart muscle. That translates to more heart failures and more deaths.”

Dr. Mulugeta Z. Fissha

Newman Cardiology will offer diagnosis and treatment for everything from chest pain and leg cramps, to heart failure. The new lab will be one of eight cardiovascular labs in Kansas and will fill a gap in cardiac services in a previously underserved area. Newman Regional Health’s primary service area encompasses Lyon County, and its secondary service area covers Chase, Coffey, Greenwood, Morris, and Osage counties.

Prior to the opening of Newman Cardiology, Lyon County and surrounding area residents needing the services of a cardiovascular lab had to travel to Topeka, Wichita, or Kansas City.

“We serve several small towns and counties around Lyon County, and being in cardiac rehab, I see how many referrals we have from Topeka, Wichita, and Kansas City,” says Runge, who is also a registered nurse in the Cardiopulmonary Services Department at Newman Regional Health. “I think this will be a great asset to our community, and I think the community will be better served by having a cardiologist and those services here.”

Newman Cardiology will also benefit patients suffering heart attacks. Previously, these patients were flown by air ambulance to the larger cities for treatment, a major expense for patients and a concern for health professionals who need to treat these patients during the crucial “golden hour”—the first hour from the onset of a heart attack. Within 80 to 90 minutes of an attack, the heart muscle begins to die from lack of blood supply, and every minute that passes increases the potential for irreversible damage. Restoring blood flow sooner lessens the chance of damage to the heart and increases chances of survival.

“Time is muscle, meaning every minute you spend without opening the blocked artery you are damaging the heart muscle. That translates to more heart failures and more deaths,” says Mulugeta Z. Fissha, M.D., an interventional cardiologist who will lead Newman Cardiology. “So if you cut the time that it takes to get treatment, even by a few minutes, then you are saving lives.”

Mulugeta Z. Fissha, M.D.
Interventional Cardiologist

Mulugeta Z. Fissha, M.D., interventional cardiologist, will lead Newman Cardiology. Fissha is board certified in internal medicine, general adult cardiology, interventional cardiology, echocardiology, and nuclear cardiology.

After completing his internal medicine residency at the Johns Hopkins University/Sinai Hospital Program in Baltimore, Maryland, where he was recognized as the highest-performing resident, Fissha completed a cardiology fellowship at the Medical College of Georgia. He then received training in interventional cardiology and peripheral vascular interventions at Newark Beth Israel Medical Center in New Jersey.

Prior to coming to Emporia, Fissha worked as an interventional cardiologist for Kansas Medical Center in Wichita.

A published physician, Fissha hails from a small rural town in Ethiopia, which he says is similar in some ways to Emporia. “The main similarity is that patients have to travel several miles to get to a tertiary care center,” Fissha says. “The pain of that is felt not only by the patient, but also by the families and by the town, because the town loses revenue when people move away for care, creating a ripple effect.”

Newman Cardiology continued from front page
Newman Cardiology will provide needed treatments close to home for patients suffering from a variety of heart conditions, particularly those patients suffering ST Elevation Myocardial Infarction (STEMI), the deadliest type of heart attack. STEMIs occur in up to 40 percent of the nearly 700,000 patients in the United States annually diagnosed with an obstruction of the coronary arteries. Patients suffering a STEMI receive one or a combination of two types of treatments: a percutaneous coronary intervention, commonly known as an angioplasty; or the administration of clot-busting drugs, known as thrombolitics.

Newman Cardiology is the result of strategic planning that discovered that nearly half of Newman Regional Health transfers to other hospitals were cardiac related. In 2011, a consulting firm, Corazon, performed a feasibility study to determine if the hospital needed cardiovascular services. In addition to data corroborating the hospital’s patient transfers, Corazon discovered other surprises that supported the importance of establishing Newman Cardiology. For example, Corazon discovered that the age-adjusted mortality rate of Lyon County was higher than that of other counties with access to interventional catheterization labs.

Newman Cardiology will fill more than 4,000 square feet of repurposed space across Newman Regional Health, including an area for interventional cardiology and Dr. Fissha’s outpatient office practice. The new facility is estimated to cost $2.82 million, including renovation of the space, new equipment, and salaries. Newman Cardiology received an additional $2.2 million grant from the Walter S. and Evan C. Jones Testamentary Trust, Bank of America, to purchase new equipment for the future W.S. & E.C. Jones Cardiovascular Lab.

While space has not been an issue with the new laboratory, Newman’s leaders did consider community concerns in the renovation.

“As a county-owned hospital, even though we have been totally self-sustained, we made sure we were involving the county and our community and that they were on board with the direction that we were moving,” says Julia Pyle, RN, MSN, chief nursing officer of Newman Regional Health.

The hospital also believes that Newman Cardiology will lead to a better patient experience across specialties.

“We anticipate that having a cardiologist on staff will help recruit and grow better specialty areas,” says Pyle. “Now that we have a cardiologist here, primary care physicians and other providers can consult in the care of that patient, and they’re going to be more willing to keep those patients here. Also, our surgeons may be able to do surgeries on higher risk patients with having a cardiologist available here in our own facility.”

Newman Cardiology will be affiliated with Saint Luke’s Mid America Heart Institute in Kansas City, Mo. Through this affiliation, the staff at Newman Cardiology receives training to prepare them for the opening of the new facility.
Newman Regional Health in Emporia

Newman Regional Health hosts different activities each year, which have included a western-style barbecue luncheon and a build-your-own omelet bar with cooking done by the hospital’s CEO. The events are held over a two-day period to accommodate the majority of the medical staff. “Whatever we do for them; we always have good attendance and they seem to really enjoy it,” says Carol Westbrook, medical staff coordinator, who organizes the events. This year’s event featured a luau-themed buffet and the back-by-popular-demand omelet bar.

Wilson Medical Center in Neodesha

Wilson Medical Center in Neodesha invites community members to donate to the hospital’s foundation in the name of a physician of their choice. The foundation uses the funds to purchase new equipment for the physicians. The goal for 2013 is to purchase a new mammography machine.

Community Memorial Healthcare in Marysville

Community Memorial Healthcare in Marysville treats physicians — via special invitation — to a breakfast of muffins and popular fruit slushes. Each physician also receives a special gift, which varies annually, but have included certificates to an elegant local restaurant, embroidered clothing, framed caricatures, and appreciation ads in local media. The hospital’s internal newsletter publishes the day’s activities.

Left to right: Randall Brown, M.D., Community Physicians Clinic; Curtis Hawkinson, CEO; John Ryan, M.D., Community Physicians Clinic; Ken Duensing, D.O., Blue Rapids Medical Clinic; and Fernando Ugarte, M.D., general surgeon, at the 2013 breakfast.

Goodland Regional Medical Center in Goodland

Volunteers from the hospital’s auxiliary package up homemade cookies and deliver them to physicians.

From left: Auxiliary members Martha Gunderson, Marsha McGillvray, Shelby Miller, Debbie Lucas and Jan Lambertz assemble cookies for distribution.

Celebrating National Doctors’ Day

Written by Regina Roths

In 1933, Eudora Brown Almond decided to set aside a day to honor professionals like her husband, Dr. Charles Almond. The first Doctors’ Day was held March 30, 1933, in Winder, Georgia. On that day, Almond and others placed flowers on deceased physicians’ graves, an action that led to the red carnation being used as a symbol for the national day of recognition today. In 1990, Congress recognized March 30 as National Doctors’ Day.

DOCTORS’ DAY • MARCH 30
Providing Healing Every Day to You and Your Family

Year after year, your doctor has provided expert care while embracing you and your family’s health and wellness. In celebration of Doctors’ Day, take this opportunity to share your appreciation by honoring the extraordinary doctors in your life. We will send your doctor(s) a special card and your contribution will help fund the purchase of a Digital Mammography Unit.

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When most people receive a cancer diagnosis, they want the best available treatment—ideally without packing their bags.

“There really has been sort of a doughnut hole here in the heartland, so we were pleased to achieve National Cancer Institute (NCI) designation to make these options available,” says Jeff Reene, The University of Kansas Cancer Center chief operating officer. In July 2012, The University of Kansas Cancer Center became the nation’s 67th center to earn prestigious NCI designation after an application process that lasted nearly a decade.

“Our goal was that patients would not have to leave Kansas to get access to an NCI-designated center, but also to give them more options close to home,” says Reene. “We want to push the discoveries and the clinical trials that are available at The University of Kansas Cancer Center out across the state to places beyond Topeka and Wichita.”

During the NCI application process, The University of Kansas Cancer Center built a network to do just that: Midwest Cancer Alliance (MCA). MCA makes it possible to extend clinical trials at The University of Kansas Cancer Center to patients in rural parts of Kansas, where gaining access to these treatments can sometimes be a challenge.

Patients who participate in clinical trials have access to new treatments that are not yet widely available elsewhere. Clinical trials can help determine if a new treatment is more effective than a standard treatment for certain conditions. Today, a research designation by the NCI for The University of Kansas Cancer Center provides access to even more clinical trials to members of the MCA. “The benefit is that the treatment can be done locally; patients don’t have to go to KU or a medical center to be involved,” says Cathy Huber, RN, BSN, research nurse at Heartland Cancer Center in Great Bend, Kansas. Huber says that for patients dealing with life-threatening concerns such as cancer, staying nearer family support can be an especially important factor in promoting healing while helping patients save on costs.

“The patient always wants to feel that everything in the world is being done, bar nothing, for their cancer,” says Mark Mingenback, executive director of business development at St. Rose Ambulatory & Surgery Center, which owns Heartland Cancer Center. “Well, now that we’re connected to The University of Kansas Cancer Center that assures our physician and his patient that everything known to man is being done.”

In addition to clinical trials, MCA members like St. Rose Ambulatory & Surgery Center have access to research, care, support, networking and outreach activities, continuing education programs, and consultation with multidisciplinary experts.

“We partner across the state in order to share some of our knowledge, and to have the hospitals across the Midwest share with us,” explains Hope Krebill, executive director of MCA.

This collaboration is already producing results that improve patient care. A recent cancer clinical trial required a patient to be treated seven
days in a row, but MCA member physicians said that requirement might be problematic in many rural hospitals, where cancer services are often delivered only five days a week.

“MCA ensures that our physicians across the state are having input into research design, which will eventually result in treatment that fits all locales,” says Krebill. “It’s about KU sharing knowledge, but it’s really about the health care team across the state sharing back so that together we develop some really innovative treatment options.”

The development of cancer treatment options at The University of Kansas Cancer Center was one of the reasons it received NCI designation. “It’s a competitive process, but they (NCI) looked at our research, our scientific excellence, and our drug discovery and development. What we’re doing is leveraging the School of Pharmacy and some of the science departments at the University of Kansas, as well as the Stowers Institute for Medical Research, and the goal is to move those discoveries forward into clinical trials, and then make those clinical trials available across the region,” says Reene. To date, eight of 17 cancer drugs formulated through the NCI’s drug discovery and development program were advanced by researchers at the University of Kansas.

The University of Kansas researchers develop and test cancer treatments throughout the entire formulation process, but most MCA members begin sharing in clinical trials during Phase III.

“By the time a trial is Phase III, Phase I and II clinical trials have already determined the medication dosage, safety, and side effects,” says Huber, who helps administer Phase III trials at Heartland Cancer Center. “In Phase III, the patient taking the medication gets the standard dose, plus they may get something else. But the study randomizes patients, so they don’t know if they’re going to get the standard of care or the standard of care plus.”

In addition to unknown outcomes, patients participating in Phase III cancer trials are also making a long-term commitment, as trials typically last several years. “Still, I feel like most people want to help others, even though they don’t know if it’s going to really make a difference in their lives, but they see the advantage of it maybe helping people in the future,” says Huber. “Patients on study are usually motivated and very proactive and involved in their own health care.”

Peter Van Veldhuizen, M.D., of The University of Kansas Cancer Center provides a second opinion to a patient over interactive televideo. Interactive televideo allows physicians to consult with patients remotely.

The University of Kansas Cancer Center was the 67th cancer center in the nation to receive the prestigious NCI designation in July 2012. “It’s really the gold standard nationally for cancer centers,” notes Jeff Reene, The University of Kansas Cancer Center chief operating officer. “It really places us among the elite cancer centers in the country.”

Cancer centers with NCI designation are recognized for their scientific excellence, leading-edge research and breakthrough discoveries. The designation provides those centers with opportunities for more federal funding for the discovery and development of new and better cancer treatments. The designation also gives The University of Kansas Cancer Center access to the latest clinical trials available through NCI, bringing the most advanced care available closer to home for thousands of Kansans. Some of these trials are also available at Midwest Cancer Alliance (MCA) member sites.
The Kansas Recruitment and Retention Center (KRRC) assists Kansas’ communities in recruiting and retaining health care professionals. KRRC works with hospitals, private physician practices, community health centers and other organizations that are recruiting physicians, dentists, physician assistants, nurse practitioners, nurses, dental hygienists, and allied health care professionals.

For more information contact The University of Kansas Medical Center, Rural Health Education and Services, 316-293-2649 or 1-888-503-4221, or visit www.KansasRecruitment.com.

**NORTH CENTRAL**

**KRC.0209.1916.19** Dermatologist
BC/BE for Dermatological and Medical Aesthetics care in a well organized and growing private practice; mix of general dermatology, medical aesthetics, and surgical dermatology; aggressive compensation, fantastic bonus potential, full benefits, signing bonus, paid relocation expenses

**KRC.0113.0317.05** Family Medicine
Physician – pref w/ OB to join family practice group employed by a 23-bed CAH; light ED call coverage primarily as back up for PA; call coverage is 1:5 weekdays & 1 weekend/month; great benefits, salary range is $170,000-$200,000

**KRC.0412.0311.06C** BE/BC Family Medicine
– to join growing healthcare system; FP w/ OB is preferred but will consider FP w/o OB; emergency department is open 24/7 and is staffed by mid-level providers with primary care physicians as on call back up; salary is negotiable and competitive, great benefits

**KRC.0209.1916.17** Gastroenterologist
large multispecialty group; Opportunity for qualified residents to earn $1000/month while completing training; competitive salary, negotiable; full benefits

**KRC.0811.1320.01** General Surgeon
for all laparoscopic procedures (chest, vascular); Mon-Fri 8:30a-5p; position does include consultative or referral call; income guarantee, potential partnership opportunity; excellent benefits

**KRC.0312.0306.05** General Surgeon
General Surgeon to join a 25-bed CAH & adjoining RHCU; hospital service area is approx 10,000 patients; position schedule is Mon-Fri; call coverage is 1 weekend/month & 2 days during the week for emergency surgeries; position offers a competitive salary w/ contract

**KRC.0612.0707.04** General Surgeon
General Surgeon for a physician owned hospital; clinic space and the office are located in the rural health clinic; there will be share call with nearby surgeons, 1 in 3 weekends; salary range is $340,000-$360,000 yearly w/ year contract; stipend available to surgeons completing their training that commit

**KRC.0611.1916.46** BC/BE Hospitalist
Critical Care/Intensivist or appropriately trained Internal Medicine physician for 385-bed regional hospital; set schedule of 7 days on, 7 days off; aggressive compensation, benefits package, this health center serves as the regional hub for state-of-the-art medical services, newly completed patient tower and renovations, diverse medical staff of more than 130 physicians

**KRC.0512.1916.53** Infectious Disease Physician
– BE/BC for regional health center to provide full scope of ID services: inpatient, outpatient, consults as well as HIV clinic, if desired; competitive salary, limited call, monthly stipend is available to residents and fellows who qualify while finishing training

**KRC.0312.0306.06** Laboratory Director
for a thriving 25-bed CAH; position is available immediately & offers a competitive salary w/ full benefits; hospital has a current service area of approx 10,000 patients; position schedule is Mon-Fri; call schedule is every 6th night & every 6th weekend

**KRC.0111.1916.41** Neurologist
385-bed community-owned not-for-profit regional hospital seeks BE/BC Neurologist to assist with in-patient & out-patient care; experience or training in EEG, EMG, Nerve Conduction, Botox, interest in movement disorders a plus; for those residents and fellows who qualify, there is an opportunity to earn $1,000 per month while completing their last two years of training; aggressive compensation, benefits package

**KRC.0708.1916.09** Registered Nurse
for 12-bed ICU; the 385-bed hospital focuses on career, community, and family; 125 physicians on staff; salary is competitive and negotiable; full benefits

**KRC.0411.1916.45** Obstetrician/Gynecologist
– BC/BE OB/GYN physician for well established single specialty women’s clinic; aggressive compensation, benefits package, opportunity for qualified residents/fellows to earn $1,000/month while completing their last two years of training; currently on staff are 2 fulltime OB/GYN physicians; call time is 1:3

**KRC.0607.1916.02** Orthopaedic Surgeon – successful group practice; opportunity for qualified residents to earn $1000/month while completing training; excellent salary; full benefits
RC0512.1916.54 **Otolaryngologist**
for single specialty, well established and respected practice; provide full scope of general ENT services; monthly stipend is available to residents/fellows who qualify while finishing training; great benefits and incentives

RC1112.0710.01 **BC/BE Pediatrician**
to practice in the only pediatric clinic in 5 counties; will treat a wide range of pediatric illnesses serving as the medical home for many children; call coverage is 1 in 3 alternating w. 2 other Pediatricians w/ RNs & APRNs helping cover after hour phone calls; base salary is $30,000 - $36,000 for new physicians & is negotiable for experienced physicians

KKRC.0913.1320.02 **Physical Therapist**
25-bed CAH seeking a full time staff PT; will treat a diverse caseload including outpatient orthopedics, acute and geriatric patients; hours are Mon-Fri 8-5 and every fifth Sat allowing a day off during the week; experienced therapist and new graduates encouraged to apply; must be a licensed Physical Therapist in the state of Kansas or be eligible; competitive salary and benefits package

KKRC.0812.0317.04 **Physician Assistant**
to join 25-bed CAH & RHC; PA will see patients in a variety of settings including the clinic, rounding, & ER; current providers employee a team model to delivering quality patient care; salary range is $70,000 - $80,000 w/ a 2-3 year contract and RVU production bonuses

KKRC.1012.1319.02 **Physician Assistant**
physician assistant experienced in pain management to join established pain clinic; clinic hours are 8a - 5p, Mon – Fri; would be responsible for patient evaluation, diagnosis & management of follow-up; employed position w/ very competitive compensation, full benefits

KKRC.1111.1501.05 **Physician Assistant**
Nurse Practitioner w/ or w/ OB for 18-bed CAH & attached 2-physician clinic; one physician does provide OB care; PA/ NP will provide family care & ER coverage (trauma care & basic ER coverage); salary range is based on experience w/ 3 year contract; benefits

KKRC.1111.0806.07 **Physician Assistant**
Nurse Practitioner for RHC owned by community CAH; some emergency room call coverage; attractive compensation package & full fringe benefits, compensation available for additional ER call coverage & productivity levels

KKRC.0912.0314.03C **Physician Assistant**
Nurse Practitioner for Family Practice Clinic in a great community; clinic has a satellite clinic that would possibly be covered by the provider 1 day/week; position also covers ER call, call time is negotiable; salary is competitive w/ contract duration of 1 year, great benefits

KRC.0512.1916.52 **Psychiatrist**
385-bed regional hospital seeks a BE/BC Psychiatrist, interested in practicing general adult Psychiatry, to join our team and Behavioral Health Services; this regional hospital offers a full complement of mental health care services including outpatient treatment, intensive outpatient treatment, partial hospitalization and, inpatient care through a 15 bed psychiatric service unit; competitive salary, limited call, great benefits

KRC.1211.1916.49 **Pulmonology/Critical Care Physician** – BE/BC physician to provide full scope of pulmonary/critical care services; aggressive compensation

KRC.0708.0701.13 **Urologist**
two-campus, 99 bed, regional acute care hospital. New practice; call is negotiable and may be shared; able to develop the program; specialty is in very high demand; great salary; full benefits

**NORTHEAST**

KRC.0111.1101.10 **Dentist**
to join a expanding clinic providing dental care for the indigent/Medicaid populations of the immediate county; dentist needed to diagnose, treat diseases as well as provide preventive dental services; position offers competitive salary with 1-3 year contract and an annual performance based bonus; attractive benefits package

KRC.0513.1401.19 **Family Medicine Physician** – w/ OB, needed for a 24 bed critical access hospital with four physicians, one APRN, and a family practice clinic. The staff is excellent, warm, and friendly. This is a new facility with new equipment and all updated EMS/IT equipment. Call will be shared with all other practitioners during the week and weekend and the provider will have one day off a week. Benefits to include: discounted health insurance, a pension plan, life insurance, long term disability, earned time off, malpractice insurance, loan repayment, CME allowance, and relocation cost coverage. The salary is open for negotiation.

KRC.0810.0812.04 **Family Medicine Physician**
w/ OB

KRC.0810.0812.05 **Internist**
for Not-for-Profit organization that provides health and dental care for the uninsured; physician will work 16 hours/week, Mon, Wed & Thurs evenings 5-9P & Sat 8A-noon; benefits, salary range of $53-$65/hour

KRC.0112.0704.19 **Family Medicine Physician**
– w/ OB, needed to be part of a 5 physician multi-specialty RHC or to be self-employed, in their own office; hospital employed benefits, salary range is DOE and training, but is competitive generally within MGMA standards

KRC.0711.1933.04 BE/BC Family Medicine

KRC.0111.1923.06 **Internal Medicine Physician** – for Kansas Safety Net Primary Care clinic, physician will be the sole physician in the clinic, physician will participate in an on call system; must have a license to practice medicine in the State of Kansas, Board Eligible/Certified; ability to speak a foreign language helpful, $110,000-150,000 DO & skill range; benefits package available including student loan repayment program

KRC.0511.0815.02 **Family Physician**

KRC.0511.0815.03 **Internal Medicine Physician** – for a Kansas Safety Net Primary Care clinic, physician will be the sole physician in the clinic, physician will participate in an on call system; must have a license to practice medicine in the State of Kansas, Board Eligible/Certified; ability to speak a foreign language helpful, $110,000-150,000 DO & skill range; benefits package available including student loan repayment program

KRC.0212.1903.07 **Internal Medicine Physician**
– for 25-bed CAH; primary care physician will work in the RHC w/ 3 other physicians and 2 PA/NPs; practice coverage call is shared amongst the providers & no ER coverage; salary of $175,000 and excellent benefits

KRC.0808.1316.01 **Internist**
for multi-specialty group including 13 physicians w/ various specialties; 4 PA/NPs on staff; 4 satellite clinics; 120-bed admitting health center; call is 1:8; salary is competitive and negotiable; benefits
KRC.0810.0812.05 Internist
for Not-for-Profit organization that provides health and dental care for the uninsured; physician will work 16 hours/week, Mon, Wed & Thurs evenings 5-9P & Sat 8A-noon; benefits, salary range of $53-$65/hour

KRC.0511.0815.01 Nurse Practitioner
to join safety net, primary care clinic; NP must have experience working with patients whose income is below 200% of the federal poverty level, flexibility in assigned working hours is needed; ARNPs will lead the care team (as applicable) and ensure the highest standards of care are provided for the patients; salary range is $65,000-$70,000 and is based on a full-time 40-hour work week, great benefits

KRC.1112.0603.03 Nurse Practitioner
to join family-friendly FQHC w/ 4 day workweek; fully transitioned to EMR system and is working towards PCMH recognition and stage 1 MU with a HPSA score of 17; position is for 36 hours of clinical time & 4 hours of administrative time/week, one 4 hour shift on Sat is a monthly requirement; call coverage includes after-hours phone triage rotation w/ other providers; salary range is $75,000-$85,000 depending on experience

KRC.1009.0704.15 Nursing Unit Manager – for OR of 92-bed hospital; RNs in the OR are responsible for scheduling and coordination of surgeries in the OR, patients/physicians, and staff; hospital employed position offering a competitive salary; experienced RNs and new graduates are encouraged to apply; great benefits

KRC.1012.0803.04 Registered Nurse
for a newly remodeled, non-profit pediatric clinic serving the uninsured and underserved children that has an integrated care team approach to health care; bilingual (Spanish) candidate would be welcomed; schedule would be Mon - Fri 8a-5p w/ occasional Tues and Thurs evenings 5-8P & Sat mornings 8a-noon; salary range is based on experience, benefits

KRC.1112.0815.06 Registered Nurse
to join a rapidly growing, non-profit Christian community health center in Northeast, KS; this community health center exists to serve community members living below 200 percent of the Federal Poverty Level

KRC.0812.1401.17 Certified Occupational Therapy Assistant – to join 24-bed CAH; department offers varied services including IP/OR, SWB, post-surgery, pediatric (school setting), and home health; currently on staff is one full time OT; great benefits

KRC.0811.1101.11 Clinical Pharmacist
to join clinic that works to assist the medically underserved. The pharmacist responsibilities include coordinating the pharmacy technician’s duties, specializing in dispensing drugs prescribed by physicians and providing information to patients about their side effects and use; position offers a great benefits package

KRC.0710.1401.13 Physical Therapist
for 24-bed CAH; position is 50% outpatient, 20% pediatrics, 15% inpatient, and 15% home health; rehab facility is brand new; currently on staff: 1 PT, 4 PTA’s, and 1 OT; position hours are 8-4:30, flexibility offered, call time is 1 holiday weekend/year; salary is competitive and includes a great benefits package

KRC.0510.0603.01 Family Medicine
w/ OB for FQHC; great opportunity to join wonderful staff; currently on staff: 2 physician, 2.2 NPs, 1 DDS, 1 RDH; to provide care to all ages, under the direction of the Medical Director; great benefits, 5 weeks PTO; salary range of $140,000-$160,000

KRC.0606.1404.01C Family Physician
25-bed CAH; OB required; rural health clinic on-site (4x4) schedule; currently staff: 3 FPs, 1 General surgeon, 1 PA/NP; call is 1:6; salary is $140,000-$150,000 + incentives; full benefits; J-1 and H-1B opportunity

KRC.0906.1602.01C Family Physician
25-bed CAH with a 33-bed long term care unit attached; 2 clinically - one in town, and one 15 miles away; out of town clinic has a physician half day/week and FT NP, new FP will work in the clinic 4.5 days and will perform rounds on long term care patients and their patients in the hospital; OB preferred, but not required; no high-risk OB; current staff: 1 physician (does OB), 1 NP, and 2 PAs; call is 1:4 with second call backup for the PAs; salary is $150,000-$165,000; full benefits; H-1B and J-1 opportunity

KRC.0307.1803.04C Family Physician
w/ OB for health center that operates a 24-bed CAH, 2 RHC’s, 8 specialty clinics, and retirement community; to see patients in rural health clinic and long-term care, and participate in the admission and delivery of inpatient care; call is no more than 1:3-5; currently 3 full-time providers on staff; salary is $150,000-$170,000; excellent benefits; H-1B and J-1 opportunity

KRC.0707.0402.03 Family Physician
for group practice located adjacent to a 24-bed CAH & 37-bed long term care unit; Physician will work in clinic, 4 days/week & have one weekend on call & one weekend of midlevel coverage by phone; salary range is $170,000-$220,000 depending on experience; great benefits

KRC.0609.0312.02C Family Physician
w/ OB for newly remodeled RHC, on campus of 25 bed CAH; call is 1:4; to perform C-sections. Prefer interest in pediatrics, elder care, and women’s health and commitment to the medical home concept; Great patient mix and enhanced reimbursement through the RHC. Salary: $170,000 - $190,000; great benefits

KRC.0307.1902.05 Family Physician
w/ or w/o OB for 18 bed CAH; patient population is pediatric thru geriatric in variety of settings; currently 1 physician and 2 ARNP’s on staff; call is secondary; 1:4, ARNP’s take primary call; salary is $175,000-$185,000 plus a production bonus, a sign-on bonus, and ARNP supervision pay with a three-year contract; full benefits; H-1B and J-1 opportunity

KRC.0909.0801.37 Family Physician
w/ OB for family medicine clinic looking to expand; currently staff includes 6 physicians, 2 PA/NPs, 7 RNs plus support staff; call is 1:6; salary is negotiable, full benefits

KRC.0510.0801.41 Family Physician
w/ OB for family medicine clinic looking to expand; current staff includes 6 physicians, 2 PA/NPs, 7 RNs plus support staff; call is 1:6; salary is negotiable; full benefit package offered, including paid vacation, CME allowance, relocation costs and possible loan repayment

KRC.1010.1802.11 Family Physician
w/ OB

KRC.1010.1802.12 Internal Medicine

KRC.1010.1802.13 Med/Ped
position available to oversee care of RHC, acute, swing, long term care, and ER patients; 1 PA currently on staff; 8-5 schedule, call coverage: 8 days/28 day cycle; benefits, salary range is negotiable as is contract duration, bonus structure

KRC.0511.1402.05 Family Physician
w/ OB for clinic, hospital, and emergency department patients; call currently 1:4; this may decrease in the future; clinic is newly remodeled uses EMR; salary range of $180,000-$210,000 if bonuses attained; sign on bonus & RVU production incentive, great benefits

KRC.0511.1401.01 Family Physician
w/out OB

KRC.0511.1401.02 Internist
RHC w/ updated equipment & facilities, attached to a 20-bed CAH; physician clinic includes oversight of NPs & oversight of patients/residents with ER call throughout the month; excellent benefits, salary is $150,000+

KRC.0603.0801.18 Gastroenterologist
190+ bed state-of-the-art medical center w/new wellness facility; 90 physicians on active medical staff; salary negotiable; full benefits; H-1B and J-1 opportunity
KRC.0911.0801.48 Hematologist/Oncologist – to join 2 Hem/Onc on staff, providing comprehensive care for patients in the region; shared call; hospital-employed opportunity w/ base salary & production bonus, full benefits package; work culture of this medical center is based on teamwork and respect

KRC.0808.0801.33 Hospitalist for 190+ bed, state of art medical center and wellness facility; currently 90 physicians on staff, will be 6 hospitalists providing care; current 12 hr shift is 7am, 7 off; evening coverage every 6th day; salary is competitive and negotiable; benefits

KRC.1205.0801.23 Internist 190+ bed, state of the art medical center and wellness facility; currently 90 physicians on staff; call is 1:5; salary is negotiable; benefits; an outstanding hospital in a positive and progressive environment; H-1B and J-1 opportunity

KRC.0307.1803.05C Internist for health center that operates a 24-bed CAH, 2 rural health clinics, 8 specialty clinics, and a retirement community; to see patients in a rural health clinic setting and long-term care, to participate in the admission and delivery of inpatient care, call is 1:3½ or less; currently 3 full-time providers on staff; salary is $150,000-$170,000; excellent benefits; H-1B and J-1 opportunity

KRC.0811.0703.13 Medical Technologist KRC.0811.0703.14 Medical Laboratory Technologist – for a 25-bed CAH serving NW Kansas, Eastern Colorado, and SW Nebraska with a full range of clinical services, full time position with primarily day and early evening work, call coverage is every 5th weekend and typically once per week; salary range is $37,400-$47,800, great benefits package

KRC.0209.0101.09 Medical Technologist Manager – 16-bed progressive hospital; will oversee technical procedures and personnel; salary is $30,000-$40,000; excellent benefits

KRC.0307.1902.08 Medicine-Pediatrics 18-bed CAH; patient population is pediatric thru geriatric in variety of settings; currently 1 physician and 2 ARNP’s on staff; call is secondary; 1:4, ARNP’s take primary call; salary is $175,000-$185,000 plus production bonus, sign-on bonus, and ARNP supervision pay with a three-year contract; full benefits; H-1B and J-1 opportunity

KRC.1209.1805.08 Medicine-Pediatrics 25-bed CAH; currently on staff: three other physicians and three PA/NPs; must have Kansas license; salary and benefits negotiable and competitive; J-1 and H-1B opportunity

KRC.1110.0801.44 Nurse Practitioner to join new comprehensive Breast Center; work closely with breast cancer specialists, see patients independently under supervision; Mon-Fri 8a-5p, no call coverage; 3-5 years of nursing experience preferred; understanding of breast diseases & breast cancer; light travel; salary range is $78,000-$98,000, benefits

KRC.1112.0603.03 Nurse Practitioner to join FQHC w/ family-friendly 4 day work week; fully transitioned to EMR system & is working towards PCMH recognition & stage 1 MU w/ a HPSA score of 17; position is for 36 hours of clinical time & 4 hours of administrative time per week, one 4 hour shift on Sat is a monthly requirement; call coverage includes after-hours phone triage rotation w/ other providers; salary range is $75,000-$85,000

KRC.0812.1902.18 Nurse Practitioner/APRN KRC.0812.1902.19 Physician Assistant to join 18-bed CAH w/ RHC, long term care & assisted living facility; position schedule is Mon -Fri 8a-5p or 7a-4p; call coverage is 1:4; salary range is $85,000-$90,000 & based on experience w/ 3 year contract; full benefits package

KRC.0811.0101.10 Director of Nursing for 16-bed newly remodeled, progressive hospital that takes pride in service and values employees, the DON will manage the department of nursing services to provide care for a full spectrum of ages; schedule is typically Mon-Fri w/ back-up responsibilities as needed; salary starts at $65,000+ depending on experience, great benefits

KRC.1210.1602.05 Registered Nurse 25-bed CAH & clinic; currently on staff: 2 physicians, 1 PA; salary is competitive and negotiable; hospital is a HPSA designated area & participates in NHSC loan repayment program; great benefits

KRC.1108.0801.36 Occupational Therapist – 270-bed, state-of-the-art medical center and wellness facility; rehabilitation center just underwent a $17 million expansion; acute care/inpatient hospital setting; salary: $68,000 and based upon experience; full benefits

KRC.1108.0101.08 Occupational Therapist – 25-bed CAH that includes a 2 physician hospital-based clinic and a 68 bed long term care facility. Will work with another OT and handle 5-8 patients per day; emphasis on hand therapy preferred but not required. Salary depends on experience; range: $46,600 - $75,000; full benefits

KRC.1108.1805.04 Occupational Therapist – NEW facility; 20-bed CAH; experienced therapists and new graduates encouraged to apply; salary is negotiable and depends upon experience; great benefits

KRC.1209.1805.09 Otolaryngologist 25 bed CAH; currently on staff: 3 other physicians and 3 PA/NPs; must have Kansas licensure or be eligible. Salary and benefits are negotiable and competitive; J-1 visa opportunity

KRC.1108.0801.35 Physical Therapist 190+ bed medical center; rehabilitation center just underwent a $17 million expansion. Experienced therapists and new grads encouraged to apply; KS licensure and BLS certification must complete within first 2 weeks. Salary: $55,000-$58,000 for new grads, based upon experience for experienced therapists; full benefits

KRC.1106.1805.02 Physical Therapist NEW facility; 20-bed CAH; the hospital also supports 4 satellite clinics; experienced therapists and new graduates are encouraged to apply. Salary is negotiable; fantastic benefits

KRC.1108.1602.02 Physical Therapist for 25-bed CAH; rehab dept fully renovated, new equipment; current staff includes 2 PT, 4 PTAs, 2 OT, 1 COTA; need a well rounded therapist: flexible, knowledgeable; must have great customer service and patient education skills; new graduates, experienced therapists are encouraged to apply; must have current Kansas license or be eligible; salary range is $72,800-$93,600, excellent benefits; call time is none/very minimal; hours are Mon-Fri 8a-5p

KRC.0211.0402.11 Physical Therapist Supervisor – to join 24-bed CAH to manage PT dept; responsible for coordinating patient care of dept, also provides direct patient care; position schedule is 7:30a-4:30p; currently on staff: 1 PTA, and 3 additional PTA is being hired; salary range is $52,000-$56,500; benefits package

KRC.1110.0801.45 Physician Assistant to join orthopedic practice; new PA will join 4 surgeons, 1 DO, and 4 PA’s; schedule is Mon-Fri, 8a-5p & will involve traveling to outreach clinics; PA will see own patients in clinic; average number of patients: 30/day; PA will be on the same outreach/call schedule as their provider; salary is highly competitive, benefits

KRC.0113.0603.04 Physician Assistant to join FQHC; family-friendly, 4 day work week, fully transitioned to EMR system & working towards PCMH recognition & stage 1 MU w/ HPSA score of 17; 36 hours clinical time, 4 hours administrative time/week; one 4 hour shift on Sat is a monthly requirement; rotation w/ other providers for call coverage includes after-hours phone triage; salary range is $75,000-$85,000 depending on experience

Find up-to-date job listings at KansasRecruitment.com
Physician Assistant

w/o OB for 15 bed CAH and busy family practice clinic; under the supervision of a physician and provides direct patient care and will be focused on family medicine & primary care; clinic does see a large volume of women’s health patients; salary is negotiable with 3 year contract, excellent benefits package

KRC.0112.1803.12

Nurse Practitioner

for a 24-bed CAH, RHC, and 36 bed extended care facility; call coverage is currently 1:3 and a 5 day/week clinic schedule; salary is around $36/hour depending on experience plus call pay

KRC.1012.0402.14

Physician Assistant

Physician Assistant

Nurse Practitioner

for a 24-bed CAH, RHC, and 36 bed extended care facility; call coverage is currently 1:3 and a 5 day/week clinic schedule; salary is around $36/hour depending on experience plus call pay

KRC.1012.0402.14

Physician Assistant

Physician Assistant

Nurse Practitioner

Endocrinologist

to join a team located at a thriving CAH; generalist position with duties in the general radiography, CT, Dexascan, and mammography, Nuclear medicine & MRI services are provided weekly by means of a visiting mobile unit; position schedule is Mon-Fri w/ 1 night of call/week & every 5th weekend; great benefits

KRC.0912.0703.16

Radiologist Technologist

to join a team located at a thriving CAH; generalist position with duties in the general radiography, CT, Dexascan, and mammography, Nuclear medicine & MRI services are provided weekly by means of a visiting mobile unit; position schedule is Mon-Fri w/ 1 night of call/week & every 5th weekend; great benefits

KRC.0912.0703.16

SOUTH CENTRAL

KRC.0812.0814.05

Dentist

to join a 2 physician multispecialty clinic that offers primary care, mental health & dental services to the community’s uninsured patient population; position schedule is flexible & the dentist is responsible for their own patients when it comes to call coverage; salary is commensurate w/ experience and great benefits; the organization requires that dentists have at least 1 year of prior dentistry experience

KRC.0312.1405.13

Endocrinologist

to join a fulltime practice, hospital needs assistance w/ IP diabetes protocols, there is currently a diabetes educator on staff, the hospital is involved in diabetes grant work that is enhancing chronic care & self management strategies, wound care center is also available on site; hospital will provide the clinic and staffing; position schedule is M-F w/ 10 day/month of call time; competitive wages & competitive benefits package

KRC.0410.1604.08

Endocrinologist

to join a fulltime practice, hospital needs assistance w/ IP diabetes protocols, there is currently a diabetes educator on staff, the hospital is involved in diabetes grant work that is enhancing chronic care & self management strategies, wound care center is also available on site; hospital will provide the clinic and staffing; position schedule is M-F w/ 10 day/month of call time; competitive wages & competitive benefits package

KRC.0410.1604.08

Family Medicine

Family Medicine

Physician

w/o OB to take over two clinic solo practices w/ current patient base; position is located in a desirable area in South Central, KS; physician able to follow patients in local hospitals; experienced physicians and recent graduates encouraged to apply; benefits, salary is $120-$140,000

KRC.0511.1317.02C

Family Medicine

Physician

w/o OB opportunity to do minor surgeries & endoscopy; opportunity to work 4-4 1/2 days/week w/o weekends; one week per week of call; salary range is $140K-$160K; there is an opportunity to become a partner in the future

KRC.0112.1321.01

Family Medicine

Physician

w/o OB, needed for a 25-bed CAH w/ attached physician clinic; ER call is 1-4 weeks; facility is currently carrying out a $10 million addition and renovation project; base salary & great benefits

KRC.0405.0105.05

Family Physician

Family Physician

Family Physician

w/o OB - for a patient-centered, family-focused, hospital-based rural health clinic; call coverage is 1:6 on the weekends w/o weeknight call, salary range is competitive w/ base salary plus signing bonus for the first year

KRC.0112.1307.10C

Family Medicine

Physician

w/o OB, needed for a 25-bed CAH w/ attached physician clinic; ER call is 1-4 weeks; facility is currently carrying out a $10 million addition and renovation project; base salary & great benefits

KRC.0112.1307.10C

Family Medicine

Physician

w/o OB; will work in a FQHC, care for children and adults in a family practice setting, some supervisory duties of NPs/ PAs and hospital care. New facility with new equipment; shared call coverage; salary range is $161,000 - $178,000; excellent benefits

KRC.0811.1603.04

Family Physician

Family Physician

Family Physician

w/o OB; will work in a FQHC, care for children and adults in a family practice setting, some supervisory duties of NPs/ PAs and hospital care. New facility with new equipment; shared call coverage; salary range is $161,000 - $178,000; excellent benefits

KRC.0410.0814.01

Family Physician

Family Physician

Family Physician

w/o OB - for a patient-centered, family-focused, hospital-based rural health clinic; call coverage is 1:6 on the weekends w/o weeknight call, salary range is $160,000 with great benefits

KRC.0709.1921.01C

Family Physician

Family Physician

Family Physician

w/o OB; will work in a FQHC, care for children and adults in a family practice setting, some supervisory duties of NPs/ PAs and hospital care. New facility with new equipment; shared call coverage; salary range is $161,000 - $178,000; excellent benefits

KRC.0811.1603.04

Family Physician

Family Physician

Family Physician

w/o OB; will work in a FQHC, care for children and adults in a family practice setting, some supervisory duties of NPs/ PAs and hospital care. New facility with new equipment; shared call coverage; salary range is $161,000 - $178,000; excellent benefits

KRC.0410.0814.01
KRC.1211.1604.13 **ICU Nurse**
for an acute care hospital w/ a long & short term care facility & five physician clinics; ICU nurse shifts available from 7a-7p & 7p-7a, current staffing is 2:1 days and 3:1 nights; excellent pay and benefits are offered

KRC.0512.0105.13 **Nurse Supervisor**
for CAH and RHC w/ acute care, swing bed, & ER; position schedule is Mon-Fri 8a-5p; phone call time is required to assist w/ pressing situations; salary range is $41,000-$61,000

KRC.1210.0105.13 **Registered Nurse**
for family focused, 25-bed CAH & adjoining RHC, RN needed to assist physicians in the family practice; currently 1 Physician and 3 PA/NPs on staff; hospital is open to experienced RN’s and new graduates; salary range is negotiable, competitive, and based on experience; great benefits package, position may offer loan repayment, relocation costs, and a CME allowance

KRC.1010.0708.11 **OB/GYN**
needed to join a thriving CHC with 3 satellite clinics; the OB/GYN would focus on women’s health and providing pre and post natal care, outpatient only; currently on staff are 6 physicians and 6 PA/NPs; call coverage will be 1:5 phone triage; salary is competitive and based on experience, great benefits

KRC.0511.2309.02 **OB/GYN**
for family-oriented, small town practice; call is 1:2 for one hospital, which provides one-on-one nursing for laboring patients; excellent benefits, salary is in the $175,000-$200,000 range w/ one to two year guarantee + sign-on bonus

KRC.0808.0308.02 **Pediatrician**
group practice with suburban and rural patients in clinic and hospital, covering a level II nursery; complete clinical EMR/HER; currently 1 full time pediatrician and part-time MDs on staff; cover deliveries at OB request; call is 1:4 nights and weekends; salary range is $140,000 to $155,000 + possible bonuses; benefits

KRC.1108.1405.06 **Physical Therapist**
103-bed facility w/ about 60 physicians of all specialties; salary is $52,000 - $65,000 and depends on experience; excellent benefits

KRC.0612.0813.13 **Physician Assistant**
KRC.0612.0813.14 **Nurse Practitioner**
to join a great 70+ physician multispecialty group; position will focus on oncology; schedule is Mon-Fri 8a-5p; no call coverage for this position; 2-5 years of experience is preferred; salary range is very competitive & offers a comprehensive benefits package

KRC.0313.0105.16 **Physician Assistant**
KRC.0313.0105.17 **Nurse Practitioner**
for ER call only position w/ a 25-bed CAH; prefer at least one year of rural ER experience; call coverage is 2 weeknights/week & 1 weekend/month; salary range is $90,000 - $105,000; great benefits

KRC.0109.1405.09 **Speech Language Pathologist**
- 103-bed newly renovated/updated medical center; PRN, Monday-Friday during the day. Patients range from pediatric to geriatric; competitive pay; great benefits

KRC.0309.1604.04 **Urologist**
option to be hospital employed or in a solo practice; no other urologists on staff; call is negotiable. Benefits are comprehensive; excellent salary

KRC.0608.0305.10 **Anesthesiologist**
for solo practice; 105-bed admitting medical center; salary is competitive and based on experience; possible loan repayment and CME allowance available; H-1B opportunity

KRC.0509.1201.26C **Endocrinologist**
hospitalist program at a 109-bed medical center. Salary is $220,000 with a 2 year contract; relocation costs and loan repayment are available, CME allowance; excellent benefits

KRC.0410.0302.10 **Family Medicine**
w/ OB, for growing health center with total of 120 employees: 6 physicians, 5 NPs, satellite clinic, call is shared with 3 other physicians; excellent benefits, negotiable salary

KRC.0510.1406.07 **Family Medicine**
w/ o OB, for FP group that just accepted hospital employment; this practice is well-known and respected in the community; call coverage is 1:2 with the possibility of 1:4 in the future; Salary range of $140,000- $150,000 with RVU incentives, great benefits, up to 32 days off per year

KRC.0907.1905.02C **Family Physician**
busy rural health clinic; 1 FP, 1 NP, 1 administrator, and 1 office coordinator on staff; admitting 25-bed licensed inpatient acute care CAH directly across street; salary is competitive and negotiable; great benefits

KRC.0508.0305.06 **Family Physician**
w/ or w/o OB for multi-specialty group practice; 105-bed admitting medical center; 1st year guarantee offered to solo practitioner; benefits; H-1B and J-1 opportunity

KRC.0711.0502.10 **Family Physician**
w/ OB for FQHC; must be BE/ BC in Family Practice; newly renovated facility w/ level two Medical Home recognition from the National Committee for Quality Assurance; Mon - Thurs 8am - 7pm & Fri 8am - 5pm; salary range $160,000-$180,000 great benefits

KRC.1112.0318.01 **Internist**
KRC.1112.0318.02 **Pediatrician**
KRC.1112.0318.03 **Med/Ped Physician**
KRC.1112.0318.04 **Family Medicine Physician**
- to join an FQHC offering medical, dental and mental health services in a team-oriented, patient-focused, mission-minded environment; physicians work 4 days/week; salary range is $160,000 to $190,000, great benefits

KRC.0508.0305.07C **General Surgeon**
for solo practice; 105-bed admitting medical center; the medical center offers practice establishment assistance and marketing; first year guarantee; benefits; H-1B opportunity

KRC.0909.0103.05 **Internist**
multi-specialty group with 4 satellite clinics; staff includes: 6 FPs, 1 pediatrician, 2 internists, 2 general surgeons, 1 urologist; the clinic offers a full spectrum of care; salary is negotiable; full benefits

KRC.0208.1201.15C **Internist**
109-bed hospital serves a 6 county area; will serve in-patient and out-patient pop.; currently 37 physicians representing over 15 specialties on staff; salary is competitive and negotiable; full benefits if employed by the hospital

KRC.0410.0302.11 **Internal Medicine**
for growing health center with total of 120 employees: 6 physicians, 5 NPs, satellite clinic, call is shared with 3 other physicians; excellent benefits, negotiable salary

KRC.0508.0305.05C **Internist**
multi-specialty group practice; 105-bed admitting medical center; this is a traditional inpatient/outpatient internal medicine primary care position; 1st year guarantee offered to solo practitioner; benefits

KRC.0812.0302.19 **Nurse Practitioner**
w/ strong background or training in behavioral health, for FQHC serving more than 23,000 patients in the region; fully implemented EMR; schedule is Mon-Fri & 1 evening/week, if possible, but not required; no call coverage; salary range starts at $75,000 for new graduates & increases with experience

KRC.1111.0302.15 **Nurse Practitioner**
mission-focused, culturally competent NP for an FQHC satellite clinic in Southeast, KS; fully implemented EMR; position schedule is 4 days/week in the clinic w/ mostly day time hours, 1 evening / week; call coverage is TBD; salary range starts at $75,000 for new graduates, increases w/ experience; great benefits

KRC.0312.1201.34 **Nurse Practitioner**
for a hospital affiliated family practice clinic; nurse practitioner will be joining the clinic with 4 other providers; the schedule is Mon-Fri w/ one evening clinic; ARNP will take 1st call over the phone; position offers a great benefits package
**Nurse Practitioner**

To join recently renovated FQHC that also provides services for the county health dept; providers must have a current Kansas driver’s license & certifications appropriate for this position; one year of experience is preferred; hours are Mon-Thurs, 8a-7p & Fri 8a-5p, providers usually work one evening/week until 7p, call coverage is on a rotating basis; salary range is competitive and negotiable.

**BC/BE for 105-bed hospital; several employment options, call coverage depends on employment model; excellent benefits; salary is negotiable and competitive**

**Orthopedic Surgeon**

For solo practice; 105-bed admitting medical center; one ortho surgeon currently on staff; the medical center offers practice establishment assistance and first year guarantee; benefits; H-1B opportunity

**Orthopedic Surgeon**

For growing multi-specialty group practice, one main clinic and four satellite clinics, clinic also sponsors surgical outreach; clinic has 10 providers covering six fields to better serve the communities’ needs; first year base salary is $500,000 + bonus + full benefits; partnership/practice ownership is offered after 1 year

**Otolaryngologist**

148-bed licensed, 105-bed operating medical center; not a hospital employee, salary guarantee; benefits

**Otolaryngologist**

Medical center; salary $340,000 with a 2 year contract. Relocation costs and loan repayment are available as well as CME allowance; excellent benefits package for hospital-employed physician

**Pathologist**

For 105-bed hospital; several employment options, call coverage depends on employment model. Excellent benefits; H-1B opportunity; position available in 2011/2012

**Pediatrician**

to provide clinic and inpatient care, including newborn care; very mission & quality focused team environment; patient-centered medical home model with all EHR; embarking on a $5.2 million expansion project w/ all new pediatric area including rehabilitation; provider will work four days in the clinic w/ no evenings or weekends, call coverage is 1:3 during the week & 1:4 on weekends; salary range is $130,000 to $170,000

**Physician Assistant**

For CAH & traditional family practice RHC, w/ plans to develop a satellite clinic approx 10 miles away; positive work environment w/ supportive community; position schedule is 4.5 days/week; practice call coverage is shared w/ the 5 other providers; no ER call for the PA; salaried hospital employed position w/ salary range of $70,000-$100,000 and is based on experience

**Physician Assistant**

For newly renovated RFC, on campus of 25-bed CAH; clinic has a very established patient base w/ over 100 scheduled appointments daily; PA/NPs; clinic schedule will primarily focus on urgent care and occupation health patients; weekly ER coverage 8a-6p 4 days/week & 1 in 5 weekends in addition to working in the clinic 4 days/week; clinic and hospital have a good relationship which fosters collaboration; salary range is $75,000-$95,000 w/ 3 to 5 year contract

**Physician Assistant**

NEEDS; 148-bed licensed, 105-bed operating medical center; not a hospital employee, salary guarantee; benefits

**Physician Assistant**

Needed to work in a highly responsible licensed positions that provides direct psychiatric services to adults and children at two mental health centers in SE Kansas; position schedule is Mon – Fri, hours will be determined & no call time; competitive salary & comprehensive benefits

**Physician Assistant**

148-bed licensed, 105-bed operating medical center; not a hospital employee, salary guarantee; benefits

**Physician Assistant**

For solo practice; 190-bed admitting hospital; call minimum of 10 days/mo.; income guarantee of $400,000 plus RVUs; + benefits

**Urologist**

Hospital employed or independent. Salary is $360,000 with a one year contract; excellent benefits package

**Urologist**

For solo practice; the medical center offers practice establishment assistance as well as a first year guarantee, with relocation costs; possible loan repayment & CME allowance available

### SOUTH WEST

**Family Medicine**

w/ OB for 25-bed CAH; currently on staff: 3 physicians and 3 PA/NPs; must have Kansas licensure or be eligible; salary and benefits are negotiable, competitive; J-1 visa opportunity

**Family Medicine**

w/ OB needed for 12-bed CAH w/ clinic on campus; hospital has recently undergone a complete renovation; position is for 4 days/ week & will rotate Fridays off for a 3 day weekend; ideal candidate will be a caring physician w/ good bedside manner; negotiable salary of $150,000-$180,000 & great benefits

**Family Medicine**

w/ OB; to join excellent group, Board certification is necessary; negotiable and competitive salary, full benefits

**Family Medicine**

w/ w/ OB, for a 13-bed CAH; on average, there are 3 inpatients/day & 505 clinic patients/month; benefits to include a salary range of $145,000-$200,000 depending on experience

**Family Physician**

For federally qualified community health center w/ 3 satellites; FP can see OB patients up to delivery; no call; no weekends; salary negotiable; benefits; H-1B and J-1 opportunity

**Family Physician**

W/ OB for 25 bed CAH, RHC & 44-bed Long-Term Care; seeking MD/DO w/ desire to help lead/grow facility & community; site is currently designated as an underserved area & may be eligible for state/federal loan forgiveness; competitive base salary in the $160,000 range, full benefits

**Family Physician**

W/ w/ OB for a progressive, energetic, recently remodeled hospital facility & clinics; salary of $150,000-$200,000 depending on experience; great benefits

**General Surgeon**

For a new surgical department in a 69,000 sq ft hospital; new position, hospital employed, compensation includes a guaranteed competitive salary w/ opportunity for bonus & excellent benefits; candidates must be Board Eligible (new grads) or Board Certified

**Internal Medicine**

For 20-bed CAH w/ rural health clinic; currently 2 physicians, 2 PAs, 1 ARNP on staff; shared call coverage 1:5; salary $200,000 + production bonuses + ER coverage pay; great benefits; H-1B and J-1 opportunity

**Internal Medicine**

For great group practice w/ 2 satellite clinics; call coverage is shared and is every 5th weekend (1:5) and 1 night per week; salary range is $180,000-$200,000; excellent benefits
KRC.0109.1103.03 **Medical Laboratory Technician** – 25-bed CAH; currently 3 med techs on staff; including the department supervisor; call shared among 4 providers. Salary: $35,000 – $50,000 depending on experience; comprehensive benefits

KRC.0812.0401.16 **Neurologist**

for a multi-specialty group housing 21 physicians, group also supports 2 satellite facilities including an urgent care clinic; call schedule rotates & position schedule is Mon-Fri 8a-5p; salary is competitive and negotiable, full benefits package

KRC.0109.0702.03 **Registered Nurse** with OB, 18-bed CAH with a 32-bed long term care unit; recently remodeled hospital facility with state-of-the-art computer systems; great salary; full benefits

KRC.0110.2302.09C **Registered Nurses** for Med/Surg and Pediatrics in 99-bed medical complex; salary is $41,600 – $62,500, sign-on bonus w/ 2 year contract; great benefits

KRC.0212.1910.18 **Registered Nurse** for great ER, hospital will be moving to a brand new facility in May 2012; full time Mon-Fri 4p-12a position, no weekends and holidays; come and work with a great team in a wonderful community

KRC.0311.0104.07 **Director of Nursing** – to oversee operations of nursing home for healthcare center; DON will lead approx. 35 people; strong emphasis on the importance of international service work; the organization provides employees w/ extra PTO for service work; competitive salary & full benefits package; BSN is required; MSN & nursing home administrator’s license is preferred

KRC.0510.1910.09 **Director of Nursing** 25-bed CAH; full-time, salaried position, works closely w/ Chief Clinical Officer; responsible for staff development and supervision of the nursing staff; the ideal candidate will have a Bachelor’s degree or higher in Nursing, current KS RN license, 5+ years of clinical nursing experience and 2+ years of nursing management experience; candidates must be BLS certified, and willing to obtain certification in ACLS, PALS, NRP, and TNCC; position offers excellent benefits package

KRC.0909.2101.07 **Nurse Practitioner**

CHC for primary care (including OB) ARNP; no call coverage; currently on staff: 2 physicians, 1 ARNP, 1 PA, 3 part-time ARNPs; salary is $70,000 – $80,000 with great benefits package; candidate with strong desire to work in public health is ideal

KRC.0511.1605.01 **Family Practice Nurse Practitioner** – to join group practice in family-oriented community, Mon-Fri: 32-36 hour work week, no call coverage; salary range is $63,000 – $71,000, great benefits package

KRC.0110.2302.08C **Physical Therapist** 99-bed medical complex; salary is $62,500 – $76,900, sign-on bonus w/ 2 year contract; great benefits

KRC.0510.1910.12 **Physical Therapist** for outpatient rehabilitation, 25-bed CAH; experienced therapists and new graduates are encouraged to apply; must have a KS license or be eligible; salary range is $65,000 – $75,000 based on experience, excellent benefits

KRC.0710.1306.03 **Physician Assistant** to join 40-bed general medical and surgical care group; medical group practice operates 2 satellite clinics as well; call coverage is shared and is every 5th weekend (1:5) and 1 night per week; salary range is $80,000 – $90,000 with a 3 year contract; excellent benefits, sick leave, vacation, holidays

KRC.0811.1910.14 **Physician Assistant** needed to practice in a 69,000 square foot replacement hospital opening May 2012; call coverage is 1:4; total compensation including benefits will exceed $100,000

KRC.0407.0401.10 **Pulmonologist** multi-specialty group, 25 physicians with 11 specialties; large service area w/ many referrals; 2 satellites; highly complex lab and radiology/ nuclear medicine dept; call is 1:6; 100-bed hospital is 3 blocks away; salary is $180,000; full benefits; H-1B and J-1 opportunity

KRC.0908.2302.05C **Pulmonology/Critical Care Physician** – for 99-bed acute care facility services: fully staffed 24-hour ER; hospital employed or part of the 22 physician multi-specialty group; currently no pulmonologists on staff; salary is competitive and depends on experience; full benefits; J-1 opportunity

KRC.0811.0401.15 **Urologist** for multi-specialty group housing 25 physicians with 11 specialties, there is a large service area with many referrals from the region, group also supports 3 satellite facilities including an urgent care clinic, local 100-bed hospital is located 3 blocks; salary is competitive and negotiable

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email  
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A n average month at his current practice includes about ten deliveries, though there have been times over the years where he has delivered more than 40 babies in a month.

“There’s something amazing about being a part of delivering and holding a newborn,” says Stephen Miller, D.O., obstetrician and gynecologist, who has been part of delivering more than 17,000 babies in his career. “I see new things every day. It’s never boring and routine.”

Miller considers that variety of his current practice a bonus of rural living.

“Being in this field here [in Coffeyville], it allows me the chance to do a variety of practice and I’m still able to do deliveries,” says Miller. “From surgeries to general medicine, it allows me to do a lot of different types of practice.”

Following a 15-year stint serving in the military as a doctor, Miller settled in Coffeyville, Kan. in 1987 and has been a local doctor ever since.

The rural lifestyle was one he sought out for his post-military practice and for his family.

“I came here straight out of the military. I wanted to go to a rural community to practice,” says Miller.

The Coffeyville location was also near his aging parents who lived in Joplin, Mo. Miller wanted his children to know their grandparents, he says.

More than 25 years later, his parents have passed away and his children are grown with families of their own, but Miller is still enjoying life and practice in Coffeyville.

Variety paired with consistency

After 40 years in practice, Miller says the variety of the field keeps him passionate about the daily duties. Rotating students who ask challenging questions and look to him for advice doesn’t hurt, either.
“It keeps you on your toes,” says Miller. “They know a lot but they have a lot to learn, too. It benefits both of us.”

Miller attended medical school at the Kansas City College of Osteopathic Medicine in Kansas City, Mo., attended Eastmoreland General Hospital in Portland, Ore. for his internship and then to Naval Medical Center in San Diego, Calif. for residency.

“I was at large and small bases in the military,” he says. “I knew I wanted to come back to a smaller area, a place where I could be more closely available to my patients, more one-on-one.”

Stephen Miller, D.O.

Miller often compares the similarities and differences to his military-doctor days, though he has enjoyed both.

“In the military, I was on call every other night and the number of hours was intense,” Miller recalls. “It was not unusual to do 60 [pap smears] in a morning. In my busiest day, I did 20 deliveries in a day.”

When he began in Coffeyville, Miller was the only local obstetrician and gynecologist. Today there are three and all keep very busy, he says.

If you know a health care provider working in rural Kansas that would make a great feature for the Provider Spotlight series email Jenifer at jyuza@kumc.edu.

While serving in the United States Marine Corps, Miller practiced at bases such as Camp H.M. Smith on the island of Oahu in Hawaii and at Naval Air Station Lemoore in California.

“Training in the military was certainly an advantage,” says Miller. “I came [to Coffeyville] being able to practice in an isolated area. I’m grateful for that.”

Stephen Miller, D.O., obstetrician and gynecologist, has delivered more than 17,000 babies during his career.
The 8 Wonders of Kansas is a project organized by the Kansas Sampler Foundation to bring attention to Kansas’ most distinctive cultural elements. In this issue, Kansas Connections features the top 8 Wonders of Art of the state as chosen by the public. Visit 8wonders.org to learn more about the other categories and finalists in 8 Wonders of Kansas.

**Birger Sandzén, Lindsborg**

Born in Blidsberg, Sweden, Birger Sandzén came to Bethany College to teach in 1894. A prolific painter and printmaker, Sandzén completed more than 3,100 oil and watercolor paintings. His lithographs, block prints, and drypoints total more than 33,000 prints. The Birger Sandzén Memorial Gallery in Lindsborg showcases his art and legacy.

**Buffalo Bill Bronze Sculpture, Oakley by Charlie Norton**

Kansan sculptor Charlie Norton and his wife, Pat, created the distinctive bronze to memorialize William F. Cody earning the moniker “Buffalo Bill” in Logan County in 1868. Cody, who hunted buffalo for a living, earned his title by bagging 69 buffalo in one day as part of a contest against another buffalo hunter.

**Keeper of the Plains, Wichita by Blackbear Bosin**

The 44-foot-tall Keeper of the Plains sculpture by artist Blackbear Bosin stands at the confluence of the Little and Big Arkansas Rivers in downtown Wichita. Once home to the Wichita tribe, the site where the sculpture stands is considered sacred by American Indians.

**Blue Sky Sculpture, Newton by Phil Epp, Terry Corbett, and Conrad Snider**

Like the ever-changing Kansas sky, the Blue Sky Sculpture in Newton’s Centennial Park appears to transform as direct or cloud-filtered sunlight strikes it from different angles throughout the day. The sculpture is the work of three artists: Phil Epp, painter and designer; Terry Corbett, ceramist and designer; and Conrad Snider, ceramist and designer.

**Garden of Eden and Grassroots Art Mecca, Lucas**

Civil War veteran Samuel Perry Dinsmoor began building his Garden of Eden sculpture garden in 1907 at the age of 62, using some 113 tons of cement to construct trees, figures, and other oddities. The garden is located in Lucas, which is today known as the Grassroots Arts Capital of Kansas.

**Gordon Parks, Fort Scott**

Gordon Parks overcame significant racial barriers to become a world-renowned photographer, filmmaker, writer, and musician. The Gordon Parks Center for Culture and Diversity at Fort Scott Community College chronicles his life and achievements.

**John Steuart Curry murals, Topeka**

John Steuart Curry incurred so much criticism while painting his murals in the State Capitol in Topeka that he refused to complete all the planned paintings. Today, the Curry murals are some of the most popular public art in the country.

**St. Mary’s Catholic Church, St. Benedict**

In contrast to its simple exterior, the interior of St. Mary’s Catholic Church is characterized by lavish ornamentation, leaded windows, ornate statuary, and colorful murals.
It took years of work and intentional self-evaluation for Salina Family Healthcare Center (SFHC) to be recognized as a Level 3 Patient-Centered Medical Home (PCMH), but the results prove the effort has reaches far beyond the designation itself.

About four years ago, SFHC underwent a complete organizational change and realigned, redefined, and reaffirmed its purpose.

“Our goal was becoming a patient-centered medical home,” says Robert Freelove, M.D., CEO and program director of SFHC. “It involved every single employee in the organization. That realignment helped define what it is that we were trying to accomplish.”

Documenting the details

After focusing on changes in the organization, SFHC began filling out the application for the recognition by the National Committee on Quality Assurance (NCQA) as a Level 3 Patient-Centered Medical Home.

“It was several months of work on the application,” says Freelove. “It involved a team of three individuals who worked specifically on the application every Friday for two hours for several months.”

The application required SFHC to identify each area, narrow the requirements and provide documentation. That cumbersome process was made easier through the previous transformations at SFHC within the care delivery model, process changes, policy changes and even how they approached decision making.

“You can’t just say, ‘We do it this way.’ You have to have screen shots from electronic medical records, written policies and procedures, samples of reports that you run, patient satisfaction surveys—everything must be documented,” Freelove says.

Peggy O’Kane, president of NCQA, says that the recognition of SFHC as a Level 3 PCMH is a significant accomplishment.

“Practices must demonstrate enhanced access to care, proactive planning for prevention, and organized management of chronic patient conditions,” says O’Kane. “Patients who use these practices have told us about how much they appreciate the coordination of their care and the partnership that the practices have forged with them. They understand that the goal of this organized care is to keep them as healthy as can be.”

Although SFHC has been designated, the work is not over.

“It’s really a continuous process,” says Freelove. “It’s always being in touch with every single aspect of the practice—how you decide how many patients can be in a patient panel for a provider, what your after hours looks like, much more.”

Level 3 is the highest possible recognition for Patient-Centered Medical Homes. SFHC is the only Federally Qualified Health Center in Kansas to achieve NCQA Level 3 PCMH recognition.

“One of the most important benefits (of achieving PCMH designation) may be that there are some reimbursement advantages to being certified. Certain payers pay a differential based off of achieving that certification,” says Freelove. “Blue Cross Blue Shield of Kansas, for example. If you are an NCQA-certified patient-centered medical home, (BCBS) pays an additional 0.75 percent on every claim you submit. That can really add up.”

Maintenance and motivation to continue with the concept

The PCMH designation is one example of how SFHC chose to pursue a high-quality model of care that is already benefitting patients.

“We’re doing point-of-care reminders,” says Freelove. “This month is colorectal cancer awareness month. We are able to run reports through our electronic records and can generate a list and reach out to those patients who may be at risk. It’s allows us to be proactive.”

Patient satisfaction in the quality of care provided at SFHC has also improved, according to frequent satisfaction surveys.

“Patients are happier,” says Freelove. “Employees are happier.”

Salina Family Healthcare Center continued on page 20
On a recent trip to China, Rick Kellerman, M.D. of Wichita, had the privilege of speaking and encouraging a group of 800 young physicians in Zhuhai, China, while learning about the Chinese health system and its future health workforce.

Invited by former Wichitan Peter Burgos, M.D., Kellerman presented “Rural Health Care in the United States and the Role of the Family Physician” to the Chinese Society of General Practice (CSGP). Burgos is a missionary in Shenyang, China and is on faculty at a family medicine residency program that he helped establish.

Though the new family medicine residency program is based on the United States’ residency model, China has many years of inconsistent systems to overcome, says Kellerman, who is chair of Family and Community Medicine at the KU School of Medicine in Wichita.

“Many Chinese medical schools are on their way to establishing family medicine departments and residency programs, though there is no accreditation system and the structure, quality, financing, and organizational oversight of the programs varies substantially,” he says.

However, other aspects of the workforce issues are similar to what is seen in the United States, he says.

“Specialists make much more money and have more prestige than the general practice physicians,” says Kellerman. “The coastal areas of China have many more physicians and better medical care than the rural areas. There is a shortage of physicians in rural areas. Physicians in rural areas do not have the prestige or economic opportunities as city physicians.”

Zhuhai, where Kellerman spoke, has a population of 1.5 million and China overall is home to 1.3 billion people, one fourth of the world’s population.

“Part of the Chinese health reform effort is the development of ‘community health centers,’ which would exist for every 30,000 to 100,000 people,” says Kellerman. “Whatever China does with its healthcare system will surely influence all of southeast Asia.”