



KANSAS

EST LIVE WORK PLAY 1861

Kansas Recruitment and Retention Center Recruitment Contract Options

The Kansas Recruitment and Retention Center (KRRRC) partners with hospitals, private physician practices, community health centers, and other organizations to bolster the health care workforce in communities across the State. KRRRC services are designed to assist Kansas communities in recruiting and retaining physicians, dentists, physician assistants, nurse practitioners, nurses, dental hygienists, allied health, and behavioral health professionals.

Recruitment specialists work one-on-one with health care employers to develop a job description, identify key characteristics of an ideal candidate, create a marketing plan to recruit candidates, and offer guidance throughout the interview and hiring process.

Both contract options offer the following incentives:

Unlimited number of job postings

Organizations can post an unlimited number of clinical jobs based on the selected contract.

The KRRRC is proud to have made 293* placements with 107 Kansas employers in 64 different counties.

Online job boards and social media posts

The KRRRC post positions on 15 different job seeker websites in addition to the Rural Health Education and Services job board website and social media outlets.

Of the current placements made by the KRRRC, 35% were direct results of an online job board posting.

Jobs shared with current and future candidate pools

The KRRRC currently has more than 650 active health care providers searching for positions.

State, regional, and national recruiting

Each year KRRRC recruiters travel locally, regionally, and nationally to exhibit and/or present at more than 50 job fairs, college career fairs, program visits, and educational workshops.

The KRRRC also hosts Kansas Career Opportunities, the largest health care career fair in Kansas.

Kansas resident physician and health care program recruiting

Being a part of the University of Kansas Medical Center allows us the unique opportunity to build relationships and work closely with health care students, medical students, and resident physicians.

Other universities in Kansas with health care programs also partner with the KRRRC and invite our experts to present and assist students with career services and job searches.

Data shows that 63% of our placements attended professional or medical schools in Kansas.

Pipeline focused recruitment

The KRRRC has been successful in creating a pipeline of candidates through various programs and initiatives. The KRRRC targets the highly desired mission-minded providers, loan forgiveness and repayment recipients, temporary coverage providers, and providers that have a Kansas connection.

Pre-screened candidates with summary

All candidates are pre-screened and have already shared their goals, requirements, and geographical preference. When a candidate referral is made, the candidate has already expressed interest in the position and organization. Organizations then receive the candidate summary.

Two Contract Options

Standard Annual

1-year contract

Select 1–3 areas
(Medical, Dental,
and/or Behavioral Health)

- 1 area: \$2,500
- 2 areas: \$3,000
- 3 areas: \$3,250

**ZERO Back-End
Placement Fees**

Annual Plus

1-year contract

Select 1–3 areas
(Medical, Dental,
and/or Behavioral Health)

- 1 area: \$1,500
- 2 areas: \$2,000
- 3 areas: \$2,250

**Back-End
Placement Fee**

- Physician: \$5,000
- Dentist: \$3,000
- APRN/PA: \$2,000
- Nurse/Behavioral /Allied: \$250

