4TH ANNUAL DIVERSITY, EQUITY AND INCLUSION SYMPOSIUM

DISABILITIES
A MULTIDIMENSIONAL EXPERIENCE FOR ALL

THURSDAY, SEPTEMBER 17, 2020
8:00 A.M.-3:30 P.M.
ZOOM | FACEBOOK LIVE @KUMCOIP
SPONSORS

Brought to you by the DEI Programming Committee with special thanks to the 2020 Symposium Planning Team

Jerrihlyn McGee, Kimberly Connelly, Jeff Radel, Shelley Bhattacharya, Ryan Gove, Kathleen Gustafson, Paul Hartley, Christine Hernandez, Natalie Holick, Lucy Kollhoff, Stacie Rader, Alexa Smith, Stacia Troshynski Brown, Mary Beth Warren, Alice Zhang

FACULTY LEAD SPOTLIGHT

Each Diversity and Inclusion Symposium's curriculum is developed by a faculty lead. The faculty lead helps guide the direction of the session planning, assists with finding presenters, and presents at the symposium. The planning committee is thankful for all of the content assistance the faculty lead gives to the symposium.

The 2020 faculty lead for Disabilities A Multidimensional Experience for All is

Jeff Radel, PhD
Associate Professor, Department of Occupational Therapy Education
University of Kansas School of Health Professions

Past Symposium Faculty Leads

2019 Health Literacy: From Patient to Practitioner
Crystal Y. Lumpkins, PhD, MA
Associate Professor, Department of Family Medicine Research Division
University of Kansas School of Medicine

2018 Keeping Your Heart In Care: Cultural Experiences in Palliative Care and Beyond
Christian Sinclair, MD, FAAHPM
Assistant Professor, Division of Palliative Medicine
Department of Internal Medicine
University of Kansas School of Medicine

2017 Refugees in the Health System
Martha Baird, PhD, APRN, CTN-A
Assistant Professor
University of Kansas School of Nursing

Joseph LeMaster, MD, MPH
Associate Professor, Department of Family Medicine
University of Kansas School of Medicine
8:00 a.m.  Welcome Remarks, DEI Efforts, and KUMC’s 2019 Disabilities Survey Outcomes  
Jerrihlyn L. McGee, DNP, RN, CNE  
Vice Chancellor for Diversity, Equity and Inclusion  
University of Kansas Medical Center  
Clinical Assistant Professor  
University of Kansas School of Nursing  

Natalie Holick, JD  
Director, Office of Compliance  
Director, Office of Equal Opportunity & Academic Compliance  
Institution Title IX Coordinator  
University of Kansas Medical Center  

This session will give an overview of DEI efforts at KUMC.

8:30 a.m.  Consumer Panel Discussion  
Moderated by Jeff Radel, PhD  
Associate Professor  
Department of Occupational Therapy Education  
University of Kansas School of Health Professions  

Micki Keck  
Instructor and Advocate  
The Whole Person

Brad Linnenkamp  
Community Liaison  
Kansas University Center on Developmental Disabilities

Stephanie Coleman  
Family Support Coordinator  
Center for Child Health and Development  
University of Kansas Medical Center

Christopher D. Johnson  
Instructor  
Department of Education  
University of Minnesota Duluth College of Education & Human Service Professions

Stephanie West-Potter  
Disability Consultant  
Stephanie West-Potter Consulting  

This session will provide varying consumer viewpoints.

9:20 a.m.  Break
9:30 a.m.  **Perspectives Presentations 1.0 Cultural, Community, Rural & Aging**
Disability: A Historical Perspective
Raj Mitra, MD
Chair and Professor
Department of Physical Medicine and Rehabilitation
University of Kansas School of Medicine

Culture and its Influence on Health Care
Abiodun Akinwuntan, PhD, MPH, MBA
Dean and Professor
University of Kansas School of Health Profession

Implicit Bias: Barrier to Preventive Care
Naiomi Jamal, MD
Swope Health Services-Independence

How Occupational Therapists Can Support Community Living
Joan Augustyn
Clinical Assistant Professor
Department of Occupational Therapy Education
University of Kansas School of Health Professions

The MS Journey: What you need to know
Erin Major, LMSW
Program Manager
Center for MS Care
University of Kansas School of Medicine

Successfully Addressing Aging in Place & Turning Challenges Into Opportunities
Jenni Jones, BA
Regional Director of Marketing & Sales
Presbyterian Manors of Mid-America

This session consists of six short presentations related to cultural, community, and aging perspectives.

11:20 a.m.  Break

11:30 a.m.  **Keynote Address:**
Health Disparities among People with Disabilities:
Looking Beneath the Surface
Presented by Jean Hall, PhD
Director, Institute for Health and Disability Policy Studies
Bureau of Child Research
University of Kansas

Addressing Health Disparities Among People with Disabilities:
Resources for Clinicians
Presented by Dot Nary, PhD
Bureau of Child Research
University of Kansas

The keynote sessions address health disparities among people with disabilities.
1:10 p.m.  Break

1:20 p.m.  **Perspectives Presentations 2.0 Cultural, Community, Educational & Training**
Providers with Disabilities: Implications and Opportunities
Alice Zhang, PhD, BCBA-D, LBA
Postdoc Fellow
LEND and TelehealthROCKS
Department of Pediatrics, Division of Developmental and Behavioral Sciences
University of Kansas School of Medicine

Mental Illness: An “Invisible” Disability
Gina Schwarz, MOT OTR
Occupational Therapist and Graduate Teaching Assistant
Department of Occupational Therapy Education
University of Kansas School of Health Professions

Interpreting and Culture
Jacob Marshall, MSW
Freelance Interpreter
Kansas City, Missouri Metropolitan Area

Learning With and From One Another
Jessica Schuttler, PhD
Assistant Professor
Department of Pediatrics, Division of Developmental Behavioral Sciences
LEND Training Director
University of Kansas Medical Center

Chandra Gordon, LSMW
Special Health Services Social Worker
Center for Child Health and Development
University of Kansas Medical Center

This session consists of four short presentations related to cultural, community, and educational and training perspectives.

2:30 p.m.  **Open Discussion Where do we go from here?**
Q&A Session with all presenters
Moderated by Dot Nary, PhD
Bureau of Child Research
University of Kansas

3:15 p.m.  Closing Remarks
SPEAKER BIOGRAPHIES

Jerrihlyn L. McGee, DNP, RN, CNE
jmcgee@kumc.edu

Dr. Jerrihlyn L. McGee is a nurse, clinical associate professor in the School of Nursing, and Vice Chancellor for Diversity, Equity and Inclusion for the University of Kansas Medical Center. Dr. McGee earned her first bachelor’s degree from Xavier University of New Orleans, LA, and her second bachelor’s, a master’s and doctorate from KU School of Nursing. With a significant history of leadership in the practice and academic settings, Dr. McGee has led sustainable change by helping improve patient outcomes, by increasing staff and physician satisfaction scores, and through course and program development. Dr. McGee’s scholarly works have focused on civility, healthy work environment, cultural competency, health and educational equity. These inquiries have afforded Dr. McGee opportunities to present locally and nationally and facilitate seminars and workshops. Dr. McGee’s community work in the Greater Kansas City area is extensive ranging from coordinating and participating in community health events, to leading professional development initiatives, and serving as a board of director for the REACH Healthcare Foundation. Dr. McGee is listed as an author in the 2019 State of Black Kansas City report, as well as other published articles. Dr. McGee has delivered numerous keynote addresses about leadership, equity, diversity and inclusion, systemic racism, and civility. As a three-time graduate of KU, Dr. McGee is proud to serve KUMC, its stakeholders and its surrounding communities.

Natalie Holick, JD
nholick@kumc.edu

Natalie Holick is the Director for the Office of Compliance at the University of Kansas Medical Center where she is responsible for compliance program oversight, policy management and training, and oversees various compliance programs that target high priority risk areas, such as Title IX, Privacy, Conflict of Interest and Research Misconduct.

Jeff Radel, PhD
jradel@kumc.edu

Dr. Radel, Ph.D., earned a BA in psychobiology from Oberlin College in 1979, and both MS (1982) and PhD (1987) degrees in experimental psychology with an emphasis in neuroscience from Dalhousie University, Halifax, Nova Scotia, Canada. He has taught in KU’s occupational therapy programs since 1992 and serves as the associate dean for academic and student affairs in the School of Health Professions. Dr. Radel possesses a long-standing conviction of the essential nature of social justice, and strives to promote equity for all in the classroom, workplace, and community.
Micki Keck  
*mkeck@thewholeperson.org*

Michele ‘Micki’ Keck was born to a mixed deaf, hard of hearing, and hearing family (fourth deaf generation on her maternal side) in Kansas City, Missouri and attended Kansas School for the Deaf, Gallaudet University, and McDaniel College. After teaching American Sign Language and Deaf Studies in community colleges and deaf schools for more than 25 years, she currently is an Independent Living Advocate/Deaf Services at The Whole Person.

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Brad Linnenkamp  
*blinn@ku.edu*

Brad Linnenkamp is Community Liaison at Kansas University Center on Developmental Disabilities (KUCDD). He worked for over 20 years with the Self Advocacy Coalition of Kansas training other self-advocates on self-advocacy and self-determination. Since joining KUCDD, Brad has worked to develop trainings and planning materials to support people with disabilities to plan for using supported decision making. This work has included a published article on his experiences using supported decision making.

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Stephanie Coleman  
*scoleman3@kumc.edu*

Stephanie Coleman is the Family Support Coordinator at the Center for Child Health and Development. She supports families after an autism diagnosis and works with community partners in understanding and developing ways to support individuals and families in the community. Stephanie is also the Kansas LEND Family Faculty Discipline Supervisor mentoring and supporting family trainees in the Leadership Education in Neurodevelopmental and related Disabilities (LEND) training program at the University of Kansas Medical Center. Additionally, Stephanie supports Kansas University Center on Developmental Disabilities providing family supports and is a member of the Community Service team.

She has a son Matthew John on the autism spectrum whom she proudly advocates for to have the good life he envisions. Stephanie was a previous LEND trainee, a recruiter in her previous career and holds a bachelor’s in business administration from Middle Tennessee State University.
Christopher Johnson
christopher.d.johnson2@gmail.com

Christopher D. Johnson, a member of Alpha Phi Alpha Fraternity, Incorporated, is a bilingual and bicultural Black deaf male who is passionately advocating for Black d/Deaf. The quality of care provided requires medical providers to have an in-depth understanding of the Deaf community’s needs across the broad spectrum.

Stephanie West-Potter
swestpotter@gmail.com

Stephanie West-Potter is an Independent Disability Consultant. She has 10 years experience working in the disability community providing direct services, legal advocacy, and education. Stephanie has provided over 50 trainings and informational presentations on disability related issues such as employment, self-advocacy and voting rights across the state of Kansas as well as nationally. Stephanie serves on the Board of Directors for the Kansas Mental Health Coalition and is a member of the Governor’s Behavioral Health Vocational Subcommittee. She is passionate about empowering and educating people with disabilities. Stephanie is the wife of an ER nurse and a foster mother of three-and four-year old brothers with disabilities.

Raj Mitra, MD
rmitra@kumc.edu

Dr. Raj Mitra is the Senator Dole Professor and Chair of the Department of Rehabilitation Medicine at Kansas University Medical Center. Dr. Mitra completed his Residency at Harvard Medical School and a Pain Management Fellowship at Massachusetts General Hospital. He began his career at Stanford School of Medicine where he started as the Director of the Stanford Interventional Spine Center and eventually was promoted to Division Chief for Physical Medicine and Rehabilitation prior to being recruited to KUMC to become Chair.

Among his many honors he was awarded the Fulbright-Nehru Distinguished Chair fellowship in 2017 and spent 4 months conducting research and teaching in Governmental rehabilitation hospitals in India; additionally he published a comprehensive textbook in his field, Principles of Rehabilitation Medicine in 2019.

He has devoted his academic career to the study and betterment of patients that are experiencing pain and disability.
Abiodun Akinwuntan, PhD, MPH, MBA
aakinwuntan@kumc.edu

Dean Akinwuntan received doctoral and master’s degrees in neuromotor rehabilitation from Katholieke Universiteit Leuven (Catholic University of Leuven) in Belgium. He also holds master’s degrees in public health and business administration from Augusta University, and a bachelor’s degree in physical therapy from the College of Medicine, University of Lagos in Nigeria.

Scholarship and advancing knowledge to improve lives is a major driving force for Dean Akinwuntan. His research interests include developing simulation and virtual technologies to improve daily living activities in patients following a neurological impairment. In particular, he built an innovative driving simulation laboratory at Augusta University to provide support to patients and research participants with neurological conditions. He is also co-director of the Laboratory for Advanced Rehabilitation Research in Simulation.

Dean Akinwuntan is a member of the Simulation Measurement of Vehicle Operator Performance Committee of the Transportation Research Board. He was appointed a member of the Medical Expert Panel on Stroke and Commercial Truck Driving of the Federal Motor Carrier Safety Administration of the U. S. Department of Transportation in 2007.

In 2014, Dean Akinwuntan completed a Fulbright Foreign Scholar Fellowship at the College of Medicine, University of Lagos in Nigeria. He was named to the Fulbright Specialist Roster in February 2015 and selected in July 2015 to serve as a member of the four-person peer review committee for all Fulbright grant applications to West and Central Africa. In March 2016, Dean Akiwuntan was awarded a 2016 Fulbright Specialist Award to the University of Akureyri in Iceland.

Naiomi Jamal, MD
njamal@swopehealth.org

Dr. Naiomi Jamal completed her medical degree from The Aga Khan University, in Pakistan. Her residency and fellowship was at the University of Texas Medical Branch (UTMB). Dr. Jamal is board certified in Family Medicine as well as in General Preventive Medicine and Public Health and Medical Quality. Her areas of interest are preventive medicine, adolescent health, women’s health, community medicine and public health. She currently works as Clinic Director at a Federally Qualified Health Center (Swope Health Independence) serving underserved communities.

Her interest lies in finding community based solutions to the social determinants of health many of her patients are challenged with. Dr. Jamal also serves as the Director of clinical quality and performance improvement at Swope Health. She is an Assistant Professor at the University Of Missouri Kansas City, where she is developing a Prevention and Community Medicine Curriculum for the Family Medicine residency program.
Joan Augustyn, OTD, OTR/L  
jaugustyn@kumc.edu  
Joan Augustyn, OTD, OTR/L is a clinical assistant professor in the Department of Occupational Therapy Education at the University of Kansas Medical Center. She graduated from KUMC in 2013 with her Master of Occupational Therapy and in 2015 received her post-professional Doctorate of Occupational Therapy from KUMC. Her clinical experience includes early intervention in Peru, school-based settings, inpatient acute hospital experience, skilled nursing facilities, and community settings such as Centers for Independent Living and adult day programs. Her passion for research is in community-based practice.

Erin Major, LMSW  
emajor@kumc.edu  
Erin received her Bachelor’s degree in Child and Family Studies from Northwest Missouri State University in Maryville, MO. Following a year of AmeriCorps VISTA service, in which she worked with refugee and immigrant families in Atlanta, GA, Erin obtained her Masters of Social Work from The University of Georgia. She has spent most of her social work career doing hospice and bereavement counseling. Her role as program manager involves overseeing all aspects of the member experience. She ensures the MS Achievement Center is meeting the needs of members, especially providing a fun, supportive environment! She also facilitates connections groups, schedules guest speakers, coordinates all electives and manages applications and intakes. Erin is also part of the fundraising team and manages social media. Her favorite part of working for the MS Achievement Center is that she is continually inspired by the members’ strength and fortitude.

Jenni Jones, BA  
JJJones@pmma.org  
Jenni Jones is a Regional Director of Sales and Marketing for Presbyterian Manors of Mid-America. For the last 9 years, Jenni has been working closely with seniors and their families to respond very compassionately and effectively to the need-driven, health-related concerns of the senior. Jenni holds a Bachelor of Science degree from Bethany College in Lindsborg, Kansas.
**SPEAKER BIOGRAPHIES**

Jean Hall, PhD  
jhall@ku.edu

Jean P. Hall is a Professor in the Department of Applied Behavioral Science and Director of the Institute for Health and Disability Policy Studies and the Research and Training Center on Independent Living at the University of Kansas. She received her doctorate in Disability Studies from KU. She has an extensive background in the evaluation of health care programs, especially for people with disabilities or chronic illnesses. Dr. Hall is currently working on a federally funded project to assess the effects of health reform on the health and employment of Americans with disabilities. A priority of her research is to give voice to people with disabilities and their experiences with accessing health care and living in their communities.

Dot Nary, PhD  
dotn@ku.edu

Dot Nary received her doctorate in developmental and child psychology from the University of Kansas and is an assistant research professor at the Research and Training Center on Independent Living at KU. Prior to pursuing graduate studies, she worked as an advocate at several centers for independent living. Her research interests focus on community participation, health promotion, and advocacy training for people with disabilities; and on creating accessible communities for all. She has been active in leadership of the Disability Section of the American Public Health Association. Dr. Nary served as the founding staff advisor for AbleHawks and Allies, the student group dedicated to raising disability awareness and increasing access at KU and currently serves on the KU Faculty and Staff Council on Disability Inclusion. Dr. Nary has taught courses on disability and social change at several universities.

E (Alice) Zhang PhD, BCBA-D, LBA  
ezhang@kumc.edu

Dr. Zhang recently joined the Department of Occupational Therapy as a faculty member. She just completed her postdoctoral fellowship affiliated with KS LEND, the Kansas Center for Autism Research and Training (KCART), and the Telehealth ROCKS project. Dr. Zhang is a behavior analyst and has research interests on increasing service access for families of children with an Autism Spectrum Disorder and other developmental disabilities via telehealth technology. She provides clinical services including OASIS parent training and behavioral consultation through both in-person and telehealth clinics. Dr. Zhang is passionate about advocating for health care access and disability rights.
Gina Schwarz, MOT OTR
gschwarz2@kumc.edu

Gina Schwarz is an occupational therapist and graduate teaching assistant within the University of Kansas Medical Center Occupational Therapy Education Department while she works to obtain her post-professional occupational therapy doctorate degree. She practices occupational therapy primarily with adults with mental illness in acute hospital and community settings. Her long-term goal within her practice and with her doctorate degree is to expand the knowledge of the value of occupational therapy services for individuals across the mental health continuum within the greater Kansas City area.

Jacob Marshall
jacob.interpreter1@gmail.com

Jacob Marshall is a sign language interpreter in the Kansas City area and is also a social worker. Marshall has also worked as a personal care attendant, Independent Living Advocate, Vocational Rehabilitation Counselor, Video Relay Service Interpreter, and has helped lead several ethics workshops for the sign language interpreting community.

Jessica Schuttler, PhD
jschuttler@kumc.edu

Jessica Oeth Schuttler is a psychologist in the Division of Developmental Behavioral Sciences, Pediatrics and Training Director for the Leadership Education in Neurodevelopmental and related Disabilities program at the University of Kansas Medical Center (Kansas LEND), and serves as KUMC Site Director for the Kansas University Center on Developmental Disabilities.

Chandra Gordon, LSMW
cgordon3@kumc.edu

Chandra received her bachelor’s degree in Sociology and Women Studies from Kansas State University and Master of Social Work from the University of Kansas. She is a Licensed Master Level Social Worker, who has been providing services and support in the Greater Kansas City Area for more than 20 years. She is employed at the Center for Child Health and Development at the University of Kansas Medical Center, where she provides support in various pediatric specialty clinics, as well as serve as faculty in the Leadership Education in Neurodevelopmental and related Disabilities (LEND) Program. She has an extensive background in mental health, facilitation/training, program development, quality improvement and community advocacy.
Suggested Resources

Organizations
The Whole Person  https://thewholeperson.org/

Disability in Greater Kansas City  https://www.disabilityin-gkc.org/

Alliance for Disability in Health Care Education  http://www.adhce.org/

Stanford School of Medicine’s 1st Annual Conference on Disability in Health Care and Medicine  

Articles

How to Write about People with Disabilities from Research and Training Center on Independent Living at The University of Kansas  rtcil.org/guidelines-9th-edition#Intro

Health Disparities Among Sexual and Gender Minorities with Autism Spectrum Disorder  https://doi.org/10.1007/s10803-020-04399-2

Barriers to Colorectal Cancer Screening for people with spinal cord injuries and/or disorders: A qualitative study  https://www.sciencedirect.com/science/article/pii/S1936657420300753?via%3Dihub


Books

Fact Sheets


Other
Americans with Disabilities Act  https://www.ada.gov/

Americans with Disabilities Act 30th Anniversary (July 26, 1990)- https://www.adaanniversary.org/