Faculty Assembly
Annual Spring Meeting

May 4, 2011
Agenda

• Faculty Assembly Steering Committee Members
• Gary Sherrer, Chair, Kansas Board of Regents
• Strategic Plan Review
• Committee Reports
  – Elections
  – Faculty Concerns
  – Information Resources
  – Research
Issues Facing Higher Education in Kansas
Strategic Planning
University of Kansas School of Nursing
Strategic Map: 2011-2013

**Mission:** Educate students for diverse and changing roles as clinicians, educators, researchers and leaders; discover new knowledge for nursing and healthcare practice; and apply our expertise in service to the global community.

Provide Innovative Leadership to Shape the Future of Nursing In and Beyond Kansas

1. Provide Optimum Portfolio of High Quality Academic Programs
   - *Assess Current and Future Programs Considering Key Needs, Trends & Cultural Competencies*
   - Prioritize Range of Programs and Determine the Target Enrollment of Each
   - Align Resources in Support of the Program Portfolio
   - Implement a Dashboard of Quality Indicators Within And Across Programs
   - Develop an Ongoing Process for Academic Program Review

2. Showcase Core Strengths of the Scholarship Portfolio
   - Emphasize Core Strengths in Scholarship of Teaching Across Program Levels
   - Focus Core Research Strengths for funding & recruitment
   - Advance Multidisciplinary Scholarship
   - Integrate Silver City to Enhance Scholarship Opportunities for SON and KU Health Partners
   - Strengthen & Expand Faculty Practice through KU Health Partners

3. Increase School of Nursing’s Regional Impact and National Visibility
   - Communicate the Value Nurses Deliver to Key Audiences and the Public
   - Increase the Engagement of the Alumni And Advisory Boards
   - Integrate IOM *Future of Nursing* report to Shape Health Care Policy at All Levels
   - Lead/Participate in Associations and Key Communities of Interest
   - Prioritize Opportunities to Address Needs of Diverse and Under-Served Populations

4. Diversify Funding to Increase Sustainability
   - Develop a Fundraising Case Statement for the Portfolio of Key SON Initiatives
   - Collaborate with KUEA to Secure Philanthropic Support for Key SON Initiatives
   - Secure Funding for Innovative Practice Projects that Support the Affordable Care Act
   - Optimize Distance Learning & Health Informatics to Increase Revenue/Reduce Cost
   - Explore Options To Exchange Educational Services as a Funding Source

5. Leverage Innovative, Adaptive Organizational Capacity
   - Capitalize on Areas of Distinction & Seek Out New Opportunities for Innovation
   - Implement Targeted Development of Faculty in Key Areas of Expertise
   - Integrate Cultural Competency Practices Across All SON Communities
   - Enhance Excellence in Health Informatics, NDNQI & Nurse-Managed Clinics
   - Ensure Future Academic Excellence by Developing A Succession Plan

*Yellow Highlight indicates Year 1 Activities*
University of Kansas School of Health Professions
Strategic Map: 2011-2013

MISSION: To serve the citizens of Kansas, the region, the nation and to develop tomorrow’s leaders in the health professions through exemplary education, research, and service.

Strengthen Our Competitive Edge in a New Era of Health Care

A
Enhance Academic Program Excellence
  Adjust Curricula Based on the Changing Environment
  Enroll and Retain the Highest Quality Students
  Retain and Develop Faculty for Outstanding Teaching
  Create an Academic Mentorship Program for Faculty
  Implement New, Innovative Education Delivery Methods
  Leverage Int’l Student Opportunities for Recruitment and Learning Experiences

B
Strengthen Our Research Portfolio
  Recruit, Develop and Retain Outstanding Faculty for Research
  Focus Core Research Strengths for KUMC Alignment
  Enhance Capacity & Maintain Autonomy of the Office of Grants and Research (OGR)
  Develop Biostatistics Support for SHP Research
  Exploit All Research Funding Sources

C
Facilitate Interprofessional Opportunities
  Develop Innovative Programs & Services Capitalizing on Program Diversity
  Promote Interprofessional Student Experiences
  Cultivate New Revenue Opportunities Through KU HealthPartners

D
Develop and Communicate an Integrated Identity
  Promote the Common Vision, Mission and Philosophy
  Celebrate the Inauguration of the School of Health Professions
  Promote Faculty Achievements to Increase Awareness and Recognition
  Develop a Strategic Marketing Plan
  Increase Engagement of SHP Alumni/Departmental Advisory Boards

E
Enhance Systems, Infrastructure and Resources
  Identify Opportunities to Centralize Key Services And Procedures
  Facilitate and Support the Undergraduate Reorganization
  Evaluate the Effectiveness of the School’s Standing Committee Structure
  Ensure Ongoing Strong Technology and Support Services
  Collaborate with KUEA to Develop New Funding Sources
  Develop a Plan for Faculty, Staff, and Leadership Succession
  Ensure Space Capacity to Support Programs

F
Promote Cultural Enrichment and Diversity Across All Missions of the School

Revised 04/27/11
University of Kansas School of Public Health
Strategic Map: 2011-2015

Create an Accredited School to Advance and Accelerate Public Health Improvement

A
Enhance Existing and Develop New Educational Offerings

1. Create Core Programs and Graduate Students

B
Generate and Translate Research to Promote Public Health

2. Conduct Program Assessment and Define Future Curricula

C
Expand and Strengthen Community Engagement

3. Expand and Strengthen Practicum and Internship Opportunities

D
Secure Needed Human and Financial Resources

4. Increase Funding for and Strengthen Infrastructure for Pipeline Programs

E
Create a Sustainable Organizational Culture And Structure

5. Expand and Strengthen Targeted Workforce Development

F
Create a Prioritized SOPH Research Agenda

6. Expand and Strengthen Targeted Marketing and Recruiting for Students

G
Provide Key Services to Other KU Schools and Community Partners

1. Generate SOPH Pilot Funding Mechanism

2. Create a Prioritized SOPH Research Agenda

3. Capitalize on Newly Available Funding Opportunities and Collaborations

4. Create a SOPH-Focused Research Institute Support System

5. Translate Research into Effective Policies

6. Expand the Involvement of Public Health Students in Research

Recruit the Dean of the SOPH and Office Staff

Establish the SOPH and Office Staff

Convene and Support Community Advisory Boards

Advocate for Collaborative Organizational Structure for CE

Attract Resources with Key Partners for Community Determined Projects

Elevate and Value CE for Faculty: Promotion, Tenure and Compensation

Integrate Community Engagement into Health Policy

Secure GTAs, Scholarships and Training Grants

Create Faculty Governance and Internal and External Advisory Boards

Develop a SOPH Structure to Increase Collaboration and Partnerships

Integrate Public Health Faculty as Full Partners: KU, KC and Wichita

Recognize and Promote Excellence in Scholarship, Teaching and Service

Promote Interdisciplinary Education Among Students And Faculty

Create a Hub for Transparent Internal and External Communication

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Provide Key Services to Other KU Schools and Community Partners

Strengthen Internal and External Communication with Key Stakeholders
University of Kansas School of Medicine
Strategic Map: 2011-2015

Lead with Vision, Focus and Innovation in a New Era for Medicine

Achieve Excellence in Medical, Graduate and Post-Graduate Education

- Emphasize Recruitment, Development, and Retention of Outstanding Educators
- Drive Excellence with Continuous Curriculum Innovation
- Engage Communities and Health Care Professionals to Serve the Needs of Kansas
- Implement Effective Interprofessional Learning

Strengthen Research Quality and Impact

- Implement a Strategic Approach to Research Prioritization and Investment
- Optimize Research Leadership, Education, Entrepreneurship and Productivity
- Integrate Basic, Translational, Clinical and Outcome Research
- Increase Emphasis and Resources Dedicated to Clinical Research

Work as a Campus to Achieve Strategic Clinical Mission Growth

- Align SOM, UKP/Foundations, and KUH
- Evaluate and Invest in the Right Priorities
- Optimize Structure and Decision Making
- Continue to Improve Access, Quality and Safety

Elevate, Integrate and Focus the Outreach Mission

- Create an Organization For Supporting, Coordinating and Communicating Outreach
- Strengthen Community Engagement to Serve the Needs of Kansans
- Promote a Culture Where Engaged, Community-Based Scholarship is Valued
- Increase Coordination of Outreach Across Missions, Campuses, Schools & Communities

Prioritize and Implement Facility and Infrastructure Improvements

- Create a Comprehensive Campus Facilities Master Plan
- Implement the Facilities Master Plan
- Provide the Technology and Tools Required for Success
- Increase Administrative Effectiveness By Optimizing Business Processes

Secure and Optimize Resources Aligned with Strategic Priorities

- Ensure Effective Productivity & Allocation of Human, Financial and Physical Resources
- Develop the Leadership Talent at All Levels to Thrive in an Era of Challenge
- Implement Creative Approaches to Secure Financial Resources
- Foster Cross-Mission Collaboration to Leverage Existing Resources

Increase Mission Alignment, Collaboration and Synergy with UKP, KUH, KUMC, KU-L, the State of Kansas and the Region

Demonstrate Quality and Value Using Metrics; Ensure Effective Internal and External Communication

Revised 04/27/11
Committee Reports

• Elections
• Faculty Concerns
• Information Resources
• Research