KUMC Faculty Assembly Steering Committee Agenda
October 14, 2014 - 4:00 pm to 5:00 pm
Faculty Affairs Conference Room

Call to Order: Sandra Bergquist-Beringer at 4:05pm

Approval of Minutes from September 8, 2014: Approved as amended

Chair Report: Sandra Bergquist-Beringer

1. COFSP Update
   - Last meeting was Sept. 17
   - Past Presidents will remain and advise
   - Credit for Prior Learning was discussed
   - Gun policy was discussed.

2. KBOR Update
   i. Work group for performance-funding
      - Focus group will be formed in December 2014
      - Will define “Performance Based”

Academic Affairs Update: Vice Chancellor Robert Klein
   - Academic Affairs office is writing 20 page JLC report for KU for KU accreditation
     o Will use materials and department reviews from Dr. Werle
     o Will use materials from Matt Schuette
     o Will use Executive summaries

Higher Learning Commission: input as a branch campus
   No report

Improved acknowledgement of Chancellor’s Teaching Awards
   - A date is needed for recognition of the 2014 winners
   - Kari and Alana have tried to find a date that is “workable” for all, but not having success for the fall

Thank you to Karen Chinn and David Martin for new look Faculty acknowledgments

Volunteer faculty renewals
   - Faculty Affairs office is working with the three schools to include smooth recording and transfer of data to web
   - There are some problems with response, but working to solve
EVC Office Report: Senior Vice Chancellor Karen Miller

- Press conference recognizes EBOLA as a serious problem.
  - First set of tests on patient, who may have EBOLA, are negative for the disease
  - If patient does develop EBOLA, how will the Hospital and University treat patient, and at what cost
  - Student/Faculty travel to Africa may stop
- State Budget for the next year is not looking good.
  - All should anticipate major cuts
- Legislature ok’d Bonus for all full time employees
  - Bonus is $250.00
  - Bonus will be paid in November
- Legislature is seeking information on how much it costs to educate each student in each curriculum

Standing Committee Reports:

1. **Elections**
   - Jo and Wendy met and will work together on Elections

2. **Research**
   - Meetings about how to educate about faculty misconduct
     - General Information is on web
   - Faculty Information is on web
   - IDP—Bob Klein will speak at October 27
   - IDP—All post-docs have to do IDP
   - Grad students only get paid if they are on training grant
   - The Policy presented by Paul Terranova will be sent out and then on the web through November 1, 2014
   - Travel Award for Faculty
     - SOM—3
     - SHP--1
   - Faculty Research Day
     - Day is planned
     - Booklet is going to press

3. **Information Resources**
   - Meeting on October 20, 2014 to select/elect a new chair

4. **Faculty Concerns**
   - Not enough faculty are attending the Faculty Assembly meetings in the fall and spring

5. **SHP Faculty Steering Committee**
   - No significant news
   - Need to develop a policy for post-tenure review
   - 19 faculty to be reviewed for tenure, now
- 10-15 faculty to be reviewed for tenure, in the spring

6. **SOM Faculty Steering Committee**
   - What is definition of HUMILIATION
   - Students in Clinical Years have complaints of
     - Faculty abuse
     - Student humiliation in front of peers
   - Faculty needs to be educated so that all abuse is reduced

7. **SON Faculty Assembly**
   - Steering committee on October 15, 2014
     - Annual reports to be looked at
   - All Faculty meeting on October 27, 2014
   - Doing PhD Program evaluations

**Old Business:**

1. **Vacancy on Faculty Concerns Committee**
   - Wanda Bonnel will serve

2. **Faculty Handbook**
   - Revision of Handbook is and will be an enormous task
   - Committee met on Sept 29
   - John Steinmetz is the project manager who will help set deadlines
   - Committee would like information from faculty on what needs to be changed and what remains unchanged
   - Committee is dividing the sections to committee members for review
     - Define Faculty
     - Revise grievance process
     - Minor deletions, corrects, and additions will be made
     - First draft is due December 1
     - A draft will be presented and explained at Faculty Assembly meeting on April 20, 2015

3. **Update on Social Media Policy**
   - SON has presented policy to faculty and policy has been posted
   - SHP has presented policy to faculty and policy has been posted

**New Business:**

1. **Agenda and Specific Timing of KUMC Faculty Assembly Meeting** – October 27, 2014 from 3:00/3:30? pm to 5:00 pm

2. **Faculty Assembly Website**
   - Minutes of committees and steering committee meetings are on website
   - Website needs to be updated

**Adjourn**

**Next Meetings:** November 11, 2014 and December 9, 2014