Position Description
Russell J. Eilers, MD, Endowed
Chair of Pathology and Laboratory Medicine
School of Medicine

Position Summary
The Department of Pathology and Laboratory Medicine at the University of Kansas Medical Center is part of a highly ranked academic medical center that has developed a national reputation for education, research, and clinical care. This is a vibrant growing medical campus with recent and ongoing expansion of programs, facilities, and faculty. The Department of Pathology and Laboratory Medicine has experienced similar significant growth in faculty and clinical expertise and has established itself as a regional center of excellence. The University is looking for a dynamic leader who will continue to develop the department's national reputation as a leader in clinical care, the education of students and residents, and clinical and translational research. The department has established a sub-specialization model in 2017 and currently has 24 clinical faculty handling more than 40,000 surgical pathology/cytology cases and 3.2 million lab tests. The department has a very modern, state-of-the-art Surgical and Clinical Pathology laboratory associated with the KU Hospital. The 15 basic science faculty are investigating many areas in pathology, including cancer, in association with our NCI designated Cancer Center. The residency and fellowship programs are flourishing thanks to the growth at the Medical Center.

Responsibilities
The chair of the Department of Pathology and Laboratory Medicine reports directly to the executive dean of the University of Kansas School of Medicine. The University of Kansas School of Medicine commits to enhance the quality of life and serve our community through the discovery of knowledge, the education of health professionals and by improving the health of the public. The chair will demonstrate the highest level of personal and professional commitment, enthusiasm, integrity and pride in the university and the department and its values; aligns the vision for the department with the values of the campus through personal and institutional commitment and strives to achieve excellence in all aspects of the department's operation. The chair provides leadership, supervision and is accountable to fulfill the education, research, clinical and administrative service missions and values of the department and the school. The chair is responsible for providing a vision and strategic direction for the department. The chair develops and maintains an academically successful, clinically excellent and fiscally sound department, utilizing a variety of leadership styles including communicator, motivator, servant-leader, coach, counselor and negotiator to achieve the vision and goals.
Education

The chair supervises all of the educational efforts of the Department of Pathology and Laboratory Medicine and provides the support, direction and mentoring of the junior and midlevel faculty to ensure their academic growth. The chair maintains the highest standards for undergraduate medical, residency and fellowship training programs. The chair works with the Office of Graduate Medical Education in the School of Medicine to support the general pathology program director as well as any other directors within the department to ensure the success of those programs.

Clinical Enterprise

The chair is responsible for the quality of patient care in the department and serves as the clinical service chief at The University of Kansas Hospital. As service chief, the chair works closely with the CEO of The University of Kansas Hospital. The Department of Pathology and Laboratory Medicine is critical for the success of the campus. As such, the chair will work with university and hospital leadership as well as the leadership of the physician's practice organization, the University of Kansas Physicians. The department also works closely and collaboratively with the leadership at Children's Mercy Hospital, and the Kansas City VA Medical Center.

Community Engagement

The chair oversees the department's robust engagement with local, regional and national organizations, the people of Kansas and other community stakeholders.

Research

The Department of Pathology and Laboratory Medicine has a strong record or contributions to the scientific community. The chair is responsible for the further growth and development of the research enterprise. The chair supports the growth and achievement of the faculty, especially in clinical and translational research. It will be critical to recognize the research strengths of the campus to build the department's academic profile.

Required Qualifications

- MD, MD/PhD or comparable terminal degree.
- Board-certified in anatomic and/or clinical pathology.
- Experience as a professor at an accredited medical school in the United States or equivalent.
- Ability to qualify as a member of The University of Kansas Hospital's medical staff and a board-certified physician in an appropriate area of practice.
- Outstanding clinical abilities as a pathologist.
- Strong track record of leadership at an academic medical center or similar environment, and a demonstrated portfolio of professional successes.
- An outstanding track record of publications, productivity and mentorship.
• Experience and successes in developing science (especially with junior faculty) and in fund-raising to support the academic mission.
• Proven ability to develop and execute short- and long-term strategic initiatives.
• Strong ability to work collaboratively with leaders of various entities in the advancement of medical education Competency navigating the Interaction of the educational, research and service missions of a complex academic medical center department.
• Excellent verbal, written and group presentation skills.
• Ability to work effectively with public and private organizations.
• Strong personal and professional commitment to building and maintaining a diverse and inclusive workforce and a demonstrated ability to work effectively with individuals with diverse backgrounds and groups representing numerous social interests and needs.
• Strong and proven capabilities in strategic planning, financial stewardship, budget creation, resource allocation, human resource management, risk management and related decision-making.
• Excellent credentials as an academic scholar, educator and executive.
• Experience with innovative educational methodologies and health care delivery systems.

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