Search Profile

Chair, Internal Medicine
Client, University of Kansas Medical Center and Health System

Quick Facts/Benefits of Opportunity:

• The Department of Internal Medicine, which includes two hundred seventy faculty in sixteen divisions, strives to achieve excellence in its three-fold mission of teaching, research and patient care. It provides outstanding clinical service to its patients in the community, offers exceptional medical education to medical students, residents, and other health professionals, and is committed to innovative research that helps to expand the frontiers of clinical research.

• The Department has undergone major growth over the last five years especially in the clinical realm. The ambulatory practices have almost doubled in that time period in order to keep up with the demand for clinical services. The inpatient side has grown substantially as well and will see more growth in the upcoming academic year when an additional tower containing 124 new beds opens.

• The Department has also had a thriving and rapidly expanding research portfolio that spans the entire spectrum of basic and clinical research from genes and molecules to translation of discoveries in the community. Researchers within various divisions are actively engaged in cutting-edge pursuits of discovery that promises to shape the future of patient care. With a new Research Office, the Department has witnessed unsurpassed enthusiasm and support for research over the past year.

• Internal Medicine’s reputation for outstanding research can be reflected in the amount of federal, private and industry sponsored support it has received. The Department has seen an impressive increase in the amount of new grant funding and clinical trials over the past ten years. In 2007, the Department of Medicine grant funding was $13.9 million. In 2016, grant funding totaled $20.5 million, an increase of 47.67%. The Department has also seen a significant increase in its clinical trial activity. Over the past ten years, clinical trial revenue has gone from $2.9 million to over $8.6 million, an increase of 188%.

• The Department benefits from close collaboration and cross-pollination with multiple research institutes on campus including the Cancer Center, Kidney Institute, PKD Center, Liver Center, Cray Diabetes Center, CVRI, and Stem Cell Center (five of which are led by DOM faculty).

• On the educational front, the Department continues to excel in both Resident and Fellowship programs. The Department’s faculty are also very involved in medical school teaching with many involved in the new curriculum the School of Medicine is rolling out in the next academic year (2017-18).

• The University of Kansas Medical Center and the University of Kansas Health System are currently undergoing major expansion projects that will ultimately enhance their ability to provide superior health care services. This includes the much anticipated Health Education Building; a new iconic facility that will become the face of the KU Medical Center campus.
will accommodate modern learning and facilitate the education of a greater number of physicians, nurses and allied health care professionals. Also, the addition of a new hospital tower on the main campus will expand access to healthcare in Kansas City and be home to highly specialized surgical services. This tower will add 124 new beds; 28 intensive care and 96 acute beds, in a total of 500,000 sq ft.

• The University’s #1 research priority, National Cancer Institute designation, was achieved in 2012, and in the Fall of 2016, the KU Cancer Center applied for Comprehensive Cancer Center designation.

• Frontiers, The Heartland Institute for Clinical and Translational Research, is one of 64 national CTSA programs.

• KU Alzheimer’s Disease Center is one of an elite group of 29 nationally designated institutions.

• KU’s Clinical Research Center opened in 2012 designed for early phase cancer trials.

• Founded in 1906 as part of the university, The University of Kansas Hospital became an independently managed organization in 1998. The hospital which has 771 staffed beds, remains the primary teaching hospital for KU School of Medicine. The hospital is part of The University of Kansas Health System, which is committed to serving the people of Kansas and the region by enhancing their health and wellness. The health system includes more than 10,000 employees and 60 facilities providing inpatient and outpatient care.

• The University of Kansas Hospital consistently earns national recognition for the outstanding quality and safety of its health care. Eleven adult specialties are in the top 50 by U.S. News & World Report.

• The University of Kansas Hospital has been designated as a Magnet facility by the American Nurses Credentialing Center since 2006 and was the first hospital in Kansas to attain the designation.

• The University of Kansas Physicians is the region’s largest multispecialty group and is part of the University of Kansas Health System.

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Position Description and Qualifications:

Summary:

The Chair will demonstrate the highest level of personal and professional commitment, enthusiasm, integrity and pride in the University, the Department, and the Health System and its values. The Chair will align the vision for the Department with the values of the campus and Health System through personal and institutional commitment and strive to achieve excellence in all aspects of the Department’s operations. The Chair will provide vision, leadership, and accountability to the Executive Dean of the School of Medicine in fulfilling the research, administrative and educational missions and values of the University of Kansas School of Medicine. The Chair will also serve as Clinical Service Chief (or appoint another Internal Medicine physician or Internal Medicine sub-specialty physician) and will provide vision, leadership and accountability to the CEO of the University of Kansas Health System. This position will interact productively and collaboratively with all aspects at all levels of the Department, the various institutes at KUMC, and throughout KUMC and health system as a whole. The Chair will develop and maintain an academically successful, clinically excellent and fiscally sound department, utilizing a variety of leadership styles including communicator, motivator, mentor, servant-leader, coach, counselor and negotiator to achieve the vision and goals.
Required Qualifications:

- M.D. or M.D./Ph.D. with a distinguished record of research, scholarship, teaching and practice.
- Experience as a professor at an accredited medical school in the United States or equivalent.
- Ability to qualify as a member of The University of Kansas Hospital’s medical staff and a board-certified physician in an appropriate area of practice.
- Outstanding clinical abilities as an Internal Medicine or Internal Medicine sub-specialty physician.
- Strong track record of leadership at an academic medical center or similar environment, and a demonstrated portfolio of professional successes.
- Strong record of research and scholarship as demonstrated by a consistent track record of funded research and nationally recognized publications.
- Proven competency in effective, innovative and enthusiastic leadership in Internal Medicine.
- Proven ability to develop and execute short- and long-term strategic initiatives.
- Strong ability to work collaboratively with leaders of various entities in the advancement of medical education.
- Competency navigating the interaction of the educational, research and service missions of a complex academic medical center department.
- Excellent verbal, written and group presentation skills.
- Ability to work effectively with public and private organizations.
- Strong personal and professional commitment to building and maintaining a diverse and inclusive workforce and a demonstrated ability to work effectively with individuals with diverse backgrounds and groups representing numerous societal interests and needs.
- Strong and proven capabilities in strategic planning, financial stewardship, budget creation, resource allocation, human resource management, risk management and related decision-making.
- Excellent credentials as an academic scholar, educator and executive.
- Experience and proven success with fundraising.
- Experience with innovative educational methodologies and health care delivery systems.

Responsibilities:

- The Chair is responsible for the quality of patient care in the Department and serves as the Clinical Service Chief (or appoints a physician to this role). The Department should be recognized as a leader in clinical care and should work collaboratively with other departments inside and outside the Department and be responsive to clinician and hospital leadership.
- The Department of Internal Medicine has a strong record of contributions to the scientific community. The Chair is responsible for the further growth and development of the multifaceted research mission as well as improvements in the scholarship activities by Departmental trainees. The Chair is expected to understand and promote standards of research integrity and compliance, nurture appropriate research teams, and involve students, residents, and faculty in the research environment. The Chair will develop knowledge of funding sources and processes for acquiring internal and external research support. The Chair supports the growth and achievement of the faculty in all areas of research. It will be critical to exploit the research strengths of the campus to continue to build the Department’s academic profile with the vision to achieve increasing national and international recognition for research innovation and quality.
- The Chair will develop an organizational structure for the Department that functions collaboratively, professionally, and competently with internal and external entities. The Chair will provide administrative direction and use sound management techniques with regard to program development. The Chair will develop goals and implement strategies with guidance from
collaborators and fiscal input from the Business Manager, develop measures to evaluate outcomes of Departmental missions, and pursue appropriate resources and funding sources for program development. The Chair will continuously evaluate the Department's progress and effectively respond to environmental changes and strive for excellence and integrity.

• The Chair promotes, supports and values the institution's education mission. The Chair supervises all of the educational efforts of the Department of Internal Medicine and provides the support, direction and mentoring of the junior and mid-level faculty to ensure their academic growth. The Chair provides guidance and resources for the development and continual improvement of excellent educational opportunities for medical and graduate students, health professionals, staff, faculty, community physicians and the public at large. The Chair will support lifelong learning initiatives, and promote and sustain a culture of inquiry and scholarly discovery with application and integration. The Chair works with the Office of Graduate Medical Education in the School of Medicine to support the continued success of the Internal Medicine Residency and Fellowship Programs (or appoints Internal Medicine physicians or physician sub-specialists). The Chair will remain abreast of accreditation, certification, and regulatory standards governing educational programs and ensure objective evaluation of educational programs, learners, and educators.

• The Chair oversees the Department’s engagement with local, regional and national organizations, the people of Kansas and other community stakeholders.

• The Chair will coach, counsel, lead, mentor and motivate faculty and staff at all levels within the Department. The Chair will recruit able faculty, support them in achieving their career potential and maximize their contribution to the University. The Chair will establish expectations and standards, evaluate performance and recommend appropriate rewards for excellence, identify and take appropriate action for unacceptable behavior by students, residents, fellows and faculty.

• Chair has responsibility for 18 ACGME accredited programs all with continuing accreditation status and trains annually 181 residents and fellow.

• The Chair will serve on committees, boards, councils and ad hoc groups to advance the goals of the institution, to represent the department, and to contribute to the well-being of the school and health system community at large.

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