

Postdoctoral Psychology Fellowship – Generalist Emphasis

University of Kansas Medical Center
Counseling & Educational Support Services

Position Description

The University of Kansas Medical Center (KUMC) is committed to providing an inclusive and supportive environment for students, residents, and employees. The Postdoctoral Psychology Fellowship position is a full-time, 12-month appointment, running from August 9, 2021 to August 8, 2022. The Postdoctoral Psychology Fellow will assume a range of responsibilities including clinical assessment and treatment, campus outreach and education, systems consultation and liaison, and possible supervision of advanced doctoral-level counseling practicum students. The Fellow serves as a member of the senior staff under the direct supervision of five licensed doctoral-level psychologists and in coordination with a consulting psychiatric prescriber, three learning specialists, and a writing specialist. KUMC Counseling and Educational Support Services supports 3,100 health science students and medical residents/fellows.

The fellowship offers several distinct strengths as an opportunity for continued professional development, including:

- A work environment and culture that emphasizes inclusion, professionalism, clinical excellence, and a strong commitment to the larger institutional mission of educating future health professionals and scientists. We are committed to professional self-care, work/life balance, teamwork, communication, and positive mutual regard for all members of the team.
- Highly collaborative working relationships with senior colleagues who value social justice, explicit communication and feedback, self- and other-awareness, and ownership of one's clinical and professional autonomy as a psychologist.
- Robust opportunities for continued growth as a mental health clinician through service delivery to a culturally diverse population of highly motivated and intelligent clients who are pursuing training in health professions (i.e., Medicine, Nursing, Physical Therapy, Occupational Therapy, Biological Sciences, etc.).
 - We treat psychological/psychiatric concerns, promote personal and professional identity development, and address maladaptive coping with intensive psychosocial stressors.
 - We enhance the academic and professional performance in otherwise well-adjusted student and resident clientele.
- Extensive consultation, outreach, and liaison collaboration with campus stakeholders (e.g., faculty, staff, and administrative leaders) who emphasize early identification, referral, and response. We serve as client advocates and resource consultants.

Primary Responsibilities

- Provide triage, intake assessment, individual counseling, couples counseling, group therapy, workshop facilitation, telehealth, and crisis intervention.
- Deliver educational outreach programs to the campus community on a range of psycho-educational topics (e.g., stress management, mindfulness, diplomacy skills).
- Opportunities to work alongside campus partners on wellness and diversity, equity, and inclusion initiatives.
- Potentially supervise and train advanced doctoral-level practicum counseling students.
- Interpret psychological testing when clinically indicated.

- Pursue opportunities for further professional development, including completion of “supervised practice” hours and preparation for licensing exam.

Training Benefits

- Two hours per week of individual clinical supervision by a licensed psychologist. Additional time is provided for supervision of supervision and group when indicated.
- Two hours per week of didactic training. The postdoctoral fellow will develop and lead several of these didactic training sessions.
- Weekly meetings with staff for case collaboration, clinical administration, and planning.
- Coaching and practice teaching psychoeducation and wellness skills to health science students and medical residents.
- Training and supervised practice providing telehealth services.
- Protected time for EPPP study.
- Funding (\$500) and time off for regional or national training experiences and/or study materials.
- Career mentorship, mock interviews, and job search strategy coaching.

Minimum Qualifications

All applicants must have completed:

- APA-accredited graduate program in Counseling (Ph.D., Psy.D., or Ed.D.) or Clinical Psychology (Ph.D. or Psy.D.), and be license-eligible (i.e., except for any supervised postdoctoral hours).
- APA-accredited internship program with a minimum of 1-2 years of experience providing assessment and treatment of college students, as well as campus-based consultation and outreach.
- All requirements for Ph.D., Ed.D., or Psy.D. prior to starting the postdoctoral fellowship (e.g., dissertation defended and submitted).
- Demonstrated commitment to and experience providing mental health services to individuals from culturally diverse backgrounds with a range of presenting concerns/diagnoses.

Desired Qualifications

- Experience serving health professionals in training and/or health scientists.
- Applicants with advanced training and expertise (i.e., specific areas of clinical proficiency, familiarity with diverse student population’s needs, psycho-educational training, program evaluation and/or applied/clinical research, etc.) will be given special consideration.

Required Application Materials

Applications should be submitted electronically to:

https://kumc.wd5.myworkdayjobs.com/en-US/kumc-jobs/job/Kansas-City-Metro-Area/Postdoctoral-Affairs-Psychology-Fellow---General-Emphasis_JR000982

Please include: 1) Letter of interest, 2) professional vita, and 3) supplemental materials (i.e., copy of graduate transcripts and three letters of recommendation – at least two of which must be from prior clinical supervisors). Please upload one supplemental-materials file that includes all these documents.

Please note: Applicants who have not successfully completed their dissertation defense by time of application must provide a letter from their committee chair documenting the anticipated timeline for dissertation completion and formal awarding of doctoral degree.

Any successful candidate will be required to complete a full background check as a condition of a formal offer of employment with the University.

Application Deadline: Applications will be reviewed as received until position is filled. Incomplete applications will not be reviewed. A select number of finalists will be contacted to schedule a video conference interview.

Salary Range: \$48,000 with generous [healthcare benefits, leave time](#), professional development opportunities, and supervision for licensure hours. Funding (i.e., \$500) for continuing education and training opportunities. Protected time to study with EPPP study materials available onsite.

Fellowship Start Date: August 9, 2021

ABOUT UNIVERSITY OF KANSAS MEDICAL CENTER

The University of Kansas Medical Center's mission is to improve lives and communities in Kansas and beyond through innovation in education, research, and health care. We believe that [diversity and inclusion](#) are integral values that guide the way we envision our future.

KU Medical Center strives to educate exceptional health care professionals through a full range of undergraduate, graduate, professional, postdoctoral, and continuing education programs. We operate three schools:

- The School of Medicine, with campuses in Kansas City, Wichita and Salina
- The School of Nursing
- The School of Health Professions

For student enrollment numbers, please see [KU Medical Center Fast Facts](#).

<http://www.kumc.edu/about-us.html>

<http://www.kumc.edu/diversity.html>

KU Medical Center is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran or disability status, or genetic information.

Counseling and Educational Support Services

We provide support to 3,100 students, medical residents, and medical fellows as they pursue their professional goals. Our approach to excellence in service is proactive, collaborative, confidential, and respectful. We are committed to the work of [anti-racism, addressing systemic injustice and oppression, and believe Black Lives Matter](#).

All psychological and educational services are provided at no cost to students, residents, and fellows. Our staff consists of three learning specialists, four doctoral-level psychologists, two postdoctoral psychology fellows, a consulting physician (psychiatric prescriber), and a writing specialist.

Services

- [Psychological Services](#): Our psychologists help address students' emotional and interpersonal issues, including managing stress, relationships, and transitions.
- [Psychiatric Services](#): For clients with medication needs, our psychiatric prescriber provides evaluations and medication-management consultations.
- [Educational Support Services](#): Our learning specialists help students with study and test-taking strategies, time management, and more.
- [Writing Services](#): Our writing specialist helps students improve their writing skills by brainstorming, organizing thoughts, revision, and lots of dialogue.

In addition to traditional counseling services, we provide Koru mindfulness programming, HeartMath biofeedback, telehealth, couples therapy, 100+ outreach presentations annually, and teach wellness courses within the health science academic curriculum. Abundant training opportunities are available for new staff.

More information about KUMC Counseling and Educational Support Services may be found at our [website](#).

Kansas City

[Kansas City](#) is an amazing place to live and work. Check out the [Everything you need to know about Kansas City](#), details about [Kansas City, KS](#), and [all the things you can do in KC](#). One of the Jazz's birthplaces and showcasing the *best* BBQ in the world -- if you don't know Kansas City, you'll be surprised by [our vibrant community](#).