Faculty Assembly Agenda  
November 14, 2018  
3:30-5:00pm  
Clendening Auditorium – 2004 Robinson  
SOP Classroom 2304, Wichita  
01 Community Room, Salina  
Conference Room A, Westwood

**Call to Order (Debra Sullivan) – 3:30-3:35pm**

1. Welcome and approval of April 24, 2018 minutes

**Old Business – 3:35-**

1. KUMC Consensual Relationships Policy

**New Business – 3:30-4:00pm**

1. 2018 Faculty Development Summit/Faculty Development Opportunities – Jenny Memmott, Director of Career and Professional Affairs

**EVC Office Report – 4:00pm-4:15pm**

1. Academic Affairs Report (Vice Chancellor Robert Klein) – 4:15-4:25pm

1. KUMC Retiree Rehire Contractual Policy

**Questions, comments and discussion – 4:25pm-4:35pm**

**Adjournment and Final Comments – 4:35pm-4:40pm**

### Standing Committee Reports

**Election**
- Election Committee Overview:
  - The Election committee shall obtain, examine, and certify the annual assembly membership roster as prepared by the Faculty Affairs Office. The committee shall make this roster available to any member of the assembly. The committee shall designate at the fall meeting the number necessary for a quorum.
  - The committee shall issue a call for nominations for all necessary committee positions by February 1 of each year. Self-nomination is encouraged and ensures a position on the ballot. No nomination shall be accepted after March 1.
  - The Election committee shall obtain, examine, and certify the annual assembly membership roster as prepared by the Faculty Affairs Office. The committee shall make this roster available to any member of the assembly. The committee shall designate at the fall meeting the number necessary for a quorum.
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- 2018-19 Faculty Election Committee members are:
  - Peter DiPasco, School of Medicine (Committee Chair)
  - Heather Gibbs, School of Health Professions
  - Dave Burnett, School of Health Professions
Research Committee Overview:
- The Faculty Assembly Research Committee (FARC) facilitates and promotes faculty research at KUMC. Specifically, the FARC is responsible for reviewing policies related to research and making funding decisions for Faculty Travel Awards and Shared Biomedical Equipment Funds.
- Each year the FARC chair and chair-elect assist with organizing and conducting Study Section review of proposals for the various inter-institutional research programs (e.g. Frontiers/Lied/Clinical Pilot Program). The FARC facilitates the annual Faculty Research Day, highlighting current faculty research and awarding major KUMC research awards.

2018-19 Faculty Research Committee members are:
- Allen Greiner, School of Medicine (Committee Chair)
- Karen Wamback, School of Nursing (Elected member)
- Evan Dean, School of Health Professions (Elected member)
- Danielle Olds, School of Nursing Research Committee Chair
- Amber Haq, School of Medicine Research Committee Chair
- Samuel Ofei-Dodoo, School of Medicine – Wichita Representative

Faculty Research report:
- Faculty travel awards (19 submitted) were reviewed and awarded in September. The fund is under budget and a small amount will be carried forward. Nominations for Faculty Investigator Research Awards were reviewed and awards confirmed (Drs. Holly Hull, Joe Donnelly and Nicole Nollen)(all presented at Faculty Research Day)
- Faculty Research Day was held in the Ad Astra Room 5th floor of Health Education Building was held October 12th. Anita Williams Woolley from Carnegie Mellon University spoke about the science of team science. Team research presentations were delivered by the teams of Dr. Sally Maliski and Dr. Susan Carlson. All presentations were well received and a brief reception followed at the end of the day.
- Planning has begun for Faculty Research Day 2019. The FARC committee is looking for research day theme ideas and possible visiting speakers. Plans are to ask a speaker or research team with basic science components to speak this year.
- A new round of faculty travel award requests will be coming up soon.

Information Resources Committee Overview:
- The Information Resources Committee shall be concerned with the development of policies for the use of information resources facilities and for the growth of information resources and its various information resource functions. It shall establish priorities to guide the use of available funds for the purchase of educational material. The committee shall recommend policy concerning the development, acquisition and use of information resources pertaining to the research and educational missions of the faculty. It shall maintain a website for faculty governance.

2018-19 Information Resources Committee members are:
- Janet Woodroof, School of Medicine
- Timothy Ryan Smith, School of Medicine
Information Resources report:
- The committee is working towards filling the required number of member positions. The first meeting will take place once all positions are full.

Faculty Concerns

- Faculty Concerns Committee Overview:
  - The committee shall consider requests for assistance relating to any faculty concern, except those of promotion and tenure issues. The Faculty Concerns Committee shall assist the Steering Committee in resolution of concerns applying to members of the faculty.
  - A secure communication mechanism has been created for faculty to express any concern which the Faculty Concerns Committee may play a role in resolving. A Faculty Concerns mailbox allows faculty to express concerns in an anonymous manner. It can be found at the Office of Academic Affairs.
  - [http://www.kumc.edu/academic-affairs/faculty-affairs/faculty-concerns--communication-form.html](http://www.kumc.edu/academic-affairs/faculty-affairs/faculty-concerns--communication-form.html)
- 2018-2019 Faculty Concerns Committee members are:
  - Jeanne Schott, School of Nursing (Committee Chair)
  - Jeannine Goetz, School of Health Professions
  - Robin Maser, School of Health Professions
  - Babalola Faseru, School of Medicine
  - Joshua Mammen, School of Medicine
  - Matthew Macaluso (W), School of Medicine
  - Martha Baird, School of Nursing
  - Ex-Officio Members – Robert Klein and Steffani Webb
- Faculty Concerns Report:
  - The KUMC Faculty Concerns Committee (FCC) met on October 5, 2018. The bylaws for the committee were reviewed by its members. The FCC annual report for 2017-2018 was reviewed and the FCC 2018-2019 goals were approved by the committee members. Jeanne Schott was elected as chair of the Faculty Concerns Committee for 2018-2019. No faculty concerns have been received by the committee.
- 2018-19 Goals
  - Consider faculty requests for assistance related to any broad or general faculty concern, except personal grievance and promotion and tenure issues.
  - Respond to requests from the KUMC Faculty Assembly Steering Committee related to faculty issues, such as the faculty handbook and new policies affecting faculty.
  - Increase visibility and awareness of the Faculty Concerns Committee among KUMC faculty.
  - Foster communication between faculty and administration regarding faculty governance and faculty concerns or issues.
### SHP Faculty Steering Committee

- **Committee report:**
  - Faculty new to SHP
    - Aaron Carbuhn, PhD, Dietetics and Nutrition
    - Linda D'Silva, PT, PhD, Physical Therapy and Rehabilitation Sciences
    - Bobbie Laincz, Health and Information Management
    - Lisa Trujilla, DHSc, RRT, Respiratory Care
  - Alpha Eta Honor Society – National Honor Society of Allied Health Professions. KUMC has been approved as Chapter 88
  - Dave Burnett, PhD, RRT Assistant Professor and Chair of Respiratory Care is the new Interim Associate Dean for Faculty Practice and Community Partnerships

### SOM Faculty Council

### SON Faculty Assembly

- **Committee report:**
  - Welcome to new faculty members
    - Terri Kennedy, PhD, MSW, LCSW, ACSW, FGSA, FNAP, Endowed Interprofessional Practice and Education (IPE) Professor, officially joined KU School of Nursing October 15th, 2018. She comes to us from Arizona State University, College of Public Service & Community Solutions where she was the Director, Office of Gerontological & Interprofessional Initiatives, School of Social Work. Her new position will help to continue the advancement and sustainment of the IPE program here at KUMC.
    - Barbara Polivka, PhD, RN, FAAN, Associate Dean for Research, beginning February 2019. She comes to us from the University of Louisville, School of Nursing, Louisville, KY where she was Professor & Shirley B. Powers Endowed Chair.
  - SON Artist in Residence: Miki Baird (designed the artwork outside the Ad Astra room in the HEB) will work with SON faculty and staff to create a work of art for the SON, and to incorporate the arts in our daily lives at KUMC.

### FASC Representative to EVC Diversity and Inclusion Cabinet

- Cabinet’s materials, including meeting minutes are available in SharePoint [https://share.kumc.edu/adminis/diversity/SitePages/Home.aspx](https://share.kumc.edu/adminis/diversity/SitePages/Home.aspx)
- The Cabinet meets quarterly and the Cabinet’s sub-committees typically meet once a month.
- Items of discussion at the 9/12/18 cabinet’s quarterly meeting:
  - Cabinet’s Policy and Procedure revision
  - Sponsorship and Support Guidelines discussion
  - Vice Chancellor for Inclusion and Diversity
    - A small taskforce was assembled by EVC Simari to finalize a job description and put together a search committee. Our goal is to be more inclusive and equip the new Vice Chancellor to work with all groups around campus.
  - University of Kansas Hospital System report:
• Transgender Clinic has grown to around 300 patients.
• PRIDE resource group has been established.
• Culture Conference will be held on Thursday, December 6, 2018.

• Past events:
  o Hispanic Heritage Month activities
  o Michael Tilford Conference, October 22-23, 2018
  o Native American Heritage Month activities

• Future events:
  LGBTQ+ Networking Lunch
  Nov. 9
  11:30-1:00, HEB 2112

  International Education Week
  Nov. 10-16, multiple events, see flyer and attached email

  Diwali Festival of Lights
  Nov. 10
  4:00-6:00 p.m.
  Francisco Lounge, KUMC Student Center

  Clinical Culture and Diversity Series
  Nov. 14, 12:00-1:00, SON Auditorium
  Contesting Coloniality in International Academic Partnerships through Reciprocity and Mutualism

  Resident Diversity Subcommittee presents
  Fall Networking Social, Taste of KC BBQ
  Nov. 15
  6:00-8:00 p.m., HEB Ad Astra Room, 5th Floor
  Faculty, fellows, residents and students invited

  SafeZone Training
  o Nov. 16, 1:30 p.m., sign up online

• For more information, visit the diversity events calendar for more details: http://www.kumc.edu/diversity/events-calendar.html