# Faculty Assembly Minutes - Draft

**April 24, 2018**  
3:30-5:00pm  
G013 SON  
Santa Fe Room, Wichita  
Room 116, Salina

## Call to Order (David Martin) – 3:30-3:35pm

1. Meeting called to order at 3:32pm  
2. Welcome and approval of November 14, 2017 minutes.  
   a. The November 14 posted online for review

## New Business

1. Changes to tenure/tenure-track status for faculty committees – David Martin on behalf of Beth Levant  
   a. Faculty Assembly Steering Committee is working on a proposal that would allow non-tenure/non-tenure track faculty on committees  
   b. This proposal would hopefully remedy the low number of tenure/tenure-track faculty members who are eligible to be on faculty committees
2. GTA/GRA stipend increase – Mike Werle, PhD  
   a. See attached slides
3. Potential updates to Sexual Harassment Policy concerning consensual relationships – Debra Sullivan, PhD  
   a. The Kansas Board of Regents has proposed a change to the current Sexual Harassment Policy concerning consensual relationships between students and faculty  
   b. Currently, those in relationships must disclose that information  
   c. The KBOR has referenced the policy used by Stanford University as guidance:  
      i. There cannot be any relationship regardless if the teacher does not teach the student presently or in the future  
      ii. This stipulation is also attributed to faculty advisors and coaches  
   d. The proposed changes are still under review, no final decision regarding policy language has been made
4. Questions and comments on standing committee reports – see below

## EVC Office Report – Robert Simari, MD

1. Federal- There have been positive reactions to the increase in funding provided by the NIH  
2. State- The legislative session is wrapping up  
   a. Higher education funding is dependent on K-12 funding, more news to come in May  
   b. Revenues are up for the first time in several years  
3. Campus Gun Policy- A bill allowing reciprocity will be passed soon  
   a. If a person 18 years or older has a license to carry a handgun in another state, they will be allowed to carry in Kansas  
4. HHC- A report reviewing KUMC campus and alignment of missions showed the campus has one of the best Interprofessional Education programs in the country  
5. School of Dentistry- Kansas received a 25th ranking on a state list of health rankings  
   a. The ranking has continued to drop over the past 10 years  
   b. Number one issue has been the low number of dentists in the state  
6. Orr Major Renovation- The current plan is the put the anatomy labs back on the fourth floor and start the renovation from the top down  
7. Eleanor Taylor Building- Possible plans to eventually empty and raze the building
8. Kirmayer Fitness Center- Important to keep the center up to date as its functions are critical for the campus
9. Salina Campus- New building will open on June 21, 2018 for the Schools of Nursing and Medicine
10. Primrose Daycare Center- Will be opening for the community and leasing space from KUMC

### Academic Affairs Report (Vice Chancellor Robert Klein) –

1. Graduation events are coming up - see attached slides

### Questions, comments and discussion –

1. Continue discussion and gathering input regarding the possible updated consensual relationships policy
2. Comments to increase Faculty Assembly attendance and participation
   a. Possibly have a “State of the Institution” address which contains briefings from all three schools to keep entire campus knowledgeable
   b. Strengthen structure of Faculty Assembly by doing more by advertising assembly meetings and committees
   c. Improve measures to increase faculty attendance

### Adjournment and Final Comments – Meeting Adjourned at 4:50pm

Next Faculty Assembly Meeting: TBA

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### Standing Committee Reports

#### Elections

- **2017 – 2018 Elections Committee Members are:**
  - Beth Levant (Chair) (SOM), Michele Pritchard (SOM), Heather Gibbs (SHP), Dave Burnett (SHP), Peter DiPasco (SOM), Breah Chambers (SON), Lucas Pitts (SOM)

- **Elections Committee Overview**
  - The Election committee shall obtain, examine, and certify the annual assembly membership roster as prepared by the Faculty Affairs Office. The committee shall make this roster available to any member of the assembly. The committee shall designate at the fall meeting the number necessary for a quorum.
  - The committee shall issue a call for nominations for all necessary committee positions by February 1 of each year. Self-nomination is encouraged and ensures a position on the ballot. No nomination shall be accepted after March 1.
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- **Faculty Assembly Committee Elections**
  - The ballot for Faculty Assembly Committees is available and will close at 11:59pm on Friday, April 27th. Successful candidates will be announced shortly thereafter.

- **Faculty Assembly Committee Status**
  - The Committee would like to initiate a discussion of changing the faculty status requirements for membership on Faculty Assembly committees. Currently, tenure or tenure-track status is required for membership on four of the five Faculty Assembly committees, and the Faculty Assembly Information Resources Committee requires four tenured faculty.
  - This requirement for tenure or tenure-track status precludes participation on these committees by many faculty all three schools, and has made it difficult to find sufficient numbers of qualified candidates.
  - Accordingly, the Elections Committee would like to engage the faculty in a discussion of whether and how to
change the requirements for membership on Faculty Assembly Committees.
  o A request for input will be distributed at a later date. Participation is encouraged in this process to engage more faculty and improve faculty governance.

Research
• The Faculty Assembly Research Committee (FARC) facilitates and promotes faculty research at KUMC. Specifically, the FARC is responsible for reviewing policies related to research and making funding decisions for Faculty Travel Awards and Shared Biomedical Equipment Funds.
• Each year the FARC chair and chair-elect assist with organizing and conducting Study Section review of proposals for the various inter-institutional research programs (e.g. Frontiers/Lied/Clinical Pilot Program). The FARC facilitates the annual Faculty Research Day, highlighting current faculty research and awarding major KUMC research awards.
• 2017-2018 Members
  Elected Members
  Lisa Mische-Lawson, PhD, School of Health Professions, Chair-Elect, through June, 2018
  Allen Greiner, MD, School of Medicine, through June, 2019
  School Representatives
  Qiuhua Shen & Danielle Olds, School of Nursing Research Committee Chairs
  Lizette Jacobson, PhD, School of Medicine Research Committee Chair
  Jessie Husinga, PhD, School of Health Profession Research Committee Chairs
  Matt Macaluso, DO, School of Medicine-Wichita Representative
  Evan Dean has replaced Jessie Husinga as the School of Health Professions representative.
• Faculty Research Day has tentatively been scheduled for October 12, 2018.
  o Two potential keynote speakers have been identified.
• Applications for the next round of Travel Awards are due May 1st.
• KUMC Pilot Proposals
  o 101 Frontiers/Clinical Pilot proposals have been submitted.
    o Approximately 80 Lied proposals have been submitted.
    o Proposal reviews and Frontiers/Clinical Pilot voting panels are now complete.
    o The Lied voting panel will be complete early May.
    o Decisions will be announced in June.
• Beginning April 1st, researchers using Hospital resources were provided a new RedCap IRB process to ensure facilities and staff members are in place prior to initiating research.

Information Resources

Faculty Concerns
• Faculty Members of the 2017-2018 Faculty Concerns Committee are:
  School of Health Professions – Robin Maser, Catherine Siengsukon, School of Medicine – Joshua Mammen, Matthew Macaluso (W), Reena Rao, School of Nursing – Martha Baird, Jeanne Schott (Chair)
  o Ex-Officio Members – Robert Klein and Steffani Webb.
• 2017-2018 Goals for the KUMC Faculty Concerns Committee
  o Consider faculty requests for assistance related to any broad or general faculty concern, except personal grievance and promotion and tenure issues.
  o Increase visibility and awareness of the Faculty Concerns Committee among KUMC faculty.
  o Respond to requests from the KUMC Faculty Assembly Steering Committee related to faculty issues.
Foster communication between faculty and administration regarding faculty governance and faculty concerns or issues.

- The Faculty Concerns Committee had two meetings during the 2017-2018 academic year
  - The Faculty Concerns Committee had one request from faculty for assistance regarding their concern.
  - Members of the KUMC Faculty Concerns Committee attended monthly Faculty Assembly Steering Committee (FASC) meetings with other KUMC committee chairs and representatives from KUMC administration.
  - Representatives from KUMC administration are ex-officio members to the Faculty Concerns Committee facilitating communication.

**FASC Representative to EVC Diversity and Inclusion Cabinet**

**Council of Faculty Senate Presidents**

- This is a group composed of the Faculty Senate Presidents from the Regents Schools, KU, KUMC, KSU, Fort Hays, Pittsburg, Emporia, WSU and Washburn
- This group meets regularly to discuss issues of importance on their respective campuses and those of the Kansas Board of Regents as a whole.
- This year the group has taken up the topics of:
  - Bachelor degrees exceeding 120 credit hours
    - Credit for prior learning one year follow up
  - Determine appropriate math requirement for degrees
  - Replacing textbooks with open/alternative resources
  - Expansion of the Sexual Harassment Policy to include no relationships between Faculty and Bachelor students
  - Considerable progress has been made on all of these topics with the exception of the Expansion of the Sexual Harassment Policy